



*Episcopal Church of the Transfiguration*

# Annual Report

## 2019





# Table of Contents

## ***Rector's Report 4***

## ***Membership Updates 8***

## ***Staff Reports***

- Administration 11
- Adult Formation 12
- Children's Ministries 13
- Communications 14
- Evangelism & Welcoming Ministries 15
- Music Ministry 16
- Pastoral Care (see ministry reports)
- Youth Ministries 17

## ***Vestry Reports***

- Senior Warden's Report 19
- Budget, Finance & Administration 22
- Building, Grounds & Technology 23
- Capital Discernment 24
- Mission & Ministry 25

## ***Financial Reports***

- Endowment Fund 26
- Pledging Households 27

## ***Leadership Directory 50***

## ***Photo Index 51***

## ***Ministry Reports***

- Acolytes 31
- Altar Guild 31
- Austin Street Center 31
- Centering Prayer 32
- Daughters of the King 32
- Episcopal Men's Fellowship 32
- Episcopal Peace Fellowship 34
- Eucharistic Ministries 34
- Eucharistic Visitors 34
- Flower Guild 35
- Food Pantry 35
- Foyer Groups 36
- Funeral Reception Guild 36
- Grief Groups 36
- iParentX 37
- MacMaster Library 36
- Nurturing Faith Through Fiction 39
- Open Door 39
- Outreach Committee 40
- Parish Nurse Ministry 40
- Prayer Chain Ministry 42
- Prayer Shawl Ministry 43
- Second Half 42
- St. Elizabeth's Guild 42
- St. Hilda's Guild 44
- Stephen Ministry 46
- Transfigured Nights 46
- Tuesday Women's Book Group 48
- Usher Ministry 48
- Wedding Guild 49
- Women's Evening Book Group 49
- Young Adult Ministry 49

# *Rector's Report* by The Rev. R. Casey Shobe, D.Min.

I must begin by thanking those who have meant so much to me this past year. First, the Vestry has been amazing, and together we have accomplished a tremendous amount. We set some big goals for the year, and we either accomplished or advanced them so significantly that the end is in sight. I am particularly amazed by and grateful for the wardens, Nancy Jagmin (Sr. Warden) and Julia Trizzino (Jr. Warden and rising Sr. Warden), whose intelligence, dedication, and unflappability did more for our church than most are likely to ever know. I have had the privilege of serving with some remarkable wardens in my 5+ years, without whom my efforts at leadership would have floundered and flailed.

I am also so grateful for the staff, and all they do every day to serve the mission and people of Transfiguration. I am proud of the work they do, and how much they are able to accomplish. This year was not without its share of staff turnover, but the team handled it with poise and grace. The first to depart was Alex Cavanaugh, who stepped down as Director of Youth Ministries in early summer, and was quickly succeeded in the role by Dana Jean. In July, Meghan Mazur, my former Executive

Assistant, moved with her family to Sewanee, Tennessee, where she now attends seminary on track for ordination. Meghan has been succeeded in the role of EA by Lana Mederos. Finally, a few weeks after Meghan's departure, Rebecca Gingles left her role as Director of Communications, becoming the Hillcrest Chaplain for Parish Episcopal School. Judson Watkins has succeeded Rebecca on the staff.

Meanwhile, Rebecca Tankersley, Bracken Reece, Joel Martinson, Sophie Lowrance, Ginny Kivel, Nancy DeStefano, Anne Schmidt, Cindy Hauser, Mary Hall, Stefan Engels, Paula Tiffin, Kim Ahrens, Chris Ahrens, and Joseph Gerrick continue doing fantastic work, and make me proud and grateful. And the longer I serve, the greater my appreciation grows for my predecessors, Terry Roper and J.D. Godwin. I had the privilege of inheriting a mantle of leadership from these two amazing people for whom I have enormous respect and admiration.



Finally, I want to thank all the people whose names are included in this Annual Report as participating in one of our many ministries. It is hard to describe the feeling of walking into the parking lot on a random weeknight, seeing all the cars, and realizing just how many people are, at that very moment, busily brainstorming, praying, practicing, cleaning, creating, teaching, or serving. This church is alive with the Spirit of God, and that Spirit is witnessed in the dedication of dozens—hundreds!—of parishioners like you. I am thankful for you, but more important, God is thankful for you. You ARE Transfiguration.

### *Capital Campaign*

Among all the things we did as a church last year, the thing about which I may be most proud is the process by which we've prepared for a coming capital campaign. Transfiguration has an enormous campus, and it has long plagued our leadership to know how to

properly fund all the necessary capital maintenance such a campus requires. Do we keep struggling to fund it from the operating budget at the cost of greater funding for mission or ministry? How do we figure out what maintenance to perform and when? And are there any other projects that should be considered within the realm of capital improvements that could benefit our ministry and mission?

Thanks to the Capital Discernment Committee, under the leadership of Mat Thekkil and with the active participation of Bracken Reece and the Buildings, Grounds, and Technology Committee, we studied the capital needs of our campus, engaged dozens of leaders to get their input, analyzed the church's finances, surveyed the whole congregation for ideas and feedback, and painstakingly considered how best to take care of all we've been blessed to inherit. This resulted in the Vestry's ability to make a series of well-informed decisions throughout 2019, ultimately leading to a final determination that a capital campaign is the right thing to do at this moment in our church's history. What's more, because we have taken our time—making a point to listen,



study, and carefully discern—it has resulted in overwhelming consensus among our congregation that we are ready to do this important work.

Therefore, in 2020 we will seek to raise \$6 million to perform essential capital maintenance on our campus—such as replace old HVAC units, repair/replace nearly every inch of roofs, update electrical and emergency systems, renovate the Roper Hall kitchen, and perform important code compliance projects—as well as establish a new Capital Sustainability Fund to help us pay for this sort of maintenance into the distant future. This will free us from the burden of having to always decide what to pay for out of the operating budget, maintenance or mission, and ensure our ability to pass

along to future generations a beautiful and properly operating campus. If we succeed in hitting that \$6 million goal, the next “stretch” goal will be the replacement of the Sacristy, a project that was supported by 90% of respondents to our parish survey in November. We hope to combine this “stretch” goal with a conversion of the South Transept of the church into a versatile side chapel using already-donated funds. This could result in two additional and significant improvements to our worship life at the same time!

The campaign will occur over the remainder of winter and into spring and summer, with the goal of wrapping up in July. The Vestry has retained the services of CCS, the fundraising

consulting firm that guided our study phase in the fall, and I have every confidence they will help us reach our goals and succeed in this important endeavor. The consulting fees will be funded from the estate of Gloria and Ed Snyder, from which we received a significant bequest at the end of 2019. May this be another reminder to remember Transfiguration in our estate plans, as these gifts can have enormous impacts on our mission!

### *The Table*

After many years of dwindling attendance at the Saturday Eucharist, the Vestry, staff, and I finally decided that the time was right to do something different. So, in September we launched The Table, a worship service that is distinct from



the Sunday offerings while remaining very much in keeping with our broader values as a church. In this service, we make an extra effort at hospitality and accessibility in hopes that folks who may be attracted to our mission but are new to Episcopal liturgy will feel more at home. The Table is an experiment, but in the first four months the response has been positive. Attendance is up by an average of 50%, and the energy at the service is excellent. There remains a challenge as to how we can maintain a much higher level of volunteer involvement, but by all accounts and measures, The Table is making a major impact.

### ***Episcopal Oversight***

Although it feels like we've known him forever, the truth is

we began our relationship with Bishop Wayne Smith only one year ago. I remain extremely supportive of this arrangement, which results from the directive of General Convention in 2018 that all bishops provide authorization to rectors of churches that desire to bless same-sex marriages. As a result, Bishop George Sumner of Dallas arranged for Bishop Smith to provide us with pastoral oversight. Already, Bishop Smith has made two highly impactful and inspiring visits—baptizing, confirming, and even walking with our float in the pride parade! I look forward to many future visits from Bishop Smith, who will remain our acting bishop even after his retirement as Bishop of Missouri in April.

### ***Conclusion***

It is impossible to capture all the other important events of the last year, so I encourage you to read through the rest of this Annual Report. There, you will get a glimpse of how much happens for the glory and love of God at Transfiguration. I remain so grateful for the privilege of serving as Rector of this church, and I am excited to walk with you into the coming months and years as we seek and serve Christ in all persons. "Glory to God, whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever." (Ephesians 3:20-21)



# Membership

## Faithful Departed

Elizabeth Carr Humphreys  
Robert Dale Keeler  
George Randall Schaumberg

R. Larry Wilson  
Mildred Scharre Shea

Barbara Shirley Scoggin  
Jack Hulsey Winstel

## Baptisms

Camden Wayne Ahrens  
Clayton Chi-Yin Ballard  
Rowan Cordell Beil  
Charlotte Eleanor Brown  
Zoe Randall Cook  
Emily Kathleen Echtenkamp  
Henry Clifton Good

Jessica Burgess Good  
Sebastian Burgess Good  
Samuel Scott Holley  
Louis Adkins Irwin  
Masie Sue McGrath  
Christopher John Mewing  
Robert Peter Mewing

Laurel Sue Neustadter  
Wayne Joseph Oxborrow  
Vivien Shea Thompson  
Olivia Anne Vaught  
Chambliss Joseph Villa  
Megan Ann Wagner

## Confirmations

Isaac Riley Davis  
Crista Smith De Bruyn  
Margaret Ann Dwiggin  
Lacey Renee George  
Roger Lee George  
Jessica Burgess Good  
Judy Harrell

Tris Lloyd Ingles  
James Little  
Jamie Lee Merritt  
Justin Cole Merritt  
Christopher John Mewing  
Robert Peter Mewing  
Laurel Sue Neustadter

Xavier Surley-Strong  
Dayle Lynne Thornal  
Michael Verworn  
William Harold Wagner  
Megan Ann Wagner  
Crista Wallace DeBruyn

## Marriages & Marriage Blessings

Angela Deanne Hodges and Brandon Lee Gott  
Whitney Ellen Keith and Mitchell Thomas Paulus

### *Blessings*

Bryant Surley-Strong and Xavier Surley-Strong  
Joel Martinson and David Reece  
Robert Hacker and John Makowski  
Alvaro E. Amador and Michael D. Widmer  
Ted Hamby Clarkson, Jr. and Michael Patrick Whitman  
Sandra Kay Potter and Beth Ann Hotchko

Chip Brownlee and Jim Watson  
Mark Ramsay and Brian Corkins  
J.D. Godwin and David Stinson  
Rob Bugbee and Steve Skoog  
Bill Duke and Lupe Ancira  
Shayne Bonner and Tina Bonner  
Randell Christopher and Joseph L. Shivers, Jr.  
Beth Gerwe and Linda Gerwe  
Mitchel Hall and Jeffrey Blythe

## New Members

Mark Abbott  
Lupe Ancira  
Clayton Ballard  
Rowan Beil  
Genie Birch  
Jay Brame  
Charlotte Brown  
Frances Burgess  
Ann Carlton  
Zoe Cook  
Rick Corretjer  
Joyce Dempsey  
Drew Finn  
Marcia Finn  
Joe Floriani  
Angelo Fresco  
Sam Holley

Marcus Hollingsworth  
Louis Irwin  
Dana Jean  
Seth Jenks  
Marlee Joynes  
Natassia Kelly  
Annette Lentz  
Liz London  
Maisie McGrath  
Anne McKeever  
Daniel McKeever  
Mary McKeever  
David McNair  
Dylan Neylon  
Jacqui Neylon  
Matt Neylon  
Tabitha Neylon

Vera Nichols  
Bob Patten  
Nick Pflomm  
Benjamin Philyaw  
Ruby Philyaw  
Samuel Philyaw  
Eduard Qualls  
Andrea Richey  
Elizabeth Souder  
John Thompson  
Robin Thompson  
Vivien Thompson  
Dayle Thornal  
Olivia Vaught  
Megan Wagner

**1,179**  
Members

**560** Average  
Worship Attendance

**25** Adult Wayfarers

**\$86,336**

Given in Grants by the Outreach  
Committee, EMF, and St. Hilda's

**117** Children & Youth  
in Formation

**150** Adults in  
Formation

**1,306**  
Easter Attendance

**1,544**  
Christmas Attendance



# Staff Reports

# Administration *by Sophie Lowrance*



The Administration Office exists within Transfiguration to enable and support the many ministries of the church that rely on a solid infrastructure to function and

flourish. Our goal is to provide a high level of excellence in the areas of accounting and financial reporting practices, human resource management, legal and tax issues, and risk assessment and management.

2019 was a year of big changes for the office staff, marked by several noteworthy departures from Transfiguration: Alex Cavanaugh, Director of Youth Ministries; Megan Mazur, Executive Assistant to the Rector; and Rebecca Gingles, Director of Communications.

As we said goodbye to many beloved employees in 2019, we welcomed new staff: Dana Jean, Director of Youth Ministries; Jill Carpenter, Office Assistant; Joseph Gerick, Sexton; Judson Watkins, Director of Communications; Lana Mederos, Executive Assistant to the Rector; and Rain Galetka, Communications Assistant.

It has been an honor for all of us in the office to serve Transfiguration over the past year, and we look forward to an exciting and fruitful 2020!



# Adult Formation *by The Rev. Rebecca Tankersley*



The adult formation ministry strives to nurture spiritual growth by leading adults to better understand and communicate the Christian faith, engage their faith in all aspects of daily life, and grow personally as humans made in the image of God. Formation is available throughout the year to all members and guests.

In 2019, we continued to offer a wide variety of Sunday morning classes, including classes on the Bible, morality, parenting, and the intersection between aging and faith. Fr. Casey taught the writings of Dr. Martin Luther King, Jr., which prepared 35 pilgrims for an April civil rights pilgrimage (co-led by The Rev. Dr. Michael Waters). Additionally, the Way continued to form adults in the Christian faith and life. We celebrated seven baptisms, 15 confirmations, and four reaffirmations in Eastertide. In August 2019, a new group of 25 Wayfarers began a journey into deeper faith. They are joined and supported by 16 Companions.

In addition to our Sunday programming, we offered a variety of special formation events. Our Lenten program, “Who’s My Neighbor,” featured a variety of speakers from local and

distant organizations dedicated to bringing good news to neighbors we might not otherwise get to know. Our choir blessed us by leading sung Compline every Wednesday in Lent. In March, we partnered with Second Half to host Common Ground: Facing Aging Together, a half-day workshop facilitating inter-generational conversations around aging. Later in March, Rabbi Andrew Paley of Temple Shalom led us in a Seder meal. In May, we brought Debbie Blue to Camp Allen to teach at our Congregational Retreat. In September, we brought John Pavlovitz to Dallas to speak about his book, *A Bigger Table*. Our evening with John was very well attended, and a majority of participants were first-time visitors to Transfiguration.

In 2020, our Lenten program will be “The Life-Changing Blessing of Tidying Up Our Souls.” Designed as a playful response to the Marie Kondo craze in recent years, our speaker each week will focus our attention on exercises to tidy up a different area of our spiritual lives. In March, we’ll host Lenten Journey and send a group of adults and youth on a civil rights pilgrimage modeled after last year’s trip.

We continue to give thanks for both the annual budget and St. Catherine’s Fund, which together make possible all of these opportunities to grow in knowledge, prayer, and faithfulness to our Savior, Jesus Christ.



# Children's Ministries *by Cindy Houser*



By the power of the Holy Spirit, lives are being transformed, spiritual seeds are being planted, children are hearing about the Gospel of Jesus Christ, and faith is deepening for the children at Episcopal Church of the Transfiguration.

Children's Ministries' focus age group is six weeks old through

fifth grade and works to cultivate and encourage a spiritual life in children in partnership with their parents. Children are introduced to Jesus Christ through faith formation classes, worship, prayer, story, play, service, and outreach.

We begin Sunday mornings offering an age-appropriate chapel service for children ages four through second grade to help children experience Scripture, prayer, and worship in ways they understand and enjoy. We offer a variety of curricula to choose from so that each child has a nurturing environment in which to learn, grow, and belong. Childcare is provided during our weekend worship services and the faith formation hour.

In addition to our Sunday offerings, our children are ministered to through: Blessing of the Backpacks; Third Grade Bibles; sacramental preparation classes; the Advent Festival; our Christmas pageant; a Lenten program; a Passion experience for families; a children's Stations of the Cross; age-appropriate worship services during Christmas, Holy Week, and Easter; a family weekend retreat; a weeklong Vacation Bible School; opportunities to serve in a variety of ministries within our parish as lectors, acolytes, and choir members; and outreach opportunities, especially, but not exclusively, with our ImpactKids.

Children's Ministries equips and empowers a professional nursery staff and over 35 adult volunteers in their ministry to children. All are dedicated and passionate in their love for God and his purposes for children.

In 2019, Children's Ministries engaged in outreach projects to: the children of Vogel Alcove; Our Friends Place; Austin Street Center; North Dallas Shared Ministries; Chi Levy House; The Transfiguration community; a prison ministry; children in child protective services; and those experiencing homelessness.

We at Transfiguration celebrate the spiritual interest and hunger we see in our children and their love for God. We are blessed by, and we thank, the many parents who take seriously their role in nurturing a spiritual life in their children!



# Communications *by Judson Watkins*



It's Sunday morning and, as a staff member stood by the Welcome Desk, a woman approached. In palpable excitement, she shared that this was her first time attending, that she had been listening to sermons online and had finally decided to visit. "The website," she said, "is better than any of the other churches in my area, so I figured you must have your act together."

Indeed, our staff strives to ensure that our website (and all of our publications) is not only comprehensive and informative, but also captures and illustrates our core values as a parish.

In 2019, the communications department at Transfiguration continued to help spread the mission of the church within and outside of the parish. With digital and print media, such as the bulletin, website, social media, road-side banners, special printings, and more, Directors Rebecca Gingles (until July 2019) and Judson Watkins (starting in July) along with assistant Rain Galetka, sought to ensure that events, announcements, and other messages were spread to members and the public as a whole.

Alongside Joel Martinson and the clergy and staff, over 30,000 bulletins were printed to guide

worshippers through services and provide an opportunity for them to easily participate.

With the help of photographers Robert Hacker and John Makowski, the communications team illustrated the beauty and faithfulness of the church in photography and art.

Approximately 29,500 people were reached through the church website and social media, with the website being accessed more than 48,000 times.

Through the communications department, the church published three issues of *Illumine*, the church magazine that captures the spirit of the numerous ministries at Transfiguration.

It is with a grateful heart that we thank all of the volunteers who made this possible.



# Evangelism & Welcoming Ministries *by Anne Schmidt*



The Welcoming Ministry at Transfiguration strives to live out our parish mission to “seek and serve Christ in all persons.” At any of our weekend services this year, first timers and long-established members alike were welcomed at the front door by our smiling team of enthusiastic greeters. In 2019, 120 visitors who in 2019 received a jar of “Fig” jam and a welcome packet with information about our parish.

Newcomers were invited to several events crafted to help them meet new people and learn

more about the church. We hosted several breakfasts, receptions, and tours and launched a new class—“The Newcomer Workshop”—for those exploring Confirmation or a deeper understanding of how to live into their membership at Transfiguration.

Our congregation gathered several times throughout the year for occasions of fun and fellowship. We celebrated 15 of our couples and our commitment to inclusivity at the Celebration of Marriage on January 20, 2019. After a beautiful service, dinner was served to 500 glee-filled guests, capping off a truly remarkable evening.

In the spring, part of our parish family traveled to Camp Allen for our Congregational Retreat, allowing them to relax in community and reflect inwardly with our guest speaker, Debbie Blue, author of *Consider the Birds*.

Receptions were held throughout the year, including a champagne and cupcake reception for our special guest, John Pavlovitz. That evening, we welcomed people from throughout our community, many commenting on the warm welcome. Fall brought FigFest under beautiful skies. 300 attendees enjoyed a BBQ lunch, an ice cream truck, face painting, exotic animals, and a wonderful concert by our own Dustin Ballard and his band, Shoot Low Sheriff. Finally, the Reece family added cheer to Christmas Eve with their annual reception, a treat that has quickly become a holiday tradition for many of our members.

Each year we hear our guests speak of our church’s joy and welcome. We take for granted what a gift it is to be a part of this family.



# Music Ministries *by Joel Martinson*



This was an extremely busy year for Transfiguration's Music Ministry. As well as providing musical support to the congregation's singing and offering anthems on Sundays and holy days, we participated in other events listed in

this and the Transfigured Nights report, including the Marriage Celebration on January 19, Taizé Services in March and December, and Compline at the conclusion of each Wednesday Lenten program.

## *Singing Choirs*

We had a total of 34 singers in the three younger choirs: Holy Family (12), Canticle (14), and Youth (8). The Transfiguration Choir ended the year with 56 singers, plus Stefan Engels and me. Adding those who participate in Bella Musica and Taizé, we have over 105 people actively involved in the Music Ministry.

## *Handbell Choir*

Chief in my goals for 2019 was a restructuring of the handbell choir, precipitated by the declining health of some ringers, as well as Brian Mazur's move. We began in the fall with a smaller core of veteran ringers, added two substitutes to the permanent roster, and trained two new ringers.

## *Staff Changes*

2019 brought important changes in the music staff, including the loss of Meghan Mazur, long-time soprano 1 section leader who left in July to begin seminary. Meghan and her friends presented a "Recital of Gratitude" on June 15 to a very full and appreciative audience. Cami Everitt stepped into the soprano 1 position. Sarah Posz (alto 1) left in April, and David Stanley filled that position. Joseph Rattan (bass) filled an empty bass position in July.

## *Organ Visitors and Convention Hosting*

We continued to have visitors from the USA and abroad to see and play the Jerry D. Godwin Organ – Richards, Fowkes & Co.'s Opus 17. In 2019, we hosted a competition, recital, and workshop sponsored by the Dallas Chapter of the American Guild of Organists. The Organ Historical Society convention in July came to Transfiguration to hear recitals played on both the Ross and Godwin Organs, and the East Texas Pipe Organ Festival did the same in November.

***Music for the Saturday 5:30 p.m. Service***  
During 2019, we offered music at a few Saturday services, including those in August which lead up to weekly music with the September 7 start of The Table.

## *Music Fund of the*

### *Church of the Transfiguration Endowment*

Our disbursement from the Endowment Trustees enabled two projects from the Music Fund to be undertaken, including the purchase of scores for evening services and masses and four movable riser platforms (3' X 8') to be used at various music events.

Thank you to those who generously volunteer, support, and assist with this great Music Ministry program; to Stefan Engels, esteemed colleague and organist par excellence; and to the parishioners who support our ministry through their pledges, Christmas and Easter music gifts, and donations to the Music Ministry and Music Fund of the Endowment.



# Youth Ministries *by Dana Jean*



Youth Ministries had an exciting 2019. Focused on providing a safe, welcoming space, our Youth Council, made up of nine high school students, decided our theme for the year would be “Breaking Down Walls.” To that end, we have focused on diversity,

building relationships, and radical welcome in all we do. Before the 2019 school year started, the council helped welcome Dana Jean, our new Director of Youth Ministries, by participating in a retreat to get to know each other and come up with ideas for the new year. The council meets once a month to discuss the direction of Youth Ministries and make decisions about fellowship, outreach, and other activities.

Sundays begin at the breakfast bar before prayer and announcements. We break into two groups to learn about Scripture, focusing on the diversity of God’s people. Registration hit 40, with four teachers and two teacher’s aides. By the end of 2019 it was clear we needed to open another class, which will begin in the new year. Confirmation class is thriving with 11 students and two teachers. Pray with us as they discern their readiness to take responsibility for their faith as mature Christians.

At Wednesday Crossover, we start and end in worship led by musician Austin Cope and our Youth Chaplain, George Ferrell, who also then blesses our meal. The group enjoys some down time together before moving into small groups, where we tackle topics relevant to each age group. Crossover averages 21 students and six adults each week.

Concerned that we might prevent youth from worshipping at The Table, our Youth Council decided that on the third Saturday of each month, we would offer a Saturday evening event. Including Bob Ross Night, a campfire, and more, we have welcomed 16-20 people each time, so we will continue gathering!

The Youth are also concerned with serving our community. Under the direction of Elton Tankersley, our Youth Council Outreach Coordinator, and Bruce Posner, our Outreach Liaison, we served at Our Saviour Community Garden twice, helped to plant 50 trees in Fretz Park, and hosted the Blessing of the Animals where we offered water and treats to all our furry guests.





# Vestry Reports



## Senior Warden's Report *by Nancy Jagmin*

In this Annual Report you will read about many important events in the life of the parish and many admirable accomplishments forged by church ministries, Vestry, and staff. I am going to look at some of the same topics in a slightly different way: less about the many great things we did and more about how we went about doing it. I believe that our approach has helped us be effective as an organization, which contributes to our ministry as a church. I will highlight three themes that describe how we have tried to operate: Focused Leadership, Professionalism and Collaboration, and Transparency and Involvement.

### ***Focused Leadership***

The Vestry has responsibility for making decisions and taking actions concerning the day-to-day operations of the church, and that work alone can seem overwhelming at times! Ideally, the Vestry also should be anticipating events and pursuing a vision for the kind of church we want to be. The 2016 Vestry forged Transfiguration's first strategic plan a framework that captured a broad set of goals, grouped under our strategic imperatives.

Each year since, the Vestry has reviewed our progress against these goals at the beginning of the year and decided on a course of action for the year to come. In addition to remaining focused on many important initiatives already in progress, in 2019, the Vestry decided to focus on three critical strategic issues: discerning whether to pursue a capital campaign, laying out a multi-year plan to promote safety and security on our campus, and redeveloping the 5:30 Saturday service as a place to engage both newcomers and current parishioners.

Each month, work was done at the committee level to advance these three initiatives, and progress was reported in monthly Vestry meetings. Advancing each of these initiatives required leaders to forge alignment among multiple stakeholders on staff, Vestry, and in affected parish ministries. These are major initiatives, so this work will continue into the next year, but significant progress has already been realized because leaders made them a priority.



### ***Professionalism and Collaboration***

While we are a church, we are also a large and complex organization that aims to operate in the most effective and efficient way possible. Every strategic initiative and the work of each committee called on the expertise of Vestry members and church staff and required effective collaboration across committees and bodies. A few examples of this collaboration deserve special mention. Allison Murphy, our Treasurer, collaborated with Sophie Lowrance, our Parish Administrator, and Mary Hall, our Bookkeeper, to improve financial processes, controls, and record-keeping. Besides overseeing our day-to-day finances and responding to issues, our Budget, Finance, and Administration committee, under the leadership of Bart Stockton, updated the Policies and Procedures Manual and Employee Handbook to better meet the changing needs of our church. This year, our dedicated Operations Manager, Bracken Reece, kept the Building, Grounds, and Technology committee up to date with a monthly spreadsheet summarizing all the projects that had been completed. In turn, BGT members served as a sounding board for capital maintenance decisions. Frank DeLizza, Oliver Cone, and Jr. Warden Julia Trizzino worked with the newly updated Facilities Audit (“Keslar Report”) to collaborate with Bracken on a timeline for the most critical projects going forward. Complex changes are proceeding smoothly because the Vestry and staff are sharing their expertise openly and cooperatively.

### ***Transparency and Involvement***

Given the many initiatives and the criticality of the decisions being made this year, it was essential that parishioners both felt informed and had the opportunity to give input. We gave the greatest focus to communications surrounding the capital discernment process. There was a lengthy *Illumine* article on the capital discernment process (and the other strategic initiatives), an overview brochure mailed to parishioner homes, and a Sunday morning Town Hall with the Rector. As part of gauging our readiness to proceed with the campaign, we retained a consulting firm to conduct a combination of individual interviews, focus groups, and a parish-wide in-pew survey, and we were thrilled to learn that an overwhelming majority of parishioners felt they were well-informed on our capital maintenance issues.



In addition, we continued to evolve the role of the Parish Council, made up of ministry leaders, as an important source of input on parish-wide initiatives. This past year, Vestry members also attempted to reach every parish family by phone to ask how they were doing and whether they had any questions or anything to share, on any topic. (These Vestry calls were completed three years ago as well. The plan is to continue doing Vestry calls on a three-year cycle.)

Finally, this year we established “Meet the Vestry,” having two Vestry members available in the Gathering Space monthly, before and after services, to answer questions and offer parishioners a chance to get to know their Vestry members.

### *Conclusion*

It’s been a year of key milestones in our journey, and more are on the horizon! In my opinion, our church’s talent for bringing different types of people together to get things done is one of Transfiguration’s distinct gifts. I trust that this capacity will carry us forward to meet the future. I was honored and humbled by the opportunity to serve as Sr. Warden. I’m grateful to have had the chance to work with Fr. Casey, Junior Warden Julia Trizzino, Vestry members, and staff, who were all so willing to work selflessly toward a shared sense of purpose.

# Budget, Finance & Administration *by Bart Stockton*

The Vestry's Budget, Finance & Administration Committee (BFA) supports the church's mission by monitoring and advising on all financial and administration matters relating to church business. BFA develops the annual parish budget for approval by the Vestry and reports monthly on the church's financial position relative to the budget as well as activity in restricted ministry and investment accounts. BFA also reviews the Parish Policies and Procedures Manual and recommends periodic revisions to the Vestry and updates the church's Employee Manual.

BFA exercises oversight of the Nominating Committee for open Vestry positions and our Diocesan Convention delegation. BFA also provides liaisons to the Stewardship Committee, when convened, and to the Transfiguration Endowment trustees in order to facilitate communications and cooperation between the Endowment and the Vestry. This year, BFA has also provided input to the capital campaign discernment process.

The 2019 Nominating Committee was expertly chaired by Robin Caldwell and produced the following recommended slate for Vestry which was approved in the election: Jodi Dalton, Scott Daniels, Linda Horton, and Mark Ramsay. Also elected by the parish was our 2020 Diocesan Convention delegation, which will be led by Jim Kirkman and consists of George Banitch, Oliver Cone, Louise Harms, E.T. Manning, and Elaine Sweet. The alternate delegates are Barbara Cody, Bryant Kitchens, Kristi Roper, Peter Soper, and Brett Vanderbrook. Many thanks are extended to the Nominating Committee for their hard work: George Banitch, Chip Brownlee, Jim Cates, Kristin Cutts, Barbara DeLizza, Lacey Garcia, Roy Heller, Liz Kerner-Wyse, Pat Kriska, and Paul Sternweis.



# Building, Grounds & Technology *by Frank DeLizza*

The Building, Grounds & Technology Committee is responsible for monitoring the use, condition, repair, improvement, and sustainability of all building and grounds and the supporting technology infrastructure, working with the Operations Director (and the Rector, as appropriate) to propose plans and budgets for capital projects, and to set priorities and appropriate timelines for capital projects. The Committee also reviews progress on on-going capital projects, as appropriate.

This past year saw several significant events that affected the Transfiguration campus, including the June storms and October tornado. The spring storms caused significant damage to the playground and roofing systems of several buildings, water damage to the Library and Clothes Horse, and significant loss of trees on our campus. One of our major chiller plant motors was also destroyed by the partial loss of utility power from the storm. The fall tornado caused some further roof and tree damage, particularly to the slate roofs on the Sanctuary and the Bell Tower.

In addition, two rooftop air conditioning units have had to be replaced due to age-related failure.

The Safety and Security Team met with the Parish Council and others to assess the safety and security needs and concerns of the congregation. They also coordinated safety and security needs with the school. An initial report has been given to the Vestry.

Other activities have included negotiations of cell phone tower leases with AT&T, Verizon, and T-Mobile, working with Building Solutions for compilation of the Facilities Audit, and working with the Chapel Discernment Committee. The BGT Committee also sponsored the Green Moment and other environmental and sustainability initiatives. A significant amount of the building's lighting has been converted to LED, and new energy management systems are being implemented to save power and reduce our carbon footprint.

Finally, we would like to thank our operations staff for their dedication and hard work, particularly in times of emergencies.



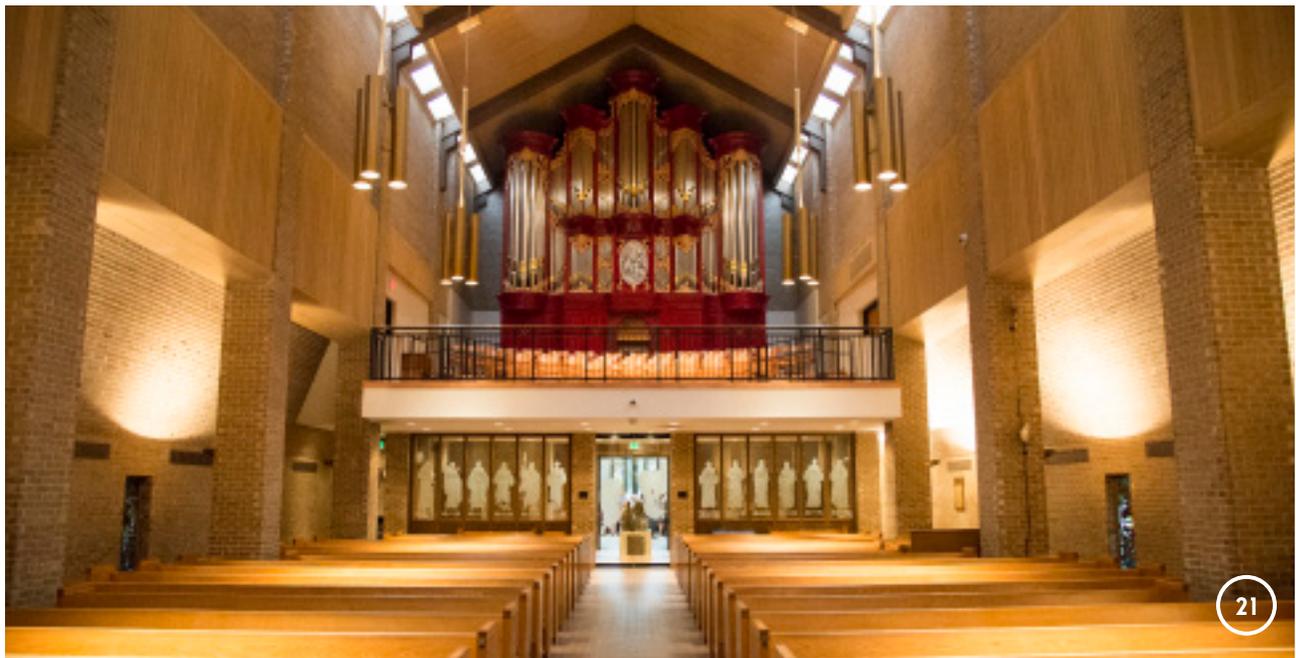
# Capital Discernment Committee *by Mat Thekkil*

The Capital Discernment Committee was an ad-hoc committee created by the Vestry to initially discern the feasibility of a chapel and later pivoted to focus on the extensive capital needs and physical infrastructure of the church campus.

In 2019, we worked to gather as much information that we could on the current and future capital needs of the church by examining the 2013 Facilities Audit report with help of its author, Bill Keslar, and Operations Director Bracken Reece. We determined that the church would need to spend \$3–4 million on immediate capital needs over the next 4–6 years and would need to invest significant funds (\$150–200k per year) after the initial period to maintain the campus. We also considered the impact and potential costs of other special projects that would focus on spaces of particular interest (determined via a parish survey): the Sacristy, Roper Hall, Kitchen, and maybe a chapel. We constructed financial models, analyzed the data, and evaluated the impact of various scenarios.

After we completed our analysis, we presented our findings to the Vestry at their annual retreat in February. Based on our analysis, we made our recommendation that the parish embark on a Capital Campaign with a goal of raising \$3–4 million for immediate capital needs plus an additional \$3 million for a Capital Contingency Fund to be invested and generate a yearly cash flow capable of sustaining our capital needs after the initial funds were depleted. This translates into a total goal of \$6–7 million. We also recommended that the church conduct research to see if any additional funds could be raised and/or capital work be prioritized to benefit special projects.

Having completed our work by presenting our findings to the Vestry, we closed our ad-hoc committee. The committee members were Fr. Casey Shobe, Randy Bauer, Hollye Fisk, Whitney Holley, Chuck Huffman, Bill Keslar, Liz Kerner, Michael Mignardi, Julia Trizzino, and was chaired by Mat Thekkil. Additional information about the work done by this committee can be found at [www.transfiguration.net/capital-discernment](http://www.transfiguration.net/capital-discernment).



# Mission & Ministry *by Sheila Runnels*

The ambitious objective of the Mission and Ministry committee is to monitor the spiritual health and vitality of the parish, its members, its staff, and its clergy. The 2019 goals for the M&M Committee included interviewing each of the current ministry leaders to learn more about their ministry mission and procedures and to update their contact information for the Ministry Directory. At the same time, we used these conversations to learn about what support our ministries might need to refer to Vestry attention.

The redevelopment of the 5:30 Saturday worship service to draw and feed a new group of people was also a key Vestry objective this year, and Mason McCamey represented Mission & Ministry on the steering committee for this initiative.

Finally, this committee was charged with beginning to explore strategies for enabling new and current parishioners to connect with church ministries. Increasing involvement would support our ministries. Even more importantly we want to help parishioners use their talents and feel involved in the life of Transfiguration. Ideas for increasing connection were presented at the November Parish Council meeting for input. Look forward to learning more about this initiative in early 2020!





# Financial Reports

## Endowment Fund *by Bill Evans*

For the 11 months ending November 30, 2019, the total assets of the Endowment Fund increased from \$1,462,021 to \$1,712,502. During this period the Fund received \$30,113 from various donations and a transfer into the Outreach Fund of \$46,000 from the former Jubilee Capital Campaign. During this period, the Fund made various grants totaling \$49,207. Grants included funding costs associated with The Table (the enriched 5:30 Saturday service), Stations of the Cross, capital maintenance, and various outreach and music requests. The Fund manages four subfunds: Legacy Fund, Outreach Fund, Youth Fund, and Music Fund. The Fund maintains a conservative investment strategy using its financial advisor, Westwood Trust. Asset allocations average approximately 57% equity, 24% fixed income, 17% other, and 2% cash.

The trustees approved reducing the Funds annual spending allowance from 5% to 4.5% of its assets beginning in 2020. A major initiative was started in 2019 with the Shepherd's program to promote planned giving and the Legacy Society. Current trustees include: Bill Evans, chair, John Mottram, treasurer, Marge Montgomery, secretary, Linda Ayres, Bill Edwards, Sergio Garcia, Sue Gray, Suzy Rickard, and Michael Widmer. We are thankful for the service of Sue Gray, Bill Edwards, and David Cordell who are ending their service as trustees. We welcome George Banitch, John Caldwell, and Alan Dunlop as new trustees beginning in 2020.



# Thank you to our pledging households!

Sherrie Abney  
Chris & Kim Ahrens  
Kathryn Allen  
Tod & Diane Almquist  
Susan Alt  
Rich Anderson  
Pietro & Miriam Antich  
Cathy Anwyl  
Guillermo & Karen Arispe  
Phil Atterberry  
Laura Ayres  
Linda Ayres  
Carter & Jamie Bailey  
Dorothy Baker  
Janet & Dustin Ballard  
George & Nancy Banitch  
Susan Barkley  
Charlie Barnes  
Bart & Dana Bartholomew  
Mikkel & Marlyse Bassett  
Randy & Cathleen Bauer  
Tony Becker  
Christine & Brian Belcher  
Robin Berret &  
Michelle Tuminello  
John Bhadelia  
Anne Bienfang  
George Bienfang  
Jane Biggio  
Anne Binns  
Al Blackwell  
Jennifer Blanton  
Gene & Cassie Bledsoe  
Keith Bogdan & Christy Jump  
Penny Bonneau  
Samuel & Anne Born  
Trey Bounds  
Russell Bourdette  
Paul & Rowena Bradshaw  
Mr. Jay Brame  
Alan Braswell &  
Delia Braswell-Gonzales  
Bob & Laurel Brewster  
Nancy Brite-Smith  
Rosanne Brooks  
Paul Brown  
Suzanne Bryan  
Rob Bugbee  
Kaye Burkhardt  
Virgil Burkhardt  
Bob & Nancy Button

Hal Bybee & Liz London  
Dean & Pam Bye  
John & Robin Caldwell  
Bobbie Jean Campbell  
Lynn Campbell  
Ann Carlton  
Will & Colleen Carson  
Susan Casone  
Jim & Melissa Cates  
Martha Cates  
Lynn Cearley  
Paul Chenault  
Randell Christopher &  
Joseph Shivers  
Daniel Church & Jeff Sanders  
Ruth Claussen  
Oliver & Wendy Cone  
Ali Cook  
Sandra Cook  
Ed & Diana Cooley  
William Corbett &  
Judy Loveday-Corbett  
David & Martha Cordell  
John Corkery  
Rick Corretjer & Angelo Fresco  
Sarah Cox  
Bruce & Elaine Culver  
Dan & Doris Cunningham  
Bill & Cookie Cupit  
Tim & Kristin Cutts  
Jodi Dalton  
Ron & Sandy Damholt  
Scott Daniels  
Diana Davis  
Tony & Bridget De Bruyn  
Joyce Deegan  
Frank & Barbara DeLizza  
Gordon & Joyce Dempsey  
Paul Desrochers  
Nancy DeStefano  
Vicki Dewbre  
Chris Dick & Deb Boopsingh  
Deborah Diehl  
Robbi Dietrich  
Greg Dill  
Ellen Dingwall  
John & Kathleen Donaldson  
Sheree Dowell  
Bob & Judy Drotman  
Bill Duke & Lupe Ancira  
Alan & Janet Dunlop

Michael Durrance  
Vicki & Mike Eastland  
Gordon Echtenkamp  
Linda Edmundson  
Bill & Lisa Edwards  
Bob Ekstrom  
Tim & Kathy Eller  
Bryan Elwood  
Art Emery  
Roy Enriquez & Joseph Palacios  
Bill & Julie Evans  
Betsy Everidge  
Jane Ferguson  
Brian & Amy Ferrell  
Bradley Ferst  
Drew & Marcia Finn  
Amanda & George Finney  
David & Casey Fisk  
Hollye & Susan Fisk  
David Flick & Bob Moos  
Joe Floriani  
Kim Flynn  
Lois Folkers-Hole  
Derek & Suzy Forcher  
J.B. & Mary Forrest  
Ken & Mary Francis  
Harry & Karen Franks  
Jeff & Carol Frauenheim  
Jane Fruth  
Sergio & Lacey Garcia  
Judy Gatling  
Barbara Geiter  
Lacey & Roger George  
Beth & Linda Gerwe  
Dallas Gingles  
John Glass  
J.D. Godwin & David Stinson  
Linda Goff  
Becky & Steve Goldsmith  
Chris & Lorna Goldsmith  
Jessica Good  
Gillian Grant  
Andrew & Sue Gray  
James & Rebecca Gray  
Lisa Green  
Bill Grona  
John & Robert Guilford  
Louis & Gabby Guion  
Margot Habiby  
Robert Hacker  
Trent Hagler



# Thank you to our pledging households!

Wilma Hanger  
Emogene Hanvey  
Jody & Betsey Hardman  
Richard & June Harmon  
Matt & Louise Harms  
Minnie Harper  
Ken & Ellen Hart  
Mike & Pam Harvey  
Cindy Hauser  
Roy & Amy Heller  
Bill & Charlene Herbert  
Cesar & Jill Hernandez  
Lindsey Hill  
Chuck & Darla Hodge  
Mark & Kathy Hodge  
Angie Hodges Gott &  
Brandon Gott  
Ted Hole  
Alan & Mary Ellen Horan  
Lorraine Horan  
Sherel & Patty Horsley  
Linda Horton and Becky Richard  
Beth Hotchko & Sandy Potter  
Ed Hudson  
David & Karen Huff  
Chuck & Ann Huffman  
Larry & Donna Hulbert  
Leslie Irwin & Johnene Horton  
Sara Ivey  
Lawson & Eloise Jackson  
Sam & Emily Jackson  
John & Leslie Jagger  
Nancy Jagmin  
Andrew & Pamela Jamieson  
Jim & Elizabeth Jenkins  
Seth Jenks  
Billye Johnson  
Charlie & Jill Johnson  
Jeni Johnson  
Pam Johnson  
Rob & Chris Johnson  
Skip & Beth Johnson  
Reverdy & Dottie Jones  
Calvin & Eleanor Joyner  
Stephen & Karen Kahl  
Nancy Kaiserman  
Carolyn Keenon  
Kevin & Laura Keith  
John Kelley  
Ron Kerker  
Nadine Kerner

Dick Kerner  
Phyl & Robert Kerrigan  
Bill Keslar & Sandy Baker  
Ann Kimball  
Jim & Tammy Kirkman  
Bryant Kitchens  
Marc & Ginny Kivel  
Ginger Kline  
Michael & Shannon Klingele  
Doug & Pat Knabe  
Darryl & Nanci Knight  
Ted & Elaine Kollaja  
Mike & Nancy Korman  
Pat Kriska  
Bill & Peggy Kwoka  
Brian & Grace Ladr  
Nancy Lamb  
Peter Larson &  
Charlise Hill-Larson  
Sherry Latson  
Clare Lattimore  
Andrea Lee  
Annette Lentz & Richard Lentz  
Carolyn Lewis  
Don & Barbara Lieb  
Keith & Marcy Lindstrom  
John Link & Leslie Hudson  
Jim & Melinda Little  
Pat Lockerd  
Thomas & Lynn Lovell  
Jole Luehrs  
Luke & Rosemary Luquire  
John & Sheila MacLennan  
Jay & Trudy Madrid  
Jonathan & Tish Maedche  
John Makowski  
E. T. & Sally Manning  
Shaun & Cathy Manning  
Don & Vivian Manthe  
Joe & Clara Marie Marchant  
Elly Marsh  
Bob & Frances Martin  
Joel Martinson & David Reece  
Pat Mathis  
Jeff & Andrea Mayfield  
Brian & Meghan Mazur  
Mason McCamey  
Mike & Kathryn McClure  
Barbara McColm  
Bill & Dale McGrath  
Larry & Marci McLean

Michael McNelly  
Lana Mederos  
Rolo & Erin Melendez  
Michael & Cherrie Merriman  
Chris Mewing  
Mike & Marcy Mignardi  
David & Elaine Monk  
Marge Montgomery  
Court & Barbara Moore  
Kipton & Delynda Moravec  
Mike & Gilda Morgan  
John & Janet Mottram  
Allison Murphy  
Jim & Norma Murphy  
Lindsey Murphy  
Willa Myers  
Laurel Neustadter &  
Robert Mewing  
Robert Newell  
Matt & Jacqui Neylon  
Don Nichols  
Jeff & Libby Nicodemus  
Linda Norris  
Cynthia Nott  
Liz O'Donnell  
Karen O'Rear  
Donna Oltman  
Bob Orndoff  
Chris & Sherrill Ostman  
Mickey & Robin Owens  
Bill & Tudi Owens  
Karl & Sonja Painter  
Craig & Greta Pardue  
Scott Patrick  
Bob Patten  
Stephon & Joan Payseur  
George & Edith Peinado  
Bryan & Kathy Pershern  
Tim & Ellen Pfiffner  
Sabra Philla  
Paul & Fredrica Phillips  
Bruce & RaeAnn Posner  
John & Betty Prickett  
Marina Pufpaff  
Bill & Mary Rademacher  
Andy Ralston & Karen Kirmse  
Mark Ramsay & Brian Corkins  
A.J. & Annette Randall  
Curt & Sue Raschke  
Mike & Diana Rawlins  
Christopher & Kathleen Ray

Jim Reese & Giovanni Lujan  
Katie & Richard Renner  
Greg & Suzy Rickard  
Debbie Riney  
Keith Robb &  
Brooke Grona-Robb  
Kathery Roberts  
Scott & Linda Robins  
Bert & Betsy Warren Rodriguez  
Carolyn Roeder  
Kim Rollings  
Kristi & Amy Roper  
Terry Roper  
Michael & Olga Ruff  
Dave & Betty Russell  
Mark & Tessa Samarripas  
Chris & Sarah Sanabria  
Walt & Anne Schmidt  
Kevin & Beth Schmitz  
Carol Schrauff  
Joan Scowcroft  
Brooks & Vicki Shafer  
Maggie Sharer  
Pat Shaughnessy  
Casey & Melody Shobe  
Michael Silhol  
Jack Skelton & Barbara Cody  
Bee Skinner  
Steve Skoog  
Barbara Smith  
Eric & Amy Smith

Julie & Robert Smith  
Kurt & Lisa Smith  
Jeff & Fran Snyder  
Peter Soper  
Bill & Suzanne Speaker  
Ryan & Katy Spicer  
Verlene Springer  
Michele Stamm  
Maria Steigenberger  
Paul & Pam Sternweis  
Laura Stockdale  
Bart Stockton  
Carol Stupka  
Milton & Elaine Sweet  
Rebecca & Scott Tankersley  
Pat Tarpley  
Jeremy & Jordan Teeple  
Mat Thekkil  
Bob & Stanis Thomas  
Greg & Michelle  
Thompson  
Bob & Lynne Thompson  
Mamie Thrash  
Tim & Casey Tiernan  
Mike & Paula Tiffin  
Nancy Torell  
Darren & Julia Trizzino  
Katherine Tubbs  
Gerry Tubbs  
Sam Tucker  
Peggy Tyler

Brett Vanderbrook  
Michael & Christi  
Ann Villa  
Bill Wagner  
Liz Wahlquist  
Jan Waller  
Bruce & Karen Washington  
Judson Watkins  
Meredith & Sam Watkins  
Rosalie Watkins  
Allan & Connie Watson  
Jim Watson &  
Chip Brownlee  
Patrick & Marian Weix  
Paul & Luann Welch  
Joe & Jane Wells  
Laura Whelton  
Evan & Jessica Williams  
Jared & Alina Williams  
David & Janet Wilson  
Jack & Deanie Winstel  
Mark & Anne Witte  
Barbara Woster  
Steve Wyse &  
Liz Kerner-Wyse  
Dan & Robin Yaklin  
Barbara Yonan  
John & Katey Young  
Carl Youngberg &  
David McNair  
Henry & Linda Zrubek





# Ministry Reports

# Acolyte Ministry

*by Bill Grona*

The mission of the acolytes is to serve and support the rich worship life of Transfiguration. Roles in this ministry include crucifer, torchbearer, first and second server, and thurifer.

There are over 30 children and youth acolytes under the direction of six acolyte wardens who serve at the Sunday 9 a.m. service. Four youth graduated from high school and departed, but we welcomed several new students to begin as torchbearers. Meanwhile, eleven adult acolytes serve at the Sunday 11:15 a.m. service. Overall, this corps of faithful servers helps us worship beautifully and reverently week after week.

# Altar Guild

*by Sarita Florida*

The Altar Guild ministry works each week to make sure everything is arranged and ready for all worship services at Transfiguration. This year we had 24 members on four separate teams that all worked to make weekly services possible as well as a wonderful Holy Week and Easter Sunday.

The biggest changes to our ministry this year revolved around the changes to the Saturday service. We have also had a change in team leadership: Peter Soper has taken over for Whitney Holley as Sub-Director while Sarita Florida remains as Director. We are fortunate to have so many dedicated members, each with a wealth of knowledge that helps us keep our strong liturgical traditions.

# Austin Street Ministry

*by Judy Loveday-Corbett*

Many situations cause financial ruin and result in people living on the streets of Dallas, homeless and hungry. Thanks to our Austin Street Center (ACS) Ministry, in coordination with ASC, we keep many of them from being hungry. Three team captains lead approximately 100 serving volunteers (30 per month), 17 cookie-baking volunteers, two food purchasers, and three onion choppers to feed 410 ASC clients one “chili-dog-with-all-the-fixings” meal once a month from January through October; a “proper” Thanksgiving meal in November, complete with 75 pies made (mostly) by iParentX; and a fried chicken/dressing pre-Christmas meal in December for a total of almost 5,000 meals provided in 2019!

We also donated many items: 50 new blankets in July, a \$2,400 check to cover lunch for 50 clients once each month for a year, multiple bags of clothing donated from the Clothes Horse, and plastic cutlery and miscellaneous small toiletries donated by parishioners.

All this was made possible by \$10,000 budgeted by the church, grants of \$2,200 from EMF and \$2,000 from Saint Hilda's, and parishioner donations totaling \$655.

With your continued help through both funds and volunteering, we can continue to follow Christ's teachings and help care for “the least of these.”

# Centering Prayer

by Susan Witten

Centering Prayer is a daily practice of sitting in silence in God's presence while letting go of all business of mind and body. This silence deepens our relationship with God by making us more open to the Beloved Trinity (or the Divine love that flows between us). This experience helps us become more aware of God's presence in our lives and to live out of a place of love and compassion. Our ministry is faithfully attended by 6 people at Transfiguration.

Many passages in the Bible emphasize that God is present in stillness and silence. For example, Isaiah 30:15, "In quietness and in trust shall be your strength."

According to Father Thomas Keating, Centering Prayer becomes the foundation of a much more fruitful apostolate and of relationships and actions that are truly unselfish with ourselves and others, God and our church. Centering Prayer provides the experience of the Trinity living the divine life within and through us.

# Episcopal Men's Fellowship

by Bob Thomas

With events like the annual fish fry and silent auction along with an annual fishing trip to Lake Texoma and a Texas Rangers baseball game, the Episcopal Men's Fellowship provides the men of Transfiguration the means by which they can participate in fellowship and service. Fundraising efforts in 2019 brought a total of \$63,136 (33% more than 2018), which was donated to various parish ministries and community charities.

In addition to underwriting the annual Kirking of the Tartans and Christmas Eve Reception, EMF held regular meetings that included holiday gatherings and special guest presentations.

# Daughters of the King

by Elaine Sweet

Daughters of the King are women who desire a closer walk with the Lord. Our services include daily prayers for people in need of God's blessing. Our vision as Daughters of the King is to know Jesus Christ, to make him known to others, and to become reflections of God's love throughout the world. The Transfiguration chapter has approximately 40 women and we meet every third Sunday between the church services. During 2019, we made contributions to Junior Daughters of the Order, Spring Valley Elementary School, Resurrection Episcopal Church, and other organizations.

We enjoyed special sessions during 2019 for centering prayer sessions and we assisted with a Lenten soup supper and held a rosary workshop.

## *Financial Summary*

<b>Assets (1/1/19)</b>	\$16,106
<b>Income</b>	
<i>Event Fees</i>	\$6,075
<i>Donations In</i>	\$63,136
<b>Total Income</b>	\$69,211
<b>Expenses</b>	
<i>Operating Expense</i>	\$8,264
<i>Donations Out</i>	\$36,336
<b>Total Expenses</b>	\$44,599
<b>Balance (12/31/19)</b>	\$40,718



## *EMF Grant Recipients*

Austin Street Center	\$2,000	Happy Homes Pre-School	\$3,500
Christmas Eve Reception	\$2,500	iParentX	\$350
Church Staff Projects	\$10,000	Joy Tabernacle	\$1,000
Congregational Retreat	\$2,000	Marital Ceremonial Display Box	\$1,500
Easter Services	\$1,000	Open Door	\$1,500
Farm Vets	\$1,500	Outreach Committee	\$1,000
Ferguson Road Initiative	\$500	Pledged Donation Match	\$12,190
Flower Guild	\$500	Richardson Special Olympics	\$1,000
Genesis Women's Shelter	\$1,750	St. Elizabeth's Guild	\$400
		The Gathering	\$1,000
		Voice of Hope	\$1,000

# Episcopal Peace Fellowship

by *Ron Damholt*

The past year has seen plenty of troubling news. Homelessness and human trafficking increased in the city of Dallas. Our government continued to support Saudi Arabia's bombing of Yemeni civilians and ports, as well as continuing seizure of occupied West Bank land on which to build permanent Israeli settlements. PELL grants for higher education were newly denied to imprisoned

persons. Legislation to ban discrimination based on gender identity is in jeopardy.

What is to be done? Many of us feel helpless. Indeed, what power do you and I really have to try to shape our world in the direction of justice?

The North Dallas Chapter of Episcopal Peace Fellowship gathers monthly (generally the first Sunday) at Transfiguration

in an effort to respond to such questions. During 2019, we wrote hundreds of short letters to elected officials—city, state, and federal—on each of the topics named above. We do this to fulfill, in part, our baptismal promise to “strive for justice and peace among all people.”

# Eucharistic Ministries

by *Kipton Moravec*

The Eucharistic Ministries at Transfiguration include 189 active volunteers who serve as ministers of ceremony, eucharistic ministers, adult and youth lectors, thurifers, greeters, ushers, sound technicians, and the people that schedule them. Some of these volunteers are qualified to serve in multiple roles. This group of volunteers supported 187 services in 2019.

A typical weekend service requires a minister of ceremony, four eucharistic ministers, two lectors, two sound technicians, two greeters, and a team of up to eight ushers. In addition to Saturday and Sunday services, we participate in many special services throughout the year, especially during the lead-up to Easter and Christmas.

In 2019, a lector at the 9 a.m. Sunday service was designated as a youth lector to encourage youth participation in services. With the changes made to The Table during the fourth quarter, two additional eucharistic ministers were added to the rotation.

# Eucharistic Visitors

by *The Rev. Ginny Kivel*

It's Sunday morning. Instead of kneeling at the rail with family, a Transfiguration member is sitting in a hospital bed. He has had surgery, and the isolation of the room and inability to help himself is wearing on him. There is a knock at the door, and, hands sanitized, a eucharistic visitor enters. The visitor had

earlier confirmed the visit by phone, and now, instead of being alone, the hospitalized member is part of the whole community of saints. In the person of the EV, Transfiguration has wrapped its arms around him and embraced him and included him in the Holy Communion.

Prayers, sharing, and fellowship all warm up the room. When the EV leaves, having provided Communion, a bulletin, and perhaps a devotional book, the hospitalized member is no longer alone. He has been assured of his participation in Transfiguration. “We who are many are one body, for we all share one bread, one cup.”

# Flower Guild

*by Carolyn Lewis*

Flowers are a beautiful part of the natural world and sometimes just working with them can lift your spirits. In addition to the arrangements you see on the Altar, Font, and Children's Chapel as well as around the Sanctuary, each week the Flower Guild creates small nosegays for those parishioners receiving home communion. A vibrant yellow daisy can brighten a sterile hospital room and is a tangible way of saying all of us are thinking of you.

The Flower Guild also offers an important way for 15 team members to express their own vision and honor God's universe. The arrangements we make for worship services are a visual offering and thanksgiving to our Creator for all that has been given to us. Everyone has innate creativity and can learn to work with flowers.

# Food Pantry

*by Judy Drotman*

Transfiguration's Food Pantry has been open since July of 2015. We are part of a large network of 90 churches with similar food distribution centers run by their congregation. Our clients come from neighborhoods close to the church. We have 24 client families who receive an average of 100 lbs. of food each month, including fresh vegetables.

This year we lost a couple families but immediately gained other families. The Clothes Horse is open during distribution hours, and the clients love to shop! The overall impact of what we do is huge, especially when the tornado hit in October. Half of our client families were hit, so immediate food replacement was a blessing.

The third Monday of each month is remarkably rewarding for both clients and volunteers at the food pantry. The generosity of the Transfiguration family has given so many people a helping hand.



# Foyer Groups

*by Sheila Runnels*

At Transfiguration, one enjoyable way to make new friends and become better acquainted with existing friends is to become a part of Foyer, a group of people who meet monthly to enjoy a meal together. The meals could be at a member's home, at a restaurant, at a park, or wherever the host wants! We regroup every six months allowing each person or couple to host a meal. In the fall we had approximately 100 members divided into about a dozen groups of eight each. Foyer regroups every February and August.

# Grief Groups

*by The Rev. Nancy DeStefano*

“When Life Hurts: Finding Hope and Healing in a Time of Loss” is the name of our ministry for those who are grieving the loss of a loved one, whether that loss is recent or happened a long time ago.

This group meets for six weeks in the fall and the spring. In 2019, we had two groups meeting in the spring, one daytime and the other in the evening; in the fall, we had one evening group. Each group had about six members.

Those who participated in one of the groups said that the experience of honoring their loved one with others who were walking a similar path was a powerful and meaningful experience for them.

# Funeral Guild

*by Elizabeth Jenkins*

The Funeral Reception Guild provides a reception at the church following a funeral or memorial service if requested by the family. Depending on the size, the receptions are held in the Parlor, the Gathering Space, or in Roper Hall. Cookies, punch, coffee, tea, and water are provided. If the family prefers a catered reception, the Funeral Reception Guild coordinates with the caterer selected by the family. There were five funeral receptions at the church in 2019.

# MacMaster Library

*by Nancy Banitch*

Late one evening in April, a heavy thunderstorm passed over Transfiguration and North Dallas. Along with buckets of rain, it was also very windy, causing a slate tile to break off the roof of the church. The broken tile lodged in the drainpipe attached to the flat roof over the Library. Because of the blocked drain, rain continued to collect on the roof until there was so much pooled on the roof that it caused a leak into the building.

Fortunately, our facilities team worked into the night to solve the problem. Seeing several inches of water on the floor of the library and more pouring in through the ceiling, a staff member quickly contacted Bracken Reece, Transfiguration's Director of Operations, who immediately drove down with a wet vac and fans. Working all night, they contained the water and prevented what would have been major damage, saving the Library.

We are so grateful for Bracken and for all the work he and his crew do day-in and day-out for Transfiguration, especially their care of the church Library.



## iParentX

by Katy Spicer

The mission of the iParentX ministry is to help connect a community of parents of children living at home as we model seeking and serving Christ for our kids in today's information age through, worship, education, evangelism, outreach, pastoral care, and fellowship.

Throughout the year we take time for regular activities designed to help us get to know each other better, strengthen our connections to Transfiguration, and enhance our spiritual growth as parents.

In 2019, we enjoyed an evening of board games and chili and hosted three Super Summer Saturdays to coincide with The Table 5:30 p.m. Saturday service (and allowing us to sleep late on Sunday). We also enjoyed events like our Picnic on the Playground, bowling, a pool party, Parents' Night Out, and Thanksgiving pie making.

iParentX participated in several other events at Transfiguration. We are so pleased to be part of our vibrant church community.



# Nurturing Faith Through Fiction

by Ron Damholt

Each of us has an author or two who *really* speaks to us. We also encounter other authors who seem to lack that power. Each of us finds some movies powerful, while others leave us rather cold. Yet all significant works of fiction contain reflections on the human experience, its challenges, its meanings, its justices and injustices.

In Nurturing Faith Through Fiction's Thursday evening gatherings, one encounters significant works of fiction, either reflecting on a book the group has read or screening and discussing a movie. As this is done—in addition to reflecting on artistic aspects of the work in question—the group tries to uncover the words a particular work may be speaking to them, both as individuals and as the community of faith at Transfiguration.

Every voice is valued when engaging in questions and conversations.

# Open Door

by Greg Dill

The mission of Open Door is to seek and serve Christ in all persons, embracing the LGBT+ community, their families and their friends through opportunities for spiritual growth, fellowship, and service. Through a series of monthly events, 2019 was a year of growth and celebration for Open Door.

The year began with the church's gala January Marriage Celebration, in which 15 couples previously unable to be married in their home diocese were able to renew their marriage vows with the entire parish invited to attend. Open Door continued their tradition of hosting the church's Maundy Thursday Soup Supper, a fundraiser for Youth First Dallas, raising \$800 for LGBT+ youth experiencing homelessness.

In June, the ministry participated in Dallas Pride for the first time, staffing a booth during the pride festival, and marching with over 50 participants in the pride parade, led by Father Casey, Mother Rebecca, and Bishop Wayne Smith. Hearts were moved by our message that "God thinks you're fabulous."

Other monthly events were focused more on fellowship, usually occurring either on Saturday evening after The Table, or at brunch on Sunday.



# Outreach Committee

by *Linda Ayres*

This year was an exciting one for the church's Outreach ministry—the heart and soul of Transfiguration. The Outreach Committee initiated a Spotlight program to raise awareness of more than 15 parish partnerships. While collecting items for some of the agencies, time was taken to highlight their missions, histories, programs, volunteer needs, and the unique relationships we share. Parishioners were generous in filling our collection boxes with items like school supplies for Kids' U; warm coats, socks, and gloves for Austin Street Center; food, toiletries, and clothing for Genesis Women's Shelter; and used medical equipment for DME Exchange.

Our nine financial grants went to agencies around the Dallas and Plano area and to Happy Homes Preschool of South Africa. Outreach grants helped address issues which affect our community—children's education and after-school care, homelessness, domestic violence, human trafficking, refugee and immigration concerns, grief support, and hunger alleviation.

Easter and Christmas loose-plate offerings supported Genesis Women's Shelter, Episcopal Relief and Development's tornado relief efforts in the South and the global 1,000 Days of Love project, and Promise House, a local facility for homeless teens.

Watching 350 Christmas angels for the Fig Food Pantry and Salvation Army rapidly disappear off the tree was great, but even better was the huge mountain of gift bags filling the Gathering Space. Gifts for St. Philip's Mother's Day store and parish volunteers traveling to the school to help children select gifts and make cards for their moms is a long-standing tradition that connects parishioners to that vibrant South Dallas community.

The Outreach Committee also supports other parish ministries in their own outreach efforts while helping coordinate an all-parish projects calendar. Episcopal Men's Fellowship, St. Hilda's Guild, the Endowment Fund, and Children and Youth Ministries all donate funds, and volunteer and or collect items to benefit others. As one of the covenant churches for North Dallas Shared Ministries, Transfiguration supports this agency with funds, volunteers, and soup kits made by the children during the church's annual meeting.

We continued the tradition of Outreach Recognition Day with an all-parish service project, and more volunteer opportunities for people who want to make a difference beyond our doors. There will continue to be opportunities to learn more about agencies that are addressing problems and how Transfiguration can help. The Outreach Committee is abundantly grateful for this congregation and its loving spirit and generosity of time, talent, and treasure.

# Parish Nurses

by *Tish Maedche*

The Church of the Transfiguration embraced the concept of a Parish Nurses' Ministry in 1997 and recruited a dozen or so nurses on rotation to perform blood pressure screenings for the Saturday evening and Sunday morning worship services. The nurses at Transfiguration are also health counselors and advocates who assist with minor health emergencies during worship hours and special events.

Over the past year, the Parish Nurse Ministry sponsored the replacement of our Automatic

External Defibrillator (AED). Over 25 staff, clergy, ushers, and nurses were trained by our own Darlene Justice and Tanya Truitt in adult CPR and the use of the AED, which is located outside the Library in case of an emergency. This small ministry team of nine members also provides monthly blood pressure screenings. In 2019, 157 readings were performed. Look for us the first weekend of every month in the Library, we'll be happy to take your blood pressure and visit with you about your health questions or concerns.

# Outreach Grant Recipients

In 2019, the Outreach Committee disbursed \$25,000 in grants to the following local organizations in need.



\$2,000



\$1,500



\$1,000



\$2,500



HAPPY HOMES PRESCHOOL  
SOUTH AFRICA

\$1,500



\$1,000



\$1,500



\$2,000



\$2,500



\$2,000



\$2,500



\$3,000



\$1,000



\$1,000

# Prayer Chain Ministry

*by Lindsey Hill*

Every night, nearly 100 of our brothers and sisters in Christ who are experiencing particular life challenges are lifted up in prayer by a team of loving members of our parish community.

The Prayer Chain Ministry is a group of 40 parishioners and four members of the clergy who have committed to daily intercessory prayers of comfort, healing, strength, guidance, and the specific needs of dear friends and family members who have been added to the prayer lists at their own, or their loved ones' request.

# Second Half

*by The Rev. Nancy DeStefano*

Transitioning to retirement, making decisions about downsizing or moving, facing new aches and pains, not being able to do what you used to do, these are some of the challenges that face people as they move through the second half of life

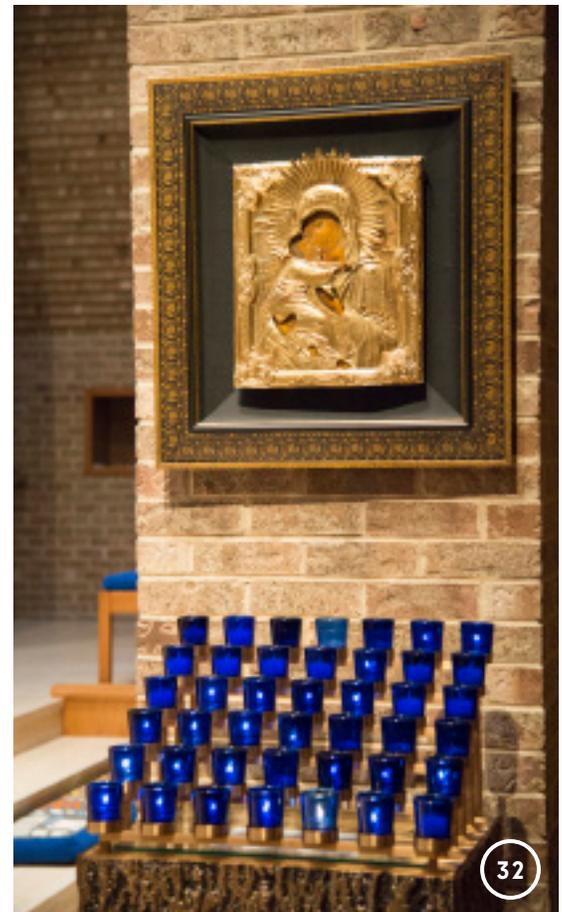
Growing in wisdom, seeing the world from a new perspective, widening vistas and opening minds, appreciating the moment, and embracing with gratitude every day you are given, these are some of the blessings people experience as they move through the second half of life.

At Transfiguration, our Second Half Ministry seeks to bring people together and support this journey. Individuals in this ministry form deep friendships and share their faith and their lives together. Second Half is focused on making connections.

# Saint Elizabeth's Guild

*by Kristin Cutts*

The mission of Saint Elizabeth's Guild at Episcopal Church of the Transfiguration is to nurture and strengthen our parish community by bringing people together for fellowship to an atmosphere that supports Transfiguration's mission of seeking and serving Christ in all persons. We accomplish this by holding monthly potluck dinners for guild members to share a meal, get to know each other, and develop friendships.





## Prayer Shawl Ministry

*by Sally Manning*

E.T. and I, members of the Prayer Shawl Ministry, were traveling by plane to Seattle in March of 2019. I had brought along a prayer shawl project to complete during the flight to Seattle but had forgotten to pack my crochet hook and couldn't finish the shawl.

On the trip home to Dallas, I had a new crochet hook and my prayer shawl project with me, rather than packed in her luggage. In flight, they learned that one of the flight attendants had lost her eldest grandson to suicide two weeks earlier. We gave her the shawl, prayed with her, and she was thankful.

Perhaps God had been involved in the details of my absent crochet hook, having the prayer shawl with me at that moment in time. Perhaps the prayer shawl was for the AA flight attendant.

To date, the Prayer Shawl Ministry has given over 350 shawls—locally, nationally, and internationally. This ministry and our volunteers truly span pastoral care, outreach, and evangelism!



## Saint Hilda's Guild

by Patricia Kriska

St. Hilda's Guild is a quiet but impactful ministry. We operate the Kay Andrew's Bookstore and The Clothes Horse Resale shop. Through your donations of time and clean, gently used clothing, as well as your dollars spent in both stores, we support ministries at Transfiguration and beyond, for a total of almost \$25,000 last year. In 2019, St. Hilda's supported Fig Fest, the Children's Ministry, Austin Street Center, Spring Valley Elementary, New Friends New Life, Second Half Conference on Aging, Happy Homes School in South Africa, and more. Our focus is children and family needs, but we consider all requests. St. Hilda's also tithes.

The Kay Andrews Bookstore provides an important service by stocking books for current formation classes and inspirational gifts and books for every occasion.

Last year, the Clothes Horse donated over 1,000 items of clothing to our food pantry families and delivered bags of unsold clothing to area shelters.

# Saint Hilda's Guild Year-End Financial Report

	<i>Kay Andrews Bookstore</i>	<i>Clothes Horse</i>
<b>Income</b>		
<i>Clothes Horse</i>	-	\$14,168.49
<i>Book Store - Books</i>	\$10,400.94	-
<i>Book Store - Gifts</i>	\$10,628.86	-
<b>Total (Gross) Income</b>	<b>\$21,029.80</b>	<b>\$14,168.49</b>
<b>Expenses</b>		
<i>Book Store Purchases</i>		
<i>Books</i>	\$10,846.95	-
<i>Gifts</i>	\$3,846.95	-
<i>Operating Expense - Shipping</i>	\$836.35	-
<i>Clothes Horse Operating Expense</i>	-	\$2,205.36
<b>Total Expenses</b>	<b>\$15,457.15</b>	<b>\$2,205.36</b>
<b>Net Profit</b>	<b>\$5,572.65</b>	<b>\$11,963.13</b>
<i>State Taxes</i>	\$1,573.21	\$1,163.76
<b>Grant Recipients</b>		
Children's Ministry	Outreach Ministry	Bhutanese Ministry
Happy Homes Preschool	Church Operating Fund	Fig Fest



# Stephen Ministry

by Jack Skelton

While the clergy at Transfiguration make every effort to be there for every care need, it is often not possible, given the large number of needs. This is where Stephen Ministers make a huge contribution. In times of crisis—large or small—it is often impossible for the clergy to spend the desired time with any one person.

Stephen Ministers are a valuable aid in this regard, having been trained to provide one-on-one care to those who feel the need for emotional support. Stephen Minister training provides individuals with the tools to walk with a person and listen to their concerns, be it the loss of a loved one, illness, divorce, job loss or change, or any other personal situation. It is this ministry's goal to provide confidential support and to listen to those who need someone to turn to in their time of need.

# Transfigured Nights

by Joel Martinson

During 2019, 1,333 persons attended Transfigured Nights' eight events, with an average of 167 per service or concert (13 people more than 2018). Another 294 attended the four Art Music Mondays of chamber music in the Performance Hall, with an average attendance of 73, nearly the same as 2018. All in all, a total of 1,625 persons attended twelve concerts in 2019.

Highlights of the season include February's Haydn Organ Masses concert (270 in attendance) and the very poignant multimedia presentation—Meditations on the Stations of the Cross—in March (170). We were greatly disappointed that the Solemn Evensong for Pentecost on June 9 had to be cancelled due to violent storms in North Dallas that afternoon and subsequent power outages. We also were forced to cancel the concert by the Spanish Baroque violinist in November due to US visa policies. However, our Evensong for All Souls' Day (235) and annual Advent Procession of Lessons & Carols (268) were wonderful conclusions to a beautiful year of music.

Patronage gifts for the 2019-2020 season, thus far, have totaled nearly \$46,000 from 113 individuals or couples, and we have the highest number of gifts over \$500 ever. This amount surpasses the record of last year's giving. We are also pleased to see new names in our patron listings and new faces at our events.

Special thanks are due to the committee members who rotated off during 2019, including Alan Dunlop, Executive Director, who, along with Janet Dunlop, Reception Chair, have donated countless hours to Transfigured Nights these past years. We are grateful for all the time and energy that all members of the Executive Committee have given throughout the year.

Members of the Executive Committee (including persons from both 2018-2019 and 2019-2020 seasons) are the Reverend R. Casey Shobe, Rector, Alan Dunlop, Executive Director 2018-2019, Delynda Moravec, Executive Director 2019-2020, Joel Martinson, Artistic Director, Paula Tiffin, Treasurer, Scott Daniels, Barbara DeLizza, Greg Dill, Lisa Green, Ann Kimball, Jonathan Maedche, Sally Manning, Marge Montgomery, Mickey Owens, David Reece, Maria Steigenberger, and Cherie Young.

*Please see the brochures for the 2018-2019 and 2019-2020 seasons for our mission statement and details on the 2019 offerings.*

# Transfigured Nights Financial Report

<b>2019 Beginning Cash Balance</b>	\$42,029.71
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## **Income**

<i>Patronage &amp; Donations</i>	\$90,549.71
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<b>Total Cash &amp; Income</b>	\$90,549.71
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## **Expenses**

<i>Performer Fees</i>	\$26,334.23
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<i>Art Music Mondays</i>	\$5,500.00
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<i>Childcare</i>	\$565.17
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<i>Misc. Expenses</i>	\$3,087.65
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<i>Reception Expenses</i>	\$4,300.36
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<i>Printing &amp; Postage</i>	\$3,338.54
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<b>Total Expenses</b>	\$43,125.95
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<b>Total Transfers Out</b>	\$0.00
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<b>2019 Ending Cash Balance</b>	\$47,423.76
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<i>Less budgeted encumbrance for second half of 2019-2020 season*</i>	\$25,371.28
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<b>Unencumbered Cash</b>	\$22,052.48
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*\*Transfigured Nights budget runs on a season basis from July 01 to June 30*



# Tuesday Women's Book Group

by the Rev. Ginny Kivel

Opening and closing with prayer, the Tuesday Women's Book Group is more like a sisterhood than a formal study group. They laugh, they cry, and they discuss. Their books range from the academically serious (*Entering the Passion of Jesus* by Amy-Jill Levine) to books that help them grow as Christians (*Holy Envy* by Barbara Brown Taylor) and books that help them "...hear, read, mark, learn, and inwardly digest..." the Bible (*Inspired: Slaying Giants, Walking on Water, and Loving the Bible Again* by Rachel Held Evans, who tragically died at the age of 37 this past year).

The book club gathers each Tuesday from 1:30 - 3 in the Parlor. Their attendance varies from 5-15.

# Usher Ministry

by Elizabeth Jenkins

At every weekend worship service, and on other important days throughout the year, ushers provide a friendly and helpful presence to members and guests. They open doors, pass out bulletins, help people find a seat, take the collection, facilitate communion, guide people to restrooms and the nursery, and offer a smile or handshake.

The corps of ushers at Transfiguration numbers nearly 70, with even more needed now that we've launched The Table on Saturdays, with its enhanced commitment to helping newcomers. We are thankful for all of the ushers, especially those who are flexible about their availability, serve at a variety of times, or jump in at a moment's notice when the need arises.



# Wedding Guild

by Elizabeth Jenkins

The Wedding Guild assists couples with planning their wedding at Transfiguration. The goal is to make the day as stress-free as possible for the couple and to ensure that the policies of the church are adhered to. Together with the clergy, the Wedding Guild manages the wedding rehearsal.

In coordination with the Altar Guild, Wedding Guild members prepare the church for the wedding service and provide assistance for the members of the wedding party and guests at the church on the day of the wedding. There were two weddings in 2019 and one wedding is on the church calendar so far for 2020.

# Women's Evening Book Group

by Betsy Warren

This informal group meets on the first Thursday of each month at 7 p.m. to discuss books—both fiction and non-fiction—chosen by the members at the group's annual book selection meeting.

A typical meeting has about 12 women, sometimes more, sometimes less. Betsy Warren and Julie Evans are the facilitators. All women are welcome.

# Young Adult Ministry

by Kathryn Cope

The Young Adult Ministry provides a warm introduction to Transfiguration for people in their 20's and 30's. Many of our members have come from other faith traditions and may not feel comfortable jumping right in with all that Transfiguration offers. This provides a non-intimidating first step through accessible social events like brunch, where the goal is to just spend time together and catch up. Young adults also need opportunities to grow in their faith, and events such as "Bibles and Brews" combine a fun social event with a great speaker.

Young adults are often quick to make decisions about whether they like a church or not, and frequently cite the lack of people their age as a reason for moving on. Visibility of the Young Adult Ministry can help them quickly find a landing place to grow further into our church community.



# Staff

## Clergy

The Rev. R. Casey Shobe, D.Min. – Rector | cshobe@transfiguration.net  
The Rev. Rebecca Tankersley – Associate Rector | rtankersley@transfiguration.net  
The Rev. Terry Roper – Rector Emeritus | troper@transfiguration.net  
The Rev. Ginny Kivel – Deacon | gkivel@transfiguration.net  
The Rev. Nancy DeStefano – Pastoral Assistant | ndestefano@transfiguration.net

## Programs

Cindy Hauser – Director of Children’s Ministries | chauser@transfiguration.net  
Dana Jean – Director of Youth Ministries | djean@transfiguration.net  
Anne Schmidt – Director of Evangelism and Welcoming | aschmidt@transfiguration.net  
Judson Watkins – Director of Communications | jwatkins@transfiguration.net  
Paula Tiffin – Children’s Assistant | volunteer@transfiguration.net  
Rain Galetka – Communications Assistant | rgaletka@transfiguration.net

## Music

Joel Martinson – Director of Music and Organist | jmartinson@transfiguration.net  
Chris Ahrens – Director of Youth Choir | cahrens@transfiguration.net  
Kimberley Ahrens – Director of Children’s Choirs | kahrens@transfiguration.net  
Stefan Engels – Artist in Residence

## Administration

Sophie Lowrance – Parish Administrator | slowrance@transfiguration.net  
Mary Hall - Bookkeeper | mhall@transfiguration.net  
Lana Mederos – Executive Assistant to the Rector | lmederos@transfiguration.net  
Jill Carpenter – Administrative Assistant | jcarpenter@transfiguration.net

## Property

Bracken Reece – Director of Operations | breece@transfiguration.net  
Joseph Gerick - Sexton  
Francisco Negrete - Sexton

# Vestry

Nancy Jagmin

*Sr. Warden*

Julia Trizzino

*Jr. Warden*

Robin Caldwell

Oliver Cone

Frank DeLizza

Betsey Hardman

Roy Heller

Rosemary Luquire

Sheila MacLennan

Mason McCamey

Bart Stockton

Evan Williams

### ***Vestry-elect***

Jodi Dalton

Scott Daniels

Linda Horton

Mark Ramsay

### ***Ex Officio***

Peggy Kwoka

*Clerk*

Allison Murphy

*Treasurer*

Jay Madrid

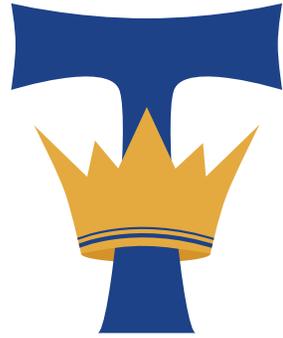
*Parish Chancellor*

Chris Ayres

*Assistant Chancellor*

# Photo Index

- Cover:* A youth acolyte prepares to process into the church on Christmas Eve. Photo by Dickie Hill.
1. The Transfiguration Choir at the October Ingathering. Photo by Dickie Hill
  2. Father Casey preaches at the October Ingathering. Photo by Dickie Hill
  3. Father Casey consecrates the bread and wine during The Table. Photo by Dickie Hill.
  4. Bishop Wayne Smith censes the Altar. Photo by John J. Makowski, Jr.
  5. Director of Children's Ministries Cindy Hauser speaks with a child at the October Fig Fest. Photo by Dickie Hill.
  6. Parish Administrator Sophie Lowrance, Pastor Nancy DeStefano, and Children's Ministry Director Cindy Houser at the Christmas Eve reception. Photo by Dickie Hill.
  7. Speaker John Pavlovitz speaks at Transfiguration in November. Photo by Robert A. Hacker.
  8. Children prepare to receive First Informed Communion in November. Photo by Robert A. Hacker.
  9. Children prepare for the Christmas Eve Pageant. Photo by John J. Makowski, Jr.
  10. Deacon Ginny Kivel talks with a church member at Fig Fest in October. Photo by Dickie Hill.
  11. A ministry medallion is placed on the Lay Ministries placard during the Ministry Fair Eucharist in August. Photo by Robert A. Hacker.
  12. The Transfiguration Choir at the Solemn Evensong for Holy Cross Day. Photo by Robert A. Hacker.
  13. Youth participate in a discussion during Sunday morning formation. Photo by Dana Jean.
  14. Youth paint during Bob Ross Night. Photo by Dana Jean.
  15. The Chancel Lamp hangs above the Altar in the Sanctuary. Photo by Robert A. Hacker.
  16. The Easter Vigil. Photo by John J. Makowski, Jr.
  17. The front, center panel of the Altar. Photo by Robert A. Hacker.
  18. The Holy Family. Photo by Robert A. Hacker.
  19. The Labyrinth in the Gathering Space. Photo by John J. Makowski, Jr.
  20. A child places her pledge commitment on the Altar during the October Ingathering. Photo by Dickie Hill.
  21. The Nave and J.D. Godwin Organ. Photo by John J. Makowski, Jr.
  22. Musicians at The Table. Photo by Dickie Hill.
  23. Family at Christmas Eve. Photo by Dickie Hill.
  24. Photo of trees being planted on the church lawn in the church's early days. Unknown photographer.
  25. A child and mother participate in the Ministry Fair procession. Photo by Robert A. Hacker.
  26. The men of the Episcopal Men's Fellowship serve lunch to the parish. Photo by Robert A. Hacker.
  27. The Flower Guild Preparing for the weekend. Photo by Judson Watkins.
  28. A youth at Fig Fest. Photo by Dickie Hill.
  29. Members fellowship at an Open Door gathering. Photo by Mark Ramsay.
  30. The church and Bishop Wayne Smith march in the Dallas Pride Parade.
  31. Members fellowship at an Open Door Gathering. Photo by Mark Ramsay.
  32. Madonna and Child with votives. Photo by John J. Makowski, Jr.
  33. E.T. Manning prays with a flight attendant. Photo by Sally Manning.
  34. The Kay Andrews Book Story. Photo by Judson Watkins.
  35. The Clothes Horse. Photo by Judson Watkins.
  36. The Transfiguration Choir at the Solemn Evensong for Holy Cross Day. Photo by Robert A. Hacker.
  37. Couples kneel at the Altar Rail during the Celebration of Marriage in January 2019. Photo by Carter Rose.



EPISCOPAL CHURCH OF THE  
Transfiguration

*Seeking and Serving Christ in All Persons*