EPISCOPAL CHURCH OF THE
Transfiguration
SEEKING AND SERVING CHRIST IN ALL PERSONS

# Associate Rector
# Episcopal Church of the Transfiguration

Episcopal Church of the Transfiguration seeks a passionate disciple of Jesus Christ, with gifts in leadership, teaching, and liturgy as our next Associate Rector. The Associate will work closely with the Rector and alongside the Senior Associate Rector to lead a thriving congregation of 1,200 members. Transfiguration is a large, dynamic, and inclusive church located in far north Dallas, and our mission is to seek and serve Christ in all persons.

The position is full-time and reports directly to the Rector. Newly ordained clergy are welcome to apply, with favor given to those with previous congregational experience. Clergy at Transfiguration serve across the congregation in many ways, but this position will focus on:

- *Leadership of formation ministries*. Transfiguration proudly conducts a robust formation ministry for all ages, including multiple Sunday classes for adults, Godly Play for elementary children, tailored classes for middle and high school youth, special programs and events, seasonal series, an extensive adult catechumenate, and spiritual retreats. In the next few years, we hope to provide more support to our parent community and develop a small group ministry for the large number of young adults (20s and early 30s) and those coming to us from conservative evangelical churches.

- *Coordination of liturgical ministries*. Transfiguration conducts five weekly services (three on weekends and two on weekdays) that welcome nearly 600 people each week. Over 100 different volunteers are regularly a part of our worship life, and this requires careful oversight. We are seeking a gifted liturgist who is at home in a high church parish that celebrates beauty and reverence, who also possesses a gentle spirit and sense of humor. In the next few years, we intend to develop a new service for the neuro-divergent and differently abled, and to expand our Wednesday evening spoken service into something more robust.

We are seeking candidates who possess:

- Abiding Christian faith and a love for the gospel
- Skills for teaching and preaching in a compelling way
- Confidence presiding in a High-Church style (sung liturgy)
- Desire to be part of a large and energetic congregation
- Compassion, creativity, and a growth-mindset

Compensation will be commensurate with skill and experience, with salary range beginning at $80,000. Additionally[1],

- Healthcare benefits will be offered according to the policies of the Episcopal Church and the Diocese of Dallas
- Four weeks paid vacation
- Two weeks paid continuing education time
- Paid parental leave in the event of birth or adoption of a child
- Standard contributions to the Church Pension Fund
- Annual professional expense allowance and continuing education allowance

Candidates are invited to submit:

- a cover letter expressing your interest and particular gifts for ministry that align with Transfiguration's current needs
- resume
- updated Vocation Hub (or OTM) materials

to the Rev. R. Casey Shobe (cshobe@transfiguration.net).

[1] Note: All compensation and benefits are offering according to relevant IRS, Episcopal Church, Diocese of Dallas, and parish policies and procedures.