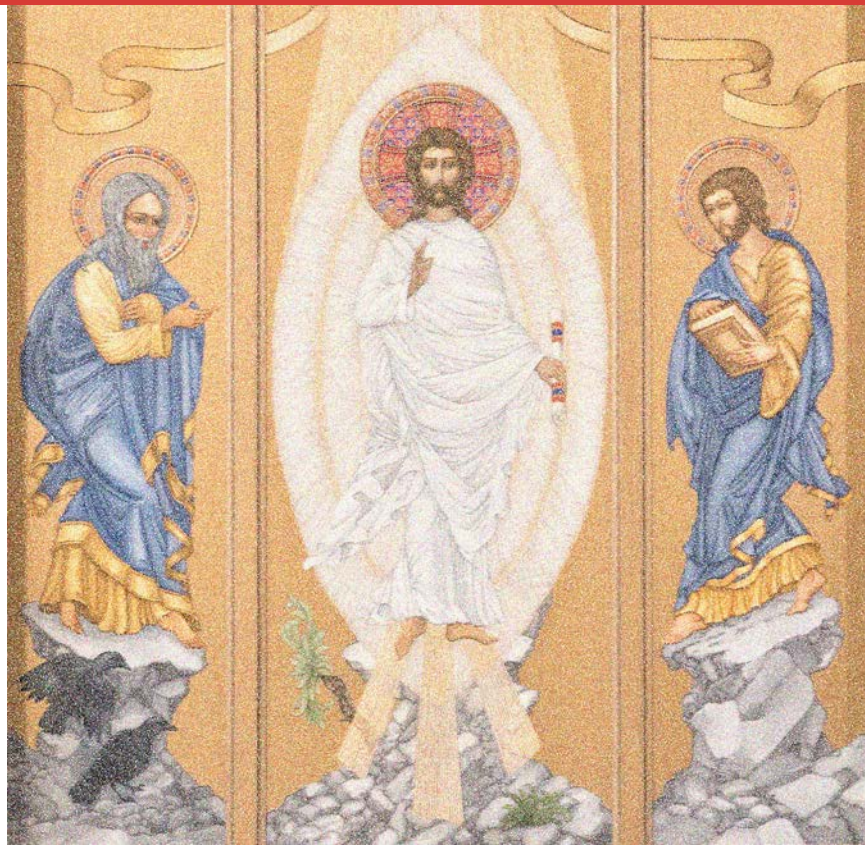




ANNUAL REPORT

2018



- STAFF -

CLERGY

The Rev. R. Casey Shobe – Rector | cshobe@transfiguration.net
The Rev. Rebecca Tankersley – Associate Rector | rtankersley@transfiguration.net
The Rev. Terry Roper – Rector Emeritus | troper@transfiguration.net
The Rev. Ginny Kivel – Deacon | gkivel@transfiguration.net
The Rev. Nancy DeStefano – Pastoral Assistant for Older Adult Ministry and Pastoral Counseling | ndestefano@transfiguration.net

PROGRAMS

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Alex Cavanaugh – Director of Youth Ministries | acavanaugh@transfiguration.net
Anne Schmidt – Director of Evangelism and Welcoming | aschmidt@transfiguration.net
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Joel Martinson – Director of Music and Organist | jmartinson@transfiguration.net
Chris Ahrens – Director of Youth Choir | cahrens@transfiguration.net
Kimberley Ahrens – Director of Children’s Choirs | kahrens@transfiguration.net
Stefan Engels – Artist in Residence

ADMINISTRATION

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Mary Hall - Bookkeeper | mhall@transfiguration.net
Meghan Mazur – Executive Assistant to the Rector | mmazur@transfiguration.net

PROPERTY

Bracken Reece – Director of Operations | breece@transfiguration.net
Joseph Gerick - Sexton
Francisco Negrete - Sexton

- VESTRY -

Paul Sternweis
Sr. Warden
Nancy Jagmin
Jr. Warden
Robert Button
Frank DeLizza
John Donaldson

Liberty Ford
Betsey Hardman
Roy Heller
Sheila MacLennan
Bart Stockton
Julia Trizzino
Evan Williams

Vestry-elect
Robin Caldwell
Oliver Cone
Rosemary Luquire
Mason McCamey

Ex Officio
Peggy Kwoka
Clerk
Allison Murphy
Treasurer
Jay Madrid
Parish Chancellor
Chris Ayres
Assistant Chancellor



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RECTOR'S - REPORT -

I am thankful for all the ways we loved God and our neighbors in 2018. I hope that, if you think for just a few moments, you can easily remember several times when you experienced the presence of God through our worship, service, formation, and fellowship last year. This is at the heart of our mission as a church: that each and every person is growing in their knowledge and love of the Lord, so that we can better seek that Lord in all the people of the world. It was not always an easy year, and some of what I include below acknowledges the bumps we experienced along the way, but as I look back, I give thanks for it all, and for the Lord's mercy and blessing in every circumstance.

Celebrating Good Work

As I consider 2018, a few things stand out as highlights worth celebrating.

- Children's Ministries, under the skillful direction of Cindy Hauser, continues to flourish and thrive. Once again this year we have over 100 children enrolled in Sunday School, and nearly 40 teachers to serve them. There are also regularly two dozen in both the Nursery and Children's Chapel. Vacation Bible School was another rousing success, and the Christmas Pageant featured nearly 60 kids. We have a children's ministry that is the envy of the whole Episcopal Church.
- I continue to marvel at our Music Ministry, including five distinct choirs and the offerings of Transfigured Nights. A special highlight was the "O Day of Peace" concert in November marking the 100th anniversary of the Armistice to end World War I, which featured many compositions by Director of Music Joel Martinson.
- We conducted a congregational retreat in April for the first time in a generation, to Camp Allen in Navasota (of the Diocese of Texas), and it was a joyful success. The next is already planned for this May.
- In June, I traveled with a group of 18 on pilgrimage to South Africa, where we experienced the trip of a lifetime. We met with Archbishop Desmond Tutu, learned about restorative justice during a visit to an active prison, glimpsed some of the country's natural wonders, and visited Happy Homes Pre-School in Justicia, which our church has supported for nearly 20 years. The participants were blessed beyond words, and God is still working on us to use our experiences in the future.





- In the fall, we recognized the recipients of our Outreach Grants, as well as all the other agencies with which we partner to love and serve people in need. You can get a sense of the scale of that celebration by reviewing the Outreach Committee report on page 41, and I hope it fills you with awe and gratitude, as it does for me.
- In September we received the first of the full set of new Stations of the Cross, which we dedicated as part of the Holy Cross Day Evensong. Then, in October, we received the remaining 14 (including an extra “Resurrection” station for a full set of 15) from artists Charlotte and Bill Hallett, and used them in a service for the first time on November 25. They will be hung in the church for Lent in 2019.
- Our “Building a Longer Table” stewardship campaign was successful in growing our spiritual imaginations, and it led to several positive results. The median pledge (exact middle of our roughly 380 pledging units) rose by \$300 to \$2,700, while the mean (the average of the 380 units) rose by \$250 to \$4,300. However, we did see a drop in the total number of pledging households, which mitigates the overall impact of these impressive increases to the budget’s bottom line, and means that our overall pledge total is roughly the same as 2018. Unfortunately, the cost to operate the church does not remain static, but grows 2-3% every year. This means that sacrifices are required to key programmatic and operational budget categories to keep it balanced.
- I remain so grateful for the presence and significant efforts of Meghan Mazur, Rebecca Gingles, Sophie Lowrance, Mary Hall, and Bracken Reece. Our administrative and operational house is in its best shape in my 4.5 years, and these folks work extremely hard to serve all of you and to help us pursue our mission. Our finances are transparent and effectively administered, our buildings are running smoothly, our grounds look lovely, our events and database are carefully managed, and our communications are excellent and multi-faceted. I acknowledged Cindy and Joel above, and the rest of the team is new, so they will be mentioned below in a section on transitions.

Vision and Goals

We are now two years into our five-year strategic vision, and the Vestry remains doggedly focused on the pursuit of all our goals. Some have already been attained, while some remain ahead of us. In 2018, the Vestry chose to pursue five groups of goals, drawn from the original set of nearly 40 distinct goals. The intention was to focus specific energy on these “goal clusters” in 2018, in hopes that concerted effort would expedite their fulfillment. Even with this focus, truth be told, success has been mixed.

- **Stewardship** – we desired to focus on growing the volume of pledging households, as well as the total amount pledged. As mentioned earlier, this goal continues to elude us. The campaign was creative and engaging, and the evidence suggests that many felt compelled by the vision of “building a longer table,” yet even

as the averages increased, nevertheless, the overall amount pledged is the same. This is due to nearly 40 households that pledged for 2018 but have not yet chosen to pledge for 2019. We have work to do to boost the total of pledging households, and the Wardens and Stewardship Committee will be performing a sort of forensic study of our situation in early 2019, including an effort to personally engage those who are no longer pledging, to try and learn why this goal eludes us.

- **Invite/Welcome/Connect (Part 1)** – We desired to create a process to intentionally connect newcomers with members and ministries, and to conduct a review/inventory of the gifts of our newcomers and members to help guide people to more meaningful and impactful areas of our church’s life. Over the spring and summer we transitioned to a new database that has many more tools to support this work. Furthermore, in August I hired Anne Schmidt as Director of Evangelism and Welcoming Ministries, and she is steering energy and resources toward the patient pursuit of this goal beyond 2018. You can see her report on page 15.
- **Invite/Welcome/Connect (Part 2)** – We also desired to tighten the pathway to leadership, so all members, whether new or old, would know how to become involved in core ministries, including our most significant leadership bodies. We are now communicating more clearly and regularly about how to get involved, including regular informational sessions and announcements in the Notices.
- **Evangelism** – We desired to help all our members become more capable bearers of the Good News, and more comfortable with inviting people to church with them. Once again, Anne Schmidt has been hired to direct this work, and I am excited to see how she can help me equip everyone to be more enthusiastic tellers of our story. This will likely be among the more elusive of all the goals, given that it necessitates a large change in the culture of our church, rather than straightforward “technical” solutions that the Vestry can easily deploy.
- **Space Utilization** – We desired to evaluate how the campus is used to guide us in discernment for how best to update, repair, and improve it for future needs. This work was facilitated by the Capital Discernment Committee (CDC), which solicited responses first from Parish Council and then from the wider congregation. The CDC has also guided work on updating the capital needs report (“Keslar Report”) to inform the Vestry’s future decision making about how to perform capital maintenance that exceeds the capacity of our operational budget.
- **Pastoral Care** – We desired to strengthen our Pastoral Care through the establishment of a Pastoral Care Committee. This specific goal evolved, and the Vestry, staff, and I have chosen not to create a committee, per se. Instead, we brought all the current pastoral care ministry participants together for a “Summit” in November to discuss what we’re doing now, and how we could improve in the future. That meeting of ministers helped us get the proverbial left and right hands communicating, and will serve us well going forward. Furthermore, the hire of Pastor Nancy DeStefano bolstered our staff footprint for pastoral care, as she meets for private counseling, facilitates the grief group, and guides our Second Half ministry.

In addition to the above goals, the Vestry and I were committed in 2018 to advocate to General Convention our desire to offer marriage to same-sex members. In the spring, I coordinated a team of volunteers to work with a videographer named Alex Vorse to produce a video that would tell the story of our yearning for marriage equality in the Diocese of Dallas. The video was a profound piece of storytelling and persuasion, and as it made the rounds of social media, it helped clarify to the wider Episcopal Church the need to resolve the gaping loophole in the 2015 General Convention resolution, which allowed Bishop Sumner (and seven other diocesan bishops) to prohibit clergy and churches from accessing same-sex marriage rites. Then, in July, a team of 20 traveled to Austin to attend two public hearings on marriage at General Convention.

Finally, on July 13, Resolution B012 was passed that requires a bishop to provide access to the marriage rites for any rector that requests them. The arrangement necessitates the appointment of an assisting (alternative) bishop to grant the authorization, and in November Bishop Sumner appointed Bishop Wayne Smith of Missouri to that role to oversee us, Ascension, and St. Thomas the Apostle. Bishop Smith made his first visit to Transfiguration the weekend of January 13, and it was a profoundly joyous, hopeful, and healing experience. Meanwhile, on January 19 we conducted our first blessing rite for 15 same-sex couples who had been previously married elsewhere in a joyful celebration. It is truly a new day in the life of Transfiguration and our mission to seek and serve Christ in all persons.

Staff Transition

In keeping with the pattern of my first few years as rector, 2018 was another year of significant transition in our staff.

- Ellen Dingwall retired in February 2018, after nearly 20 years on staff facilitating a range of ministries. After about six months away, I am grateful she has returned to Transfiguration and rejoined our community.
- In late March, Mother Erin Jean Warde accepted the call to become Rector of St. Luke's Episcopal Church in Ada, Oklahoma, and her final Sunday was on Second Easter.
- In late April, after many months of my privately meeting with him to discern, Deacon Shea Gilliland announced the recension of his ordination and intention to convert to Roman Catholicism. His departure, and the reasons for it, were the subject of much conversation, but I am tremendously proud of our church for the grace that permeated that delicate time.
- While it wasn't a departure, in the spring Director of Communications Rebecca Gingles gave birth to her second son, Silas, and went on maternity leave. We joyfully celebrated the newest Gingles, and it is both a privilege and responsibility to provide proper parental leave, but covering for absent staff is never easy!

The departures were hard to handle at times, coming as they did in a big clump (February-April), and affecting so directly many of our most essential ministries. But we soon made several new hires, which have already proven successful.

- Mother Rebecca Tankersley began on May 1 as our new Associate Rector.
- Pastor Nancy DeStefano began at the same time as Pastoral Assistant.
- Alex Cavanaugh began in August to serve as Director of Youth Ministries.
- Anne Schmidt began in August as Director of Evangelism and Welcoming Ministries.
- And SMU Professor of Organ Stefan Engels was hired as Artist-in-Residence for the year to serve as organist.

Capital Discernment

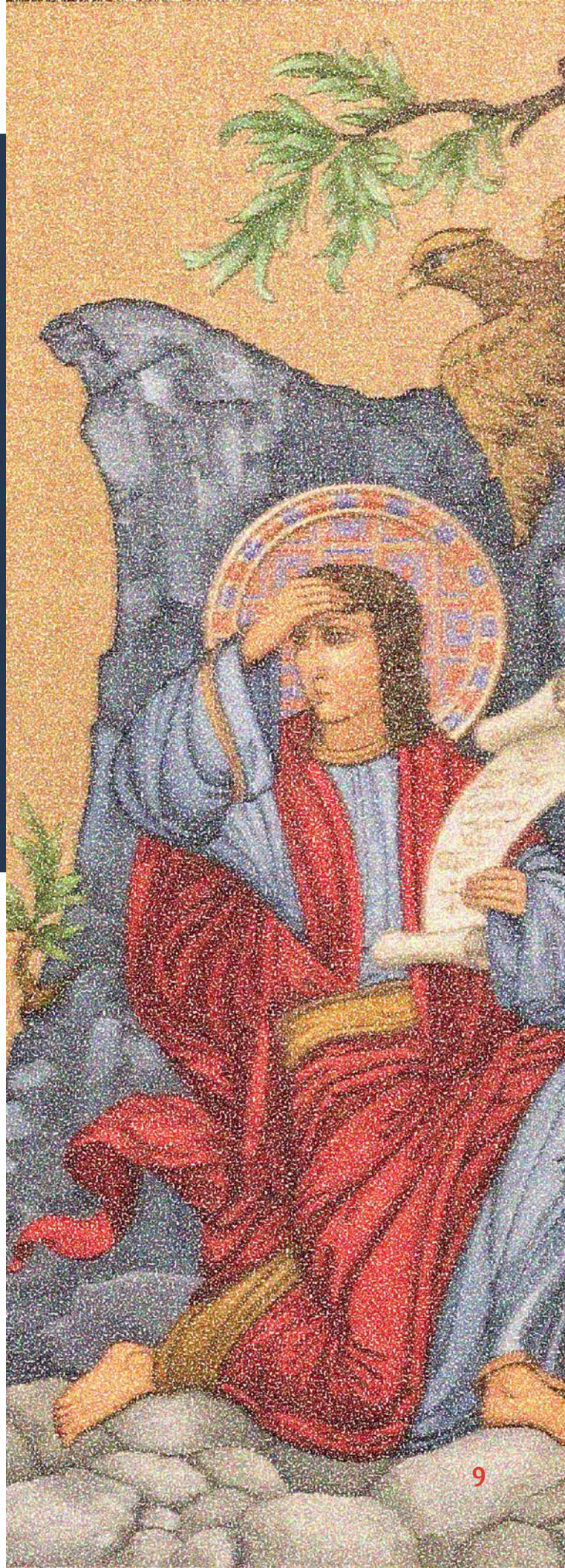
The Capital Discernment Committee met throughout the year in 2018, and will soon present its final report and recommendations to the Vestry at their retreat in February. Committee Chair Mat Thekkil's report on page 33 has excellent information, and I commend it to you. The bottom line is that, after 18 months of careful examination and consideration, including a significant process of surveying leaders of the church, we continue to recognize the urgent need to perform capital maintenance on our many buildings, as well as set up a healthy funding source to provide for anticipated future expenses. This responsibility to our current needs must precede the construction of anything new. It is our responsibility as stewards of this campus to ensure everything we occupy today is well maintained; then and only then can we rightly consider adding new buildings to the campus that could bless the congregation in new ways, but would come with additional operational expenses.

Final Thoughts

In my annual report last year, I wrote,

We are living in interesting times. It has been many decades, certainly outside my lifetime, since we have experienced such convulsions as a nation and world... Psychologists studying our society say we're showing more signs of anxiety and stress than ever before, and no matter how much we want the church to be a haven from all that anxiety and stress, we are not immune. We bring into the church all the worries and frustrations that we fixate on at home or work. We have to name this reality if we are going to faithfully and carefully resist the downward pull of anxiety and hostility that has so much power in the wider world. We shouldn't pretend that there aren't real divisions in our society, or only ever talk about things that are simple or superficial, but we can choose to ground our engagement with the challenges of our world in the healing love of Jesus Christ, and thereby offer a different and holier witness to the world.

The anxiety afflicting our nation remains, and so must our commitment to the peaceful and loving way of Jesus as the one true pathway to health and wholeness. We will not ride out this strange age by avoiding conflict or anything that smacks of “politics.” We will not avoid the pain of these days by staying comfortably on the surface of things, and keeping things “nice” and “polite.” Rather, we will manifest the full stature of Christ (Ephesians 4:13) only by going deeper: deeper into the heart and mystery of God, deeper in our reading of the gospels, deeper in our daily and weekly prayer lives, deeper in our relationships with one another, deeper all the time as followers of the “Deep One,” in whom all things are held together. It is always my hope as Rector to be an agent for this sort of going deeper, because I know that even when the surface of the waters churn and boil, there is below the surface a holy calm where we may be still and know the Lord.



MEMBERSHIP - UPDATE -

FAITHFUL DEPARTED:

Frank Brown
Lib Bruffey
David Diggs
Robert Doyna
T.R. Dozier

Ed Hudson
Laura Kaendler
Gay LaButis
David Laster
Jack Luehrs

Dave Lyon
Gail O'Neal
Venelle Prince
David Roeder
Gloria Snyder

BAPTISMS:

Bridgette Beckles-Barrow
Will Carson
Etta Cavin
Lucy George
Silas Gingles

Noah Ladr
Julia Marandiu
Cordelia Nichols
Chizara Okpara
Zachary Renner

James Abernathy Rincon
Maegan Sadler
Benali Sanchez-Kraehe
Phoenix Sanchez-Kraehe
Mary Alice Teeple

CONFIRMED MEMBERS:

Jamie Bailey
James Brown
Ben Cavin
Merrilyn Eder
Terry Eder

Lacey Garcia
Shelly Harris
Doug Knabe
Pat Knabe
Sophia Roper

Jamie Skaggs
Meredith Smith
Cheryl Stevens
Robert Teeling
Carson Wedding

MARRIAGES:

Kristin Blackmar & Barry Caddell
Jennifer Bialkowski & Ben Tompkins

Melinda Smith & Jim Little
Leslie Hudson & John Link

- STAFF REPORTS -

ADMINISTRATION by Sophie Lowrance

The Administration Office exists within Transfiguration to enable and support the many ministries of the church that rely on a solid infrastructure to function and flourish. Our goal is to provide a high level of excellence in the areas of accounting and financial reporting practices, human resource management, legal and tax issues, and risk assessment and management.

2018 was a year of big changes for the office staff, marked by several noteworthy retirements and departures from Transfiguration:

- Mother Erin Jean Warde
- Ellen Dingwall, Minister of Congregational Life and Outreach
- Shea Gilliland, Curate
- LaDaryl Brown, part-time Sexton
- Nicholas Halbert, part-time Assistant Organist
- Alina and Jared Williams, Interim Directors of Youth Ministries



As we said goodbye to many beloved employees in 2018, we welcomed new clergy and staff:

- Mother Rebecca Tankersley
- Anne Schmidt, Director of Evangelism and Welcoming Ministries
- Nancy DeStefano, Pastoral Assistant
- Alex Cavanaugh, Director of Youth Ministries
- Stefan Engels, part-time Assistant Organist
- Katie Kratus, part-time Office Assistant
- Paula Tiffin, Children's Ministry Office Assistant
- Austin Cope, part-time Youth Ministry musician

The accounting and finance department welcomed our new Realm database in 2018 and have worked to make the transition seamless for staff and congregation. We finalized terms and signed an amended lease with Parish Episcopal School and continue to foster our relationship with the school. We continue to streamline the check request, financial reporting and statement delivery process.

It has been an honor for all of us in the office to serve Transfiguration over the past year, and we look forward to an exciting and fruitful 2019!



ADULT FORMATION by The Rev. Rebecca Tankersley

The adult formation ministry strives to nurture growth in both human and Christian maturity by enriching the whole of life with the Gospel. The ministry focuses on leading adults at Transfiguration:

- (i) to better understand and communicate the Christian faith;
- (ii) to engage their faith in all aspects of daily life (family, vocation, relationships, public service, and ministry); and
- (iii) to grow personally as human beings.

Adult formation opportunities are available throughout the year to all members and guests, both on Sunday mornings and during the week, with occasional breaks for fellowship and other events.

Leadership: The Rev. Rebecca Tankersley, Associate Rector for Christian Formation

Adult Formation Committee: Dr. Nancy Jagmin, David Huff, The Rev. Dr. Paul Bradshaw, Shannon Klingele, and Dr. Roy Heller.

Celebrations for 2018:

This year, the Adult Formation Ministry celebrates a successful leadership transition, with gratitude for Mother Erin's work in the first half of the year. Mother Rebecca's first official act as leader of Adult Formation was to lead Recognition Sunday this past May.

This fall, we continued to offer a variety of Sunday morning class options. We relaunched iParent under the new name iParentX, in recognition of its 10 years together. This class is open to all, but focuses specifically on the joys and challenges of parenting. Our Second Half class, which focuses on the intersection between aging and spirituality, continues to meet as well. In addition to these two (somewhat) age-specific classes, we continued to offer a Bible study class, as well as other options.

Our catechesis program for adults, The Way, continued to form adults in the Christian faith and life. We celebrated one reaffirmation, five receptions, and ten confirmations in Eastertide. In August of 2018, a new group of 35 Wayfarers began a journey into deeper faith. They are joined by 17 Companions on the Way.

In addition to our regular formation programming, we participated with a group of Dallas-area churches in bringing Diana Butler Bass to Dallas to speak about her new book, *Grateful*. Her visit was well-timed, taking place just before Thanksgiving at First United Methodist-Dallas. The event, which was open to the public, was well attended, and we were able to help new people hear about the mission and ministry of Transfiguration. This event was made possible through St. Catherine's Fund.

Goals for 2019:

In 2019, we will supplement our regular Sunday morning formation classes with a focus during Lent on Bishop Curry's invitation at General Convention last year that we all commit to living our lives on the "Way of Love." This means living in love for one another day in and day out. We will draw on resources that have long been available in our tradition to become more faithful followers of Christ. Our Wednesday evening Lenten program will explore the question "Who's My Neighbor?" We'll host The Rev. Naim Ateek, a Palestinian priest and founder of the Sabeel Ecumenical Liberation Theology Center in Jerusalem; Bill Holston, the Executive Director of Human Rights Initiative of N. Texas; The Rev. Dr. Michael Waters, founding pastor of Joy Tabernacle AME; Jessica Brazeal of New Friends, New Life; and Pastor George Mason, Senior Pastor at Wiltshire Baptist. Each will present a different response to our theme question.

In May, the congregational retreat to Camp Allen will have a formation component, with a soon-to-be-announced leader to guide us in spiritual reflection during our time of rest. In the fall, we will host an evening with John Pavlovitz, author of *Stuff That Needs to Be Said* and *Building a Longer Table*. We continue to give thanks for both the annual budget and St. Catherine's Fund, which together make possible all of these opportunities to grow in knowledge and prayer.

CHILDREN'S MINISTRIES by Cindy Hauser

Children's Ministries is committed to ministering to children from birth through fifth grade and to their parents. We are dedicated to cultivating and encouraging a spiritual life in children in partnership with their parents. Our goal is to nurture a spiritual hunger for God, an awareness of His presence, and a love for His word. We introduce children to Jesus Christ through faith formation, prayer, story, play, and service. We are grateful for the privilege of touching the lives of children and their families through the programs offered by Children's Ministries.

Our ministries begin on Sunday mornings with worship, faith formation classes and childcare. We offer an age-appropriate chapel service for children ages four through second grade, to help children experience Scripture, prayer, and worship in ways they understand and enjoy. We offer a variety of classes for children 2 years through 5th grade to choose from, so that each child has a nurturing environment in which to learn, grow and belong.

Beyond Sundays we offer special programming during Advent and Lent, age-appropriate worship services at Christmas, during Holy Week, and Easter, sacramental preparation classes, a weeklong Vacation Bible School in the summer as well as opportunities to serve in a variety of ministries within our parish as well as outreach opportunities to the community beyond Transfiguration.

Transfiguration is blessed to have a professional nursery staff of six and a team of dedicated Children's Ministry volunteers who are passionate in their love for God and about His purposes for children. You can see their love for children on display each week as they interact with children in their area of ministry.

We Celebrate:

- A team of 40 faithful volunteers and 110 children registered for Faith Formation classes this past year. We provide a childcare staff of six. We averaged 22 children in attendance in the nursery on Sundays and 20 children in attendance at Children's Chapel. Our nursery staff and volunteers are amazing and we thank God for each of them!
- Children at Transfiguration are volunteering and contributing to the spiritual life of our parish by serving; as Lectors, Jr. Altar Guild members, Acolytes, Choir members, Flower Guild members, Ushers, Greeters, volunteering for VBS and special programs.
- Our ministries for children are benefiting children outside of the Transfiguration community. Children from Holy Faith Community are enrolled in our Sunday faith formation classes and participate in our other offerings. We welcome grandchildren and visiting children in all our programming. New this year the children from Spring Valley Elementary School attended our V.B.S.
- Children's Ministries offers a number of opportunities to participate in outreach projects and has been in service this year to; Children of Vogel Alcove, Our Friends Place, Austin Street Center, North Dallas Shared Ministries, Transfiguration community garden, an animal shelter and homebound members of Transfiguration.



As I reflect on the past year, I am deeply grateful for the people and groups who have supported Children's Ministries, especially EMF, St. Hilda's.

By the power of the Holy Spirit, lives are being transformed, spiritual seeds are being planted, children are hearing about the gospel of Jesus Christ, and faith is deepening each week. None of this would be possible without our volunteers and financial support.

We thank God for the many blessings of 2018 and for what has been accomplished through Children's Ministries at Transfiguration. We celebrate the spiritual interest and hunger we see in our Children at Transfiguration, and their love for God. We bless Transfiguration parents for taking seriously their role in nurturing a spiritual life in their children!



COMMUNICATIONS by Rebecca Gingles

The purpose of the communications ministry at Transfiguration is foremost to communicate the good news of God's love by marketing our worship, events, and programs. We accomplish this by creating consistent, integrated, and high quality materials (traditional and digital). This department also seeks to serve as a resource to ministries and staff program areas by coordinating information and deciding how best to disperse it. Finally, communications exists to increase awareness within the parish about how to more deeply engage their Christian faith, while striving to engage the broader community to invite them into our shared life.

Celebrations for 2018:

- I continued working remotely from the Houston area with trips to Dallas at least once monthly, often twice. I was also present in worship more throughout the fall, and shared in the joy of having our newest Gingles, Silas, baptized on All Saints'.
- Communications efforts continued during my 3-month maternity leave from March-May during Lent, Easter, and a high volume of staff transition. This is in large part thanks to the efforts of Meghan Mazur who became the backup layout person and coordinated all projects with our freelance designer
- Along with Bill Edwards, and later Anne Schmidt, we reworked our welcoming materials and visitor cards to be more user-friendly and easier to update. This is a work in progress as we continue to audit the process of moving from visitor to engaged member and determining how printed materials can showcase our many ministry offerings.
- As a cost and time-saving measure this year, we published just three issues of the church magazine, *Illumine*.
- There was a marked increase in lay out requests by ministry areas to create unified messaging for classes, fellowship groups, and events. This was especially evident for the August 2018 Ministry Fair. One that Sunday, we also created, with the help of Bracken Reece and Gabby Guion, processional signs for each ministry area that were processed in during morning worship.
- Began working with the Outreach committee on a dedicated message board to highlight ways to serve at Transfiguration.
- In late September, thanks to a generous grant from EMF, we hired Shiny Box Productions to film extensive worship footage and interviews for a new welcome video series that shows how we seek and serve Christ in all persons. A highlight reel was released in October and the final video will be ready for the website and sharing socially in February.

Goals for 2019:

- Redesign/rework our most visited pages on the website for aesthetics, ease of use and navigation.
- Increase social media presence with assistance from Director of Evangelism for engagement and expansion.
- Share more widely our storytelling efforts through the magazine and integrate online platforms for sharing timely stories.
- Utilize sermon videos as a tool for evangelism once church wired correctly to record worship.
- Make the church's photos, most taken by Robert Hacker and John Makowski, more easily and widely available through Flickr where high quality images can be easily downloaded by users without an account, or viewed in easy to share galleries.
- Complete photographs and layout for art resource booklet, which was generously granted funds by EMF last year.

EVANGELISM & WELCOMING MINISTRIES by Anne Schmidt

Evangelism and Welcoming Ministries includes worship greeters, newcomer brunches, and equipping our church to share the good news of Jesus Christ with our friends and neighbors. We have 40 Greeters and 30 cooks and hosts for Newcomer Brunches

Leadership:

Anne Schmidt, Director of Evangelism and Welcome Ministries
Bill Edwards, Welcome Coordinator
Sheila Runnels, Brunch Coordinator
Alan Justice, Ministry Scheduler



Celebrations for 2018:

- Hosted 3 Newcomer Brunches to welcome and orient guests.
- Conducted quarterly church tours
- Introduced “Coffee with Casey” which will occur periodically and allow newcomers some informal time for Q&A with the rector.
- Created system in Realm to allow us to stay in touch with guests so we can be more intentional in getting them connected to our community.
- Launched information/welcome center in the gathering space so we have another chance to interact with and guide guests and members.

Goals for 2019:

- Provide additional training for Greeters
- Implement a Newcomer Workshop to provide an additional path to membership.
- Create a Welcome Liturgy so that we can provide a liturgical welcome to new members by our congregation.
- Explore providing congregational Evangelism Training
- Create a trial welcome station in the childcare wing to guide and welcome families.
- Expand “Blessing of the Animals” to make it more of a neighborhood event.

MUSIC MINISTRIES by Joel Martinson

2018 was another action-packed year for Transfiguration's Music Ministry! Additional information on the individual choirs and the music program is printed in the 2018-2019 Music Ministry Brochure available at the Visitors Center and in the second-floor lounge area of the South Building.

State of the Choirs & Music Staff

1. Children's Choirs

- Holy Family Choir (14 regular choristers, plus 3 occasional, grades 1-3) has grown this year and continues to form our younger parishioners for musical leadership in the service.
- Canticle Choir (10 singers, grades 4-7) is, perhaps, the finest group of choristers we have had during my 15 seasons at Transfiguration and excel under the leadership of Kimberley Ahrens. The choir is slightly smaller this year, as several singers were promoted to Youth Choir.
-

2. Youth Choir

Membership in this choir is a committed group of 7 young adults (5 girls and 2 guys) in grades 8-12 who are very much devoted to the ministry of music. They sing in 3 parts (SAB) alone, and the trebles frequently combine with those of the Canticle Choir. Both Chris Ahrens, director, and I would very much like to see more of our regular-worshipping youth involved in this choir!

3. Bella Musica Handbell Choir

We finished 2018 with a fully-staffed roster of players and substitutes. See the "Goals" section for more information.

4. Transfiguration Choir

The Transfiguration Choir currently has 55 regular choristers and an additional 5 singers who sing with us occasionally or who are currently on sabbatical due to graduate studies. We have continued our work in the production of choral tone and blend and have had a good year of singing a wide range of repertoire, both familiar and new to the choir.

5. Staff Changes – Section leaders, Organ Scholar, and Artist in Residence

2018 brought several changes in the music staff:

- Lyanne Alvarado (soprano) resigned in June in order to go to graduate school outside of the DFW area. Terrie Preskitt-Brown, accomplished singer and choral director, became available and was hired as her replacement. A real coup for Transfiguration!
- Austen Heatherly (bass) resigned in July to take a less-demanding position. Though no permanent replacement for this position has been found, David Reece has been volunteering in this capacity, and Jonathan Greer and Jason Awbrey have been hired when available.
- Nicholas Halbert completed nearly one year as our Organ Scholar in July and resigned to take a larger position at Christ the King Catholic Church. He played one of his degree recitals at Transfiguration in May.
- Stefan Engels, Professor of Organ and Leah Fullinwider Centennial Chair in Music Performance at Southern Methodist University, began serving as Artist in Residence on August 16. He plays voluntaries, accompanies the choir, and assists at the organ for Sunday services twice a month and serves as organist for feast days and most Transfigured Nights events. (Originally agreeing to serve in this capacity for the 2018-2019 school year, Stefan has extended his time with us indefinitely. Thanks be to God!)



Visitors, Hosting, Etc.

- We continue to have a number of visitors from the USA and abroad to see and play the Jerry D. Godwin Organ – Richards, Fowkes & Co.'s *Opus 17* each year.
- In March, Johann Vexo from Notre Dame in Paris recorded several YouTube videos of J.S. Bach's compositions on the organ.
- In March, I demonstrated the organ for one of Rosanne Brooks's classes from the Shelton School.
- In October, another organist, Jean-Baptiste Robin, gave a masterclass for the Baylor University organ department on our instrument.
- In December, we hosted Orpheus Chamber Singers' final holiday concert to a packed nave and gallery.

Other Services Sung by the Transfiguration Choir

- Epiphany, January 6, Saturday 5:30 p.m.
- Funeral – Robert Doyna, May 5
- Ascension Day, May 10, Thursday 7:00 p.m.
- Funeral – David Diggs, May 30 (small group)
- All Souls' Day Requiem, November 2, Friday 7:00 p.m.
- Christopher Rodgers' Ordination in Wichita Falls, December 6 (small group)

Music for Saturday 5:30 Services

- August 25 with David Reece.
- September 29 with David Reece.
- October 20 (Ingathering Weekend) with a quartet of section leaders.

Taizé Services

12-14 members of the Transfiguration Choir and others ably led two Taizé Sunday evening services:

- March 4 – Lent
- December 16 – Advent

Christian Formation Class

I spoke to the iParentX class on Sunday, October 28, about music planning for services.

New Compositions

During 2018 I composed two commissions which I had donated for auction items at benefits in previous years

- Pentecost anthem – The Spirit Brooding Hovered There – on a text by Delores Dufner, OSB, premiered on June 24
- Christmas carol anthem – The Holly & the Ivy – a setting of the traditional English carol, premiered at the 8:00 & 10:30 p.m. Christmas Eve services

Honorees

In May I presented leather-bound BCP/Hymnal combinations to Meghan and Brian Mazur in thanksgiving for all they have done for music at Transfiguration since they arrived in August 2008.

Goals

Met in 2018:

1. Repair the Ross Organ to get it playing again. A grant from the Legacy Fund of the Church of the Transfiguration Endowment enabled repairs to the winding system of the organ, as well as a complete tuning, by Jason Alden in mid-July. The organ was first used again on Transfiguration Sunday, August 12, and for a number of several services throughout the fall.
2. Repair and regulate Transfiguration's Willard Martin harpsichord. This work was done by Brad Bennight in August and paid for by Transfigured Nights, as it was used on several events in the fall of 2018.
3. Clean and refurbish Transfiguration's 5-octave set of Schulmerich handbells. This work was done in April by the Bellman and was paid for by money given for this purpose and a \$2,000 grant from the Music Fund of the Church of the Transfiguration Endowment.
4. Make an effort to have some music at 5:30 Saturday services.
5. Purchase a second dry erase board for the music ministry to be used in the Performance Hall. This was paid for by gifts to the Music Restricted Fund.
6. Hire an accomplished soprano section leader who can continue the work of Meghan Mazur in the choir.

Remaining

1. Adjust the clappers of the newer tower bells to match the older bells.
2. Edit, record final tracks, and produce the third Transfiguration Choir CD.
3. Produce a recording of my compositions for organ with instruments or voice.

New Goals for 2019

1. Begin planning to celebrate the 10th anniversary of the Godwin Organ in 2020.
2. Record a CD of my compositions with the Transfiguration Choir and Stefan Engels
3. Begin preparations for the next Transfiguration Choir Tour to England in 2021 or 2022.
4. Reconstitute the Bella Musica Handbell Choir, incorporating veteran and new ringers from the parish.
5. Continue to provide music at 5:30 Saturday services as possible, given music staff resources and time.

Thank you!

To those who so generously volunteer in, support, and assist with this great Music Ministry program, especially Dorothy Baker, choir librarian, and Emily Eason, children's choirs rehearsal accompanist. I am also appreciative of our wonderful paid assistant directors and staff who enable our volunteer singers to make beautiful music here.

I continue to be so grateful for the parishioners of Transfiguration who support this important ministry of the church through their pledges to the operating account of the parish, gifts for music at Christmas and Easter, and other gifts to the Music Ministry and Music Fund of the Church of the Transfiguration Endowment. I am also very thankful for the Budget, Finance, and Administration Committee and the Vestry for restoring funding of the music staff and program in 2018, after cuts in 2017.

YOUTH MINISTRIES by Alex Cavanaugh

Youth Ministries at Transfiguration exist to provide opportunities for youth to experience Christ and to live in Christian community together. The youth gather on average, twice a week on Sunday mornings and Wednesday evenings, with occasional weekend events. This fall, there were approximately 40 youth enrolled in Formation and Crossover, with 6 volunteers, and a paid worship leader, Austin Cope.



The youth are governed by our Youth Council:

Sophia Roper, President
Meredith Smith, Vice President
Ella Gray, Treasurer
Sophie Guion, Secretary
Jewel Allred, At-Large

Celebrations for 2018:

The Youth Ministries began the year in continued transition from the fall of 2017, under the interim leadership of the Revs. Alina and Jared Williams. Sunday morning formation classes continued, as did Wednesday Crossover. In April, five youth were confirmed by Bishop Sumner: James Brown, Sophia Roper, Meredith Smith, Robert Teeling, and Carson Wedding.

During the spring and early summer, the Search Committee (Louis Guion, Bruce Posner, Beth Kirner, Nathan Jackson, Sophia Roper, Melinda Wedding) continued its work. Finally, in the summer, Fr. Casey and Mtr. Rebecca, along with the Youth Council and the remaining members of the Search Committee (Louis and Bruce) met with Alex Cavanaugh and determined that he was the right person to invite into leadership. Alex began as Director of Youth Ministries at the end of August.

This fall, Alex helped to reinstate Transfiguration's active youth program, and successfully integrated regular worship into Crossover utilizing a custom liturgy developed by our clergy.

Goals for 2019:

In 2019, the Youth Ministry will endeavor to broaden engagement incorporating new ways for youth to engage with Christ and their community. In addition, the youth ministry will work to increase our dedication to community outreach and expand our volunteer base.

VESTRY - REPORTS -

FROM THE SENIOR WARDEN

by Paul Sternweis

The Vestry started the year in early February with their annual 2-day retreat at Camp All Saints, a rustic but inspirational venue. A full review of the first year of the Vision Plan focused on progress achieved in 2017 and served to inform our strategic planning discussions for the coming year. Realizing the breadth and ambition of the total plan, we prioritized five areas to focus our attention and energies in 2018.

Discussions on Stewardship raised concerns about financial stability and predictability. These discussions supported a reduced budget for annual operations that matched our current base of revenue. For 2018, we are pleased to report a significant budget surplus without any help from the tax reform incentives of 2017! I compliment our Treasurer, Allison Murphy, and Bookkeeper, Mary Hall, for their diligent work in completing a review of past finances and reconciliations that brought our financial picture into real time. While continuing to improve our communication on the use of operational revenue and limitations imposed by our current resources, the trend in Stewardship for fewer pledging units to maintain the Operational Budget remains. The departure of beloved staff increased our need for personnel. The hiring of talented and enthusiastic additions, Mtr. Rebecca Tankersley as Associate Rector, Pastor Nancy DeStefano as Pastoral Assistant, Alex Cavanaugh as Director of Youth Ministry, and Anne Schmidt as Director of Evangelism and Membership, was a blessing, but tempered by the necessity for several part-time positions.

A second major area addresses our desire to complement the fine welcoming work of our greeters with more comprehensive processes to connect new members and more fully integrate them and current members with the vibrant life of our parish. The Vestry continued its ongoing initiative for leadership development through inclusion of non-vestry members on our committees. Anne Schmidt is developing the plans to marry what we already do well with new processes to form broader initiatives for connection and integration. Anne will also be a staff resource for a third emphasis of the Vestry, to strive for better “Enthusiastic Episcopal Evangelism” by equipping members to better share our story and message with the community.

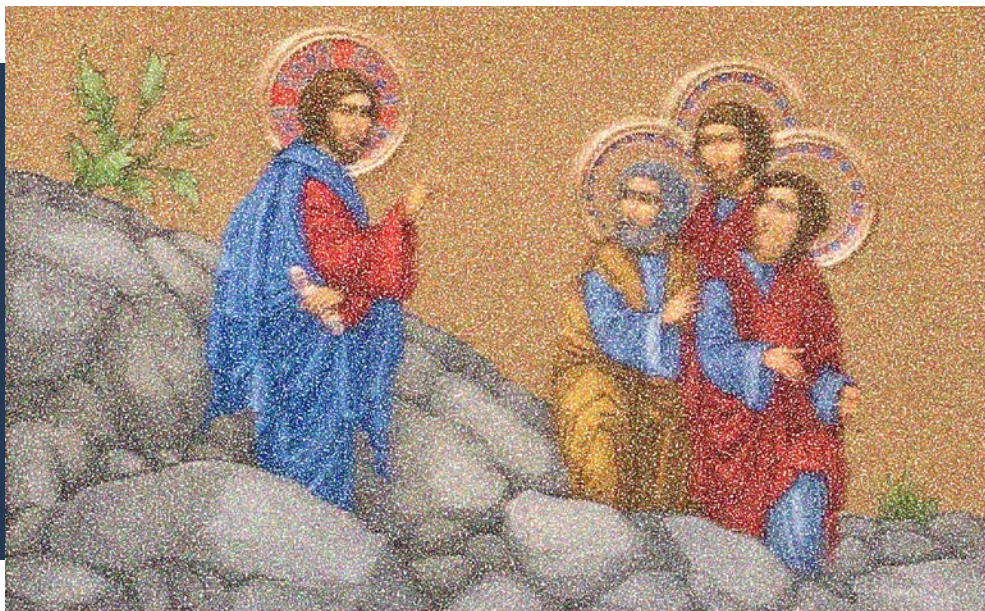
Pastoral Care was a fourth key concern to which Pastor Nancy DeStefano brings many appreciated strengths including spiritual direction, visitations, teaching and ministry leadership. The Vestry Mission and Ministry committee took on the broader initiatives for Pastoral Care such as engendering better understanding of the pastoral resources available at Transfiguration, helping to pursue better organizational efficiency of pastoral care, and identifying any existing gaps. Progress is detailed in their annual report.

Examination of the long-term needs for space utilization and capital maintenance was pursued by an ad hoc Capital Discernment committee headed by Mat Thekkil. Their mission is to face head-on the accumulation of delayed and prospective capital work that needs to be addressed to maintain, renew and improve our current campus. They have reported on the need for multi-million dollar investment over the next 15 years and are preparing recommendations for potential strategies to tackle this key challenge for the next Vestry.

Importantly, in 2018, the Vestry supported the continued efforts to gain full access to the sacramental rites approved by the Episcopal Church. Specifically, this included a Vestry letter of appeal to the Deputies and Bishops of the 79th General Convention to require all Dioceses to provide a mechanism by which Clergy can offer all rites, most specifically the Trial Use of Marriage and Blessing Rites approved 3 years earlier. Along with much greater efforts, this facilitated implementation by the General Convention of a resolution leading to the agreement for alternative spiritual oversight we have now entered into with Bishop Wayne Smith of the Episcopal Diocese of Missouri.

Along with these featured goals, the Vestry has strived to support the Rector, staff and ministries in their efforts to promote the spiritual health, vitality and missions of the Transfiguration family as well as to care for the everyday financial health and physical functioning of the campus. Based on efforts to clarify Transfiguration's financial history over the past five years, I foresee a more stable and predictable financial footing for 2019. As for the physical plant, I laud the excellent work of Bracken Reese in conjunction with the Vestry Building, Grounds & Technology committee in keeping the lights on, the grounds good looking, and the bathrooms above average -- not to mention making a very deficient budget for Capital maintenance go as far as possible. I note the efforts to increase environmental awareness, initiation of security consideration, reestablishment of the Columbarium committee to effect better oversight, and some of the Capital maintenance projects such as upgrading lighting to improve energy efficiency, bringing our campus into code compliance, restroom renovation, restored heating in the sacristy, to name a few. Thanks to the year-long negotiations of Liz Kerner and Jay Madrid, our Chancellor, an amended Lease with Parish Episcopal School was also completed that validates changes in property usage and simplifies handling of shared costs.

I thank the vestry for their input, support and hard work. I especially thank Nancy Jagmin, who as Junior Warden, was a true partner in leadership of the Vestry. Her input and perspectives, without fail, were insightful, enriching, and invaluable. I note the leadership of Bob Button, Liberty Ford, and Julia Trizzino, respectively, of the three main Vestry committees: Budget, Finance and Administration; Building, Grounds and Technology; and Mission and Ministry. I commend the Transfiguration staff, who, in addition to dealing with on-boarding changes in personnel, new software, and new family members, found the time to effectively help me and other members of the Vestry to better perform our functions. I have enjoyed these interactions immensely. Finally, I thank the congregation who trusted me to represent them on the Vestry and to have this opportunity to work with our now, not so new rector. The opportunity to work closely with Fr. Casey, has broadened my thinking, enlivened my spirituality, and given me a deeper appreciation for the breadth of his challenges and responsibilities as well as his enormous capabilities and energy.



BUILDINGS, GROUNDS, & TECHNOLOGY by Liberty Ford

The Vestry's Buildings, Grounds, and Technology committee is chaired by Liberty Ford and comprised of Hal Bybee, Frank DeLizza, Sara Ivey, Nancy Jagmin (Jr Warden), Bill Keslar, Ryan Spicer, Bracken Reece (Director of Operations), Paul Sternweis (Sr Warden), and Bart Stockton. While funding is inadequate at this time to address all pressing capital needs, a great deal was accomplished in 2018.

Buildings/Landscape:

- Roof leaks have been repaired and will continue to be addressed.
- Bracken completed a usage inventory of our buildings and grounds.
- Sacristy heating issue has been successfully resolved.
- Wayfinding, both large and smaller signs, is complete.
- The Clothes Horse entry has been made ADA compliant.
- East and front doors of main building were repaired and their hardware replaced.
- Entire nursery wing was recarpeted and retiled.
- North parking lot now properly lighted for security and safety.
- Unsafe bell tower conditions are largely complete, at AT&T's expense.
- Restrooms off Roper Hall were refurbished.
- Bells were repaired in time for Christmas due to the persistence of Hal Bybee and Doug Knabe in correcting faulty circuitry.
- LED lighting has been installed throughout Roper and Bldg A.
- Code matters, Bldgs A and B: new fire alarm control systems were installed. Electrical code compliance work is scheduled.
- Large dying oak in Meditation Garden was removed.

Ad hoc Capital Discernment Committee report is found in in another part of the Annual Report.

Security:

- Ryan Spicer chairs a sub-committee to further develop secure procedures for our facilities; PES has its own separate plan.
- All but porte-cochere entry doors are locked; Children's Wing now accessible only through west door, with an usher posted to direct families.
- Laminated emergency signs are designed and will be posted.
- 2-way radios now connect key points on campus.
- Adequate receptionist team is a critical security issue.

Environmental Awareness programs:

- Spicer completed environmental audit; purchasing offsets could bring us close to our Vestry Goal of carbon neutrality.
- Committee is studying ways to reduce paper usage, our #1 expense.
- We celebrated Earth Day without a/c or coffee, held an electronics-recycling program, and featured John Caldwell's garden.
- Recycle signage at coffee station resulted in 50% compliance.
- A short "Green Moment" appears in each week's email to parishioners.

Technology:

- Solutions to Roper Hall's challenging acoustics are being explored.
- We are weighing several offers to lease roof space to telecom providers.

CAPITAL DISCERNMENT COMMITTEE by Mat Thekkil

Mission Statement: To prayerfully discern the Capital needs of the church and present a plan to the Vestry to address these needs.

Meeting Date, Time, and Frequency: Once a month, 90 minutes

Number of Members: 10

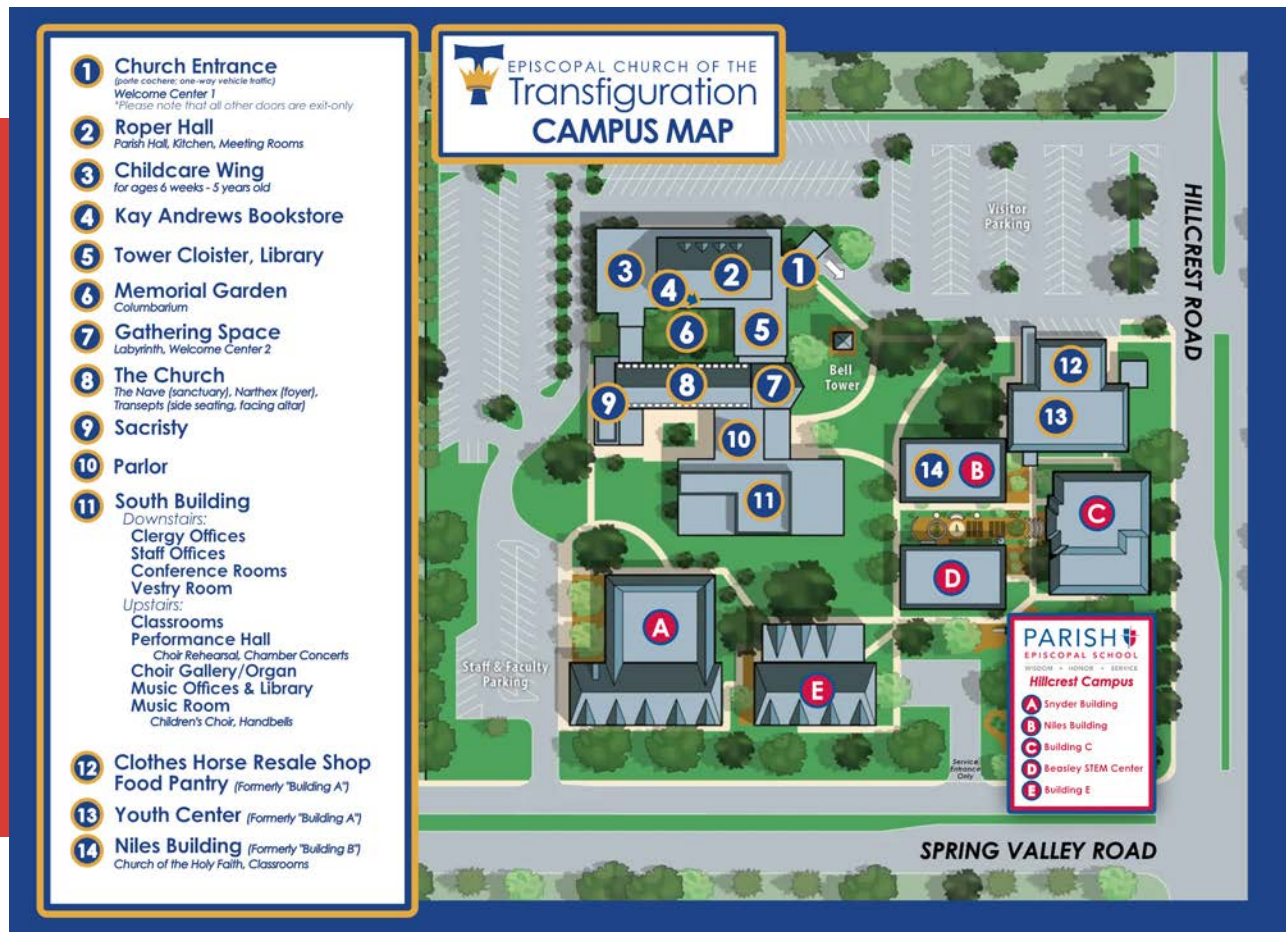
Leadership Names and Offices: Mat Thekkil, Chair

Celebrations for 2018:

- Completed analysis of church's capital needs
- Conducted Listening session with parish in July
- Launched online survey to solicit feedback
- Completed financial analysis and models

Goals for 2019:

- Present final analysis and recommendations to Vestry at their annual retreat on Saturday, February 9.



MISSION & MINISTRY by Julia Trizzino

The work of the Vestry's Mission and Ministry committee shall entail monitoring the spiritual health and vitality of the parish, its members, its staff and clergy. This includes analysis and guidance of program, clergy and staff's adherence to and furthering of Transfiguration's mission to seek and serve Christ in all persons. The committee should be sensitive to the ministry work inside the parish, but also the ministry provided by Transfiguration and its members in the larger community and world in growing God's Kingdom. *-from Transfiguration Policies and Procedures*

This committee, chaired by Julia Trizzino, meets on the first Wednesday of the month at 6:00 p.m. It is comprised of eight members: Betsey Hardman (Vestry member), Roy Heller (Vestry member), Nancy Jagmin (Vestry member), Keith Bogdan, Melissa Cates, Jodi Dalton, and Liz Kerner

Celebrations for 2018:

Over the past year, the Mission and Ministry Committee focused on achieving Vestry 2018 priorities tied to strategic goals. Highlights included:

- Welcoming Ministry – This ministry started in 2018 under leadership from Bill Edwards. Leadership transitioned to Anne Schmidt following her addition to the staff. We now have greeters posted at the main entrance each Sunday to greet visitors, welcome packets to hand out, and new cards in pews modeled after those used at St. Michaels. An additional welcome center was added recently by the Narthex to assist clergy in greeting visitors immediately following services.
- Pastoral Care – The committee conducted staff interviews to understand current state of Pastoral Care from their perspective and hosted a “Pastoral Care Summit” in two parts in November 2018 and January 2019. The November meeting brought together those who are actively providing Pastoral Care across our church community to understand how things are working today and what improvement opportunities exist. The meeting included 36 attendees with representatives from M&M, Clergy / Staff, Stephen Ministers, Daughters of the King, 2nd Half, Eucharistic Visitors, Prayer Shawl, Prayer Chain, St. Elizabeth's, St. Hilda's, EMF, iParentX and Open Door. Participants were grateful for the opportunity to get all their fellow pastoral care givers together at the same time and learn about the various ministries. The January meeting was an outbrief to the Parish Council to brief findings and recommendations and seek further feedback.
- Enthusiastic Episcopal Evangelism – At the Parish Council meeting in April, we recommended ministries adopt the practice of the Vestry to talk about opportunities they had since the last meeting to share their faith with others.
- Holy Faith – Deacon Ginny Kivel continues to serve as Transfiguration's liaison with the Holy Faith community, which continues to meet on the Transfiguration campus. Children are integrated into Transfiguration's Sunday school offerings.
- Obtained feedback from several ministries and shared findings with the Vestry – LEVs, Altar Guild, Outreach, Christian Formation, Youth Ministries, Children's Ministries.

Goals for 2019:

- Continue to support Strategic Goals allocated to the Mission and Ministry committee and specific 2019 priorities as identified at the Vestry 2019 retreat in February.

FINANCIAL - REPORTS -

ENDOWMENT FUND by Sue Gray

Transfiguration's Endowment Fund operates as a charitable trust for the benefit of the Church of the Transfiguration, a Parish within the Dallas Diocese of the Episcopal Church, and to acquire by gift, devise, bequest or otherwise, funds which will be held, administered, invested, and distributed in accordance with the terms of the Church of the Transfiguration Endowment Fund Trust Agreement dated January 21, 1978.

In 2018 the Committee met monthly on the second Wednesday of each month at 6:00 p.m. with the exception of July. The Endowment had nine Trustees in 2018; Sue Gray, Bill Evans, Marge Montgomery, Linda Ayres, Mikkel Bassett, David Cordell, Bill Edwards, John Mottram, and Suzy Rickards. In 2019, two new Trustees, Sergio Garcia and Michael Widmer, joined and one current Trustee will roll off.

Leadership:

2018 Committee Chair - Sue Gray; Treasurer - Bill Evans;

2019 Committee Chair - Bill Evans, Treasurer - John Mottram; Secretary - Marge Montgomery

2018 Celebrations:

- Hosted parish wide breakfast in May
- Trustees Mikkel Bassett and Marge Montgomery reviewed and updated all Endowment Fund files, resulting in updated and accurate Legacy Society records.
- Collaborated with Vestry to reestablish the Columbarium Committee, resulting in planned work and future oversight for current and future niches and garden.
- Laid groundwork for Shepherds Program, current Legacy Society members who will assist greatly in raising awareness of the Legacy Society. The Legacy Society is comprised of individuals who have made Transfiguration a beneficiary in their estate plans.
- Refreshed and enhanced the Endowment website adding live links to donate and documents pertaining to the Endowment.
- Three Trustees attended CEEP (Consortium of Endowment Episcopal Parish's) conference returning with fresh ideas to grow the Endowment.

In accordance with required spend limit policy, Trustees approved **\$43,025 in grant requests.**

The breakdown is:

- **\$25,000** toward Capital Maintenance Account of the Church
- **\$6,000** to Outreach projects – Gateway of Grace providing refugees with emergency funding, and Visiting Nurse Association providing additional drivers for Meals on Wheels delivery.
- **\$2,575** to Youth for projects related to updating the Youth Center
- **\$9,200** to Music related projects – The Legacy Fund underwrote the
- **\$6,200** cost to repair the Ross Organ (located in the South transept). The remaining \$3,200 was distributed from the Music Ministry Sub-Fund established December 2017.
- **\$250** to the new Stations of the Cross to assist with insurance and shipping.

2019 Goals:

- Continue 2018 goal: Raise awareness of the Endowment and the vital importance of its role in Transfiguration and its future
- Provide financial oversight to the Columbarium Committee
- Bring Shepherds Program to fruition under the guidance of Trustees Linda Ayres and Sue Gray
- Continued involvement in CEEP to stay abreast of best practices in the Endowment field

STEWARDSHIP by Laurel Brewster

In 2018, the Stewardship campaign for 2019 was “Building a Longer Table”. The purpose of the work of the committee was to lead the effort to raise sufficient operating funds for 2019 to create a “longer table” for our ministries. The group met as needed from July - December 2018

Leadership:

Chair: Laurel Brewster

Staff: Casey Shobe, Rebecca Gingles, Meghan Mazur, Ann Schmidt, Sophie Lowrance

Volunteers: Oliver Cone, Robbie Dietrich, Pam Harvey, Barbara McColm

Ex Officio: Paul Sternweis, Senior Warden

Celebrations for 2018:

The annual Parish in-gathering of pledges for 2019 was held on October 21, 2018. It was a gorgeous fall day when several hundred members of the Parish came together at our “long” table outside to celebrate our commitment to providing resources to keep our Church, Staff and many ministries operating in 2019.

Goals for 2019:

In keeping with our status as one of the ten largest churches in the Diocese, by Average Sunday Attendance (ASA), to increase the average pledge amount of \$3725 to meet the diocesan average of \$4212.

Committee members and the Rector visited many Fig ministries to explain the concept of “Building a Longer Table” and to encourage members to consider increasing their pledges as they were able.

The 2019 campaign statistics:

Average pledge went from \$3907 in 2018 to \$4164 in 2019

201 Pledges increased for 2019 while 95 remained the same

36 New pledges were received for 2019

There are 390 pledging units (down from 417 in 2018)

Overall Pledged amount is \$1,623,958 (as of publication of this report).



THANK YOU TO OUR PLEDGING HOUSEHOLDS!

Sherrie Abney
Judy Adams
Nancee Adams
Chris & Kim Ahrens
Hugh Akin & Dorinda Cavender
Tod & Diane Almquist
Susan Alt
Rich Anderson
Pietro & Miriam Antich
Cathy Anwyl
Phil Atterberry
Linda Ayres
Carter & Jamie Bailey
Dorothy Baker
Gene Powell Baker
Janet & Dustin Ballard
George & Nancy Banitch
Bart & Dana Bartholomew
Mikkel & Marlyse Bassett
Randy & Cathleen Bauer
Brenda Beardsley
Christine & Brian Belcher
Ken & Gail Bell
George Bienfang
Jane Biggio
Al Blackwell
Jennifer Blanton
Gene & Cassie Bledsoe
Keith Bogdan & Christy Jump
Penny Bonneau
Trey Bounds
Russell Bourdette
Paul & Rowena Bradshaw
Alan Braswell & Delia
Braswell-Gonzales
Bob & Laurel Brewster
Helen Brown
Suzanne Bryan
Rob Bugbee
Kaye Burkhardt
Virgil Burkhardt
Bob & Nancy Button
Hal Bybee
John & Robin Caldwell
Bobbie Jean Campbell
Lynn Campbell
Will & Colleen Carson

Tom & Kim Carter
Joseph Casella & Natalia Marandiu
Susan Casone
Jim & Melissa Cates
Martha Cates
Lynn Cearley
Paul Chenault
Doris Cheshier
Daniel Church & Jeff Sanders
Ruth Claussen
Ann Coley
Oliver & Wendy Cone
Kathryn & Austin Cope
John & Mary Copeland
David Corbett & Judy
Loveday-Corbett
David & Martha Cordell
John Corkery & John Kelley
Margy Cottingham
Sarah Cox
Elaine & Bruce Culver
Dan & Doris Cunningham
Bill & Cookie Cupit
Tim & Kristin Cutts
Jodi Dalton
Ron & Sandy Damholt
Scott Daniels
Wesley & Billie Daniels
Diana Davis
Tony & Bridget De Bruyn
Joyce Deegan
Frank & Barbara DeLizza
Gordon & Joyce Dempsey
Paul Desrochers
Nancy DeStefano
Vicki Dewbre
Chris Dick & Deb Boopsingh
Robbi Dietrich
Greg Dill
Ellen Dingwall
John & Kathleen Donaldson
Sheree Dowell
Bob & Judy Drotman
Alan & Janet Dunlop
Margaret Dwiggin
Donald & Samantha Dwinell
Bill & Lisa Edwards

Bob Ekstrom
Tim & Kathy Eller
Bryan Elwood
Arthur Emery
Bill & Julie Evans
Betsy Everidge
Jane Ferguson
Brian & Amy Ferrell
Hollye & Susan Fisk
David & Casey Fisk
Kim Flynn
Liberty Ford
J.B. & Mary Forrest
Heather & Will Forteith
Ken & Mary Jo Francis
Harry & Karen Franks
Jeff & Carol Frauenheim
Jane Fruth
Tim Gadsby & Kathleen Taylor-Gadsby
Sergio & Lacey Garcia
Judy Gatling
Barbara Geiter
Nick & Cindy Georgas
Beth & Linda Gerwe
John Glass
J.D. Godwin & David Stinson
Linda Goff
Andrew & Sue Gray
James & Rebecca Gray
Lisa Green
Bill Grona
John Guilford & Robert Dijas
Louis & Gabby Guion
Margot Habiby
Robert Hacker & John Makowski
Trent Hagler
Wilma Hanger
Emogene Hanvey
Jody & Betsey Hardman
Richard & June Harmon
Matt & Louise Harms
Minnie Harper
Ken & Ellen Hart
Mike & Pam Harvey
Cindy Hauser
Roy & Amy Heller

THANK YOU TO OUR PLEDGING HOUSEHOLDS!

Nora Henson
Bill & Charlene Herbert
Cesar & Jill Hernandez
Brett Hicks
Deborah Hicks
Lindsey & Daniel Hill
Charles & Darla Hodge
Mark & Kathy Hodge
Angie Hodges
Ted Hole
Lois Folkers-Hole
Chris & Whitney Holley
Alan & Mary Ellen Horan
Lorraine Horan
Sherel & Patty Horsley
Linda Horton & Becky Richard
Jimmy & Wynell Hosch
Beth Hotchko & Sandy Potter
Kathryn Hudiburgh
Ed Hudson
David & Karen Huff
Chuck & Ann Huffman
Larry & Donna Hulbert
Sara Ivey
Sam & Emily Jackson
Lawson & Eloise Jackson
John & Leslie Jagger
Nancy Jagmin & Richard
Dickerman
Jim & Elizabeth Jenkins
Matt & Sarah Jensen
Pam Johnson & Charlie Barnes
Skip & Beth Johnson
Charlie & Jill Johnson
Rob & Chris Johnson
Jeni Johnson
Forrest & Sally Jones
Reverdy & Dottie Jones
Calvin & Eleanor Joyner
Alan & Darlene Justice
Nancy Kaiserman
Carolyn Keenon
Kevin & Laura Keith
Ron Kerker & Katie Nickerson
Nadine Kerner
Dick Kerner
Phyl Kerrigan

Ann Kimball
Jim & Tammy Kirkman
Bryant Kitchens
Marc & Ginny Kivel
Ginger Kline
Michael & Shannon Klingele
Doug & Pat Knabe
Morris & Mary Knapp
Darryl & Nanci Knight
Ted & Elaine Kollaja
Mike & Nancy Korman
Pat Kriska
Bill & Peggy Kwoka
Brian & Grace Ladr
Nancy Lamb
Peter Larson & Charlise Hill-Larson
Sherry Latson
Clare Lattimore
Andrea Lee
Carolyn Lewis
Don & Barbara Lieb
Keith & Marcy Lindstrom
John Link & Leslie Hudson
Jim Little & Melinda Smith
Pat Lockerd
Thomas & Lynn Lovell
Luke & Rosemary Luquire
Dave Lyon
John & Sheila MacLennan
Jay & Trudy Madrid
Jonathan & Tish Maedche
E. T. & Sally Manning
Shaun & Cathy Manning
Don & Vivian Manthe
Joe & Clara Marie Marchant
Elly Marsh
Bob & Frances Martin
Joel Martinson & David Reece
Ann Mason
Pat Mathis
Jeff & Andrea Mayfield
Brian & Meghan Mazur
Jennie McCament
Mason McCamey
Linda McClellan
Mike & Kathryn McClure
Barbara McColm

Bill & Dale McGrath
Rolo & Erin Melendez
Richard & Amy Merbler
Doug & Laura Mercer
Michael & Cherrie Merriman
Jamie & Justin Merritt
Mike & Marcy Mignardi
Melanie Mitro
Marge Montgomery
Court & Barbara Moore
Kip & Delynda Moravec
John & Janet Mottram
Allison Murphy
Lindsey Murphy
Jim & Norma Murphy
Don Nichols
Jeff & Libby Nicodemus
Linda Norris
Cynthia Nott
Liz O'Donnell
Karen O'Rear
Donna Oltman
Chris & Sherrill Ostman
Mickey & Robin Owens
Bill & Tudi Owens
Karl & Sonja Painter
Craig & Greta Pardue
Scott Patrick
G. Stephon & Joan Payseur
George & Edith Peinado
Bryan & Kathy Pershern
Tim & Ellen Pffiffner
Sabra Philla
Paul & Fredrica Phillips
Bruce & RaeAnn Posner
Terrie Preskitt-Brown & Paul
Brown
John & Betty Prickett
David & Lisa Prusha
Marina Pufpaff
Bill & Mary Rademacher
Andy Ralston & Karen Kirmse
Mark Ramsay & Brian Corkins
A.J. & Annette Randall
Curt & Sue Raschke
Mike & Diana Rawlins
Christopher & Kathleen Ray

Sally Rembert
Katie & Richard Renner
Greg & Suzy Rickard
Debbie Riney
Keith Robb & Brooke Grona-Robb
Kathey Roberts
Bee Gee Robertson
Scott & Linda Robins
Bert Rodriguez, Jr. & Betsy Warren
Carolyn Roeder
Kim Rollings
Jeff Rollings
David & Stacie Rook
Kristi & Amy Roper
Terry Roper
Michael & Olga Ruff
Dave & Betty Russell
Mark & Tessa Samarripas
Chris & Sarah Sanabria
Billy & Jessica Sanez
Walt & Anne Schmidt
Kevin & Beth Schmitz
Rolf Schneider
Joan Scowcroft
Brooks & Vicki Shafer
Maggie Sharer
Pat Shaughnessy
Casey & Melody Shobe
Michael Silhol
Jamie Skaggs
Jack Skelton & Barbara Cody
Bee Skinner
Steve Skoog
Kurt & Lisa Smith
Eric & Amy Smith
Julie & Robert Smith
Jeff & Fran Snyder
Peter Soper
Ryan & Katy Spicer
Verlene Springer
Chris Cole & Laurie Sprouse
Maria Steigenberger
Paul & Pam Sternweis
Laura Stockdale
Bart Stockton
Carol Stupka

Milton & Elaine Sweet
Rebecca and Scott Tankersley
Shawn & Heidi Teeling
Jeremy & Jordan Teeple
Mat Thekkil
Margot Thibodeau
Bob & Stanis Thomas
Bob & Lynne Thompson
Greg & Michelle Thompson
Mamie Thrash
Tim & Casey Tiernan
Mike & Paula Tiffin
Nancy Torell
Don & Marion Triano
Darren & Julia Trizzino
Katherine Tubbs
Gerry Tubbs
Peggy Tyler
Brett Vanderbrook
Liz Wahlquist
Jan Waller
Bruce & Karen Washington
Rosalie Watkins
Bert & Connie Watson
Jim Watson & Chip Brownlee
Patrick & Marian Weix
Paul & Luann Welch
Tom & Lucy Welch
Joe & Jane Wells
Carolyn Whelan
Michael Widmer & Alvaro Amador
Richard & Maureen Wiencek
Evan & Jessica Williams
Jared and Alina Williams
David & Janet Wilson
Jack & Deanie Winstel
Bill & Susan Witten
Steve Wyse & Liz Kerner-Wyse
Louis & Beth Ygartua
Barbara Yonan
John & Katey Young
Peter & Cherie Young
Alfred Zeve
Henry & Linda Zrubek

We have
a **sacred**
witness to
offer our
community
and the world,
but growing
that witness
will require
the **sacrificial**
generosity
of everyone
who calls our
church home.
Together, let
us **extend our**
reach to love
and serve
even more
people.

MINISTRY - REPORTS -

For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

- Romans 12:4-8



- **9 AM ACOLYTES** by Bill Grona

Mission Statement:

To provide young people with an opportunity to become familiar with the liturgy of the Church and provide a service to the parish.

Number of Members:

36 Acolytes Grade 2-12 and 5 Adults/Wardens

How They Serve:

Serve at 9 AM Service and some of the special services. Positions are: Crucifer, First Server, Second Server, and two Torchbearers.

Leadership:

Acolyte Wardens: Dana Bartholomew, Jim Cates, Judy Loveday-Corbett, Bill Grona, and Bill Keslar

Celebrations for 2018:

Three acolytes graduated in 2018: Katie Mayfield, Cannon McClure and Mark Mercer

Goals for 2019:

To attract new members. We will graduate four seniors in 2019.

- **ALTAR GUILD** by Sarita Florida

Mission Statement:

Our mission is to prepare for the clergy reverent and seamless Eucharist services in the Episcopal traditions every week, that will enhance the worship of our Lord for all members and visitors of our church family.

When We Serve:

Every Saturday and five times a week for services

Number of Members:

22 plus 2 Junior AG members; *We lost four members due to health, transportation, or scheduling conflicts, and one due to death

Leadership:

Sarita Florida - Director; Whitney Holley - sub director

Celebrations for 2018:

- Organized Sacristy and removed outdated and unnecessary items to clear the space of clutter. (ongoing)
- Recruited 2 new members to Altar Guild
- Training of new and current members - ongoing

Goals for 2019:

- Recruit additional adult and junior members
- Complete recording the history of our vessels and vestments

- AUSTIN STREET CENTER OUTREACH

by Judy Loveday-Corbett

Mission Statement:

Our primary mission is to support the Austin Street Center and its 410+ homeless residents by providing a monthly evening meal. In addition, the Austin Street Center asks the parish to support their special requests throughout the year for donations such as food and clothing. The parish also provides a traditional, complete Thanksgiving meal for the residents on Thanksgiving Eve each year.

When We Serve:

We serve dinner on the third Wednesday of each month. In November, we also serve a special Thanksgiving Eve dinner as a substitute for our normal meal of chili dogs with all the trimmings.

- Three teams are staffed with approximately 28-30 people each to serve the monthly evening meals at the Center. Each team serves once per quarter. Several volunteers serve on multiple teams.
- Nineteen parishioners provide brownies and cookies (many homemade) for each of the dinners.
- Two parishioners purchase food & supplies for the meals - hot dogs, hot dog buns, cheese, chili, a variety of toppings, bananas, milk, & paper goods
- Two or three parishioners use the Roper kitchen to cook the 840 hot dogs & chop the 20+ pounds of onions that we serve at the Center.

Number of Volunteers:

PARISHIONERS INVOLVED WITH ASC	TOTAL
Wednesday meal-serving team members	85
Wednesday meal preparers; cook hot dogs, chop onions	4
Bakers (cookies/brownies)	19
Food & supplies purchasers	2
TOTAL PARISHIONERS THAT PARTICIPATE	98

52 volunteers - most of whom are not our normal monthly volunteers - served the Thanksgiving Eve meal this year.

Leadership:

ASC Coordinator: Judy Loveday-Corbett

Monthly Serving Team One Leader: Judy Loveday-Corbett

Monthly Serving Team Two Leader: Ron Kerker

Monthly Serving Team Three Leaders: Elizabeth & Jim Jenkins

Monthly Food Purchasers: Judy Loveday-Corbett & Ron Kerker

Cookie/Brownie Coordinator: Ann Coley

Cook Team Leader: Ron Kerker

Thanksgiving and Special Meal Planner/Coordinator: Ron Kerker & Matt Harms

Celebrations for 2018:

- During 2018, the team provided and served approximately 5,060 meals to the homeless residents of the Austin Street Center.
- With a very generous donation from a parishioner & a large grant from the Episcopal Men's Fellowship, we funded and served our annual, traditional Thanksgiving meal to the Austin Street Center residents. The generosity of the donation coupled with 2 large coupons from a parishioner for the meals, also allowed us to fund & serve a very hearty roast beef dinner during December, just before Christmas.

- Transfiguration’s “Clothes Horse” continued donating surplus men’s and women’s clothing to the Center throughout the year. As a result, a large amount of very much needed clothing was donated to the shelter.
- We continually revise our serving process at ASC to make it more efficient and less time consuming. We now can serve the 400+ clients in about 30 minutes.
- With the use of our restaurant supply membership which provides more economical food sources, we have continued to keep our food costs low.
- The Outreach Committee graciously “spotlighted” our ASC Ministry during the month of September which allowed us to use displays in the Gathering Space to better inform all the Fig’s parishioners what supplies, work, & time go into this ministry & interested 30 parishioners to sign up to volunteer for various positions. During this time, they also collected blankets & many items from ASC’s wishlist for us to deliver to ASC in October when one of the committee members accompanied our regular serving group & ultimately enjoyed it so much that they are now a regular volunteer.
- Lastly, the ASC Outreach Ministry met our budget goals for 2018.

Goals for 2019:

We will continue to serve our monthly meals and the Thanksgiving meal as in the past. As funds allow, we will continue to plan and serve at least one (in December) special meal this year. We will continue to support Austin Street Center’s request for special food and clothing donations. We will continue to obtain funds for the Thanksgiving meal through donations outside of our annual budget, including grant requests from Saint Hilda’s & the Episcopal Men’s Fellowship & parishioner donations. This will ensure that we will stay within our annual budget allocation provided by the parish. We will also continue to work to recruit additional volunteers to serve in both regular & substitute meal serving positions.

- CENTERING PRAYER by Susan Witten

Mission Statement:

Centering Prayer is designed to bring us closer to our Triune God by being still and open to God’s presence by letting go of our business. As a result the participants increasingly express Christ more fully in their lives.

Meeting Date, Time, and Frequency:

We meet weekly on Thursdays at 11:25am and 3:00pm.

Number of Members:

The meetings are open to anyone. Currently 18 members. Attendance varies from 3-8 participants per session

Leadership:

Susan Witten, facilitator

Anyone may lead by following the guidelines.

Celebrations for 2018:

Centering prayer was initiated in November of 2018.

Goals for 2019:

To increase the participation by 50%

- DAUGHTERS OF THE KING by Darlene Justice

Mission Statement:

The mission of the order is the extension of Christ's Kingdom through Prayer, Service and Evangelism

Meeting Date, Time, and Frequency:

Third Sunday every month

Number of Members: 38

Leadership:

President: Darlene Justice | Vice President: Sheila Runnels-MacLennan | Secretary/Treasurer: Linda Horton

Celebrations for 2018:

In 2018 we celebrated the third year of the founding of our order at Transfiguration.

- EPISCOPAL MEN'S FELLOWSHIP by Bob Thomas

Mission Statement:

The purpose of this organization shall be to bring together all men of the parish for Christian fellowship, service to our church and spiritual enrichment. It provides parishioners an opportunity to learn about various topics from subject matter experts at parish dinners scheduled throughout the year. It gives its members an opportunity to contribute their time and talents in serving the needs of our parish. Fund raising activities provide the capital needed to help support the financial requests of various church ministries and for community outreach.

Meeting Date, Time, and Frequency:

Monthly meetings are usually held on the third Thursday of each month at 6:30 pm from September to May. Board Meetings are held the first Thursday of each month at 7:00 am.

Number of Members: 20 Board Members. All men of the parish age 18 or older are members of EMF.

Leadership:

President: Bob Thomas

Treasurer: Paul Sternweis

Secretary: Jeff Frauenheim

Committee Chairs:

Food: Bart Bartholomew **Outreach:** Bob Brewster

Events: Jody Hardman **Outings:** Jack Skelton

Gathering: Jim Jenkins **Genesis:** Alan Dunlop

Auction: Jim Kirkman & John MacLennan

Directors at Large: George Banitch, Kirkman, Bassett, George Bienfang, Scott Daniels, Frank Delizza, John Donaldson, Bill Evans, John Mottram, Mark Ramsay

Celebrations for 2018:

The Annual EMF Fish Fry and Silent Auction, our largest focus for fund-raising, reached a new pinnacle of success under the direction of outgoing President Bob Brewster, Jim Kirkman and John MacLennan. The proceeds enabled the EMF to facilitate grants to various Parish and community ministries amounting to \$34,576. Other celebrations include Golf and Baseball Outings, the annual Fishing Trip to Lake Texoma. The EMF Directors recently voted to "assume ongoing responsibility" for the annual Kirking of the Tartans. Support of other ministries is the integral part of the EMF's mission, and those efforts include support for The Altar Guild, Voice of Hope, Austin Street Center, the Holy Faith Bhutanese Episcopal Church, VBS, and others. We provide lunch three times a year for the Gathering at Thanksgiving Square, we provided BBQ at this year's Fig Fest, and we serve a Soup Supper during Lent. Our monthly dinner meetings feature speakers from both within and outside the Parish. In 2018 EMF took on additional focus, support of The Genesis Women's Shelter Outreach. To date 10 members have become Genesis Heroes to further support that effort.

Goal for 2019:

Grow participation in EMF for both the support of other ministries within the parish as well as the fellowship of the general population of Episcopal men within our parish.

FINANCIAL SUMMARY:

Assets as of January 1, 2018	\$7,800.47
TOTAL INCOME	\$47,158.50
Event fees & payments	\$5,800.00
Donations	\$41,358.50
TOTAL EXPENSES	\$38,852.15
Operating Expenses	\$7,511.07
Donations	\$31,341.08
NET BALANCE AS OF DECEMBER 31, 2018	\$16,106.82*

**Includes \$8,600 committed to projects extending into 2019*

- EPISCOPAL PEACE FELLOWSHIP by Ron Damholt

Mission Statement:

The mission of Episcopal Peace Fellowship is “to pray, study and act for justice and peace in our communities, our church, and the world.” We understand this mission as representing one way to work toward fulfilling our baptismal promises.

Meeting Date, Time, and Frequency:

Peace Post generally occurs on the first Sunday of every month; Peace Flicks are shown (and discussed) roughly four times each year.

Number of Members:

While our local chapter (North Dallas) has no formal membership, a small group of folks gather from time to time to plan and enable our work. At the national level, Episcopal Peace Fellowship membership costs \$50.00 per year, and joining the organization is a fine way to aid the church in its quest for peace and justice. (See epfnational.org.)

Leadership: Convener, Ron Damholt

Celebrations for 2018:

During each month’s Peace Post, we have focused on three selected issues of public justice: usually one international, one national and one state or local. We began this effort in March of 2017, and now average about 25 to 30 letters each month to senators, representatives and many other elected officials, encouraging them to act justly with regard to legislation and public policy. We’ve also screened some engaging, thought-provoking films (while consuming a good deal of popcorn), and have engaged in fine discussions following each of them.

Goals for 2019:

In 2019 we’re hoping to export the practice of a monthly Peace Post to other parishes - and we were recently visited by the new national Executive Director, who has offered to help us in this task!

- EUCHARISTIC VISITORS by The Rev. Ginny Kivel

Mission Statement:

Eucharistic Visitors are, to quote Dean James Fenhagen, "...a community of many ministers gathered around the Lord," who carry the Lord to those who cannot be present, temporarily or permanently, at the Eucharist.

When We Serve:

Every Sunday after the 9:00 or 11:15 Service and ideally twice a year for fellowship and training.

Number of Members: 20+/-

Leadership:

Each Sunday a different Eucharistic Visitors serves as team leader, making the phone calls to congregants who were previously contacted to confirm that someone would visit them. He or She then assigns visitors, taking into consideration the preferences expressed by different Visitors.

Celebrations for 2018:

In 2018, Eucharistic visitors made 379 visits and participated in 914 communions. Because we are bringing Holy Communion, we share the service with them. There were 931 people present at our visits. Eucharistic Visitors traveled as far north as Allen and Frisco. We visited hospitals, homes, and rehabilitation facilities. The reports back from the people we served were universally grateful for the presence of the visitors and for the Lord's Supper. People told us that it helped them feel connected to the church in a significant way. Reports from Eucharistic Visitors allowed the clergy to keep abreast of parishioners who needed more care.

Goals for 2019:

We will provide training for new Eucharistic Visitors this spring, with the hope of continuing to minister to our large group of regular recipients. People leave the ministry for a variety of reasons and 20 appears to be an optimal number. Each minister serves, generally speaking, once a month and the goal is to keep to that frequency of service.

- FLOWER GUILD by Carolyn Lewis

Mission Statement:

The mission of The Church of the Transfiguration's Flower Guild is twofold: the first is external -- flowers are offered as a visual celebration of God's love for us and the second is internal -- to support and nurture the innate creativity that resides in everyone.

Meeting Date, Time, and Frequency:

The Flower Guild meets every Saturday at 9:00 and other times as necessary to prepare arrangements for special events like weddings and funerals.

Number of Members: 12-15

Leadership:

Carolyn Lewis - Director

Celebrations for 2018:

With great sadness in 2018, we lost David Diggs our founder. We celebrate his contributions to our team and the church, his enthusiasm and creativity. The Guild provides floral arrangements on a weekly basis for the altar, font, children's chapel, gathering space, the columbarium, restrooms and individual arrangements for home bound parishioners who receive communion from a LEV. In addition, upon request we have provided arrangements for weddings, funerals, receptions, and Transfigured Nights.

Goals for 2019:

36 To continue to support the ministries and outreach mission of the church.

- **FOOD PANTRY** by Judy Drotman

Mission Statement:

Provide food for one week each month to families who are food insecure. We collaborate with Crossroads Community Services that provides food from USDA.

Meeting Date, Time, and Frequency:

Third Monday of each month from noon until 7:00 p.m.

Number of Members: 25-30 Volunteers each month

Leadership:

Judy Drotman, Chair Alan Justice, Co-Chair

Celebrations for 2018:

Current clients are telling friends about our ministry. Regularly we have new families registering. In September we make school supplies available. Our generous congregation provided gifts for all the children in each family. The Clothes Horse is open on every distribution day and families love to browse for new clothes. It's fun to see how much they enjoy shopping!

We have always provided non-food items for clients. It is exciting to see that Crossroads Community Services is thinking about adding that component to their operation. Who knows where it will lead but it was great to see we had added value for the broader community.

Goals for 2019:

We always look for ways to improve our operation and to find fun opportunities to make clients smile.

- **FOYER GROUPS** by Sheila MacLennan

Mission Statement:

Foyer Groups are a ministry for those who enjoy forming new friendships with fellow church members and meeting with existing church friends in monthly gatherings. The total of around 90 members are divided into groups that are regrouped twice yearly. We enjoy meals together in our homes or in restaurants. These small groups of 8-10 people have opportunities to get to know people in casual settings. We have such fun!

Meeting Date, Time, and Frequency:

We have Foyer Kick-Offs twice yearly (usually February and August) and the groups are encouraged to meet monthly.

Number of Members: We usually have 80 – 90 members.

Leadership:

Sheila and John MacLennan, Co-Chairs

Celebrations for 2018:

We had 92 members of Foyer this year. Most of the groups met regularly and we all look forward to forming the next groups!

Goals for 2019:

In 2019 we plan to have at least 90 members, and we want to continue our mission of making new friends and enjoy time with new friends over enjoyable meals together in homes or restaurants.

- **FUNERAL RECEPTION GUILD** by Elizabeth Jenkins

Mission Statement:

To provide an opportunity for friends and family members to gather for visitation and refreshments after funeral services.

Number of Members:

Three to manage receptions. Other are called on to provide food and/or assist as needed. The number of people involved in receptions varies by size of funeral.

Leadership:

Chairman: Elizabeth Jenkins; Co-Chairs: Gabby Guion & Tish Maedche

In 2018 we hosted eight funeral receptions this year.

Goals for 2019:

Continue to provide receptions in accordance with the wishes of the families and church guidelines.

- **GRIEF GROUP** by The Rev. Ginny Kivel

Mission Statement:

The Grief Group meets to support people who are newly bereft as well as congregants who are grieving from a more distant loss.

Meeting Date, Time, and Frequency:

The 1st Wednesday of every month, 10:00 in the Parlor.

Number of Members:

38 invitations were sent to members of the church who have experienced loss. Attendance varied in the group ranging from as high as 10 to as low as 1.

Leadership:

Mtr. Hiltrude Nussertelfer has been a faithful and supportive leader of the group. Originally, clergy persons we Deacons Shea and Ginny. Later, Pastor Nancy DeStefano accept responsibility for fielding calls along with Deacon Ginny.

2019 Goals:

The group completed one year in January. On January 9, the grief group met in its present configuration for the last time. Pastor Nancy DeStefano will and the pastoral care staff will configure a new model and will notify people currently on the list of meeting times. We hope to be able to continue to support our grieving brothers and sisters compassionately and helpfully in 2019.

- **iPARENTX** by Deb Boopsingh

Mission Statement:

The mission of the iParentX ministry is to connect a community of parents of children living at home as we model seeking and serving Christ for our kids in today's information age, through worship, education, evangelism, outreach, pastoral care and fellowship. We also take time for activities and conversations designed to help us get to know each other better and enhance our own spiritual growth as parents. Social events and volunteer opportunities throughout the year strengthen our connections to the Fig and each other.

Meeting Date, Time, and Frequency:

We have a mix of adult's only and family gatherings throughout the year.

Number of Members: Approximately 40 families; Event attendance ranges from 20 to 30, with an average of around 25.

Leadership:

Deb Boopsingh and Wendy Cone act as co-coordinators for the group. Louise Harms is our Pastoral Care Liaison.

Celebrations for 2018:

2018 was a great year for iParentX. In the first half of the year we continued to offer a number of activities ranging from Mom's night out to Chili and game night.

Under the leadership of Brooke Robb, Mom's night out is now a monthly occurrence. The highlight of the spring semester for many families was the Parish-wide retreat. We had over 10 families make the trip to Camp Allen, and everyone enjoyed themselves tremendously as we grew in faith and fellowship -with each other and with other groups that were in attendance.

We continued our Super Summer Saturdays –with pool parties and bowling following selected Saturday 5:30 pm services in the summer months. This continues to be a great way for families to stay connected during the summer.

In the Fall we kicked off our 10-year anniversary and rebranded as iParentX. Under Mother Rebecca's guidance and with support from a number of clergy and staff we returned to a Sunday School offering. The new programming offered a combination of a class block and a weekly rotation of classes that offered a great combination of thoughtful programming and flexibility.

For the 8th consecutive year we hosted our Annual Austin Street pie making event where we made 76 pies! Families love to spend time over Thanksgiving weekend making pies for Austin Street Shelter for the Thanksgiving Eve meal.

This year we also reached out to families with newborns with a small gift from the group that includes a fair trade organic cotton onesie with "Figlet" on it and a prayer card.

Goals for 2019:

To continue to provide fellowship and service opportunities for families at Transfiguration.

- **MACMASTER LIBRARY** by Nancy Banitch

Mission Statement:

The mission of the library is to seek and serve Christ in all persons by providing books and other educational formats that promote scripture, tradition, and reason, and that enrich the spiritual life of our church and parishioners.

Meetings:

Monthly, on the fourth Wednesday at 10:30 am

Number of members: 10

Leadership:

Nancy Banitch, Librarian

Celebrations for 2018:

In 2018, we were very pleased to have the library catalog added to the Transfiguration website, so that everyone can now check our holdings from their phone or computer. We have added several Newberry Award chapter books for elementary and middle school readers this year, and have also received many good donations that have been added to the collection.

- **NURTURING FAITHFULNESS THROUGH FICTION** by Ron Damholt

Mission Statement:

John May, S.J., has written, "The books that we read and the films that we see will affect our vision of the world just as surely as breathing and eating enable us to live." Together we explore works of fiction - both films and novels - in hopes of developing our deepest selves and of increasing our faithfulness to Christ.

Meeting Date, Time and Frequency:

Currently we're meeting at 7:00 pm on the fourth Thursday of every month, generally in the Vestry Room.

Number of Members:

This group has no formal membership; we welcome anyone who may be interested in our mission.

Leadership:

Ron Damholt, convener.

Celebrations for 2018:

We have watched and discussed films over the past year ranging from Stanley Kubrick's *Paths of Glory* (1957) to Brian Hurst's *A Christmas Carol* (1951). Novels we've read include Aldous Huxley's *Brave New World* (1932) and our own Alan Justice's *The Final Bow* (1993).

Goals for 2019:

We intend to continue to read, watch and discuss fine works of fiction, as we've been doing since the fall of 2013.

- OPEN DOOR FELLOWSHIP by Chip Brownlee

Mission Statement:

The mission of Open Door is to seek and serve Christ in all persons by embracing the LGBT+ community, their families, and their friends through opportunities for spiritual growth, fellowship, and service.

Meeting Date, Time, and Frequency:

Monthly, first or second Saturday/Sunday of each month, usually in the evening.

Number of Members:

Mailing list has approximately 150 people; average attendance at meetings is approximately 15-25 people.

Leadership:

- Chip Brownlee – 2nd year co-coordinator (replacing Bart Stockton, set to roll off leadership December 2019)
- Mark Ramsay – 2nd year co-coordinator (replacing Linda Horton, set to roll off leadership December 2020)
- Greg Dill – 1st year co-coordinator (replacing Mason McCamey, set to roll off December 2021)

Celebrations for 2018:

- Started utilizing Facebook, Mailchimp and OnRealm for consistent communication and event invitations for Open Door and thus improved awareness and attendance of our activities
- Completed annual Soup Supper and donated raised funds to Youth First, the under-18 outreach of Dallas' Resource Center for the LGBT community
- Attended the Dallas pride festival to scout locations and best practices in order to participate as a group in Dallas Pride 2019.
- Set event dates for the whole year within first quarter.

Goals for 2019:

- Increase outreach by adding more opportunities in 2019 beyond the Lenten season
- Continue to work on best practices for communication with members. Update member email addresses.
- Increase co-coordinator planning meetings

- OUTREACH COMMITTEE by Linda Ayres

Mission Statement:

To help facilitate the Parish mission of seeking and serving Christ in all persons by coordinating Outreach service projects, funding and volunteers who will work within our communities and beyond to benefit those vulnerable to poverty, hunger, illnesses, homelessness, lack of education, grief and other societal and cultural issues.

Meeting Date, Time, and Frequency:

2nd Tuesday of each month at 6:30 PM. The purpose of these meeting is to plan projects, go over account finances, discuss communication within the parish, and to receive updates on the many agencies and ministries with whom Transfiguration works throughout the year.

Number of Members: 13 Committee members, and 4 additional liaisons representing parish partnerships.

Members: Martha Cordell, Jodi Dalton, Bridget deBruyn, Brian Ferrell, Susan Fisk, Brooke Grona-Robb, Matt Harms, Judy Loveday-Corbett, Mason McCamey, Lindsey Murphy, Pete Seeley, Katy Spicer, and Linda Ayres.

Liaisons:

- Judy Loveday-Corbett, Austin Street Center & St. Hilda's;
- Suzanne Bryan, Dallas CASA;
- Pete Seeley, DME Exchange;
- Katy Spicer, Gateway of Grace & refugee ministry;
- Linda Ayres, Genesis Women's Shelter;
- Bridget deBruyn, Happy Homes Preschool of South Africa;
- Lara Korba, Journey of Hope;
- Jodi Dalton, North Dallas Shared Ministries;
- Brooke Grona-Robb, Our Friends Place;
- Pam Sternweiss,
- Salvation Army Angel Tree;
- Martha Cordell, Spring Valley ES/RISD & Children's Ministries;
- Susan Fisk, St. Philip's School;
- Jim Kirkman, EMF;
- Lindsey Murphy, Food Pantry and Angel Tree;
- Joan Payseur, Voice of Hope.
- This year, Kids' U, Literacy Achieves, St. Simon's and Youth Ministry did not have liaisons to the committee.

Leadership:

Linda Ayres, Chair Mason McCamey, Secretary Susan Fisk, Grant Request Committee Chair.

Sources of Outreach funding:

- Annual budget - \$25,000 for Outreach Grants
- Annual budget - \$10,000 for Austin Street Center
- Annual budget - \$5,000 for North Dallas Shared Ministries
- Donations to the Gifts/Emergency Outreach Account
- Donations to Austin Street Center Gift Account
- Donations to the Food Distribution Pantry
- Loose plate offerings at Easter and Christmas
- Outreach Endowment Fund grants - \$3,000 to VNA Meals on Wheels program; \$3,000 to Gateway of Grace for refugee assistance
- Monetary donations given during collections for specific ministries – school supplies for Spring Valley ES, turkeys for Voice of Hope, Gateway of Grace baby shower
- Outreach grants given by other parish ministries – EMF and St. Hilda's

Celebrations & Accomplishments for 2018:

- Highlight of the year – The summer pilgrimage to South Africa. Twenty-three people were welcomed to the thriving Happy Homes Pre-school community, a partnership which began in 2002 with fundraising for the first building, which opened in 2003. In addition, many travelers visited Pollsmoor Prison, witnessing the inspirational work being done by Hope Ministry.
- Grant requests resulting in 9 grants to agencies in our area.
- Coordination of an all-parish Outreach Calendar.
- Increased communication and publicity through Friday emails, weekend bulletins, the Outreach bulletin board, creative and informative Rebecca Gingles' posters & articles, etc.
- First ministry spotlight last September on Austin Street Center, which created more awareness of the agency itself, how our parish provides monthly meals & the special Thanksgiving meal, volunteer opportunities, etc.
- Final Hurricane Harvey recovery trip to South Texas with other volunteers in the diocese, and distribution of remaining funds to Trinity by the Sea, Port Aransas.

- Outreach Recognition Day in October with representatives from most of our Parish partnerships attending.
- St. Philip's Annual Mothers' Day Store – collection of wonderful items plus staffing of the store itself the first weekend in May.
- Adoption of 250 Salvation Army Angels and 51 Transfiguration Food Distribution Pantry Angels.
- Four parish ministries working together to collect baby items, money and gift cards for one of the refugee families at Gateway of Grace.
- Easter and Christmas loose plate offerings benefitting Our Friends Place, City Square and the International Rescue Committee.
- Donation to Feeding the Children/Compassionate to support the assembling of meals for area families.
- Collections of school supplies for Spring Valley ES; turkeys for Voice of Hope.
- Creation of emergency snack bags to feed people who come to our doorstep looking for help.

Goals for 2019:

- To continue to add committee members & agency/ministry liaisons who are passionate about outreach and parish projects.
- To spotlight more of our parish partnerships, highlighting their mission, volunteer needs, and what we can do to help them with funding and projects.
- To better coordinate a parish Outreach calendar with other parish ministries and lend support to their outreach endeavors.
- To learn more about agencies and projects locally and globally.
- To recognize and tell the stories of those “unsung” and behind the scenes people at Transfiguration who continue to devote their time, talent and treasure to Outreach.
- To continue the collaborative interaction that has developed with parish ministries, the Vestry, the clergy and staff, the Endowment Fund, and the Outreach Committee.

- PARISH NURSE MINISTRY by Tish Maedche

Mission Statement:

The Church of the Transfiguration embraced the concept of a Parish Nurses' Ministry in 1997 and recruited a dozen or so nurses on rotation to perform blood pressure screenings for the Saturday evening and Sunday morning services. Glucose screenings were offered for Sunday mornings until 2018. Parish nursing started in the 1800s, when religious orders in the U.S. and Europe offered care outside of their church homes. The modern program, recognized by the American Nursing Association, has spread internationally. Domestically, some 15,000 parish nurses are now at work in the United States. The nurses at Transfiguration are also health counselors and advocates who assist with minor health emergencies during worship hours and special events. Of note, the Parish Nurse Ministry at Transfiguration has been in place since 1997.

Number of Members: Currently there are 8 Registered Nurses

Leadership:

Contact - Tish Maedche, R.N.

Celebrations for 2018:

Nurse volunteers are typically available during weekend services. A Blood Pressure screening clinic was conducted the first weekend of each month. Testing performed for the calendar year 2018: Blood pressure screenings – 163 participants

Goals for 2019:

Every Transfiguration member is encouraged to come and see us the first weekend of every month to have your BP checked and or to visit with us. We will schedule Flu immunization clinic in the fall of 2019.

- **PRAYER CHAIN** by Nancy Banitch

Mission Statement:

The mission of the Transfiguration prayer chain is to seek and serve Christ in all persons through participation in daily intercessory prayer for the needs of requested individuals.

Number of members: 44

Leadership:

Nancy Banitch, Chair; Phyl Kerrigan, Co-Chair

- **PRAYER SHAWL MINISTRY** by Sally Manning

Mission Statement:

To create shawls (and baby clothes), either knitted or crocheted, for gifting to parishioners, family, friends, or loved ones, whether in Dallas (or elsewhere in the world), who “need a little extra love and prayer”; to Pray for those who received prayer shawls; to deliver shawls as requested or needed.

Meeting Date, Time, and Frequency:

Third Monday of every month, in the Parlor, at 7:00 p.m.

Number of Members:

20 – 25 members, both men and women, who knit or crochet shawls, lap robes, baby sweaters, caps or mittens.

Leadership:

Sally Manning, facilitator, Deacon Ginny Kivel, clergy liaison

Celebrations for 2018:

Begun in 2014, through the initiative of participants in Deacon Liz O’Donnell’s Tuesday Book Study, the Prayer Shawl ministry has gifted over 275 shawls since 2014, including 64 in 2018! All Shawls are lovingly knitted or crocheted by Fig parishioners, are blessed and personally delivered to parishioners in the hospital or at home, through lay eucharistic ministers, clergy, and shawl ministry members. What began small, has grown to over 25 parishioners interested in knitting/crocheting prayer shawls, parishioners who are beginners or experienced knitters or crocheters. Ministry members help and teach each other with new patterns and techniques and enjoy fellowship through the creation process.

- **SECOND (2ND) HALF MINISTRY** by The Rev. Nancy DeStefano

Mission Statement:

2nd Half Ministry offers support, spiritual growth opportunities and community for people in the second half of life.

Meeting Date, Time, and Frequency:

2nd Half offers a Sunday School class that meets most of the year and other spiritual and social events throughout the year

Number of Members:

potential members over 50 in the church is over 500 and this ministry is available to all of them. Currently the Sunday School class averages around 20 attendees. Other events have varied attendance.

Leadership:

The Rev. Nancy DeStefano, Pastoral Assistant

Advisory Board Members:

Stephen Kahl

Karen Kahl

Carol Fraunheim

Jeff Fraunheim

Lynn Cearley

Barbara DeLizza

Hal Bybee

All Blackwell

Celebrations for 2018:

2nd Half kicked off this year with a staff member dedicated to growing and caring for this ministry being hired in May. We have increased our visibility in the church and have helped several people who have needed support during the year. Events have been well received and we are encouraged to continue to offer social and spiritual opportunities for those in the second half of life.

Goals for 2019:

- Continue offering social and spiritual opportunities
- Grow the number of people touched by the ministry
- Communicate the ministry so that more people are aware it is available to them
- Work with IParentX to offer a retreat day to address the issues on aging that effect both the older person and their children
- Consider programs, community involvement and support that can be incorporated into the work – such as being aware of what the city(ies) offer to older people and communicating this to our members; engaging in issues that directly affect the older person in our society
- Explore ways that we can be more supportive and caring of our older members, particularly those who are homebound or living alone

- ST. ELIZABETH'S GUILD by Kristin Cutts

Mission Statement:

The mission of Saint Elizabeth's Guild at The Episcopal Church of the Transfiguration is to nurture and strengthen our parish community by bringing people together for fellowship to an atmosphere that supports Transfiguration's mission of "Seeking and servicing Christ in all persons." We accomplish this by holding monthly potluck dinners for guild members to share a meal, get to know each other, and develop friendships.

Meeting Date, Time, and Frequency:

St. Elizabeth's Guild meets on the second Thursday of each month starting with a social at 6:30 and dinner at 7:15 in Roper Hall.

Number of Members: Approximately 140 active members

Leadership:

Kristin Cutts and Tessa Samarripas

Celebrations for 2018:

The ministry continues to grow in both size and dedication by providing a social outlet in which members can get to know one another better regardless of which service they regularly attend. The Guild meetings are also considered an entry gateway for new parish members to meet people and learn more about the parish. We continue to reach out to other Transfiguration ministries inviting them to St. Elizabeth's which has resulted in new members. We have had several new members and guests from Open Door! Our meal ministry has grown so much this past year and will continue to grow. We have provided several meals to home bound parishioners and number of volunteers have increased.

Goals for 2019:

St. Elizabeth's continues to provide a valuable outlet to support the parish with social outreach to new members, visitors and longtime parishioners while building on the past years' successes and growing membership. Continued to expand St. Elizabeth's contribution to parish outreach projects by providing monthly opportunities for our members to contribute. It is our goal to see continued growth in membership, meal ministry and other outreach opportunities.

- **ST. HILDA'S GUILD** by Pat Kriska

St. Hilda's Guild operates **The Kay Andrews Bookstore** and **The Clothes Horse Resale Shop**

Mission Statement:

Our Mission is

A: To provide the community with a place to donate gently worn clothing and to offer budget-minded customers a source of reasonably priced good-quality apparel, offer parishioners and the community a place to buy religious books, cards and other items, and to give members an opportunity for service and fellowship.

B: To help provide financial assistance through written grant requests, with the approval of St. Hilda's Board, to parish ministries with preference going to women, children, youth and family ministries, as funds are available.

Meeting Date, Time, and Frequency:

Board members meet every two months during the fall and spring

Number of Members: 54 Volunteers

Leadership Names and Offices:

- Pat Kriska, Chairman
- Carolyn Georges, Book Store Chairman
- Judy Loveday Corbett, Treasurer
- Betsey Hardman, Secretary
- Kathryn McClure, Pricing
- Penney Bonneau, Bookkeeper
- Jane Wells, Markdowns and Pulls
- LuAnn Welch, Facilities
- Carol Frauenheim, Historian
- Susan Laster, Supplies

Celebrations for 2018:

Our Annual Spring luncheon, on April 23rd, hosted 35 volunteers and church staff.

Tea in the Parlor, on November 14, had 25 participants including volunteers and the women of Transfiguration's staff.

Goals for 2019:

- Fully engage the Facebook page that has been created for The Clothes Horse and use it to advertise.
- Recruit at least 8 new volunteers to fill gaps left by volunteers who retired in 2018, and provide a few more subs.
- Continue to grow sales through e-mail marketing and expand marketing efforts as we are able.
- Complete revision of the by-laws
- Recruit a new chairman to assume leadership next January.

Financial Notes:

In addition to the Grants to the right, SHG sends multiple bags (33 gal trash size) of clothes often weekly, but at a minimum bi-weekly to both Austin Street Center and Genesis Women's Center. This is a program that Ron Kerker began over 2 years ago & we are continuing SHG sent a large amount of children's clothes to SpringValleyElem in September for "extras" & will continue to do so as needed. SHG works in coordination with the Food Pantry & allows each client to have 3 free articles of clothing (or shoes) per family member each month.

FINANCIAL SUMMARY:

	KAY ANDREWS BOOKSTORE	CLOTHES HORSE	TOTALS
INCOME			
Clothes Horse	-	14,168.49	14,168.49
KAB - Books	10,400.94	-	10,400.94
KAB - Gifts	10,628.86	-	10,628.86
Total (Gross) Income	21,029.80	14,168.49	35,198.29
EXPENSES			
KAB Purchases:			
Books	10,846.95	-	10,846.95
Gifts	3,773.85	-	3,773.85
Operating Exp - Shipg	836.35	-	836.35
CH Operating Exp	-	2,205.36	2,205.36
Total Expenses	15,457.15	2,205.36	17,662.51
Net Profit	5,572.65	11,963.13	17,535.78
ST HILDAS EXPENSES			
Special Events & SHG Operations			1,443.52
Adjustments			197.70
Tithes			1,514.46
Total			3,155.68
Net Income for SH's			14,380.10
STATE TAXES	pd 1/19 (for 2017) 1,036.27	pd 4/17 (Jan- Mar) 581.10	Taxes pd YTD
	pd 6/2 (Apr-Jun) 536.94	pd 10/3 (Jul-Sept) 582.66	2,736.97

GRANTS		AMOUNT
Ellen Dingwall	Gift upon retirement	1,000
Children's Ministry	Vacation Bible School	450
Children's Ministry	Shelving/organization	400
Happy Homes Pre-School	Building	3,000
Outreach Ministry	Pencil sharpeners for SVE	500
Transfer to Transfiguration	Architect expenses for renovation	772.54
Children's Ministry	for temp office staff	3,500
Church of the Holy Faith	Formation materials	437
Fig Fest	Family fun activities	1,011.03
		11,070.57
Tithes to Transfiguration		1514.46
Endowment Fund Gifts given in memory of:	Gay LaButis, Jean Wallace, Doris Salfrank, Mae Buswell, Vanelle Prince	250 each
		1,250
TOTAL 2018 DISBURSEMENTS		13,835.03

- **STEPHEN MINISTRY** by Jack Skelton

Mission Statement:

Provide quality one-on-one Christian care to members of our congregation who are experiencing a crisis in their lives. Stephen Ministers are there to listen, to pray with and for their Care Receivers, and to walk with them through whatever life challenge they are facing. Our ministry is an extension of the Pastoral Care ministry at Transfiguration.

Meeting Date, Time, and Frequency:

First and Third Tuesday of each month between the hours of 7 and 9 pm. Stephen Leaders also meet on the First Tuesday at 6:15 with the clergy liason, Reverend Nancy DeStefano.

Number of Members:

Eight (8) – Bill Ansel, Kathy Anwyl, George Banitch, Deborah Diehl, Linda Horton, Jack Skelton, Elaine Sweet and Brett Vanderbrook.

Leadership Names and Offices:

Deborah Diehl – meeting facilitator and communications; Linda Horton – care receiver evaluations and Jack Skelton – training and continuing education.

Celebrations for 2018:

- Deborah Diehl completed the national leadership training (one week course).
- Kathy Anwyl and Elaine Sweet completed Stephen Ministry training (54 hours) and became active Stephen Ministers.
- Reverend Nancy DeStefano became our clergy liason.
- In February we hosted a Stephen Ministry workshop for area congregations who do not have a currently active Stephen Ministry program.
- In July we provided registration assistance for the national leadership training seminar held here in Dallas.
- We also are grateful for the many years of service and leadership of Lisa Edwards and Bob Brewster. And to Bee Skinner, Jonie Ferguson and Penny Bonneau, for their service as Stephen Ministers, all of whom retired this year from active participation.
- Most importantly, we provided caring ministry to five (5) individuals, which consisted of fifty eight (58) visits totaling some seventy (70) hours of service.

Goals for 2019:

To continue our service to the congregation and to recruit new Stephen Ministers to insure that as a ministry we can always have someone available to assist our congregation in times of grief, distress or other personal challenges.

We are also considering, under the guidance of Rev. Nancy, expanding our services to assist with other pastoral care activities, such as care facility visits and helping parishes without a Stephen Ministry program.

- TRANSFIGURED NIGHTS by Joel Martinson

Submitted by Joel Martinson, Artistic Director
Alan Dunlop, Executive Director

Mission Statement

Transfigured Nights continues in the Anglican tradition of enriching the lives of the people of God through art and music, whether in the liturgical rites of the church, in concerts or other programs. Striving to create and host unique offerings of quality featuring the finest sacred and secular music, we utilize the talents of parish musicians and local artists, as well as present concerts by national and international performers. The series offers musical experiences to Transfiguration parishioners and serves as an outreach to those in the broader community.

Introduction

During 2018, Transfigured Nights continued to live out its mission statement and enriched the lives of the people of Transfiguration, our friends, our neighbors, and the entire Greater Dallas community. As Transfigured Nights depends solely on the gifts it receives from its patrons and receives no income from the parish budget, we continued to be gratified by the profound generosity of our patrons who gave a record amount to the 2018-2019 season!

Please see the brief review of our 2018 offerings and their attendance figures below. Average attendance at Transfigured Night events was just 6 persons under the 2017 figure, and Art Music Mondays had an increase of 3 persons per event. Advent Lessons and Carols continues to be the most well-attended offering each season, though the November *O Day of Peace* concert had a notable attendance of 220.

Transfigured Nights:

2017-2018 Season Events (Spring 2018)

- Concert – Alcee Chriss III, organist | January 21. Attendance: 95.
- Evensong for the Last Sunday after the Epiphany | February 11. Attendance: 121.
- Concert – Pipes & Strings | April 22. Attendance: 99.
- Solemn Evensong for the Eve of St. Barnabas the Apostle | June 10. Attendance: 129.

2018-2019 Season Events (Fall 2018)

- Solemn Evensong for Holy Cross Day | September 16. Attendance: 143.
 - Concert – Sonare with Ryland Angel | October 7. Attendance: 136.
 - Concert – O Day of Peace | November 11. Attendance: 220.
 - Advent Lessons and Carols | December 2. Attendance: 285.
- Total Transfigured Nights Attendance for 2018:** 1,228 persons in 8 events.
Average attendance: 154 (slightly down from 160 in 2017).

Art Music Mondays:

Spring 2018

- The Three Great B's | February 26. Attendance: 82.
- Classical Meets Neoclassical | May 7. Attendance: 73.

Fall 2018

- Piano Trios by Haydn & Ravel | September 10. Attendance: 65.
- Brahms Clarinet Quintet | December 10. Attendance: 76.

Total Art Music Attendance for 2018: 296 persons in 4 events.

Average attendance: 74 (up from 71 in 2017).

Grand Total Transfigured Nights & Art Music Mondays: 1,524 persons in 12 events

(Down from 1,798 persons in 14 events in 2017. Note that average attendance above was fairly close between 2017 and 2018.)

Number of Patrons (individuals or couples):

For the entire 2017-2018 Season: 105.

For the 2018-2019 Season, thus far: 113. (Up 7% from 2017.)

Successes, Highlights & Goals

- As mentioned previously, patronage gifts for the 2018-2019 season totaled over \$44,000 from 113 individuals or couples. Both of these figures are records!
- We presented an additional event on Saturday, January 27 – A Musical Soiree in the Performance Hall. This was a ticketed evening of classical music, food, and drinks that 40 persons subscribed to at the *Back from Bristol* event in April 2017. Our current and former rectors were also invited and entertainment was provided by Meghan Mazur, Gayane Fullford, Nicholas Halbert, Fredrica Phillips, David Reece and Joel Martinson, using the hall's piano, harpsichord and organ. (Note: proceeds from ticket sales for this event had benefitted the Music Fund of the Church of the Transfiguration Endowment.)
- Two events in 2018 deserve special mention:
 - The *Strings & Pipe* concert in April provided a wonderful opportunity to bring together some of Dallas's finest wind players to play in smaller combinations, as well as a large ensemble to accompany Joel Martinson on Opus 17. Paul Phillips conducted.
 - The *O Day of Peace* concert on November 11, turned out to be a profound way for Transfiguration to commemorate the 100th anniversary of the armistice ending World War I. Fr. Casey, Laurel Brewster and Sara Ivey read the narration between compositions on the theme of peace.
- Special thanks are due to the committee members who rotated off during 2018, including our resident photographers John Makowski and Robert Hacker. They have agreed to continue serving in this capacity, and Janet Dunlop has continued to serve as reception chair. We are grateful for all the time and energy that all members of the Executive Committee have given throughout this year.

Music Fund within the Church of the Transfiguration Endowment

The Music Fund Committee and Endowment Trustees approved \$1,000.00 to purchase a cello chair and five musician chairs and stands in black for use in Transfigured Nights and Art Music concerts.

Executive Committee (including persons from both 2017-2018 & 2018-2019 seasons)

The Rev. R. Casey Shobe, *Rector*

Alan Dunlop, *Executive Director*

Joel Martinson, *Artistic Director*

Paula Tiffin, *Treasurer*

Scott Daniels, Barbara DeLizza, Janet Dunlop, Lisa Green, Robert Hacker, Ann Kimball, Jonathan Maedche, John Makowski, E. T. Manning, Sally Manning, Marge Montgomery, Delynda Moravec, Mickey Owens, David Reece, and Ryan Tatum.

TRANSFIGURED NIGHTS
FINANCIAL STATEMENT 2018

2018 Beginning Cash Balance **\$29,809.62**

Income

Patronage & Donations \$44,626.25
Up 7.7% from 2017

Total Cash & Income **\$74,435.87**

Expenses

Performer Fees \$19,267.60
Art Music Mondays \$ 5,375.00
Child Care \$ 594.44
Misc. Expenses \$ 1,777.49
Reception Expenses \$ 3,322.38
Printing & Postage \$ 1,924.94

Total Expenses **\$32,261.85**

Total Transfers Out **\$0.00**

2018 Ending Cash Balance **\$42,174.02**

Less budgeted encumbrance for
second half of 2018-2019 season* \$20,971.88

Unencumbered Cash **\$21,202.14**

**Transfigured Nights budget runs on a season basis
from July 01 to June 30*

Respectfully submitted,
Paula Tiffin
Treasurer 2018-2019

- TUESDAY WOMEN'S BOOK GROUP

by The Rev. Ginny Kivel

Mission Statement:

There is no official mission statement. The group is open to any woman interested in reading books that raise issues and engender discussion. The most engaging part of the Book club is that different members lead the opening and closing prayer, and we share prayer concerns and pray for each other.

Meeting Date, Time, and Frequency:

The Daytime Book Groups meets weekly from 1:30 - 3:00 every Tuesday in the Parlor.

Number of Members: We have 20 women registered on Realm.

Leadership:

Ginny Kivel - coordinator

Celebrations for 2018:

Our biggest celebrations are meeting and loving and supporting each other weekly.

In 2018 we began *and* finished a number of wonderful books. Among these were:

- *The Shack Revisited* We also watched the movie *The Shack*.
- *For the Life of the World*
- *Original Blessings* - Danielle Shroyer visits us to discuss the book
- *Following in the Dust of Rabbi Jesus*

Goals for 2019:

Our goal is to continue to “..hear (them) read, mark, learn and inwardly digest...” the books we read. Our first book of the New Year is *The Jesus Heist* by Bishop Andrew Doyle of the Diocese of Texas. He promises us we will learn new ways of looking at scripture.

- WEDDING GUILD by Elizabeth Jenkins

Mission Statement:

The Wedding Guild assists with planning and coordination of weddings at Transfiguration.

Number of Members: 6; 4 people serve per wedding

Leadership:

Elizabeth Jenkins; Co-Chair: Gabby Guion

Celebrations for 2018:

Four weddings this year. Wedding scrapbook updated with pictures of couples from previous years as well as this year's couples.

Goals for 2019:

Two weddings are scheduled for January 2019.

- WOMEN'S EVENING BOOK GROUP by Betsy Warren

This informal group meets on the first Thursday of each month at 7:00 p.m. to discuss books, both fiction and non-fiction, chosen by the members at our annual book selection meeting. A typical meeting has about 12 women, sometimes more, sometimes less. Betsy Warren is the facilitator. All women are welcome.

- **YOUNG ADULT MINISTRY** by Kathryn Cope

Mission Statement:

The mission of the Young Adult Ministry is to aid Transfiguration in seeking and serving Christ in all persons by promoting a thriving ministry for young adults. We gear our ministry to persons in their 20s and 30s.

Meeting Date, Time, and Frequency:

Formation

- Discussion of Epiphany on January 14 (Canon Bergstrom)
- Brunch on January 21
- Lent on February 25 (speaker Father Casey)
- Holy Week on March 18 (speaker Mother Erin)
- Brunch March 25
- April 15 - Eastertide Bibles & Brews (speaker Deacon Shea)
- April 22 - Brunch
- May 6 - Brunch
- May 20 - Pentecost/Trinity Sunday Bibles & Brews with Father Matthew Burdette
- June 3 - Brunch
- June 24 - Ordinary Time: Not So Ordinary Bibles & Brews with Canon Victor Austin
- July 8 - Brunch
- July 14 - Open Door Pool Party Collaboration
- August 12 - Brunch
- August 26 - Feast of the Transfiguration Bibles & Brews with Father Casey
- September 9 – Brunch
- October 7 - Brunch
- October 21 - Bibles & Brews - Friendship with Canon Victor Austin
- December 15th – Christmas Party

Number of Members:

128 subscribed to our email list, approximately 20 members engaged.

Leadership:

Kathryn Cope, Chair

Colleen Carson, Co-chair

Will Carson, Communications Chair

Rev.Rebecca Tankersley, Staff Liaison

Celebrations for 2018:

We have celebrated new members joining our group in 2018. With an evolving membership, we have received valuable feedback from our members that has helped us fine tune the purpose for our group.

Goals for 2019:

- Engage more young adults, and raise event attendance
- Move to a quarterly event schedule to encourage higher attendance
- Identify fundraising opportunities for the group's budget
- Engage new speakers
- Identify future leadership
- Explore new outreach opportunities
- Explore collaborations with groups from other faith communities
- Explore more ways to engage our members with the larger community of the Fig

THE YEAR IN

PHOTOS



2018



BY THE - NUMBERS -

1,130
MEMBERS

550
AVG # PEOPLE IN
WORSHIP/WEEK

1,337 on Easter & 1,394
at Christmas
= opportunity to invite
even more people into
our weekend worship

35 Adults enrolled in
The Way this fall, and
each week there are
multiple opportunities
for reading,
reflection, and
spiritual direction.

140
CHILDREN & YOUTH
IN FORMATION

150
ADULTS IN SUNDAY
CLASSES

GAVE AWAY
NEARLY
\$75,000
THROUGH
OUTREACH, EMF
& ST. HILDA'S
GRANTS

We work with over
20 local, national,
and international
organizations to
serve our neighbors
in need.



EPISCOPAL CHURCH OF THE
Transfiguration

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