

	2019	2020	Variance	Notes
	Budget Adopted	Budget Adopted	2020 vs 2019	
REVENUES				
PLEDGE RECEIPTS				
4000 - MEMBER RECEIPTS-PREPAID	86,200	69,018	(17,182)	Actual YTD 12/31/2019 per Allison on Jan 9
4004 - INTENTIONAL GIVING, DAF ETC	0	20,000	20,000	New revenue category for investment funds that can't be "pledged" under tax law
4005 - MEMBER REC-CURRENT YEAR	1,521,519	1,642,098	120,579	Pledges total 1,746,037.29 x 98% collectible multiplier
4010 - PLEDGE REC-PREV YEAR	0	0	0	we no longer budget for catch-up pledges - go to restricted acct per P&P
4028 - ONLINE CC/ACH PROCESSING FEES	(11,000)	(12,000)	(1,000)	est based on actual
Total PLEDGE RECEIPTS	1,596,719	1,719,116	122,397	
OTHER REVENUE				
4800 - NON PLEDGE, PLATE & SPECIAL OFFERINGS	123,000	109,369	(13,631)	Reduced to reflect that some of this is in 4004 revenue. Can't count on same high 2019 level, some of which is now in pledges
4805 - BUILDING USAGE	36,000	37,000	1,000	est based on actual
4810 - PES UTILITY REIMBURSEMENT (SHARED OPER)	95,000	83,201	(11,799)	Estimated on YTD Nov actual of (76,267.64/11)*12 (have not yet rec'd Dec payment). 2019 budget was wrong
4820 - INTEREST INCOME-OPERATING	1,400	1,100	(300)	est based on actual
4870 - BANK FEES	(1,000)	(3,500)	(2,500)	est based on actual
Total OTHER REVENUE	254,400	227,170	(27,230)	
Total Revenues	1,851,119	1,946,286	95,167	5.14%
EXPENSES				
OUTREACH				
5409 - NORTH DALLAS SHARED MINISTRIES	5,000	5,000	0	Annual grant Nov or Dec
5411 - AUSTIN STREET CENTER	10,000	10,000	0	Also have \$13,828 in Restricted Acct 8461
5604 - OUTREACH GRANTS	25,000	25,000	0	no increases requested
5800 - DIOC/NATL ASSESSMENT	249,683	237,546	(12,137)	Formula from Parochial Report - we cannot change
ASSESSMENT	3,000	3,000	0	assessed
Total OUTREACH	292,683	280,546	(12,137)	14.41%
PROGRAM				
Worship				
5455 - MUSIC SUPPLIES, PURCHASE AND RENT	1,000	1,000	0	est based on actuals
5456 - MUSIC TUNING REPAIR	1,000	1,400	400	requested increase to cover actuals

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	Budget Adopted	Budget Adopted	2020 vs 2019	
5459 - MUSIC MEMBERSHIPS	350	500	150	est based on actuals
5435 - ACOLYTES	150	0	(150)	\$2049 in Restricted Acct 8521 for youth robes
5470 - ALTAR GUILD	5,000	4,500	(500)	2019 unexpected repair to Sanctuary lamp pulley. Also have \$3919 in Restricted Acct 8503
5473 - FLOWERS	6,000	6,000	0	Flower cooler will prolong life of greens, Also \$19,023 in Restricted Acct 8549
XXXX - THE TABLE		10,000	10,000	NEW. Est for 6 months for food, musicians and childcare. Need grant for remainder of year
XXXX - EUCHARISTIC VISITORS		500	500	NEW. Est to cover cost of books and annual luncheon
Total Worship	13,500	23,900	10,400	
Pastoral Care				
5410 - PASTORAL CARE	1,000	0	(1,000)	Removing to be combined with Ministry Funds restricted account 8443
5415 - STEPHEN MINISTRY	2,000	1,000	(1,000)	Not fully used, divert some to new Second Half budget line for formation
Total Pastoral Care	3,000	1,000	(2,000)	
Adult				
5440 - ADULT FORMATION	8,000	8,500	500	Did not request increase but bumped up (Restricted #8545 St Catherines (\$33,000) for Formation events)
5625 - BAPTISM	500	500	0	est based on actuals
XXXX - SECOND HALF		1,000	1,000	NEW. ND+ Requested separate line item for 2020
Total Adult	8,500	10,000	1,500	
Youth				
5420 - YOUTH FORMATION	8,000	10,000	2,000	(Restricted Acct has Scotland deposits) Increased d/t Stewardship initiative. Also \$2666 avail from Youth Endow. in 2020
Total Youth	8,000	10,000	2,000	
Children				
5430 - CHILDREN'S FORMATION	8,000	10,000	2,000	Stewardship initiative for growth
Total Children	8,000	10,000	2,000	
Program Support				
5400 - WELCOME MINISTRIES	4,000	5,000	1,000	Requested increase. Also have \$1575 in Restricted 8477 Invite/Welcome /Conect, \$2188 in 8480 Evangelism.
5405- COMMUNICATIONS	25,000	25,000	0	Requested increase (included in staffing category). Also added \$2000 to Contract Labor to cover outsourcing

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5407 - FOOD / COFFEE EXPENSE	5,000	5,500	500	Increased but need to monitor to stay within budget
5475 - PARISH LIBRARY	1,000	650	(350)	\$200 in Restricted # 8440. Suggest revisit book purchasing vs. actual borrowing
5481 - FIGFEST	1,500	3,000	1,500	increase requested based on actual. Also \$2,427 in Restricted 8471
5615 - STEWARDSHIP	3,000	3,500	500	Requested increase. 2018 actual was only \$1263. 2019 had costs of trees & printing. Need to stay w/in budget
XXXX - CHRISTMAS/EASTER RECEPTION		2,750	2,750	NEW so Vestry doesn't have to fund from reserves. Grants may still be nec. if receptions can't be scaled back
Total Program Support	39,500	45,400	5,900	
Total PROGRAM	80,500	100,300	19,800	5.15%
STAFF				
Clergy				
5000 - CLERGY SALARY	95,279	100,679	5,400	Includes salaries plus cell reimbursements. No new staff
5005 - DIOC REIMBURSE CURATE	0	0	0	unnecessary without a curate
5010 - CLERGY HOUSING	123,500	129,714	6,214	
5020 - CLERGY PENSION	35,622	37,639	2,017	
5030 - CLERGY GROUP INS	37,728	27,063	(10,665)	(Good Shepherd reimburses us for Melody Shobe insurance)
Total Clergy	292,129	295,095	2,966	
Program Staff				
5100 - PROGRAM STAFF SALARIES	202,530	220,784	18,254	
5120 - PROGRAM STAFF FICA	15,494	16,890	1,396	
5130 - PROGRAM STAFF LAY PENSION	11,167	17,117	5,950	
5140 - PROGRAM STAFF GROUP INS	23,680	37,312	13,632	
Total Program Staff	252,871	292,103	39,232	
Administrative Staff				
SALARIES	247,800	260,380	12,580	
FICA	18,957	19,919	962	
5220 - ADMINISTRATIVE GROUP INS	28,670	29,722	1,052	S Lowrance reimbursed for insurance obtained through husband
5230 - ADMIN LAY PENSION	16,092	21,069	4,977	add M. Hall in 2020
Total Administrative Staff	311,519	331,090	19,571	
Plant Staff				

	2019	2020	Variance	Notes
	Budget Adopted	Budget Adopted	2020 vs 2019	
5300 - PARISH PLANT SALARIES	152,285	165,132	12,847	includes salaries and cell reimbursement
5310 - PARISH PLANT FICA	11,512	12,495	983	
5320 - PARISH PLANT GROUP INS	35,171	14,700	(20,471)	
5330 - PARISH PLANT PENSION	13,544	37,312	23,768	
5335 - PES STAFF REIMBURSEMENT	(190,759)	(206,625)	(15,866)	PES pays the bulk of Plant Staff
Total Plant Staff	21,753	23,013	1,260	
Choir				
5451 - MUSIC-SALARY	61,000	63,000	2,000	\$2/call increase for staff singers (still under local comparable churches)
5464 - MUSIC-FICA	4,667	4,820	153	
Total Choir	65,667	67,820	2,153	
Child Care				
5620 - CHILD CARE	22,000	19,000	(3,000)	est based on actuals
5621 - CHILD CARE FICA	1,683	1,454	(230)	
Total Child Care	23,683	20,454	(3,230)	
Staff Support				
5040 - CONTINUING PROF EDUCATION	10,000	16,500	6,500	Increased to help cover staff CEEP conference attendance
5060 - RECTOR EXPENSES	7,000	8,500	1,500	expenses related to 2 pilgrimages in 2020
5170 - STAFF REPLACEMENT/BACKGROUND	1,000	1,000	0	
5180 - STAFF EXPENSES	2,500	2,500	0	est based on actuals
5070 - SUPPLY CLERGY	8,000	1,000	(7,000)	bulk moved to Clergy Salaries because we now have contracts w/ supply clerg.
XXXX - VESTRY RETREAT		2,250	2,250	NEW to help cover 13 staff and 12 vestry at \$90/night. Vestry pay 1 night OOP also
Total Staff Support	28,500	31,750	3,250	
Total STAFF	996,122	1,061,324	65,202	54.53%
OPERATIONS				
Office				
5240 - OFFICE SUPPLIES	10,000	10,000	0	keep at \$10K with new furniture needed for ND+
5243 - OFFICE EQUIP RENTAL & PURCHASE	16,000	16,000	0	need to monitor spending & reclass if appropriate to stay within budget
5244 - OFFICE MACHINERY REPAIRS	1,000	500	(500)	est based on actuals
5250 - POSTAGE	3,800	3,500	(300)	est based on actuals
SUPPORT	25,000	22,000	(3,000)	est based on actuals
REPAIR	0	1,000	1,000	est based on actuals

	2019	2020	Variance	Notes
	Budget Adopted	Budget Adopted	2020 vs 2019	
5282 - CONTRACT LABOR	0	2,000	2,000	to cover communications outsourcing requirements
Total Office	55,800	55,000	(800)	
Administrative				
5346 - SECURITY PERSONNEL	1,000	1,600	600	request increase to \$1600-\$1800 to cover at least 3 major holidays and vigil
5360 - INSURANCE (PROPERTY)	69,100	77,188	8,088	Insurance agent advised 10% more than 2019
DELEGATES	600	675	75	est based on actuals
5640 - FINANCIAL AUDIT	4,750	4,750	0	Agreed-Upon-Procedures Audit only (full financial audit est. \$25K first year)
Total Administrative	75,450	84,213	8,763	
Utilities				
INTERNET	7,000	7,500	500	est based on actuals
5370 - GAS	10,500	10,000	(500)	est based on actuals - difficult to get really close on utility estimates
5372 - WATER	32,000	32,000	0	difficult to get really close on utility estimates
5374 - ELECTRICAL	130,000	122,000	(8,000)	est based on actuals but knowing 2019 was a milder summer
Total Utilities	179,500	171,500	(8,000)	
Property				
5340 - BUILDING & GROUNDS UPKEEP	35,000	36,000	1,000	overbudget likely due to storm cleanup - need to monitor to stay w/in budget
5342 - BUILDING CLEANING CONTRACT	51,400	51,400	0	Bracken said keep 2019 contract amount for 2020
5350 - LANDSCAPING EXPENDITURES	24,000	25,100	1,100	Vestry paid for a lot of tree removal outside of budget d/t storm in 2019
5352 - CAPITAL MAINTENANCE EXPENSE	19,588	29,970	10,382	Bracken said \$25,000 was minimum. Vestry also funded \$21,000 from surplus to meet minimum requirement
5354 - PREVENTATIVE MAINTENANCE	25,000	33,822	8,822	Requested extra. May reclass some from 5352 if ambiguous
5690 - VESTRY ALLOCATION TO OPERATING RESERV	16,077	17,111	1,034	1% of total revenue per P&P
Total Property	171,065	193,403	22,338	
Total OPERATIONS	481,815	504,116	22,301	25.90%
Total Expenses	1,851,120	1,946,287	95,167	
Net Total	(1)	(0)	1	