



*Episcopal Church of the Transfiguration*

# Annual Report

## 2020







TO EVERY THING  
There is A Season...

GOD THINKS  
YOU'RE  
Fabulous!

Miss Melissa

Miss Delynda

Miss Christy

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# *Rector's Report* by The Rev. R. Casey Shobe, D.Min.

I must begin this report, as I always do, with gratitude. I am more thankful for all of you than I have ever been. I cannot imagine enduring these trying times without the love of Christ we share together as a community. You have shown more faith, patience, and courage than I ever imagined possible. The Holy Spirit truly does move among us, and you routinely reveal God to me. I want to say a special thank you to those who wrote encouraging cards, texts, or emails this past year. These messages often arrived like manna from heaven just when the staff and I needed them most. They were like drops of love that kept refilling my bucket. Never underestimate the power of a loving message or a friendly word.

I must also begin with special thanks to the Vestry of Transfiguration. They are an incredible group of leaders who are steadfastly dedicated to our church's mission. I will forever remember our meetings in the early days of the pandemic, when there was so much fear swirling, and yet they exuded an abundance of joy and hope. They buoyed me, and kept our whole church patiently moving forward. Particular thanks go to our remarkable wardens, Julia Trizzino and Oliver Cone, who have been an enormous blessing to me and left a holy mark on our church by their leadership.

And how could I not also commend the entire staff for all they've done to keep us going. Each and every member of the team sees their work as more than a job. They believe in our mission and they love our church. Serving with them is a gift from God. Here I want to make special mention of the arrival of TJ McCoy, our new Director of Communications, who succeeded Judson Watkins in that role beginning in August. I also want to acknowledge the important contributions this past year from our remarkable

administrative and operations teams – Bracken Reece, Sophie Lowrance, Mary Hall, and Joseph Gerrick – who kept us running smoothly in spite of the onset of challenges.

## ***Pandemic***

Nearly every single life on the planet has been touched by the coronavirus pandemic. Even if you haven't become personally infected or grieved the death of a loved one, we've all lived beneath this great cloud of sickness and separation. The death toll is staggering – 450,000 Americans and 2 million around the world – so I urge all of us to remain vigilant about those things that slow the spread: masks, distancing, hygiene. Vaccinations will eventually turn the tide, but we have a long way to go.

Early on, the Vestry, Staff, and I decided that we would honor the advice of medical and scientific experts, respect our local officials, listen to our bishops, and do everything we could to ensure the health of our community. That led us to be the first Episcopal church in our diocese to suspend public worship, and to maintain an outdoor-only pattern of public worship ever since (with limited exceptions for funerals, weddings, and baptisms). I share your disappointment at not being able to worship in the church for these many months, but I truly believe these actions have saved lives.

## ***Pivoting***

While the pandemic has brought innumerable challenges, it has also drawn from us a resilient response. We are learning that the church is something we are, rather than something we “go to.” We are unable to gather in the same ways, yet we are as tightly bound together as ever. And we are also learning how to use technology to maintain our rich worshipping life, foster meaningful formation for all ages, and enable joyful fellowship.

For example, our beautiful church building, which turned 50 this past summer, continues to host reverent worship every week, but now we share our services online. In a sense, our living rooms have become sanctuaries and our sofas are the pews! This feeling of homely holiness is especially strong whenever we distribute the Sacrament for monthly communion. We welcome into our homes the presence of the One whom we embody through our participation in the Church.

The quick pivot to video worship could not have happened so seamlessly without the efforts of former Director of Communications Judson Watkins. Not only did he help us figure out how to record, produce, and post the services, he even went so far as to drive to East Texas to pick up the plants that decorated the church for Easter (local suppliers were out).

Other members of the team also stepped up. Joel Martinson has been able to provide beautiful music for the services by curating our collection of archival audio from the past 15 years of services. With these recordings, our video services include hymns accompanied by full congregations and anthems sung by full choirs. After carefully studying the science, Joel eventually figured out how to conduct choir rehearsals safely in the church, and recordings of their music have blessed us on many Sundays. Meanwhile, Anne Schmidt regularly combs the photo archives to find compelling images that provide beautiful backdrops in the videos.

Many of those photos were taken by Robert Hacker and John Makowski, who have also served as our primary videographers for the past nine months. From April to December, they recorded each and every Sunday service. The footage they record

is sent to Alex Vorse of Shiny Box Pictures, who then edits and produces the services. Alex has been a godsend this past year, as he also produced the Easter videos (special Easter Day service, Easter Vigil lighting, and my special Easter message), two “Sharing Our Story” videos (more to come!), the special Christmas Eve service, and a Christmas Pageant for the ages. If you’ve ever thought to yourself, “The worship videos look like a professional did them,” it’s because a professional actually did.

But the pivot to online worship was not only about our Sunday video. In the earliest days of the pandemic, Mother Rebecca began praying the Daily Office on Facebook with her family, and soon a small online community grew around them. Eventually, they moved their “family monastery” to the Transfiguration Facebook page, and staff and other members joined in leading the services. All these months later, an active community continues to gather three times every day for prayer, and it includes people in Alaska, Tennessee, and Maine, among other places.

Another major pivot involved formation. In Easter, we moved nearly all our offerings to Zoom, and we haven’t looked back. Using Zoom, children, youth, and adults have been able to continue to gather to learn, reflect, pray, and play. Zoom has also allowed us to welcome guest teachers from other states, and include students from as far away as England and Austria! I encourage you to read the reports by Mother Rebecca, Dana Jean, and Cindy Hauser to learn more.

Finally, we have figured out how to even share in fellowship from home. Pastor Nancy brings together members of Second Half for a weekly tea. Dana Jean gathers the youth to watch movies and

play games. iParent moms meet for Happy Hour. Members shared a very special Maundy Thursday dinner and others gathered on Thanksgiving Day. And all of this happens online, so we won't risk one another's health.

### ***Membership***

When the pandemic began, pessimistic pundits foretold of the accelerated decline of the church: Without being able to gather in person, churches will soon wither and die. Well, it turns out that the pandemic is stoking a spiritual hunger in a great many people, and we are experiencing quite the opposite of decline. In all, we welcomed 52 new members in 2020, and that only accounts for those who formalized their membership; meanwhile, there are many dozens more who regularly worship with us through YouTube, attend classes on Zoom, or pray with us daily on Facebook.

I can still clearly remember a Newcomer Meeting on Zoom last summer. It was Sunday afternoon in August, so I was hoping one or two people might choose to join us. To my joy and surprise, there were over 20 people in a dozen little windows looking back at me, including folks from Tennessee, Maine, and even England. This is exactly what we were describing in the Sharing Our Story campaign in the fall: our church's inclusive witness to the love and mercy of Christ is

something people yearn to experience, and so we are growing in spite of all the challenges of these times.

### ***Capital Campaign***

One of the biggest goals the Vestry and I set for 2020 was a successful "Transfiguring Our Foundations" capital campaign. We have several million dollars in essential capital repairs and improvements that need performing in the next few years. This effort will far exceed our operating budget's capacity, and so we launched the campaign to help us raise these funds and do this work. Future generations are counting us to take care of the campus they will one day inherit!

Unfortunately, the campaign was an early victim of the pandemic. Right after the shelter-in-place order halted our gatherings, we realized the campaign could not proceed according to plan. So the Vestry wisely chose to suspend it and wait for the day when we could safely resume. The key word is *suspend*, as the goal of this campaign is far too important to cancel. So, the Vestry is actively discussing how and when to move forward, and we will keep everyone updated as decisions are made.

Remarkably, several dozen members have generously chosen to contribute toward the commitments they made before the suspension of the campaign. This has resulted in the donation of nearly \$300,000 to date, or 5% of the overall goal of \$6 million! As a result, we are moving ahead with some of the top priorities in our capital improvement list, which you can read about in the Building, Grounds, and Technology report.

### ***Reckoning with Racism***

This past year, more than any in my lifetime, our nation has been reckoning with the pervasive reality of racism. I was taught as a white child that racism was a terrible part of history, but it had mostly disappeared when we all learned how to "get along." Racism was certainly not something you could be guilty of without knowing it, because it was something only "bad people" felt.

What we've come to realize is that the legacy of slavery and white supremacy in our country cuts much deeper than we have ever fully admitted, and its effects upon people of color – 166 years after the end of the Civil War and 57 years since the passage of the Civil Rights Act – remains insidious and destructive. The failure of white America, including white Christians, to truly repent from the sin of racism has meant that it, like all unrepented sins, has continued poisoning our souls. We may not be to blame for the existence of these sins, but we are responsible for resisting and overcoming them.

The protests of last summer rekindled a fire for social justice that last flared in the 1950s and 60s. Importantly, just as in that earlier era, Episcopalians are joining in this sacred reckoning and wrestling with how to build a more equitable society. Guided by the moral leadership of Presiding Bishop

Michael Curry, we at Transfiguration have embraced this moment to become better educated and more courageous agents of justice and reconciliation. We launched a ministry for racial justice, sought the wisdom of mentors, conducted book groups, facilitated history classes, partnered with area churches, and prayed regularly. Yet we still have far to go.

This is essential work, friends, and it belongs to all of us. We cannot ignore the way racism continues to inflict suffering on too many of our neighbors, and combating it will take more than “being nice” and “getting along.” It will take godly doses of courage, sacrifice, and humility for us to finally put this evil to flight. So, I hope you will embrace the opportunities we provide in the months and years ahead, so we can all better fulfill our mission to “seek and serve Christ in all persons.”

### *Conclusion*

I would not choose to relive 2020, but neither is it a lost year. I marvel at all the ways our church has grown and strengthened through this long struggle. History has showed again and again that

it is in times of difficulty, rather than calm, that one’s faith is truly proved, and that is precisely what I’ve seen. We are learning new skills, welcoming new seekers, and praying in new ways. We are deepening our resolve to be the church, rather than be people who go to church. This is not meant to disregard the very real suffering that has occurred, but to celebrate how we’ve seen God already pulling the frayed and tattered threads of our lives and our community together and weaving them into something lovely and new.

So, what will 2021 be like? Only God knows. But I am sure, whatever may come, we will stand firm in our faith and keep looking to Jesus – the way, the truth, and the life – to guide us. And we’ll keep breathing in the Holy Spirit, which is moving all the time with love and power and binding us together even when we’re apart. And we’ll keep looking to God, who is always able to do more than we can ask or imagine, and in whose hands we are being constantly held.





# Membership

## Faithful Departed

Philip R Atterberry  
Helen Uhlich Brown  
Helyn Johnson Crisp  
Joyce Dempsey

Roy Evanczyk  
Mary Gerlach  
Andrea Corbin Lee  
Robert Claude Lemen

Lucy Long Welch  
Marlene Dolores Willis  
Jack Hulsey Winstel

## Baptisms

Anne Bryan Strange  
Natalie La Ruth Steward Guiter  
Alexis Rena Westby (Alex)  
Christina Marie Harkins (Samara)

Brandon Lee Gott  
Vera Marie Nichols  
Eleanor Hope Johnson  
Brynn Charlotte Bean

## Marriages & Marriage Blessings

Peter Soper and Bryant Kitchens  
Emily Waddell and Jake Manning  
Seth Jenks and Bob Patten  
Alexis Westby and Samara Harkins (pictured below)  
Christopher Rios and Cody Sueverkruebbe  
Michael Arroyo and Joshua Bruner  
Mason McCamey and David Stanley  
Kimberly Raschke and Stacie Doughty

*Blessings*  
Ed and Nancy DeStefano





## New Members

Angie Barton  
Katie Bean  
Zach Bean  
Jay Brame  
John Bridges  
Paul Brown  
Terrie Preskitt Brown  
Melissa Bunzendahl  
Cora Callahan  
Finley Callahan  
Jessica Callahan  
Mark Callahan  
McKenna Callahan  
Donny Campbell  
Jeremy Cole  
Claire Collins  
Bradley Ferst

David Flick  
Keri Frazier  
Randy Frye  
Robin Frye  
Bear Goldsmith  
Chris Goldsmith  
Elanor Goldsmith  
Jack Goldsmith  
Lorna Goldsmith  
Gwyneth Gravelle  
John Holt  
Johnene Horton  
Chris Kelley  
Jerry Latson  
Kellie Latson  
Dale Lee  
Ethel Marie Lee

Linley McClendon  
Robert Moos  
Robert Newell  
Glenda Power  
Mary Richardson  
Barbara St. Clair  
David Stanley  
Michael Sturdy  
Alyson Thompson  
Kurt Thompson  
Claire Turner  
Eva Turner  
John Turner  
John Turner, Jr.  
Ginny Ward  
Judy Warren

**52**  
New Members

**200**  
Children, Youth and  
Adults Enrolled in  
Virtual Formation Classes

**56** Adult Wayfarers  
**2,400**  
At-Home Communion  
Packets Delivered to 54 Zip Codes

**\$35,000**  
Donated to Direct  
Covid19 Relief





## Staff Reports



# Administration *by Sophie Lowrance*



The Administration Office exists within Transfiguration to enable and support the many ministries of the church and staff that rely on a solid infrastructure to function and flourish. Our goal is to provide a high level of excellence in the areas of accounting and financial reporting practices, human resource management, legal and tax issues, and risk assessment and management.

2020 was a year of big changes for the church and office staff with our sudden closure and shift to working from home in March. Transitioning the many moving parts of church life, especially business operations, to a digital format was challenging, but thanks to the incredible flexibility and dedication of Mary Hall and Jill Carpenter, we were able to continue our daily tasks through email, Zoom meetings, regular check-in texts and phone calls. We reallocated several responsibilities across our team and coordinated schedules to ensure timely approvals, signatures, deposits, and processing of checks and reimbursements. Thankfully, the lack of in-person services did not deter the generosity of the

congregation as many embraced alternate methods of giving and we saw an increase in online donations, recurring gifts, and pledges through Realm.

The staff was marked by one departure, Judson Watkins, Director of Communications. We welcomed two new staff: TJ McCoy, Director of Communications, and Juan Pilar, Sexton. Dana Jean expanded her role to Director of Youth and Outreach Ministries. It has been an honor for all of us in the office to serve Transfiguration over this unusual past year, and we remain grateful for the continued patience and understanding of the congregation when staff have been more difficult to reach at times.



# Adult Formation *by The Rev. Rebecca Tankersley*



The adult formation ministry strives to nurture spiritual growth by leading adults to better understand and communicate the Christian faith, engage their faith in all aspects of daily life, and grow personally as humans made in the image of God.

In early 2020, we continued to offer a variety of Sunday morning classes on the Bible, Celtic spirituality, parenting and family conflict, the Enneagram, and the intersection between aging and faith. Fr. Casey taught on theories of atonement. We concluded a year-long offering of the Way, through which we formed many adults in the Christian faith and life. We commenced “The Life-Changing Blessing of Tidying Up” a series which featured several guests speaking about tidying up the messiness of our spiritual lives. Before that wonderful Lenten program was complete, we went home.

We adapted this year by moving formation online. On our first day of lockdown, I began praying the Daily office from home. After a month, I brought together a team of clergy and lay members to carry this forward. During Easter, Lee Taft led us through a series on Christian reconciliation. In the summer, we offered The Way via Zoom, bringing in several folks who’d not been

able to participate in the past. We used the Gospel of Mark curriculum to provide online Bible study. In the fall, we hosted Scott Gunn, Miriam McKenney, and Stephanie Spellers in “Sharing our Stories” – becoming more comfortable and confident in sharing our faith. Pastor Nancy DeStefano began a 34-week Disciple Bible Study intensive. In October, Dr. Michael Waters taught a class on Race in America. We planned a joint service of Thanksgiving with his church in November, then pivoted to two Advent classes: Advent with Ebenezer and a class on the Advent Collects. We ended the year offering a service of the Longest Night.

I’ve learned all about Zoom calls and webinars, become adept at livestreaming on Facebook, and found that conversations translate better than lectures online. I’ve learned that we’re all hungry for community and conversation, and will explore additional ways to offer both in 2021.

I am deeply grateful to TJ McCoy for promoting our classes, to Lana Mederos for managing our Zoom calls, to Casey Shobe and Anne Schmidt for partnering with me to plan classes, to the team of clergy and lay leaders who are leading the office with me, and to Cindy Hauser and Dana Jean for leading formation for our children and youth. I remain thankful for both the annual budget and St. Catherine’s Fund, which together make possible all of these opportunities to grow in knowledge, prayer, and faithfulness to our Savior, Jesus Christ.





# Children's Ministries *by Cindy Houser*



Children's Ministries celebrates the ways we have adapted this year to touch the lives of children. This year has provided opportunities to learn how to connect differently and how to create virtual spaces where children learn about their faith, know God, and build loving relationships as disciples of Christ. There are numerous lessons learned in this year of adaptation, but none speak louder than

the importance of meaningful connections as a community, to learn, pray, and play together. These connections can be made in new ways when we are open to the movement of the Spirit. What we have learned through these adaptations has changed us all and cannot help but enrich our future endeavors. "We can do all things through Christ who gives us strength." (Philippians 4:13)

## **2020 Highlights**

Children's Chapel met weekly on zoom. Age groups were expanded to include all elementary students, with older children acting as role models and Junior Lectors.

Faith formation continued with weekly Godly Play classes live on Zoom. There was a

drive-thru opportunity for students to meet and greet their formation teachers this fall and we provided supply bags to the experience at home

Impact Kids increased the 4th and 5th graders' meeting schedule to meet monthly on Zoom.

Special Events & Programming included: The Lenten Program; Maundy Thursday event; Good Friday Stations of the Cross; Backyard Vacation Bible School; Blessing of Digital Devices & Backpacks – with special stickers and a blessing via Zoom; Third Grade Bibles – delivered with personal messages from vestry members and a blessing; Advent Family Festival; Children's Christmas Pageant; Personal birthday communications with children in their birthday month

Outreach Projects included: Our Friends Place Christmas Stockings, Children's Medical Center cards for hospitalized children, and North Dallas Shared Ministries lunch bags and soup packets.

Special thanks to our team of dedicated volunteers Steve Baker, Keith Bogdan, Jim & Melissa Cates, Chris Dick, Lorna Goldsmith, Gabby Guion, Lindsey Hill, Kathy Hodges, Christy Jump, Sherry Latson, Elly Marsh, Mary Brooke Matsumura, Delynda & Kip Moravec, and Sarah Sanabria.



# Communications *by TJ McCoy*



Last year, the world experienced a dramatic shift in how we connect with each another. In a time when we might feel more disconnected than ever before, communication has never been more important. By promoting and enhancing all of our wonderful worship, formation, outreach, and fellowship opportunities, the Communications Department at Transfiguration worked tirelessly to share the mission and ministry of the Fig and

create meaningful connections between God and God's people.

Under the leadership of Directors Judson Watkins and TJ McCoy (who joined in August), and Assistant Rain Galetka, this team partnered with clergy, staff, ministry leaders, and volunteers to create printed worship bulletins, ministry posters, seasonal mailers, stewardship campaign materials, and the church magazine *Illumine*. They also worked to ensure that our website and weekly enews was an active channel for promoting and communicating church-wide programming.

The Communications Department provided invaluable leadership during our abrupt transition from in-person worship to virtual services. The generosity of talented

parishioners Robert Hacker and John Makowski, and the professionalism of Alex Vorse of Shiny Box Pictures, enabled Transfiguration to maintain a beautiful “virtual” worship experience, which was admired by many.

When safety concerns altered the traditional in-person Christmastide services, the Communications team helped coordinate the outdoor “Stations of the Nativity” experience and with the help of Children’s Ministries, Shiny Box Pictures, Director Delynda Moravec, and our parish families, we produced one of the coolest Christmas pageants ever.

Special thanks to everyone who kept our congregation and broader community connected and engaged this year!





# Evangelism & Welcoming Ministries *by Anne Schmidt*



Welcoming and Evangelism have been joyful experiences this year despite the obvious obstacles presented by the pandemic.

We started the year off with a newcomer brunch where our dedicated volunteers helped us welcome 20 of our newest members. In August we pivoted to an online Newcomer Coffee with Casey and welcomed another 20 newcomers most of whom had never worshiped with us in any way but virtually.

It has been our privilege to welcome several new members and attendees who live around the globe and are now active in our community. I am grateful to our Greeters who began to lovingly write notes of welcome to our new folks telling them of why they love Transfiguration. We all hope to greet them in all person soon!

One of the Vestry's 5-year goals was to increase our focus on evangelism. We began planning in February for a weekend event to happen in August to talk about how we can share our own stories of God working in our lives. As it became apparent that we would not be able to be in person we shifted and made this offering a part of our Adult Formation series for the Fall called "Sharing Our Stories". We were joined for preaching and teaching by The Rev. Scott Gunn,

Executive Director of Forward Movement, Miriam McKinney, Director of Development for Forward Movement and member of Bishop Curry's task force on The Way of Love, and the Canon Stephanie Spellers, Canon for Evangelism and Racial Reconciliation for The Episcopal Church. They each shared their own stories and gave us practical ways to become more comfortable with sharing our own experiences of God. Fr. Casey, Mother Rebecca and I led the remainder of the classes with a focus on listening and then practicing in small groups what we'd learned. We were blessed with dedicated and adventurous participants in this class and look forward when we can build on what we've learned moving forward.

Most of our annual parties and events were canceled but we were able to have masked and socially distanced versions of our annual Pet Blessing and Fig Fest. Fig Fest turned into a tailgate event where folks brought their own lunch and listened to the band, "Shoot Low Sheriff" featuring our own Dustin Ballard. Bubble machines and an ice-cream truck added to the fun of this festive occasion.

I give thanks daily for the love and support of the congregation who has stuck with us and had a spirit of adventure as we've worked to offer our best in new ways.



# Music Ministries *by Joel Martinson*



Transfiguration's Music Ministry began 2020 with a high level of enthusiasm and energy following the beautiful liturgies of the Christmas season. Our five choirs enriched services through March 8 with their singing and

ringing. Then the outbreak of the Covid-19 virus caused a succession of remain-in-place orders to be issued by Dallas County beginning on March 13 and cast doubt about the safety of singing and group activities. Our choirs and live worship services went on hiatus.

The adult groups met monthly in the spring via Zoom. Following the release of two studies on the relationship of playing wind instruments and singing to the spread of the coronavirus in early August, the musical leaders met to discuss the possibility of singing together. On September 16 we began 30-minute, masked, widely-spaced rehearsals in the nave of 18-20 singers in three sub-choirs. We continued these rehearsals until Thanksgiving. An octet of our professional singers rehearsed and recorded anthems for Christmas services in December.

Beginning in May, Artist-in-Residence Stefan Engels and I have video-recorded organ voluntaries for each Sunday.

## *A Surprise – the Gilding of the Organ Carvings*

Robert and Frances Martin gave a generous donation in October of 2019 to fund the gilding of the organ carvings in honor of the church building's 50th anniversary and the Godwin Organ's 10th anniversary in 2020. Bruce Fowkes came Memorial Weekend to remove the carvings from the case, and Debra Miller of Austin, Texas, undertook the gilding work in July and August. The carvings were replaced over Labor Day Weekend, and the organ was revealed in its intended splendor during the recorded services over Holy Cross weekend September 13-14.

## *Music Fund of the Church of the Transfiguration Endowment*

The 2020 Music Fund disbursement from the Endowment Trustees enabled 10 chairs to be ordered from New Holland Church Furniture for the Performance Hall. Donations from parishioners added 10 more chairs to the order.

## *A Thank You...*

This year I am especially thankful for all the Sound Techs who ran the soundboard during worship services and gave us 12 years of digital audio recordings from which music is chosen for our recorded worship services each week. The members of the Music Ministry have also been so tremendously patient and supportive during this very trying year. We all miss being able to sing in our beautiful church to lead you in worship of our God.





# Youth Ministries *by Dana Jean*



At our Zoom New Year's Eve party, the Youth reflected on the year. While they lamented the inability to be physically together, they also quickly slipped into recounting positive things to have come out of our "virtual" group,

and it was a longer list than anyone expected!

Quite simply, the Youth did not let the pandemic stop them. The group continued to provide safe, welcoming space (via Zoom), where we strengthened our relationships and even increased our outreach. Though the number registered for Sunday School decreased, from 42 to 25, Crossover on Wednesdays increased from 25 to 29. We even welcomed three new members! We also retained our volunteers from 2019 and added two more.

Crossover spent the summer reading about the "Five Love Languages," tackling tough questions of faith, and doing games and crafts on Zoom. They also had a "Virtual Lock-In," attended the Poor People's Campaign's Virtual March on Washington, and had a "Virtual Sleep Out for the Homeless"

raising almost \$1,000 for Promise House. In the fall, the group shared Communion and an outreach project each month, enjoyed more games and crafts, and even talked about what Harry Potter can teach us about our faith.

In Sunday School, the group tackled the theme of exile hearing from "prophets" (church leaders) who encouraged us along the way. In addition to Sundays School and Crossover, we tackled a course called "Dismantling Racism," and opened a group for high school girls to meet weekly on Zoom for fellowship and prayer.

The Youth Council continued to provide insight and leadership. The group was met with a challenge early in the pandemic as they were asked to give up their Youth Center for the school year so that Parish Episcopal School might spread out more safely. The Council rose to the occasion and decided that, as one member put it, "I don't think it's the space that makes us the Youth; it's the people who make us the Youth." In fact, the Council, all the youth, and our dedicated volunteers proved this to be true during this very unexpected and different year.







# Vestry Reports





## Senior Warden's Report *by Julia Trizzino*

As in all recent years, the Vestry focused in 2020 on furthering progress against the strategic goals established in 2016. In February, we engaged in a weekend retreat to revise the goals based on Vestry and staff inputs and establish 2020 priorities. Although many of the goals we identified have been accomplished, we adjusted and re-prioritized based on impact from the COVID-19 pandemic. 2020 stretched our creativity, and I believe the Vestry, staff, and congregation rose to the challenge of continuing to seek and serve Christ in all persons throughout the year.

### ***Reverent Worship***

We discontinued in-person services starting in March, thinking we'd be in for a brief hiatus. Although we didn't get back to in-person services until September, we developed good alternatives – recorded weekly services that maintained our liturgy and music traditions and allowed people to participate from different states and even different

countries, and monthly communion delivered to our doors. In 2020, thanks to partial utilization of a gift from the Ed and Gloria Snyder Estate, we purchased and installed the video equipment we need to achieve the longstanding goal of live streaming services. Although we were not able to achieve our goal of continuing to support The Table (our 5:30 service) throughout 2020, we did utilize some of the music and style from that service in our outdoor services at the end of the year.

### ***Compassionate Service***

Our primary accomplishment in this area was to authorize increasing Dana Jean's hours to full time using Vestry Discretionary Reserve funding, providing staff support for our Outreach efforts. Dana has been amazingly creative with the youth and we are so grateful to have more of her time. The Vestry and Mission and Ministry committee additionally sponsored an Outreach visioning workshop at the end of 2020 (via Zoom!).

The primary need identified is for improved communication – particularly of Outreach opportunities available to the congregation. Although this was a particular goal of the newly formed Connections Committee, it stalled in 2020 due to the pandemic and communications staff changes. However, the framework has been laid to address this in upcoming months.

#### ***Inclusive Community / Formative Education***

The 2020 goal tied to both Inclusive Community and Formative Education was the successful Sharing Our Story evangelism focus. Particularly in this year of turmoil and physical separation, it was so valuable to learn how to listen to each other and share of ourselves. I also particularly valued the “Makes Me Wanna Holler” class led by Dr. Michael Waters to improve our racial justice efforts.

#### ***Sacrificial Stewardship***

Our capital campaign, focused on capital maintenance, was launched just prior to the pandemic. We are thankful for the outstanding support of our consultants at CCS as well as, our campaign Co-Chairs, the Kirkmans and the Teeples. Although we have paused the campaign,

we raised over \$200,000 thus far, some of which we spent this year on replacement of our outdated security cameras. We renegotiated our contract with CCS to enable a re-start of the campaign in 2021. We also completed and approved a Security Operations Plan under the leadership of Sheila Runnels MacLennan. It includes a framework for how we respond to emergencies like severe weather.

We also adjusted to the needs of Parish Episcopal School (PES) by agreeing to lease them the Youth Center and other spaces for the 2020/2021 school year. Per Vestry resolution, 20% of the lease proceeds are going to the youth account for pilgrimages and mission trips. Additional funds have been utilized to remodel the parlor for temporary use by the youth and to relocate Food Pantry distribution to Roper Hall.

2020 has been a year that showed our flexibility and our strength as a community that loves and supports each other. I am thankful for the support of Father Casey, the staff and Vestry and am grateful to have served this community.









# Budget, Finance & Administration *by Robin Caldwell*

The Vestry's Budget, Finance & Administration Committee (BFA) supports the church's mission by monitoring and advising on all financial and administration matters relating to church business. BFA develops the annual parish budget for approval by the Vestry and reports monthly on the church's financial position relative to the budget as well as activity in restricted ministry and investment accounts. This year's committee was chaired by Robin Caldwell who extends many thanks to this year's committee: Robbi Rice Dietrich, Lacey Garcia, Louis Guion, Sophie Lowrance, Rosemary Luquire, Allison Murphy, Mark Ramsay, Christopher Ray, and Evan Williams.

The parish recognizes that COVID had a substantial negative effect on many households and thanks those who were able to maintain or increase their support this year. This support, in addition to a PPP loan from SBA, was vital in helping Transfiguration keep all existing staff on its payroll in 2020 – especially while facing declining financial contributions in the last quarter.

BFA provides a liaison to the Transfiguration Endowment trustees, facilitating

communications and cooperation between the Endowment and the Vestry. This year, Mark Ramsay served as the liaison.

BFA additionally reviews both the Parish Policies & Procedures Manual and the Employee Policies & Procedures Manual, recommending revisions to the Vestry as necessary. This year both manuals were updated.

BFA also exercises oversight of the Nominating Committee for open Vestry positions and our Diocesan Convention delegation. The 2020 Nominating Committee was seamlessly chaired by Rosemary Luquire who guided the voting under COVID protocols. The following recommended slate for Vestry was approved via the Diocesan-approved on-line election: Kristin Cutts, Robbi Rice Dietrich, Lacey Garcia and Peggy Kwoka. Also elected by the parish was our 2021 Diocesan Convention delegation: Barbara Cody, Oliver Cone, Alan Dunlop, Louise Harms, Jim Kirkman and E.T. Manning. The alternate delegates are Tim Cutts, Bryant Kitchens, Mike Mignardi, Bob Thomas, Elaine Sweet and Brett Vanderbrook. Many thanks are extended to the Nominating Committee for their hard work: Rosanne Brooks, Laurel Brewster, Jim Cates, Kathryn Cope, Barbara DeLizza, Bill Edwards, Jessica Good, Betsey Hardman, Nancy Jagmin, Jim Kirkman, and Marcy Mignardi.





# Building, Grounds & Technology *by Frank DeLizza*

The Building Grounds and Technology Committee is responsible for monitoring the use, condition, repair, improvement, and sustainability of all buildings and grounds and the supporting technology infrastructure. We began 2020 anticipating significant up-front funding from the Capital Campaign to begin the capital improvements and deferred maintenance items identified in the 2019 Facilities Audit. Although the pandemic forced the suspension of the campaign, funding and insurance reimbursements were received, which enabled much good work to happen.

All roofs, except the church building, have been replaced. This includes the replacement of the Bell Tower roof, which was funded by AT&T. Additionally, two rooftop air conditioning units were removed and replaced during the roofing work.

An engineer determined that some of our buildings may accommodate solar panels. The report did not quantify the amount of energy possible, nor specify the structural modifications that would be required to mount the panels. The Vestry hopes to use this information for future improvements that could advance our long-term goal of zero carbon footprint.

The Safety and Security Task Force completed a thorough assessment of the church and school. Sheila MacLennan presented their recommendations, along with an action plan, to the Vestry. We will implement it when we are able to return to normal operations.

The Security Camera system has been upgraded to replace obsolete hardware and software.

A new camera and video mixing system has been installed in the church, and we have upgraded to high-capacity fiber internet.

We selected a new IT service contractor to assist office operations.

Parish Episcopal School is renting the Youth Center from Transfiguration for this school year, so we guided the relocation of the Food Pantry to Roper Hall and the Youth Ministry to the Parlor.

Work has begun on the improving the Parlor Courtyard to provide better, more flexible space for parish activities.

In August, a pipe failure resulted in damage to flooring and furniture in the Nursery wing. Most of the damage has been repaired.

In the summer, UV lighting was installed in the Church's ventilation systems to purify the air and eliminate pathogens.

The fire alarm system in Building A was replaced and approved by the City.

We once again suffered storm damage to our trees, which required clean-up.

Thanks to a grant from the Endowment, we are installing handrails for the Chancel steps.

We would like to thank our facilities maintenance staff, including Director of Operations Bracken Reece, for their dedication and hard work, particularly during the pandemic, when they cared for the campus and tended to the safety of the staff, school, and visitors.

# Capital Discernment Committee

*by Jordan & Jeremy Teeple and Tammy & Jim Kirkman*

The Transfiguring Our Foundations Capital Campaign commenced in January 2020, with the goal of raising \$6 million to address a host of capital projects and establish a Capital Sustainability Fund to ensure our ability to fund future maintenance. We crafted a thorough launch plan with the help of Father Casey, the Transfiguration staff, and the professional consultants from CCS. That enabled us to successfully recruit dozens of volunteers, conduct informative meetings, plan events, and build momentum right from the start. In less than two months, we received 36 commitments for \$2,156,330, and many more were actively considering their campaign gifts. It was truly special to see how our congregation was coming together to support the future health of our church.

Unfortunately, the arrival of the pandemic forced a tough decision. The rapid spread of the virus, combined with tremendous financial uncertainty, were overwhelming factors that led the Vestry to suspend the campaign. As disappointing as it was, we knew that we needed to focus on the health and safety of our congregation during these trying times.

Looking forward, campaign co-chairs Jeremy and Jordan Teeple and Jim and Tammy Kirkman are ready to pick up where we left off! We are planning an upcoming meeting with our new wardens and Father Casey, and we are excited about helping the campaign begin again. Even though it will look a little different, we are optimistic this campaign will have as much fervor as we witnessed in early 2020.





# Mission & Ministry

*by Mason McCamey*

The objective of the Mission and Ministry (M&M) Committee is to monitor the spiritual health and vitality of Transfiguration wherever needed. The 2020 goals for M&M included interviewing ministry leaders to learn more about their goals, how we could assist them, and creating a Ministry Directory the parish and staff can use to maintain those relationships. We used these conversations to direct ministries to vestry and clerical/staff assistance as needed.

In the midst of this year's uncertainty, these goals have shifted somewhat to providing support where necessary, to continuing our mission and ministry through a time of social distancing, and to offering virtual applications of mission and ministry.

This year M&M undertook a workshop with the Outreach Steering Committee and key stakeholders to ascertain the state of outreach and to dream about what new things we can accomplish in coming years. We brainstormed new ways for

outreach to connect and collaborate with the parish and we look forward to implementing the fruits of this work.

Another project launched by the M&M this year is the newly founded Connections Committee. The purpose of the Connections Committee is to increase congregational engagement and to support the vision, mission and ministry of Episcopal Church of the Transfiguration. We aim to inform and connect parishioners with service and leadership opportunities within the church, the community, and the world.

While this relational ministry has had a slow start this year, we have great hopes for many new initiatives in 2021 and beyond. Look for more on the Connections Committee in the coming months. We will continue to meet and plan together via Zoom, but we look forward to a time we can again connect in person.







# Financial Reports



# Endowment Fund *by Bill Evans*

The Transfiguration Endowment Fund receives and manages gifts and legacies for the long-term benefit of the Church and its ministries. It is managed by a Board of Trustees appointed by the Vestry. The Endowment is divided into five sub-funds: Outreach, Youth, Music, the Rodgers Seminarian Fund (supporting Transfiguration members at seminary), and the Legacy Fund (supporting diverse Church projects and ministries). Donations and bequests may be made to any of the sub-funds, and if you are in the process of considering or reviewing your estate planning, please consider a legacy to one of the Endowment funds.

For the 11 months ending November 30, 2020 the total assets of the Endowment Fund increased from \$1,776,326 on December 31, 2019 to \$1,958,234 on November 30, 2020. During the 11-month period the Fund received donations of \$82,470 including bequests and a large gift to establish a new sub-fund. Disbursements of \$29,378 were made in response to various grant requests. Grants included \$ 16,100 from the Legacy sub-fund for Church projects, \$7,800 from the Outreach sub-fund, \$1,200 from the Youth sub-fund, and \$4,278 from the Music sub-fund. In December, the Fund approved grants for an additional \$38,000 from the Legacy sub-fund for two projects for the Church.

Spending is limited to 4.5% of each sub-fund's assets except the Youth sub-fund which is limited by other restrictions. The spend limit for 2021 will be 4.25% of each sub-fund's assets. During 2020, the Endowment Fund changed its investment advisor to the Episcopal Church Foundation which advises many endowed parishes and schools. Investments through ECF are managed by State Street Global Advisors, investing primarily in mutual funds and EFTs and following an agreed conservative asset allocation strategy. The target asset allocation is 60% equity and 40% fixed income.

In 2020, the Endowment received a very generous restricted gift from Chris and Whitney Holley to establish the Rodgers Seminarian Fund which will award its first grants in early 2021.

We are thankful for the service of Marge Montgomery, Suzy Rickard and Bill Evans who are at the end of their terms as trustees. The board of trustees welcomes Dana Bartholomew, Bill Keslar, Carolyn Lewis, and Renee Thomas as new trustees. Officers of the board of trustees for 2021 are: Alan Dunlop, chair; Sergio Garcia, vice chair; Michel Widmer, secretary; and John Mottram, treasurer. Other trustees are Linda Ayres, George Banitch, and John Caldwell.

# Sharing Our Story *by Sophie Lowrance*

The theme of the 2020 Stewardship Campaign, Sharing Our Story, wove together with our evangelism initiative in the fall. Our ability to keep sharing the story of God's love in these difficult times depends on the support of everyone who calls Transfiguration home. Given all the health, financial, and political anxiety of the year, we expected a serious negative impact on giving. Which is why the pledge numbers are so amazing

and hopeful! We've received 415 pledges of support (only 30 fewer than last year), including 40 that are brand new and a remarkable 143 that increased from last year. In total, we've received commitments for \$1,711,000, which is 96% of the total pledged last year. Thanks to everyone who has committed to helping us share our story in 2021 (see next page for full list).



# Thank you to our pledging households!

Mark Abbott  
Sherrie Abney  
Travis Adamek  
Judy Adams  
Nancee Adams  
Tom & Monica Adler  
Chris & Kim Ahrens  
Susan Alt  
Rich Anderson  
Pietro & Miriam Antich  
Cathy Anwyl  
Guillermo & Karen Arispe  
Jack Ayres  
Linda Ayres  
Carter & Jamie Bailey  
Dorothy Baker  
Janet & Dustin Ballard  
George & Nancy Banitch  
Susan Barkley  
Charlie Barnes  
Bart & Dana Bartholomew  
Mikkel & Marlyse Bassett  
Randy & Cathleen Bauer  
Julia Dietz Beckel  
Christine & Brian Belcher  
Lauren & Matt Bendiksen  
Robin Berret & Michelle Tuminello  
John Bhadelia  
George Bienfang  
Anne Bienfang  
Jane Biggio  
Anne Binns  
Al Blackwell  
Jennifer Blanton  
Gene & Cassie Bledsoe  
Keith Bogdan & Christy Jump  
Penny Bonneau  
Samuel & Anne Born  
Trey Bounds  
Russell Bourdette  
Paul & Rowena Bradshaw  
Jay Brame "Frank"  
Alan Braswell & Delia Braswell-Gonzales  
Bob & Laurel Brewster  
Nancy Brite-Smith  
Rosanne Brooks  
Sheila Brookshire  
Paul Brown  
Suzanne Bryan  
Rob Bugbee  
Virgil Burkhardt  
Bob & Nancy Button  
Hal Bybee & Liz London  
John & Robin Caldwell  
Lynn Campbell  
Ann Carlton  
Will & Colleen Carson  
Susan Casone  
Jim & Melissa Cates  
Martha Cates  
Lynn Cearley  
Ruth Claussen  
Claire Collins  
Oliver & Wendy Cone

Sandra Cook  
Edwin & Diana Cooley  
William Corbett & Judy Loveday-Corbett  
David & Martha Cordell  
John Corkery  
Larry Cottingham  
Jay Cox  
Bruce & Elaine Culver  
Dan & Doris Cunningham  
Bill & Cookie Cupit  
Tim & Kristin Cutts  
The Rev'd Joy Daley  
Jodi Dalton  
Ron & Sandy Damholt  
Scott Daniels  
Diana Davis  
Riley Davis  
Philip De Bruyn & Crista De Bruyn  
Tony & Bridget De Bruyn  
Frank & Barbara DeLizza  
Gordon Dempsey  
Paul Desrochers  
Nancy DeStefano  
Rachel DeVey  
Vicki Dewbre  
Chris Dick & Deb Boopsingh  
Deborah Diehl  
Robbi Dietrich  
Greg Dill  
Ellen Dingwall  
John & Kathleen Donaldson  
Sheree Dowell  
Bob & Judy Drotman  
Bill Duke & Lupe Ancira  
Alan & Janet Dunlop  
Michael Durrance  
Margaret Dwiggin  
Donald & Samantha Dwinell  
Gordon Echtenkamp  
Terry & Marilyn Eder  
Linda Edmundson  
Bill & Lisa Edwards  
Bob Ekstrom  
Tim & Kathy Eller  
Art Emery  
Roy Enriquez & Joseph Palacios  
Bill & Julie Evans  
David Farquhar  
Jane Ferguson  
Brian Ferrell  
Bradley Ferst  
Drew & Marcia Finn  
Hollye & Susan Fisk  
David & Casey Fisk  
David Flick & Bob Moos  
Joe Floriani  
Sarita Florida  
Kim Flynn  
Lois Folkers-Hole  
J.B. & Mary Forrest  
Heather & Will Forteith  
Ken & Mary Francis  
Harry & Karen Franks  
Jeff & Carol Frauenheim

Jane Fruth  
Randy & Robin Frye  
Tim Gadsby & Kathleen Taylor-Gadsby  
Sergio & Lacey Garcia  
Barbara Geiter  
Nick & Cynthia Georgas  
Lacey & Roger George  
Beth & Linda Gerwe  
John Glass  
J.D. Godwin & David Stinson  
Linda Goff  
Jessica Good  
Ken & Martha Grant  
James & Rebecca Gray  
Lisa Green  
Bill Grona  
John & Robert Guilford  
Louis & Gabby Guion  
Natalie Guiter  
Margot Habiby  
Robert Hacker  
Trent Hagler  
Wilma Hanger  
Emogene Hanvey  
Jody & Betsey Hardman  
Paul Hargis  
Richard & June Harmon  
Matt & Louise Harms  
Minnie Harper  
Ken & Ellen Hart  
Mike & Pam Harvey  
Cindy Hauser  
Roy & Amy Heller  
Nora Henson  
Bill & Charlene Herbert  
Cesar & Jill Hernandez  
Lindsey Hill  
Chuck & Darla Hodge  
Mark & Kathy Hodge  
Angie Hodges Gott & Brandon Gott  
Ted Hole  
John Holt & Keri Frazier  
Alan & Mary Ellen Horan  
Lorraine Horan  
Sherel & Patty Horsley  
Linda Horton and Becky Richard  
Beth Hotchko & Sandy Potter  
Clare Howard  
John Link & Leslie Hudson  
David & Karen Huff  
Larry & Donna Hulbert  
Leslie Irwin & Johnene Horton  
Sara Ivey & Dr. Xin-Min Zhang  
Sam & Emily Jackson  
Lawson & Eloise Jackson  
John & Leslie Jagger  
Valerie Jarvie  
Dana & Jacques Jean  
Jim & Elizabeth Jenkins  
Seth Jenks  
Pam Johnson  
Skip & Beth Johnson  
Charlie & Jill Johnson  
Rob & Chris Johnson



Reverdy & Dottie Jones  
 Marlee Joynes  
 Alan & Darlene Justice  
 Nancy Kaiserman  
 Carolyn Keenon  
 Kevin & Laura Keith  
 John Kelley  
 Chris & Sheryl Kelley  
 Ron Kerker  
 Nadine Kerner  
 Phyl Kerrigan  
 Bill Keslar & Sandy Baker  
 Ann Kimball  
 Jim & Tammy Kirkman  
 Bryant Kitchens  
 Marc & Ginny Kivel  
 Ginger Kline  
 Michael & Shannon Klingele  
 Doug & Pat Knabe  
 Darryl & Nanci Knight  
 Ted & Elaine Kollaja  
 Mike & Nancy Korman  
 Pat Kriska  
 Bill & Peggy Kwoka  
 Nancy Lamb  
 Peter Larson & Charlise Hill-Larson  
 Marie Lee  
 Dale Lee  
 Annette Lentz  
 Carolyn Lewis  
 Don & Barbara Lieb  
 Keith & Marcy Lindstrom  
 Jim & Melinda Little  
 Pat Lockerd  
 Nash & Sophie Lowrance  
 Jole Luehrs  
 Luke & Rosemary Luquire  
 John MacLennan  
 & Sheila Runnels MacLennan  
 Jay & Trudy Madrid  
 Jonathan & Tish Maedche  
 E. T. & Sally Manning  
 Shaun & Cathy Manning  
 Don & Vivian Manthe  
 Joe & Clara Marie Marchant  
 Elly Marsh  
 Bob & Frances Martin  
 Joel Martinson & David Reece  
 Ann Mason  
 Pat Mathis  
 Yoichi & Mary Brooke Matsumura  
 Jeff & Andrea Mayfield  
 Brian & Meghan Mazur  
 Mason McCamey  
 Mark & Carol McClung  
 Mike & Kathryn McClure  
 Barbara McColm  
 Bill & Dale McGrath  
 Liz & David McKnight  
 Larry & Marci McLean  
 Lana Mederos  
 Rolo & Erin Melendez  
 Michael & Cherrie Merriman  
 Mike & Marcy Mignardi  
 David & Elaine Monk

Marge Montgomery  
 Sam Moore  
 Kipton & Delynda Moravec  
 Allison Murphy  
 Lindsey Murphy  
 Jim & Norma Murphy  
 Michelle Murray  
 Willa Myers  
 Laurel Neustadter & Robert Mewing  
 Robert Newell  
 Matt & Jacqui Neylon  
 Don Nichols  
 Jeff & Libby Nicodemus  
 Linda Norris  
 Cynthia Nott  
 Karen O'Rear  
 Bob Orndoff  
 Chris & Sherrill Ostman  
 Mickey & Robin Owens  
 Bill & Tudi Owens  
 Karl & Sonja Painter  
 Craig & Greta Pardue  
 Scott Patrick  
 Allyn & Julie Patrick  
 Bob Patten  
 Stephon & Joan Payseur  
 George & Edith Peinado  
 Bryan & Kathy Pershern  
 Tim & Ellen Pfiffner  
 Sabra Philla  
 Paul & Fredrica Phillips  
 Bruce & RaeAnn Posner  
 Terrie Preskitt-Brown  
 Timothy & Ginger Price  
 John & Betty Prickett  
 Marina Pufpaff  
 Bill & Mary Rademacher  
 Andy Ralston & Karen Kirmse  
 Mark Ramsay & Brian Corkins  
 A.J. & Annette Randall  
 Curt & Sue Raschke  
 Mike & Diana Rawlins  
 Christopher & Kathleen Ray  
 Liz & Jeremy Reitman  
 Katie & Richard Renner  
 Greg & Suzy Rickard  
 Debbie Riney  
 Keith Robb & Brooke Grona-Robb  
 Kathy Roberts  
 Bee Gee Robertson  
 Scott & Linda Robins  
 Bert & Betsy Warren Rodriguez  
 Carolyn Roeder  
 Kim Rollings  
 Kristi & Amy Roper  
 Terry Roper  
 Michael & Olga Ruff  
 Dave & Betty Russell  
 Chris & Sarah Sanabria  
 Walt & Anne Schmidt  
 Kevin & Beth Schmitz  
 Brooks & Vicki Shafer  
 Pat Shaughnessy  
 Casey & Melody Shobe  
 Michael Silhol

Jack Skelton & Barbara Cody  
 Bee Skinner  
 Steve Skoog  
 Kurt & Lisa Smith  
 Eric & Amy Smith  
 Barbara Smith  
 Jeff & Fran Snyder  
 Peter Soper  
 Bill & Suzanne Speaker  
 Ryan & Katy Spicer  
 Verlene Springer  
 Barbara St. Clair  
 Paul & Pam Sternweis  
 Cheryl Stevens  
 Laura Stockdale  
 Bart Stockton  
 Milton & Elaine Sweet  
 Rebecca & Scott Tankersley  
 Jeremy & Jordan Teeple  
 Mat Thekkil  
 Margot Thibodeau  
 Bob & Stanis Thomas  
 Renee Thomas  
 Kurt & Alyson Thompson  
 Bob & Lynne Thompson  
 Rob & Ann Thompson  
 Robin & John Thompson  
 Mamie Thrash  
 Tim & Casey Tiernan  
 Mike & Paula Tiffin  
 Nancy Torell  
 Darren & Julia Trizzino  
 Katherine Tubbs  
 Gerry Tubbs  
 Sam Tucker  
 Brett Vanderbrook  
 Michael & Christi Ann Villa  
 Liz Wahlquist  
 Jan Waller  
 Bruce & Karen Washington  
 Rosalie Watkins  
 Allan & Connie Watson  
 Jim Watson & Chip Brownlee  
 Patrick & Marian Weix  
 Paul & Luann Welch  
 Joe & Jane Wells  
 Carolyn Whelan  
 Laura Whelton  
 Michelle Williams & Dennis Sternitzky  
 Evan & Jessica Williams  
 Jared & Alina Williams  
 David & Janet Wilson  
 Deanie Winstel  
 Bill & Susan Witten  
 Barbara W.  
 Steve Wyse & Liz Kerner-Wyse  
 Dan & Robin Yaklin  
 Louis & Beth Ygartua  
 Barbara Yonan  
 John & Katey Young  
 Peter & Cherie Young  
 Carl Youngberg & David McNair  
 Alfred Zeve  
 Henry & Linda Zrubek



# Ministry Reports



# Acolyte Ministry

by Bill Grona

The mission of the acolytes is to serve and support the rich worship life of Transfiguration. Roles in this ministry include crucifer, torchbearer, first and second server, and thurifer.

There are over 31 children and youth acolytes under the direction of six acolyte wardens who typically serve at the Sunday 9 a.m. service. We welcomed seven new acolytes in 2020 and hope to attract new members this year when in-person services resume.

# Altar Guild

by Peter Soper

The mission of the Altar Guild is to support the clergy by preparing the altar and the Eucharist for services throughout the week. We clean and maintain the altar, linens, chalices and clergy vestments. We also support special services such as funerals and weddings.

While all in-door services have been suspended since mid-March, we supported the televised Eucharist service and the packaging of the Blessed Sacrament for home delivery. Starting in September out-door services began and we took our work outside. We also supported several weddings and funerals during the year.

Over half of our AG members are in the Covid high-risk category and were not able to engage with the ministry this year. We added new members to the Altar Guild guided from the Ministry Fair and The Way catechesis class. We look forward to the return of in-door services and all our team mates.

The director of the Altar Guild is Peter Soper. The sub-director is Colleen Carson.

# Anti-Racism Reading Group

by Dana Jean

A spin off from the new Racial Justice Ministry, a group of over 60 people expressed interest in reading with the hope of expanding our knowledge and breaking down our unintentional racism and bias. On average, we have about 30 in attendance each month. To date, we have read Austin Channing Brown's *I'm Still Here: Black Dignity in a World Made for Whiteness*, Bryan Stevenson's *Just Mercy: A Story of Justice and Redemption*, Robin DiAngelo's *White Fragility*, and Howard Thurman's *Jesus & the Disinherited*. In the spring, we will tackle six more titles and would love to welcome new members! The group meets via Zoom the third Tuesday of each month at 7pm. Email Dana Jean at [djean@transfiguration.net](mailto:djean@transfiguration.net) for more information.

# Austin Street Ministry

by Judy Loveday-Corbett

2020 was a year of change for ASC Ministry like it was for everyone! After serving two normal monthly dinners, in March, with ASC's blessing, we began supplying food for our regular monthly dinners, but no servers. Upon learning that many of their dinner suppliers were completely backing out, we sent them \$5,000 to help with food expenses until they could find other help.

Matt Harms deserves high kudos for buying and delivering food for us each month since Ron and I are both in the higher-risk category. Nancy Korman also kept our faithful cookie bakers active so the ASC clients could still enjoy dessert with dinner (something they don't get very often from other groups). Ron Kerker organized our annual Thanksgiving feast, complete with 50 homemade pies from iParent, organized by Jordan Teeple and Katy Spicer; all delivered by Ron, Matt, and Robert Hacker, as was a special pre-Christmas feast of fried chicken and all the trimmings. Matt has generously agreed to continue buying & delivering our monthly dinners until things return to enough of a "normal" that we can once again serve our dinners in-person – something we eagerly anticipate!

# Centering Prayer

*by Susan Witten*

Centering Prayer is a daily practice of sitting in silence in God's presence while letting go of all business of mind and body. This silence deepens our relationship with God by making us more open to the Beloved Trinity (or the Divine love that flows between us). This experience helps us become more aware of God's presence in our lives and to live out of a place of love and compassion.

Many passages in the Bible emphasize that God is present in stillness and silence. For example, Isaiah 30:15, "In quietness and in trust shall be your strength."

According to Father Thomas Keating, Centering Prayer becomes the foundation of a much more fruitful apostolate and of relationships and actions that are truly unselfish with ourselves and others, God and our church. Centering Prayer provides the experience of the Trinity living the divine life within and through us.

In 2020 we conveniently met via Zoom, and are considering offering another time later in the day.

# Daughters of the King

*by Elaine Sweet*

Daughters of the King are Christian women, lay and ordained, who are strengthened through the discipline of daily prayer for others. Our goal is to know Jesus Christ and to make him known to others. We miss the opportunity to gather together physically but we have been meeting virtually once a month. We are so very grateful for this opportunity to meet and discuss life. And in this time of need, we are comforted by the ability to pray for those in need.

# Episcopal Men's Fellowship

*by Bob Thomas*

It is terribly disappointing that, owing to the disruptions caused by the Pandemic, EMF suspended normal activities in March. We were able to celebrate our Clergy and Staff in January, and our February Dinner Meeting featuring Mother Rebecca wound up being our last organized monthly function of the year.

The EMF Board continues to meet monthly via Zoom, and maintain some semblance of continuity and community. Each of our Board members is anxious to see the end of this pandemic and "pick up where we left off" as soon as it is safe to do so.

Of particular note: EMF recognizes the \$75,000 balance of its \$100,000 Capital Campaign pledge and plans to fulfill our scheduled obligation payments once we are able to resume normal activities, specifically the Annual Fish Fry and Silent Auction.





## EMF Financial Summary

<b>Assets (1/1/20)</b>	\$40,819
<b>Income</b>	
Event Fees	\$2,204
Donations In	\$7,912
<b>Total Income</b>	\$10,116
<b>Expenses</b>	
Operating Expense	\$1,992
Donations Out	\$34,183
<b>Total Expenses</b>	\$36,175
<b>Balance (12/31/20)</b>	\$7,360

## EMF Grant Recipients

Austin Street Ministry	\$1,000
Capital Campaign	\$25,000
Fig Children's Ministry	\$3,500
Fig Welcoming Video	\$1,100
Fig Youth Pilgrimage	\$2,500
Outreach Event	\$503
Tankersley Ministry Fund	\$300
The Gathering	\$280



# Episcopal Peace Fellowship

*by Ron Damholt*

Founded in 1939, the Episcopal Peace Fellowship (EPF) serves the Episcopal Church at both national and parish levels. Its stated mission is “to pray, study and take action for justice and peace in our communities, our church and the world.”

EPF strives to carry out this mission through the work of a National Executive Council, Peace Partner Parishes and Local

Chapters. Episcopal Church of the Transfiguration is a Peace Partner Parish, and since 2015 has served as the location for the work of the North Dallas Chapter of EPF.

Our major focus at the Fig consists of Peace Post, in which we gather monthly to write our elected officials regarding issues of public justice on which we’ve reflected in the light of our faith.

We’ve also discussed justice-related films (with more to come when we can gather again in person), and assisted in starting the Fig’s Racial Justice Ministry group, led by Dana Jean.

## Eucharistic Ministries

*by Elizabeth Kerner*

As it has for all of our ministries, ceasing in person worship in the church has had a great impact on participation.

From about 20 members helping at the altar weekly, through acolytes, chalice bearers, emcees, thurifers and lectors- it just stopped. With the development of online services and then outdoor worship weekly, there have been a hardy band who

have continued to provide the assistance needed to create a smooth and beautiful worship experience.

As we are a hands on ministry, adaptation has been to limit the number of lectors, and only have an MC for the Eucharist . Our ministry volunteers look forward to the return of normal in person services.

## Eucharistic Visitors

*by The Rev. Ginny Kivel*

Prior to the outbreak of Covid-19, Eucharistic Visitors brought communion and Forward Day by Day to approximately 24 people every month in January and February. In February EVs took ashes to shut-ins for the very first time. The EVs reported that the people whom they visited were deeply

grateful, and additionally, the EVs found the experience to be an unexpected joy.

Visiting stopped as soon as Covid-19 arrived in Dallas. Because communication is important to both those serving and those being served, Eucharistic Visitors have assisted

in delivering the monthly communion and in making regular phone calls to the people we can no longer visit.



# Flower Guild

*by Carolyn Lewis*

As with every ministry, the Flower Guild was significantly impacted by the cessation of in-person services. Beginning in early summer, we provided blooming orchids plants for the altar only for the videotaping. In fall, we transitioned to fresh arrangements to add an aspect of normalcy to the filmed services. Timing the arrangements and the filming schedule has been a challenge, as well as the need to limit the number of people who are working on the designs.

I am particularly proud of the way the team came together to create arrangements for three different Christmas season services along with flowers for the candle standards and font so that additional background images could be used for the videos. All of this was accomplished in early December and it was great to be working together again.

For 2021, we hope for a return to our standard schedule so that we can once again share the beauty of flowers with the congregation.

# Food Pantry

*by Judy Drotman*

The Food Pantry has now been in operation for over five years. Our client base has grown to 29 families. It has been a year of great challenges but also of great joys. In April we moved to Roper Hall, with curbside delivery, to allow for social distancing and safety for both our volunteers and clients.

Food insecurity is at unparalleled levels and our families have been hit hard. Each month we are able to provide between two and three thousand pounds of food, produce and personal care items.

The awesome generosity of the Fig makes it all work. To the approximately 20 stalwart volunteers who show up each month, to the Clothes Horse setting racks of clothes outside to distribute to the clients, to the Outreach Committee collection (via Amazon) of personal care supplies, and to everyone who 'adopted' a Food Pantry Angel for Christmas, thank you, you make this possible.



# Foyer Groups

*by Sheila Runnels*

Foyer is a ministry for those who enjoy forming new friendships with fellow church members and meeting with existing church friends in monthly gatherings. The total of around 90—100 members are divided into groups that are regrouped twice yearly. We enjoy meals together in our homes or in restaurants. These small groups of 8-10 people have opportunities to get to know others in casual settings. We have such fun!

Most of our groups only met one time in 2020 due to the COVID affects beginning in March 2020. We celebrate that several people contacted us wanting to sign up for Foyer!

# Grief Groups

*by The Rev. Nancy DeStefano*

This year we held one grief group in the spring. We started out in February meeting in the Parlor with seven participants. Then the pandemic hit and we had to go virtual, so we finished the last couple of weeks on Zoom. While not as personal, the group ended feeling good about their participation. We will plan to have another group when we can once again meet in person. In the meantime, if you are grieving the loss of a loved one and would like to talk, please contact Pastor Nancy DeStefano to speak privately.

# Funeral Guild

*by Elizabeth Jenkins*

The Funeral Reception Guild typically provides a reception at the church following a funeral or memorial service if requested by the family. Unfortunately, we were not able to offer receptions for the funerals that occurred after the start of the Covid pandemic.

# MacMaster Library

*by Nancy Banitch*

The MacMaster Church library ministry seeks to serve our congregation with spiritually enriching books that explore the meaning of scripture, tradition, reason, and faith. The collection also includes contemporary social issues and help with major life changes and losses. The Children's area has a large selection of picture books for young children, in addition to award winning titles for older kids.

This year before the pandemic, we were able to add 10 new books and some excellent donations.



# iParentX

by Katy Spicer

The mission of the iParentX ministry is to help connect a community of parents of children living at home as we model seeking and serving Christ for our kids in today's information age through, worship, education, evangelism, outreach, pastoral care and fellowship.

Throughout a typical year we take time for regular activities designed to help us get to know each other better, strengthen our connections to Transfiguration, and enhance our spiritual growth as parents.

While our monthly events schedule was upended in 2020, we were still able to host our annual crowd-favorite Chili and Game Night in January and gather a group to attend the Fig's Pancake Supper in February. Any excuse not to do the dishes! Once meeting face to face became impossible, iParentX families helped provide Birthdays in a Box for clients of Genesis Women's Shelter and baked Thanksgiving Pies for the residents at Austin Street Shelter

in their own kitchens while socializing over Zoom. Our private Facebook group quickly became a place to share frustrations about parenting during a pandemic as well as a haven for online support and fellowship.

In 2021 we look forward to welcoming families who are new to Transfiguration and are excited to offer a more regular schedule of online and outdoor events.





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# Nurturing Faith Through Fiction

by Ron Damholt

We're a small group of parishioners and friends who gather monthly either to discuss a noteworthy novel, or to screen and discuss a high-quality movie - enjoying conversation and refreshment along the way! Our goals include helping us reflect on our faith and deepen our faithfulness to Christ, in the light given us through authors, directors and actors.

To give a taste of our explorations, our (Zoomed) agenda for the last months of 2020 follows:

September: film, *Network*,  
directed by Sidney Lumet (1976)

October: book, *The Second Coming*,  
by Walker Percy (1980)

November: film, *Do the Right Thing*,  
directed by Spike Lee (1989)

December: book, *The Color Purple*,  
by Alice Walker (1982)

# Open Door

by Bradley Ferst

The mission of Open Door is to seek and serve Christ in all persons, embracing the LGBTIA+ community, their families and friends through opportunities for spiritual growth, fellowship, and service. We answer questions people may have, and we assure people that all people are welcome at Transfiguration's table. We are who we say we are!

During the Pandemic members of Open Door have led Evening Prayers from the Nave on the third Sunday of each month. This virtual gathering has allowed for wonderful fellowship afterwards. We hope to continue this as an in person and virtual service when we again worship together in the Nave.

In January we enjoyed a Sunday fried chicken luncheon in the Parlor and in February we met at Gloria's Latin Cuisine for food and fellowship.

We had wonderful plans for 2020 and we look forward to them happening in the future: Hosting the church's Maundy Thursday Soup Supper, a fundraiser for Youth First Dallas which cares for LGBT+ youth experiencing homelessness; participating and walking in Dallas Pride for the second time; and continuing our popular monthly social gatherings in restaurants and in private homes.



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# Outreach Committee

*by Lindsey Murphy*

The year 2020 was unlike any other, yet our vital outreach work never stopped. Parishioners continued to support outreach with their time, talent and treasure and every request was met with tremendous support and generosity.

In February during the Outreach Recognition Day of our partner agencies, we started what will become an annual parish-wide workday. Parishioners built shelving for The Clothes Horse, went to Gateway of Grace to exchange diapers at Walmart for the correct sizes, and a third group used the Roper Hall kitchen to make meals for the residents of Our Friends Place.

With a combination of budget from the Church and a generous donation we had \$30,000 to give out through our grants. We were able to support sixteen different agencies with grant money for their projects.

Mid-year Dana Jean was given the additional role of Director of Outreach Ministries along with her Youth Ministries duties. We are so excited to work with her to support her goals as well as the Outreach Committee's goals. She has already improved our communications, knocked down roadblocks and provided a general can-do attitude.

In the fall we collected \$1200 worth of toiletries for our Food Pantry families. The generous donations lasted for four months. Thirty eight Birthday-in-a-Boxes were created for Genesis Women's Shelter. They will brighten the days of children and single mother's who otherwise would not get anything on their special day! We also provided a monthly lunch to all Spring Valley elementary school staff to help ease the stress of this unprecedented school year.

We closed out the year by attending the Outreach Symposium. This helped Mission and Ministries meet one of its strategic goals and brought together members of the Outreach Committee, the Senior Warden, the chairman of Mission and Ministries and ministry leaders who do any sort of outreach. We discussed what Outreach looks like today and brainstormed how we would want it to look in the future. The Outreach Committee was provided with many ideas which will help to guide us in 2021.

We also created a Facebook page:  
[www.facebook.com/FigOutreach](https://www.facebook.com/FigOutreach).  
Please like us so we can keep in touch with you.

We are thankful for everyone who supported the Outreach mission of Transfiguration and hope to spread our reach in 2021.

# Parish Nurses

*by Tish Maedche*

The Church of the Transfiguration embraced the concept of a Parish Nurses' Ministry in 1997 and recruited a dozen or so nurses on rotation to perform blood pressure screenings for the Saturday evening and Sunday morning worship services. The nurses at Transfiguration are also health counselors and advocates who assist with minor health emergencies during worship hours and special events. Through March 2020, Parish Nurses performed 30+ blood pressure screenings.

Several of our Nurses are "frontline" workers: Cathleen Bauer, Darlene Justice and Whitney Paulus. We are so thankful for their dedication and service to the community and our parish.

As soon as the church is reopened for public attendance, look for us the first weekend of every month in the Library, we'll be happy to take your blood pressure and visit with you about your health questions or concerns.

# Racial Justice Ministry

*by Dana Jean*

Spurred by the death of George Floyd, pilgrims from the 2019 Civil Rights Trip evolved into a new group, the Racial Justice Ministry, open to all. The group has approximately 30 participants, meeting via Zoom to discuss strategies to address racism as a parish, in our diocese, and in our community. They have chosen the Episcopal Church's initiative, Becoming Beloved Community Now, for guidance. In addition, all are invited to join a monthly discussion of anti-racism books. On average, 40 people meet each month and will cover eight books by end of the program year. In August, a group of 12 prayed at the gravesite of Commodore Jones, lynched in Collin County in 1911. Later Kipton Moravec organized renovations of Mr. Jones' headstone. In 2021, the group expects to continue working and to go on a guided tour of Dallas Black History sites which was postponed due to the pandemic.



# Outreach Grant Recipients

*In 2020, the Outreach Committee disbursed \$30,000 in grants to the following local organizations in need.*



\$1,000



\$500



\$1,000



\$2,000



\$2,000



\$500



\$2,000



\$1,100



\$2,000



\$2,600



\$3,000



\$3,500



\$1,200



\$3,000



\$1,600



\$3,000

# Prayer Chain Ministry

*by Lindsey Hill*

Every night, nearly 100 of our brothers and sisters in Christ who are experiencing particular life challenges are lifted up in prayer by a team of loving members of the parish community. The Prayer Chain Ministry is a group of 42 parishioners and 4 members of the clergy who have committed to daily intercessory prayers of comfort, healing, strength, guidance, and the specific needs of dear friends and family members who have been added to the prayer lists at their own, or their loved ones' request. The ministry was virtual even before the pandemic, so there was little change in terms of process or procedure for 2020; however, 2020 saw a marked increase in the number of prayer requests and we are so grateful to Bridget de Bruyn for her work to ensure all prayer needs were communicated to the team.

Leadership Names: Lindsey Hill, Chair;  
Bridget de Bruyn, Co-Chair

# Second Half

*by The Rev. Nancy DeStefano*

Despite social distancing and quarantining the many of our second halfers found a way to be together and support one another in tough times. Every Wednesday afternoon we meet for 90 minutes on Zoom for our Seniors' High Tea. We talk about our lives, our faith, our families, our memories and just about everything else. It has been amazing to watch new friendships and deep bonds be formed during this time. When we started back in May none of us could have imagined that we would be meeting for the rest of 2020 and now, into 2021. All in the second half of life are welcome to join us. Just contact Pastor Nancy DeStefano or go on Realm to sign up.

# Saint Elizabeth's Guild

*by Bill Ansley*

The mission of Saint Elizabeth's Guild at Episcopal Church of the Transfiguration is to nurture and strengthen our parish community by bringing people together for fellowship to an atmosphere that supports Transfiguration's mission of seeking and serving Christ in all persons. We accomplish this by holding monthly potluck dinners for guild members to share a meal, get to know each other, and develop friendships.

We have not met since March due to COVID.







## Prayer Shawl Ministry

*by Sally Manning*

The 2020 Pandemic brought new opportunities and challenges to the Fig's Prayer Shawl Ministry. Before the national shutdown and the donning of masks, we were able to deliver shawls and their enfolding of love to precious longtime parishioners Andrea Lee and Lucy Long Welch. We had the gift of hugging and praying over both beautiful ladies before they died. At the other end of the joy spectrum we also prayed over and blessed Amy Heller, with masks and social distancing.

We gratefully appreciate the several gifts of yarn from several parishioners. And we thank the Holy Spirit for her many blessings of time at home to create the shawls that now travel all over the nation and world to recipients everywhere. In the words of Tiny Tim, "God bless us, everyone!"



# Saint Hilda's Guild

by Patricia Kriska

When the pandemic forced the church to close, the Clothes Horse and Kay Andrews Bookstore closed as well and sales ceased. After some weeks, the bookstore was able to reopen on an appointment only basis and later, brief hours a couple of days per week. The Clothes Horse has remained closed but donations continue to come in and be processed by Kathryn McClure and Debra Griffin, who have been diligent in keeping the inventory in order.

Carolyn Georges continues to run the bookstore on a limited basis and Bonnie Wilson has helped with e-mail marketing.

Over the spring and summer, St. Hilda's made 2 contributions to the Clergy discretionary fund and we participated in the Genesis Women's Shelter "Birthday in a Box" project.

When the Clothes Horse was open, our Food Pantry families were able to select 2 items of clothing per household member, after they made the food pick up. Sensing that they are surely missing the free clothing, especially once schools and businesses began to reopen, St. Hilda's decided to make clothing available again. In October and November, we loaded 3 rolling racks of items that did not require dressing-room try on, and participants were able to make their selections in the port cochere, outside the church. We distributed 145 items of clothing and will resume the process in January.





# Saint Hilda's Guild Year-End Financial Report

	<i>Bookstore</i>	<i>Clothes Horse</i>	<i>Totals</i>
<b>Income</b>			
<i>Clothes Horse</i>	-	\$3,869.59	\$3,869.59
<i>Book Store - Books</i>	\$4,212.42	-	\$4,212.42
<i>Book Store - Gifts</i>	\$4,238.57	-	\$4,238.57
<b>Total (Gross) Income</b>	\$8,450.99	\$3,869.59	\$12,320.58
<b>Expenses</b>			
<i>Book Store Purchases</i>			
<i>Books</i>	\$4,594.95	-	\$4,594.95
<i>Gifts</i>	\$1,789.66	-	\$1,789.66
<i>Operating Expense - Shipping</i>	\$327.12	-	\$327.12
<i>Credit Card Fees</i>	\$148.91	-	\$148.91
<i>Clothes Horse Operating Expense</i>	-	\$3,170.18	\$3,170.18
<b>Total Expenses</b>	\$6,860.64	\$3,170.18	\$10,030.82
<b>Net Profit</b>	\$1,590.35	\$699.41	\$2,289.76
<b>State Taxes</b>			
Collected to date - taxes 4th qtr	pd 1/7 (4qtr 2019)	pd 4/5 (Jan-Mar)	
	\$1,144.63	\$488.66	
	none due(Apr-Jun)	pd 11/17 (Jul-Sept)	paid in 2020
	-	\$58.54	\$1,691.83
<b>Giving</b>			
<i>Tithes in 2020</i>			\$1,061.93
<i>Grants &amp; Gifts -</i>	Gift to Priests' Discretionary Fund		\$5,000.00
	Gift to Priests' Discretionary Fund		\$5,000.00
	Bonus to CH Cleaner for Hazard Pay		\$1,000.00
	Birthday in a Box Project		\$257.54
	Grant to Youth & Civil Rights Pilgrimage but refunded due to pandemic		[\$4,500.00]
<b>2020 - Total Grants &amp; Gifts</b>			\$12,319.47
<b>Endowment Fund</b>			
<i>2020 - Total Endowments</i>	in memory of Joyce Dempsey		\$250.00
<b>Total monetary gifts in 2020</b>			\$12,569.47

# Stephen Ministry

by Jack Skelton

Stephen Ministries has been challenging this year due to the pandemic limiting our personal face to face meetings with our care receivers (those in need of a confidential outlet for their concerns or grief).

We have employed various methods to stay in touch, such as phone calls, text and in some cases meeting outdoors or in a social distancing environment.

Stephen Ministers and Stephen Leaders continue to meet routinely via Zoom to discuss issues and to assess the ongoing effectiveness of our mission. At present we have 8 active ministers and are assisting a number of care receivers with their concerns.

The leadership and encouragement of Pastor Nancy has been a tremendous asset in these challenging times.

## Transfigured Nights

by Joel Martinson

Transfigured Nights began 2020 with all intentions for our concerts and service to be offered as planned. After the March 9 Art Music Monday program, all remaining events of the spring were cancelled due to the Covid-19 pandemic. For the final Art Music program of the season, we changed the performers and repertoire and experimented with prerecording the concert with the Sony camcorder we had purchased in the fall of 2019. Joel Martinson began learning Adobe's Premiere Pro software and was plunged into video production.

The Transfigured Nights Executive Committee held two productive Zoom meetings in the summer and was very intent on offering all we could to enrich the lives of our audience through music during Covidtide. In this new "virtual" era, we decided to hold premieres on our customary days and times on Facebook – "Transfigured Nights" and/or "Episcopal Church of the Transfiguration" pages, as well as on YouTube – "Transfigured Nights & Art Music" channel. The committee felt strongly that we should expand our instrumental concerts, both Art Music and Transfigured Nights, in order to provide employment to musicians hard-hit during the pandemic.

You will see by the following "attendance" and "views" figures that our virtual offerings have far eclipsed the number of persons who were able to attend the live concerts and service. We are reaching people far and wide, in our own region and throughout the United States and beyond. This is truly one of the blessings of the pandemic. We are so thankful for the continued generosity of our patrons this season who continued to make our work possible.

### SPRING 2020 (2019-2020 Season Events)

#### LIVE CONCERTS:

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*Transfigured Nights Concert* – Baroque Music for Voice, Oboe & Violin (January 26) Attendance: 88

*Transfigured Nights Organ Recital* – Stefan Engels – (February 23) Attendance: 131

*Art Music Mondays* – Haydn & Schumann – (March 9) Attendance: 105

#### PRE-RECORDED CONCERTS & SERVICES:

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*Art Music Mondays* – Beethoven & Mendelssohn revised program (June 8) Views: 619

### FALL 2020 (2020-2021 Season Events)

#### PRE-RECORDED CONCERTS & SERVICES

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*(T.N.) Solemn Evensong for Holy Cross Day* – (September 14 revised date) Views: 940

*(T.N.) Concert – A Tenth Anniversary Organ Celebration* (October 11) Views: 335

*(T.N.) Evensong for All Souls' Day* (November 2) Views: 1,128

*(T.N.) Advent Lessons and Carols* (December 6) Views: 565

*(A.M.M.) An Anglophile's Delight* (September 28) Views: 408

*(A.M.M.) A Virtual Trip to the Continent* November 16. Views: 391



# Transfigured Nights Financial Report

**2020 Beginning Cash Balance** \$47,423.76

## **Income**

*Patronage & Donations* \$43,605.00 *Down 10.1% from 2019*

**Total Cash & Income** \$91,028.76

## **Expenses**

*Performer Fees* \$ 7,744.86

*Art Music Mondays* \$ 8,400.00

*Childcare* \$78.05

*Misc. Expenses* \$259.98

*Reception Expenses* \$0.00

*Printing & Postage* \$4,163.75

*Honorariums* \$500.00

*Audio/Visual Equipment* \$774.29

**Total Expenses** \$21,920.93

**Total Transfers Out** \$0.00

**2020 Ending Cash Balance** \$69,107.83

*Less budgeted encumbrance for  
second half of 2020-2021 season\** \$12,000.00

**Unencumbered Cash** \$57,107.83

*\*Transfigured Nights budget runs on a season basis from July 01 to June 30*



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# Tuesday Women's Book Group

by the Rev. Ginny Kivel

This group managed to defeat Covid-19 and continued to meet weekly via Zoom. We read and discuss a variety of non-fiction books. Usually these are recommended by members of the group. This year we have completed *Sitting at the Feet of Rabbi Jesus* by Ann Spangler and Lois Tverberg; *Holy Envy* by Barbara Brown Taylor; and *Falling Upward* by Fr. Richard Rohr. We didn't complete our last book of 2020, *The Divine Dance*, by Richard Rohr and Mike Morrell, which has helped make the Holy Trinity much more understandable. Our next book, which we begin in a few weeks, is called *The Meaning in the Miracles* by the Rev. Jeffrey John. Through reading these books and sharing with one another, we have become much closer than we were prior to Covid-19. We meet every Tuesday afternoon from 1:30 to 3:00, although we open Zoom to fellowship for the 30 minutes before we start. We pray, laugh, and share.

# Usher Ministry

by Brett Vanderbrook

At every weekend worship service, and on other important days throughout the year, ushers provide a friendly and helpful presence to members and guests. They open doors, pass out bulletins, help people find a seat, take the collection, facilitate communion, guide people to restrooms and the nursery, and offer a smile or handshake.

The ushers have proudly continued to serve as we moved to outdoor worship in September.





# Wedding Guild

*by Elizabeth Jenkins*

The Wedding Guild assisted with seven weddings in 2020. All but one were "Covidtide weddings"—which necessitated changes in plans for the couples and flexibility for the Wedding Guild, Flower Guild and clergy. Two of the couples were new members of Transfiguration. Those who were not had close family members in our parish. Due to travel restrictions, the families of those couples would not have been able to travel to their original wedding destinations, so our clergy officiated those weddings in our church. Attendance was limited to less than 20.

The only Wedding Guild member assisting with the weddings was the Director, and she often doubled as Altar Guild as well. Communication with the couples was by phone, text, and email, and often their first in-person meetings were at the rehearsal or on the day of the wedding. Flexibility was key.

# Women's Evening Book Group

*by Betsy Warren*

This informal group meets on the first Thursday of each month at 7 p.m. to discuss books—both fiction and non-fiction—chosen by the members at the group's annual book selection meeting.

A typical meeting has about 12 women, sometimes more, sometimes less. Betsy Warren and Julie Evans are the facilitators. All women are welcome.

# Young Adult Ministry

*by Kathryn Cope*

In 2020, our group adapted by having meetings via Zoom. We sent out emails with flyers created using Canva.com (great easy way to make flyers for an event) with details. We also sent an email using mailchimp that had a survey asking for feedback from our members. We also sent out an email asking for people to sign up to help with the Advent stations as a group service project.



# Staff

## Clergy

The Rev. R. Casey Shobe, D.Min. – Rector | [cshobe@transfiguration.net](mailto:cshobe@transfiguration.net)  
The Rev. Rebecca Tankersley – Associate Rector | [rtankersley@transfiguration.net](mailto:rtankersley@transfiguration.net)  
The Rev. Terry Roper – Rector Emeritus | [troper@transfiguration.net](mailto:troper@transfiguration.net)  
The Rev. Ginny Kivel – Deacon | [gkivel@transfiguration.net](mailto:gkivel@transfiguration.net)  
The Rev. Nancy DeStefano – Pastoral Assistant | [ndestefano@transfiguration.net](mailto:ndestefano@transfiguration.net)

## Programs

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Anne Schmidt – Director of Evangelism and Welcoming | [aschmidt@transfiguration.net](mailto:aschmidt@transfiguration.net)  
Paula Tiffin – Children's Assistant | [volunteer@transfiguration.net](mailto:volunteer@transfiguration.net)

## Music

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Stefan Engels – Artist in Residence

## Administration

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Mary Hall - Bookkeeper | [mhall@transfiguration.net](mailto:mhall@transfiguration.net)  
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Rain Galetka – Communications Assistant | [rgaletka@transfiguration.net](mailto:rgaletka@transfiguration.net)

## Property

Bracken Reece – Director of Operations | [breece@transfiguration.net](mailto:breece@transfiguration.net)  
Joseph Gerick - Sexton  
Francisco Negrete - Sexton  
Juan Pilar - Sexton

# Vestry

Julia Trizzino,  
*Sr. Warden*  
Oliver Cone,  
*Jr. Warden*  
Robin Caldwell  
Jodi Dalton  
Frank DeLizza

Scott Daniels  
Linda Horton  
Rosemary Luquire  
Mason McCamey  
Mark Ramsay  
Sheila Runnels MacLennan  
Evan Williams

Peggy Kwoka  
*Clerk*  
Allison Murphy  
*Treasurer*  
Jay Madrid  
*Parish Chancellor*

***Vestry-elect***  
Kristin Cutts  
Robbi Dietrich  
Lacey Garcia  
Peggy Kwoka



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*Seeking and Serving Christ in All Persons*