

# EPISCOPAL CHURCH OF THE TRANSFIGURATION



## ABOUT OUR PARISH

For seventy years, Transfiguration has been a faithful leader in North Texas. We have raised and formed leaders who have gone on to make a tremendous impact on the Episcopal Church - pioneering the Book of Common Prayer, advocating for the full inclusion of all persons in the life of the Church, and building up the Body of Christ.

How will you grow with us?  
Come and see!

Our Mission:

To seek and serve  
Christ in all  
persons



Our Vision:

To add two  
dynamic,  
passionate,  
talented priests  
to our team.

# THE POSITIONS

*Episcopal Church of the Transfiguration seeks passionate disciples of Jesus Christ with gifts in leadership, preaching, and teaching to join our clergy team.*

## Senior Associate Rector

The Senior Associate is a “second chair” leader alongside the Rector, sharing in oversight of staff, participating in crafting and implementing vision, and practicing pastoral ministry for our thriving congregation.

The position is full-time and reports directly to the Rector. Priests with 3+ years of ordained ministry are invited to apply, with favor given to those who have served on the staff of a large congregational system.

### We are Seeking Candidates Who Possess

- Servant leadership skills exemplified in bringing the best out of a team
- Skills for teaching and preaching in a compelling way
- Confidence presiding in a high-church style (sung liturgy)
- Humility, compassion, and a collaborative-mindset
- Energy, humor, and joy

### Compensation

Compensation will be commensurate with skill and experience, with salary range beginning at \$90,000. Additionally,

- Healthcare benefits will be offered according to the policies of the Episcopal Church and the Diocese of Dallas
- Four weeks paid vacation
- Two weeks paid continuing education time
- Paid parental leave in the event of birth or adoption of a child
- Standard contributions to the Church Pension Fund
- Annual professional expense allowance and continuing education allowance



## **Associate Rector**

The Associate will work closely with the Rector and alongside the Senior Associate Rector to lead our congregation.

The position is full-time and reports directly to the Rector. Newly ordained clergy are welcome to apply, with favor given to those with previous congregational experience.

### **We are Seeking Candidates Who Possess**

- Abiding Christian faith and a love for the gospel
- Skills for teaching and preaching in a compelling way
- Confidence presiding in a high-church style (sung liturgy)
- Desire to be part of a large and energetic congregation
- Compassion, creativity, and a growth-mindset

### **Compensation**

Compensation will be commensurate with skill and experience, with salary range beginning at \$75,000. Additionally,

- Healthcare benefits will be offered according to the policies of the Episcopal Church and the Diocese of Dallas
- Four weeks paid vacation
- Two weeks paid continuing education time
- Paid parental leave in the event of birth or adoption of a child
- Standard contributions to the Church Pension Fund
- Annual professional expense allowance and continuing education allowance



# OPPORTUNITIES

*The portfolio will be crafted according to the priest's passions, abilities, and skills. You might serve in any of the following capacities:*

## **Supervision of Congregational Life**

Transfiguration is home to over 40 ministries, and we have two staff personnel who assist with welcoming and connecting people into our community.

## **Guidance of Pastoral Ministries**

In addition to leading pastoral visits, this role includes oversight of a part-time ordained pastoral associate and dozens of committed volunteers (e.g. Eucharistic Visitors, Prayer Shawls, Daughters of the King)

## **Leadership of Formation Ministries**

Transfiguration proudly conducts a rich and diverse formation ministry for all ages, including multiple Sunday classes, special programs, Lenten series, an extensive adult catechumenate, and spiritual retreats. The staff includes separate directors of children and youth ministries.



### Coordination of Outreach Ministries

Transfiguration actively serves the needs of our neighbors through three major feeding ministries and numerous other significant agency partnerships.

We put a lot of blessings into the world, and such thriving outreach requires the support of a member of our clergy team.

### Coordination of Liturgical Ministries

Transfiguration conducts five weekly services (three on weekends and two on weekdays) that welcome nearly 600 on average each week. Over 100 different volunteers are regularly a part of our worship life, and this requires careful oversight.

*Our two new clergy will begin together at an exciting moment in the life of our church, as we conduct a strategic planning process and set bold goals for the next five years. The specific roles and responsibilities attached to each new clergy position, including the Senior Associate, will be discerned through this search process.*



# SERVING ON OUR TEAM



- On a Sunday morning, you will help us lead worship in our congregation whose **attendance averages is 530**. Liturgical roles are shared generously!
- On a Tuesday morning, you will work with our exceptional team in a collaborative, supportive environment.
- On Tuesday night, you might help us serve a meal at St. Jude Center, which provides a home for our chronically unhoused neighbors.
- On Wednesday night, you might spend time with our youth group which serves teenagers from across Dallas.
- On Thursday, you might make pastoral visits or celebrate the Eucharist at a local retirement home
- On Friday, you might write a sermon or plan your next class.

**Life at Transfiguration is exciting and full!**

# LIFE IN OUR COMMUNITY



# LIVING IN DALLAS

Dallas is in the top 10 largest cities in the United States - and rapidly growing. Whether you love to spend your Friday nights at the symphony, cheer on your local baseball team, try out a new restaurant, or walk with your family through the Botanical Gardens, there is something for you!

Dallas blends big-city energy with Southern charm. Our booming job market and diverse neighborhoods open up endless possibilities for you and your family.

Our public schools are among Texas's largest and most diverse, serving tens of thousands of students across urban and neighborhood campuses. The district offers a wide range of academic programs — including magnet schools, career and technical education, special education, and dual-credit opportunities — alongside athletics, arts, and community partnerships

And, living near the Dallas Fort Worth airport makes travel to visit friends and family a breeze!



# READY TO SERVE?

Candidates are invited to submit:

- a cover letter expressing your interest and particular gifts for ministry that align with Transfiguration's current needs
- resume
- updated Vocation Hub (or OTM) materials

to the Rev. R. Casey Shobe  
([cshobe@transfiguration.net](mailto:cshobe@transfiguration.net)) by  
May 31. Interviews will occur  
during May and June with a call  
intended by late June.

