



EPISCOPAL CHURCH OF THE
Transfiguration

2017

Annual
Report



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MISSION

The mission of Episcopal Church of the Transfiguration is to seek and serve Christ in all persons.

VISION

We seek to be an inclusive community of disciples who love God and follow Jesus through reverent worship, compassionate service, formative education, and sacrificial stewardship.

RECTOR'S REPORT

The Rev. R. Casey Shobe, D.Min.

I am thankful for all the ways we loved God and our neighbors in 2017. I hope that, if you think for just a few moments, you can easily remember several times when you experienced the presence of God through our worship, service, formation, and fellowship last year. This is at the heart of our mission as a church: that each and every person is growing in their knowledge and love of the Lord. And I fully believe such growth is the inevitable outcome of our mission to seek and serve Christ in all persons. When we are looking for our Savior in one another and in the world, we wind up getting closer to him all the time, because the profound reality is that even as we're seeking him, he's seeking us.

Celebrating Good Work

As I consider 2017, a few things stand out as highlights worth celebrating.

- Children's Ministries, under the skillful direction of Cindy Hauser, continues to flourish and thrive. We have over 100 children enrolled in Sunday School, 37 teachers to serve them, and on an average Sunday there are typically 23 kids in the nursery, 26 in Children's Chapel, and another 15 rehearsing with our children's choirs. Last year we also had nearly 100 participants in Vacation Bible School, led by 65 volunteers, and the Christmas Pageant featured nearly 60 kids helping to tell the story of Christ's birth. Children who participate in our formation program are learning the sacred stories of our faith, making connections with how we are to live as disciples of Jesus, and being immersed in a loving, nurturing, and inspiring community that cares about each child uniquely.
- In response to Hurricane Harvey, the people of Transfiguration donated nearly \$35,000 to alleviate the suffering of the storm's victims. Roughly \$15,000 was given to Episcopal Relief and Development, and another \$20,000 was donated to our congregational response. This made it possible for us to hire Colin Hills for three months to coordinate a diocesan hurricane response effort, and lead four separate trips to the Texas coastal bend, which was most directly hit by the storm.
- In December, thanks to the concerted efforts of the Endowment trustees, Joel Martinson, and the Transfigured Nights Executive Committee, the Endowment approved the formation of a new sub-fund for music, and it begins with \$80,000. This sub-fund will be managed according to the policies of the rest of the endowment, ensuring a steady return for the future support of our music ministry at Transfiguration.
- Two sets of pilgrims journeyed from Transfiguration in 2017. A group of 18 went on pilgrimage to the Holy Land in May through St. George's College in Jerusalem, and a group of 11 youth and adults went on pilgrimage to Scotland in July. A pilgrimage to South Africa is planned for June 2018, with 18 scheduled participants.
- Transfiguration partnered with First United Methodist of Dallas to bring bestselling author, activist, and popular speaker Glennon Doyle to speak on the topic of building a more compassionate society. The highlight was the luncheon for 125 civic, religious, and non-profit leaders, at which I had the chance to "interview" Glennon about how to continue the hard work of building a compassionate city. This event was sponsored by the St. Catherine's Fund, which was established in 2016 to enable us to host speakers and events that inform, inspire, and enlighten the faith of our church.
- In February we launched a brand-new website, thanks to a grant from the Endowment. This greatly enhances our ability to communicate with our wider community and share the

story of how our church seeks and serves Christ in all persons. Anecdotally, I have spoken with many newcomers in the past year who first experienced the mission and witness of Transfiguration through our website, and then decided to visit in person. This tool, along with social media outlets, are fundamental tools for evangelism in this digital age, and they will help us reach out with the message of God's love to our hurting and hungry world.

- Nearly half of all the pledges of financial support made for 2018 represent increases, and the average pledge is 7% higher than 2017. This is a remarkable sign of ever-growing spiritual health in our congregation, and a sign of the deep commitment by our members to our mission. Jesus said again and again that what we do with our money, and whether we're willing to give it away for his sake, is a testament to our faith and discipleship. We must always aspire toward greater sacrificial generosity, whether we're giving 1% or 10% of our income away.
- In addition to all that, we baptized 11 new Christians, and facilitated the confirmation of 5 adults in 2017! Over 30 began The Way last fall, and we have six youth preparing for confirmation this spring.

Vision and Goals

At the 2017 Annual Meeting, I presented a new vision statement and set of goals to guide our church over the next five years. The vision and goals came at the end of a year-long Vestry discernment process, and they are split into five categories: Inclusive Community; Reverent Worship; Formative Education; Compassionate Service; Sacrificial Stewardship. Beneath each category were three or four specific goals, some that the Vestry was confident we could attain in a year or two, and some that we knew would take the full five years to truly complete.

As the year went on, the Vestry came to realize just how ambitious these goals really are! They are big and bold, and they will require the fullness of our skills and dedication for the full five years. We mailed them out last year, and they have been posted on the walls of the Gathering Space at various times over 2017, so hopefully they are beginning to sink down into all our minds. Because the truth is that these goals are not just "for the Vestry," but for all of us. The Vestry can't enhance the inclusivity of our community on their own, any more than they can foster reverent worship or facilitate formative education by themselves. We're all in this together!

In 2018, the Vestry will work to be even more available to answer questions about what's happening in the life of our church, and they are eager to invite everyone to find a meaningful way to get involved. "I am Transfiguration" was not just a pledge campaign slogan, it is a statement that reflects the way each and every one of us are vital to the flourishing of our church.

Staff Transition

2017 was a year of significant transition in our staff, and at times it may have felt difficult to keep up with all the coming and going. Some of the departures involved retirements after lengthy tenures of service and leadership in the church:

- Fr. Michael Merriman retired at the end of August, after 50 years of ordained leadership in the Episcopal Church, with nearly 10 here at Transfiguration. He has been an enormous blessing to me, both pastorally and personally, and I simply cannot imagine what my first three years would have been like without his presence, effort, and wisdom. I am grateful to all who helped us present Michael and Cherrie with gifts on the day of their retirement celebration, including the sponsorship of their pilgrimage to South Africa in June 2018.
- Deacon Liz O'Donnell retired after nearly eight years on the staff, having come to Transfiguration from the Diocese of Maine. Liz led our pastoral care ministries, and helped ensure everyone in our church felt the love of God when they were pastorally in need. She remains a part of Transfiguration in retirement, thanks be to God.

Neither Michael nor Liz are “replaceable,” but we have been blessed to welcome two new clergy members to the team to succeed them.

- Deacon Ginny Kivel began in May, and has picked up in Liz’s role helping coordinate our pastoral care ministries.
- Deacon Shea Gilliland began as Curate in June, and he works with pastoral care, welcoming ministries, and our young adult ministry.
- In addition, we recently contracted with Mother Hiltrude Nusser-Telfer to coordinate a brand new Grief Group, to add another layer to the broader pastoral care ministries.

We also experienced some additional staff departures in 2017, related to folks pursuing other callings.

- Christopher Thomas resigned in May as our Chief Administrative Officer in order to finalize his requirements for ordination in the Diocese of Fort Worth, and he was ordained a deacon by Bishop Scott Mayer of Fort Worth in October. He is now the Curate of St. Elizabeth and Christ the King Episcopal Church in Fort Worth.
- Colin Hills resigned in August from the role of Director of Youth Ministries after nearly three years with us, and he is discerning what his next steps will be.
- Wilhelm Sollie left in June after two years as Organ Scholar to return to Norway
- John Moody resigned as Controller in June to take a position at a Methodist church in Richardson, which is his own denomination.

While the departure of team members is sad, the Vestry and I worked together to analyze the staff structure, revamp our job descriptions, and seek replacements that serve our current needs. That has led to the hire of Sophie Lowrance as our new Parish Administrator and Mary Hall as our new Bookkeeper. They are both remarkably talented and capable, and have jumped right in to ensure healthy and transparent administration of our church. Meanwhile, the Revs. Alina and Jared Williams are serving as our Interim Directors of Youth Ministry, and we are beginning the search for a new permanent Director of Youth Ministries this January. I am working with a committee of six [Louis Guion, Bruce Posner, Beth Kirner, Melinda Wedding, Nathan Jackson, Sophia Roper], and it is our hope to call a new director by May.

Finally, this February we will experience one more significant staff transition, as Ellen Dingwall retires after nearly 20 years on staff in a variety of roles. Ellen will be properly celebrated at a reception on February 4, and end her work in the office in mid-February. Ellen’s legacies are tied to our welcoming ministries and outreach, and she leaves big shoes to fill. The staff is working with her to help smooth the transition, and we already recognize that we’ll need to develop brand new teams of volunteers to help fill the gap Ellen leaves. There will be bumps along the way as we come to terms with all the ways we’ve taken Ellen’s ministry for granted, but I am confident that her example all these years will continue to inspire us to welcome all people warmly to our church, connect them with the community, and serve those in need.

Pastoral Care

Whenever we are walking through a time of deep difficulty or pain, be it physical or emotional, it is crucial that we feel our church walking with us. The love and prayers of our church family are the physical manifestation of the presence of God, and they remind us that we are never alone. The church is never more the church than when we sit quietly with those mourning the death of a spouse, or bring communion to someone who can’t come to church anymore, or visit the hospital room to pray with someone who is battling illness.

I am grateful for the work of Deacons Shea Gilliland and Ginny Kivel, who began their shared leadership of pastoral care last summer. They have worked very hard to learn about the needs

of our parish and lead the response. They coordinate Stephen Ministry and Eucharistic Visitors, and they are helping re-launch ROSES. Every week Mother Erin and I meet with Shea and Ginny for 90 minutes to carefully review and update our extended pastoral care list, and divide up responsibility for seeing that everyone is cared for. We make calls, go on visits, and arrange other methods of support. It's a major part of our work every single week. I have heard from some that we need a "priest for pastoral care," and I agree that a third full-time priest would be an enormous blessing for our pastoral care efforts, but as I will explain in the next section (Budget Constraints), the sobering truth is that we cannot afford one.

In the meantime, it is very important that I'm clear that the clergy of Transfiguration are not our church's primary pastoral care providers. In fact, we are in many ways the second or third rung of our pastoral care ministry. By nature of our baptism and covenant, every member of Transfiguration is a pastoral care giver, and I trust every person in our church to help, support, and pray for others. The clergy cannot personally respond to every pastoral need, but I totally trust that our wider ministries comprised of dozens of faithful Christian servants can ensure everyone experiences compassion when they need it most. Here are a few examples of how:

Prayer

We have two significant ministries of people who pray for people in need: Daughters of the King and the Prayer Chain. They represent over 75 people who are committed to praying for people every single day, which is a remarkable ministry! In 2017, we discontinued the inclusion of names in the Notices of those receiving pastoral care. The reason was twofold: 1) not everyone who is currently experiencing a difficult situation wants it known or publicized, and we respect everyone's right to privacy; 2) the process of updating the list each week, as well as ensuring privacy, took significant and precious hours away from the clergy, who could have instead been actually visiting folks. Despite the absence of names in this public place, we remain committed to praying for all those in need every day, and again, I'm so thankful for the 75+ people who do so! If you would like to be one of our "prayer warriors" and pray along with the Prayer Chain ministry, or if you would like to join Daughters of the King and make daily prayer a rule of life, we welcome you!

Grief Group

In November, Transfiguration launched a new Grief Group led by Mother Hiltrude Nusser-Telfer. Mother Hiltrude has a long history of working with people in grief and pain, so she brings considerable skills to this work. The group meets every month, offering a safe and loving space for people to share about their feeling of loss. This has been especially important for those dealing with the death of a spouse, parent, or child. Mother Hiltrude is also available for personal sessions, too.

Second Half

In 2016, several parishioners approached me with a desire for the start of a group like iParent for folks in the second half of life (nearing or in retirement). We spent months listening to various parishioners describe their hopes for such a group, and recruiting leaders to facilitate it, and last fall we launched on Sunday morning. The group provides community, insight, and tools to help people wrestle with big questions about life, purpose, legacy, and mortality. Second Half meets on Sunday morning.

Budget Constraints and Financial Giving

2016 ended with a significant revenue shortfall, resulting in a deficit of over \$100,000. The Vestry covered this deficit from a restricted fund, but it diminished that emergency fund significantly (that same fund was used to help pay off the rest of the capital campaign debt). The reason for the shortfall was primarily on the revenue side, as expenses were very close to budgeted. The rate of pledge fulfillment in 2016 was far less than past history (we had nearly 90 under or

unfulfilled pledges), and it caught the Vestry off-guard.

This meant that when, in early October 2017, the rate of pledge payment began to dip below projections once again, the Vestry asked the staff to put a freeze on all spending. Anticipated capital maintenance work was cancelled and program staff froze their expenditures. The result was as hoped: the year-end expense line wound up below budget, which was an important factor in how we finished the year overall. But the spending freeze also heightened the feeling of anxiety in November and December among the staff and Vestry.

Ultimately, 2017 finished much stronger than 2016, and there was a wonderful and unexpected infusion of “overpayed” pledges in December that resulted in us finishing the year with a surprising and comfortable financial surplus. I am enormously grateful to all who chose to give generously above their pledge at the end of the year, helping ensure we finished the year strong. From a leadership standpoint, however, there was no way the Vestry could know that would happen. We simply had to wait and see how you, the good and generous people of Transfiguration, would respond to pledge statements and year-end reminders. And again, thanks be to God, you responded with generosity.

Stemming from all this financial fluctuation, I have a few humble observations:

1. It is enormously helpful if everyone tries to pay their pledge *throughout the year*, rather than waiting until the final weeks of December. Pledges with zero payment activity for 11 months are hard to count on, especially when the pledge certificate had no designation for when the payments would be made. We have expenses all year, not just at the end of the year, and such one-time, end-of-year giving heightens the stress of our financial management.
2. When taken together, the financial pictures of 2016 and 2017 balance out. One year was a significant deficit, the other was a roughly equivalent surplus.
3. The main way we've been able to maintain balanced budgets the last several years is by not replacing staff when they resign or retire. We didn't replace Fr. Michael, and there is no plan to replace Ellen Dingwall after her retirement. It's not a good strategy for long-term health, but the Vestry and I have not perceived other good options that allow us to continue funding programs, facilities, and outreach. The sobering truth is that the staff cannot shrink anymore if we want to maintain what we currently offer as a church, let alone grow.
4. Many people have asked why we don't have another Fr. Michael or Mother Amy on staff now (i.e. a priest with more years of life and ministry experience to complement the youth of our current clergy team). I have heard of a rumor that it's because “I don't like working with older people,” and I only want “young” staff. The truth is actually much more embarrassing than that: we simply can't afford any more clergy. I love working with clergy with much more experience than I have, and I give thanks to God that, in their retirement, Fathers Merriman, Roper, and Moore continue to regularly celebrate and preach at Mass. But right now, Transfiguration can afford only two full-time priests. The curate's position is partly subsidized by the diocese, and our deacon is, by church tradition, essentially unpaid. Adding a cleric with 10+ years of experience would add over \$100,000 to the budget (salary and benefits). So, the question becomes, if giving remains flat, what would we like to cut to be able to add that priest?
5. Anxiety about money and church finances must not stifle the hope of our mission as a church. We have so much to offer the Metroplex – nothing less than the love of God and the abundant life of Jesus Christ! – and there are many, many people who long for a church such as ours. We must do more to invite them into our life, because it will be their presence that will energize a new wave of growth at Transfiguration.

Chapel Discernment

The Jubilee Capital Campaign from over a decade ago led to the construction of the South Building and installation of the Richards Fowkes and Co. Opus 17 Organ, and it also included the proposed addition of a chapel to the campus. Such a chapel would provide a smaller and more flexible worship space to host midweek services, small funerals and weddings, the Daily Office, as well as provide a quiet space for prayerful contemplation. Due to budgetary constraints, the chapel was not ultimately included in the construction phase, but several parishioners had been extremely generous in supporting the vision of a chapel, and many others remained hopeful that one day it would be built. Still, for ten years the idea lay mostly dormant.

When the Vestry decided to include the chapel in its 5-year vision and goals, the idea once again gained attention and support. Then, last summer, Bruce and Elaine Culver donated \$500,000 in honor of Frances and Bob Martin to restart the process, and pledged an additional significant “matching gift.” George Bienfang also donated \$50,000 to assist with design costs that would inevitably be incurred. With these gifts in the bank, the Vestry appointed an “Ad Hoc Committee” to study the matter. Their goal was to discern how a chapel could be used and whether it was truly needed, and then analyze the potential costs of such a project in order to advise the Vestry on how to proceed.

Ultimately, the committee’s work led the conclusion that Transfiguration would definitely benefit from the construction of a chapel, but before it may be more extensively considered, we must first attend to several urgent capital needs on our campus that are outside the ability of the operating budget to fund. Such capital needs include things like a new roof on the church, repair of the belltower roof, walkway and entry repairs, safety system upgrades for code compliance, and replacement of faulty or outdated HVAC equipment. The Ad Hoc Committee’s consensus, which the Vestry came to agree with fully, is that these projects must be performed before any new buildings, including a chapel, may be constructed.

The Vestry has invited the Ad Hoc Committee to remain intact, and facilitate the study of these urgent capital needs with the expectation that some sort of capital campaign will be necessary. They have also asked the Ad Hoc Committee to explore additional “space usage” of our campus, to study what other modifications or improvements to our existing physical plant could enhance our congregational life and work. This would entail consideration of spaces like the kitchen, childcare wing, sacristy, and welcoming area, among others. It is likely that the Vestry will contract an outside consultant to work with the Ad Hoc Committee to facilitate this phase of its work, and ensure the analysis is comprehensive and thorough. Here it is important to restate: no non-essential improvements will be undertaken before the urgent capital needs are addressed, and the chapel remains the only specifically-designated capital project on the Vestry’s goals.

Final Thoughts

We are living in interesting times. It has been many decades, certainly outside my lifetime, since we have experienced such convulsions as a nation and world. White supremacists feel emboldened to march openly and unapologetically. New revelations about the pervasiveness of violence against women seem to come out every day. Economic inequality is widening, and the poor feel as hopeless as ever. Nuclear war is terrifyingly conceivable, and is casually threatened by leaders of nuclear powers (including our own commander-in-chief). Environmental degradation continues unabated, and science is dismissed by many policymakers for its inconvenience. Public trust in the truth and integrity of elected leaders is deeply eroded, and the moral compass of our society seems lost. Psychologists studying our society say we’re showing more signs of anxiety and stress than ever before, and no matter how much we want the church to be a haven from all that anxiety and stress, we are not immune. We bring into the church all the worries and frustrations that we fixate on at home or work. We have to name this reality if we are going to faithfully and carefully resist the downward pull of anxiety and hostility that has so much power in the wider world. We shouldn’t pretend that there aren’t real divisions

in our society, or only ever talk about things that are simple or superficial, but we can choose to ground our engagement with the challenges of our world in the healing love of Jesus Christ, and thereby offer a different and holier witness to the world.

I want you to know that I weigh carefully when and how to write, preach, or teach about “current events,” and I try to only weigh in on issues about which the church has longstanding and clear attitudes. I do not assume that I am always right, and I pray consistently for the grace of humility to keep me from self-righteousness. I read the Bible nearly every day to steep my life in God’s Word, and I pray for God’s guidance and wisdom to know the right and to pursue it. I have no desire to promote the platform of a particular political party, but rather to hold fast to the saving truth of the gospel. That gospel, not any party or politician, is what leads me to speak about care for the poor, the status of immigrants and refugees, the sanctity of life, care for the earth, racism and prejudice, the fundamental necessity of truth, and why weapons are not Christian solutions to security problems. If my leadership on any of these matters seems contrary to the words and way of our Savior, I hope you will hold me to account.

In the face of all our challenges, we must use more than words. During her remarks to a gathering of leaders we hosted back in September, Glennon Doyle lamented the popularity of “keyboard activism.” She remarked that too many people believe they are doing something meaningful when they post their outrage on social media, when in fact, they are only making themselves feel better. We have to do more than simply feel anger at the problems of our nation and world. We have to do more than shout at people on Facebook or Twitter. Such behavior is only calcifying our self-righteousness, and moving us farther from the sort of holy witness to which Jesus calls us. We must not fall into the trap of focusing only on the sins of others, for then we will be no different than the hypocrites Jesus repeatedly condemned.

We are the Church, so we must resist using our words as weapons, even as we speak out about the reality of evil and sin in our world. We believe that love is a tool powerful enough for every battle. We believe in God’s good end to the story, no matter how strange or dark the story gets. We believe in the power of the God to guide us, and we do not have to guess where the Holy Spirit is leading for we will see her fruits in our lives: love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, self-control (Gal 5:22-23). If we are living according to the will of God, those will be our signs. And if our lives bear different fruit – anger, contempt, gossip, dishonesty, greed – we should know we’ve left the way to which we were called.

Finally, to quote two passages from Scripture that seem especially pertinent in these days in which we’re living:

“Beloved, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things (Phil 4:8-9).”

“Let us lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God. Consider him who endured such hostility against himself from sinners, so that you may not grow weary or lose heart. Therefore, lift your drooping hands and strengthen your weak knees, and make straight paths for your feet...Pursue peace with everyone, and the holiness without which no one will see the Lord (Heb 12:1-12).”

STAFF REPORTS

ADMINISTRATION

Sophie Lowrance, Parish Administrator

The Administration Office exists within Transfiguration to enable and support the many ministries of the church that rely on a solid infrastructure to function and flourish. Our goal is to provide a high level of excellence in the areas of accounting and financial reporting practices, human resource management, legal and tax issues, and risk assessment and management.

2017 was a year of big changes for the office staff, marked by several noteworthy retirements and departures from Transfiguration:

- Father Michael Merriman
- Deacon Liz O'Donnell
- Christopher Thomas, Chief Administrative Officer
- Colin Hills, Director of Youth Ministries
- John Moody, Controller
- Jose Mieles, Sexton
- Gerald Brown, Sexton
- Wilhelm Sollie, Assistant Organist

As we said goodbye to many beloved employees in 2017, we welcomed new clergy and staff, and transitioned roles within the office of administration as follows:

- Shea Gilliland, Curate
- Ginny Kivel, Deacon
- Sophie Lowrance, Parish Administrator
- Mary Hall, Bookkeeper
- Nicholas Halbert, part-time Assistant Organist
- Alina and Jared Williams, Interim Directors of Youth Ministries
- Joseph Gerick, Sexton
- LaDaryl Brown, part-time Sexton
- Summer Gilliland, part-time Office Assistant
- Bracken Reece, transition to Director of Operations
- Meghan Mazur, transition to Executive Assistant to the Rector
- Ellen Dingwall, transition to part-time
- Rebecca Gingles, working remotely from Houston

The accounting and finance department began reorganizing and instituting new policies and procedures to help provide more efficiency and transparency regarding contributor reporting, fund reporting, and check requests. We hope this encourages ease and productivity with the ministry groups we work with. We also began transitioning to a system more reliant on digital files and payments in an effort to conserve time, paper, and postage.

It has been an honor for all of us in the office to serve Transfiguration over the past year, and we look forward to an exciting and fruitful 2018!

ADULT FORMATION

The Rev. Erin Jean Warde, Associate Rector for Christian Formation

The adult formation ministry strives to seek and serve Christ in all persons through growing in knowledge and prayer. Adult formation opportunities are available throughout the year, both on Sunday mornings and during the week, with some breaks for fellowship and other events.

In 2017, Transfiguration enjoyed approximately 30 different adult formation offerings in a single year! We began the year with a Lenten series titled Called to a Life of Prayer, and each week we welcomed different speakers to help us reflect on the vital role of prayer during the season of Lent. Our guests were the Rev. Danielle Shroyer, the Rev. Adam White, the Rev. Dr. Jeanne Stevenson-Moessner, the Rev. Dr. Paul Bradshaw, and Rabbi Ariel Boxman. We also invited Rabbi Ariel back for an Instructional Seder!

In what has been our largest event thus far, we partnered with First United Methodist-Dallas to welcome Glennon Doyle to Dallas for two events. Transfiguration hosted a luncheon for civic, religious, and non-profit leaders in Dallas, where Glennon spoke on what it means to be a compassionate city. That evening, FUMC-Dallas hosted a plenary lecture with Glennon that was open to the public. Both events were well attended, and we were able to help new people hear about the mission and ministry of Transfiguration. This event was made possible through the St. Catherine's Fund.

We continued to offer a variety of Sunday morning class options, including continuing our Parenting Track, which is open to all, but focused on helping address the joys and challenges of parenting. We added a new track in adult formation, The Second Half, a track focused on discussing the intersection between aging and spirituality.

Our catechesis program for adults, The Way, continued to form adults in the Christian faith and life. We celebrated 3 receptions and 5 confirmations. In August of 2017, Fr. Michael Merriman retired, after creating a long legacy of amazing catechesis for adults at Transfiguration. This program would not be what it is today without Fr. Michael Merriman and the volunteer core that he raised up over years of teaching and leading The Way.

In 2018, we look forward to launching a Lenten program that uses work from the Center for the Ministry of Teaching of the Virginia Theological Seminary and the Society of St. John the Evangelist (SSJE) to explore the gospel of John and 1 John. Rather than our typical style of having weekly lectures in Lent, this year the program will be based around small groups. Additionally, the program will include a lecture from New Testament Johannine scholar Dr. Jaime Clark-Soles, as well as a quiet day with Brother Keith Nelson from SSJE. In April, the congregational retreat to Camp Allen will have a formation component, as we welcome back the Rev. Danielle Shroyer to lead us in spiritual reflection during our time of rest. Lastly, we will continue to offer a variety of classes on Sunday mornings, and we will continue our Parenting and Second Half formation tracks. We will continue to give thanks for both the annual budget and the St. Catherine's Fund, which together make possible all of these opportunities to grow in knowledge and prayer.

Leadership Names and Offices:

The Rev. Erin Jean Warde, Associate Rector for Christian Formation

Adult Formation Committee: Elaine Culver, Dr. Nancy Jagmin, David Huff, The Rev. Dr. Paul Bradshaw, Shannon Klingele, and Dr. Roy Heller.

CHILDREN'S MINISTRIES

Cindy Hauser, Director of Children's Ministries

Children's Ministries is committed to ministering to children from birth through fifth grade and to their parents. We are dedicated to cultivating and encouraging a spiritual life in children in partnership with their parents. Our goal is to nurture a spiritual hunger for God, an awareness of His presence, and a love for His word. We introduce children to Jesus Christ through faith formation, prayer, story, play, and service. We are grateful for the privilege of touching the lives of children and their families through the programs offered by Children's Ministries.

Our ministries begin on Sunday mornings with worship, faith formation classes and childcare. We offer an age-appropriate chapel service for children ages four through second grade, to help children experience Scripture, prayer, and worship in ways they understand and enjoy. Then we offer a variety of classes for children 2 years through 5th grade to choose from, so that each child has a nurturing environment in which to learn, grow and belong.

Beyond Sundays, we offer special programming during the seasons of Lent and Advent, age-appropriate worship services in Holy Week, Easter, and Christmas, sacramental preparation classes, a week long Vacation Bible School in the summer as well as opportunities to serve in a variety of ministries within our parish and outreach opportunities to the community beyond Transfiguration.

Transfiguration is blessed to have a professional nursery staff of six and a team of dedicated Children's Ministry volunteers who are passionate in their love for God and about His purposes for children. You can see their love for children on display each week as they interact with children in their area of ministry. A team of 37 faithful volunteers minister to over 100 children. Our nursery staff and volunteers are amazing and we thank God for each of them!

Celebrations for 2017:

- By the power of the Holy Spirit, lives are being transformed, spiritual seeds are being planted, children are hearing about the gospel of Jesus Christ, and faith is deepening each week. None of this would be possible without our volunteers and financial support.
- Children at Transfiguration are volunteering and contributing to the spiritual life of our parish by serving; as Lectors, Jr. Altar Guild members, Acolytes, Choir members, Flower Guild members, Ushers, Greeters, volunteering for VBS and special programs.
- Children's Ministries welcomes more than our children, grandchildren of parishioners, and visiting children into our classes and nursery. The children from Holy Faith Community are enrolled in our Sunday faith formation classes and participate most of our offerings. In addition we welcome children from St. Philips Community Center in Dallas into our Vacation Bible yearly.
- Children's Ministries offered a number of opportunities to participate in outreach projects and to be in service this year to, *Children of Vogel Alcove, Our Friends Place, Austin Street Center, North Texas Food Pantry, a Prison Ministry and homebound members of Transfiguration.*

We thank God for His blessings in 2017 and for what He accomplished in and through Children's Ministries. We celebrate the spiritual interest and hunger we see in our Children at Transfiguration, and their increased love for God. We bless Transfiguration parents for taking seriously their role in nurturing spiritual life in their children! What a privilege it is for Children's Ministry to partner with parents to bless and encourage God's plans and purposes in children!

COMMUNICATIONS

Rebecca Gingles, Director of Communications

MISSION STATEMENT: To coordinate our efforts to create consistent, integrated, and high-quality materials (traditional and digital) that improve awareness within the parish about our ministry life, as well as engage the broader community.

CELEBRATIONS FOR 2017:

- Utilization of new website to better attract and engage visitors and make information about events and programs more easily searchable and accessible, especially on mobile devices
- Lenten and Advent mailers to congregation
- Successful promotion of Glennon Doyle event
- Published four issues of *Illumine*
- Due to family relocation, remote work from Indiana through May 2017; back in Dallas Summer 2017; remote work from Houston August 2017 - present

GOALS FOR 2018:

- Have a successful transition to freelance and staff coverage during 3-month maternity leave
- Create an updated Art at Transfiguration resource with online component
- Work with welcoming team to create resources to engage newcomers after their first visit and help them become active in the life of the community
- Make digital audio files more widely available through podcasts

CONGREGATIONAL LIFE

Ellen Dingwall, Minister for Congregational Life & Outreach

The mission of Congregational Life and Outreach is to support and uphold the mission of the church to Seek and Serve Christ in ALL persons. All members of the parish are asked to be welcoming ministers and participate in outreach activities

In 2017 we welcomed 57 individual and 32 families into the parish.

There were only 8 people from the active membership list who transferred out of the parish.

The goal of congregational life and outreach is to continue the ministry of welcoming and assimilating newcomers into the life of the parish. See the Outreach and Food Pantry Ministry reports for more details.

MUSIC MINISTRY

Joel Martinson, Director of Music & Organist

2017 was a very good year for Transfiguration's Music Ministry in which we could concentrate solely on music for Sunday and Holy Day services of the parish as well as and those sponsored by Transfigured Nights. Additional information on the individual choirs and music program is printed in the 2017-2018 Music Ministry Brochure available at the Visitors Center and in the second-floor lounge area of the South Building.

STATE OF THE CHOIRS & MUSIC STAFF

- 1) Children's Choirs
 - The Holy Family Choir (11 choristers, grades 1-3) continues to form our younger

parishioners for musical leadership in the service. We are so thankful to the choristers' parents for showing their strong commitment to this important ministry of the church by bringing their children to rehearsals and services so regularly.

- The Canticle Choir (14 singers, grades 4-7) is particularly improved this season as it received several strong choristers this fall who were promoted from Holy Family Choir in the spring. They continue to excel under the leadership of Kimberley Ahrens, and are a joy to accompany in the service.

2) Youth Choir

Membership in this choir is a committed group of 11 young adults in grades 8-12 who are very much devoted to the ministry of music. They are able to sing in 3 parts (SAB) and give strong choral leadership in the service under Chris Ahrens' direction.

3) Bella Musica Handbell Choir

We have had a great year playing together, and look forward to training new substitute ringers in the spring.

4) Transfiguration Choir

The Transfiguration Choir currently has 50 regular choristers and an additional 6 singers who sing with us occasionally or who are currently on sabbatical due to graduate studies. We have continued our work in the production of choral tone and blend and have had a good year of singing a wide range of repertoire, both familiar and new to the choir.

5) Staff Changes – Section leaders and Organ Scholar

2017 brought with it a number of changes in the music staff:

- Michael Medley, who had served as bass section leader since 2003 retired from every-Sunday singing in January. Jason Awbrey served in his stead during the spring and summer months.
- Two more section leaders stepped down during the summer – Whitney Andersen (second soprano 1) who moved to Kansas; Evan Brown (alto 1) who stepped down due to her promotion as head choir director at her high school.
- Three young choral directors filled these openings in the fall: Lyanne Alvarado (soprano), Sarah Posz (alto), and Austen Heatherly (bass).
- Wilhelm Sollie played the second of his three degree recitals at Transfiguration in March and completed his Performer's Certificate at SMU in May. We honored him at the reception following our June evensong for his two years of service as our Assistant Organist.
- Nicholas Halbert, incoming Master of Music organ student at SMU, auditioned for our Organ Scholar position in June and began his work with us as assistant organist in the service in August.

VISITORS, HOSTING, ETC.

- We continue to have a substantial amount of visitors to the Jerry D. Godwin Organ – Richards, Fowkes & Co.'s *Opus 17* each year, as its reputation grows in the US and abroad.
- We hosted a concert sung by the Trinity University Chamber Singers (San Antonio) on April 21. The audience was composed of mostly alumni, many of whom had never been to Transfiguration before.

TAIZÉ SERVICES

Approximately 15 members of the Transfiguration Choir and others ably led two Taizé Sunday evening services:

- March 12 – Lent
- December 17 – Advent

HONOREES

In May I presented leather-bound BCP/Hymnal combinations to honor Kim Ahrens for her nine years of work with the children's choirs, and to Chris Ahrens for all his assistance with the Transfiguration Choir over the years, including during our tours in 2013 and 2016. In the fall, Bart Stockton was presented an icon of the Transfiguration for his distinguished service to the Music Ministry and Transfigured Nights.

GOALS

Met in 2017:

- 1) Work was completed with the Board of Trustees of the Church of the Transfiguration Endowment to establish a "Music Fund" within the endowment. The documents were approved by all parties in December 2017, and \$55,000 was transferred from the church's "Future Music Endowment" restricted account to the Music Fund within the Endowment. Another \$25,000 was contributed by Transfigured Nights, making the fund total \$80,000. Hallelujah!
- 2) The Music Ministry of Transfiguration was able to run without reducing personnel after a \$7,500 budget cut was made to music payroll and program line items. (See more at the end of this report.)

Remaining:

- 1) Repair the Ross Organ to get it playing again. (About \$5,000 is needed to repair two leathered areas of the wind system.)
- 2) Adjust the clappers of the newer tower bells to match the older bells.
- 3) Edit, record final tracks, and produce the third Transfiguration Choir CD.
- 4) Produce a recording of my compositions for organ with instruments or voice.

EFFECT OF 2017 BUDGET CUTS ON THE MUSIC MINISTRY PROGRAM AT TRANSFIGURATION

In late January, budget cuts were made across the board to all ministries, due to the financial situation of the parish, and, for the Music Ministry, that meant that the payroll account for the section leaders and organ scholar, as well as the budget line items for the department programs were cut by \$7,500, about 11% of the total budget. I chose to retain all staff positions and zero-out the program accounts (\$3,750), and hoped that not paying an assistant organist for the three months of the summer (between organ scholars) would produce enough savings to make up for the rest of the cuts. Fortunately, a number of undesignated gifts for music in restricted account 8512 had been given over a number of years and had accumulated to \$7,200. This enabled the purchase of music and supplies for the various choirs, organ substitutes to be paid for my vacation, and various other departmental expenses. As of August, only \$750 remained in the account, but two gifts were made in September which helped the ministry operate through the end of the year, with some funds available for another tight year in 2018.

THANK YOU!

- To those who so generously volunteer in, support, and assist with this great Music Ministry program, especially Dorothy Baker, choir librarian, and Emily Eason, children's choirs rehearsal accompanist. I am also appreciative of our wonderful paid assistant directors and staff who enable our volunteer singers to make beautiful music here.
- I continue to be so grateful for the parishioners of Transfiguration who support this important ministry of the church through their pledges to the operating account of the parish, gifts for music at Christmas and Easter, and other gifts to the Music Ministry.

PASTORAL CARE

The Rev. Ginny Kivel and The Rev. Shea Gilliland, Deacons

Please see individual ministry reports for Eucharistic Visitors, Grief Groups, Prayer Shawl Ministry, Stephen Ministry, Visitation Ministry

YOUTH MINISTRY

The Revs. Erin Jean Warde, Alina Williams, and Jared Williams

The Youth Ministry at Transfiguration strives to seek and serve Christ in all persons, as we create a space for the youth of our parish to wonder, ask questions, pray, and grow in their faith.

The youth group meets on Sunday mornings during formation and Wednesday evenings throughout the school year with about 20-25 students.

For the first part of the year, January to August, the Youth Ministry continued to be under the leadership of Colin Hills. While Colin led formation offerings on Sundays and Wednesdays, and supported an amazing group of volunteers, he also spent time with confirmands and chaperones monthly to prepare them for pilgrimage. In July, Colin Hills, Mother Erin, and Rosanne Brooks led 10 youth ministry members on a pilgrimage to Scotland that included time in Edinburgh, Criannlarich, the Isle of the Saints, Oban, Glasgow, and Iona. Most of the time was spent on the island of Iona, and the entire time was spent praying the offices of Morning Prayer, Noonday Prayer, Evening Prayer, and Compline. Youth experienced Eucharist on the beach of Iona, and in the St. Michael Chapel at the Iona Abbey.

In August, Colin Hills resigned from his position of youth minister, and we welcomed The Revs. Alina and Jared Williams as our interim youth ministers. We are grateful for all the leaders we have had in the youth ministry this year: clergy, staff, and laity. After the transition, numbers for Wednesday Crossover meetings dropped. In spite of this, we had a very successful garage sale, thanks to dedicated church volunteers, especially RaeAnn and Bruce Posner. Sunday morning attendance remained strong for both Junior High and Senior High classes. We held a Pre-Christmas Party the Wednesday before Christmas, which was successful and fun for everyone who attended.

With the help of the clergy, the goal for youth ministry is to call the Youth Council back to order on a regular basis, to assist the clergy and committee in the search process for a new Youth Minister, and to be a consistent presence in the lives of the youth of Transfiguration. We will continue to offer thought provoking formation through Sunday morning programs and Wednesday night Crossover meetings. There are presently six students in Sunday morning confirmation classes who will be confirmed in April, when Bishop Sumner makes his annual visit. Another goal is to assist the Youth Council in discerning what kind of program is needed to grow the youth ministry at Transfiguration in the years to come.

While this ministry has faced challenges in the past year, we are hopeful about what is to come for the Transfiguration Youth Ministry, and we give great thanks for everyone who has faithfully supported the Youth Ministry in its time of transition.

Leadership Names and Offices:

The Revs. Jared and Alina Williams (co-interim youth directors beginning Sept. 1, 2017)
Volunteers: Bruce and RaeAnn Posner, Liberty Ford, Colleen and Will Carson, Beth Kirner, Kathleen Taylor-Gadsby, Louis Guion.

VESTRY REPORTS

SENIOR WARDEN'S REPORT

Liz Kerner-Wyse

This past year the Vestry, through our three committees, began work on completing some of the goals we identified as first steps in the Vision and Goals document. What we quickly learned is we have created an ambitious five year plan, and it will need yearly tweaking to keep it in the realm of possible.

The following are just a sample of the diverse projects that were tackled:

- developed a new nominations selection process to help identify and encourage interested parishioners to participate in leadership roles. This work is ongoing for 2018, as the very capable Nominating Committee will flesh out a Pathway to leadership.
- updated our lengthy list of restricted fund accounts, including signatory authority. This will streamline disbursement requests, as well as insure funds are deposited and credited appropriately.
- completed a parish wide membership survey. Work is ongoing to clean up our membership roster.
- completed an Emergency Response plan. This will provide a springboard for the security ad hoc committee that has just begun to evaluate our security needs on the campus.
- participated in safe church training, with the goal that all volunteers, staff, and Vestry will remain current on their training
- continued revision of our Policy and Procedures, adding in sections on firearms, changes to nominations and sex offender guidelines
- the chapel ad hoc committee began its discernment process , following receipt of a generous gift to the Parish, intended for creation of a chapel in honor of the ministry of Bob and Frances Martin. This committee will segue into evaluation of our financial health and space usage, as a capital campaign is anticipated to achieve the goal of building a chapel. Prior to beginning anything, we need to have our finances in order.
- recently completed a Mutual Ministry Review between the Rector and Vestry, as well as Rector and staff. Results of this will inform the Vestry's work in 2018, and this valuable discussion will continue at the Vestry retreat.

In addition, the Vestry was fortunate to participate in a support role as Endowment trustees produced policy for gifts and creation of sub funds, culminating in a long anticipated Music Endowment sub fund.

Endowment trustees continue their fine, and underappreciated work, of managing our growing endowment and putting into place appropriate guidelines to keep us compliant and highly professional. Parish Council was reconstituted with a goal this upcoming year of utilizing this group more fully for communication and feedback, as well as staff support.

Staff transitions have been bittersweet as long-term members have left for retirement or other exciting chapters in their lives. We have a wonderful new parish administrator and

bookkeeper, who have brought a new level of professionalism to our church office. The Vestry continues to actively look for opportunities to assist and support the staff in their work.

We were fortunate to have Allison Murphy join us as Treasurer this year, and Peggy Kwoka as Vestry clerk. Both ladies have jumped right in, and we are grateful for their assistance. Allison has done an exceptional job familiarizing herself with the financial side and has been a huge help to staff and the BFA committee. Jay Madrid continues as chancellor- a role he executes with grace and forbearance as we ask frequent legal questions, and he always finds the time to answer. Thanks Jay, we couldn't run the Vestry without you.

Civic engagement was noticeable in two high profile events: the visit, lunch and lecture by Glennon Doyle and our church leading Diocesan efforts for hurricane relief through Colin Hills and many volunteers.

Our relationship with PES remains strong, with many Fig members serving actively on their Board of Trustees. We worked together on improving wayfaring for the campus and the (almost) completion of two new monument signs. Bracken Reece continues his yeoman's work, providing capable management of our large campus and its many maintenance needs.

Transfiguration is truly fortunate to have a Vestry that is dedicated, passionate, hard working and exhibits compassion and love in all they do. Fr Casey has continued to help the Vestry grow spiritually with our monthly formation time. Our scripture study informs the decisions we make each month. Although most Vestry work is usually just about the finances and building/grounds issues of the church, Fr Casey is slowly shaping the Vestry into a group that models discipleship for the entire Parish. Exactly what your governance body should be!

On behalf of the Vestry, we appreciate the encouragement of the parish and many words of support that we receive. It has been an honor to serve as senior warden and my fellow retiring members George Banitch, Susan Fisk and Jonathan Maedche thank you for your confidence in our work the past three years.

BUILDING, GROUNDS, & TECHNOLOGY COMMITTEE

Susan Fisk, Chair

The mission of this committee of the Vestry is to work with Director of Operations on building, grounds, and technology issues and to provide advice, support, recommendations, and action. This group has nine members and meets the second Monday of each month, at 6:00 p.m.

Celebrations for 2017:

- Emergency Procedures booklet is created and given to clergy, staff, Christian education department (Childcare and Sunday School), ushers, and other parishioner groups
- ADA issues were discussed and parishioners' concerns acted on
- Improvements were made to church/PES landscaping and signage, especially in the carpool area for PES
- Bell Tower repairs were made
- Rekeying of the church is accomplished and Safe Church training is required for all parishioners who are key holders
- AC repairs were made for Youth Center and Choir Gallery

Goals for 2018:

- Key needs: Roofing, HVAC, Code Compliance
- Continue to work on Strategic Goals such as having live streaming of sermons and classes, which would require greater bandwidth; Zero Net Carbon emission; and a long range environmental plan
- Brainstorm how to best inform the parish of the maintenance needs of this large campus—maintain, renovate, or even remove. Our campus is 60 years old.

Leadership Names and Offices: Susan Fisk, chair (Vestry member) Committee—Liz Kerner (Senior Warden), Hal Bybee, Frank DeLizza, John Donaldson, Liberty Ford, Doug Knabe, Ryan Spicer, Paul Sternweis (Junior Warden), Bracken Reece, Director of Operations

Thank you to each member for his/her excellent work and advice. Thank you to Bracken for his diligent and thoughtful care of this campus and its many buildings!

DIOCESAN CONVENTION DELEGATES

Gene Bledsoe

On Saturday, November 4, 2017, the Episcopal Diocese of Dallas met for its 122nd annual convention at the Episcopal School of Dallas. The convention was presided over by the Right Reverend George R. Sumner, Bishop. All seven elected lay delegates and 4 clerical delegates from Transfiguration actively participated in the entire convention.

The business portion of the convention started about 10:00 AM and ended about 4:00 PM. The business of the convention was conducted very typically with no surprises. The convention elected the following positions:

POSITION	NUMBER ELECTED
Secretary of Convention	One
Standing Committee (clergy)	One
Standing Committee (lay)	One
Executive Council (clergy)	Two
Executive Council (lay)	Four
Univ. of the South Trustee (lay)	One
President of Disciplinary Board (clergy)	One

The diocesan budget of \$4,256,248 was passed virtually without comment, of which, the 66 parishes of the diocese pay assessments of \$3,646,498 or 86% of the budget. The rest of the revenue comes mostly from endowments and grants.

The median Average Sunday Attendances (ASA) for the 66 EDOD parishes is 85 people and the average diocesan assessment for 2018 is \$55,250 per year. As is typical at the annual convention, the small, rural, very conservative parishes, with about 60% of the votes and 30% of the revenue, controlled virtually all the elections.

The five largest EDOD parishes and their respective 2018 assessments are as follows:

PARISH NAME	ASA	ASSESSMENT
Incarnation	1328	\$674,551
St. Michaels	1155	\$664,437
St. Phillips (Frisco)	618	\$160,090
Transfiguration	602	\$237,546
St. Matthew's	413	\$108,458
		\$1,845,082 43% of 2018 Budgeted Revenue

One interesting note about the 2018 budget is that \$255,255 was budgeted for "Support of the Broader Episcopal Church," which is about an 80% increase over last year. Due to the work of Bob Button, a previous Transfiguration delegate, and some like-minded friends, this line item was added back to the Diocese budget three years ago. Last year 63% of this line item went to ECUSA as a partial, but growing "asking" payment from EDOD.

Prior to the November 4th convention, there were three information/strategy meetings that delegates and alternates were invited to attend:

1. A meeting was held at St. Thomas to discuss the proposed amendments to the EDOD's Canons and constitution that were to be voted on during the convention. The primary issue discussed was a proposed change to EDOD Canons regarding "gay-marriage." There were representatives from five Dallas parishes and all the amendments were discussed in an open forum. About five Transfiguration lay delegates and alternates attended. We also discussed trying to get Fred Ellis, former convention delegate and current senior warden at St. Thomas, elected to the Standing Committee during the convocation.
2. The pre-convention convocation was held at Epiphany, Richardson. The primary purpose of this meeting was to review the proposed 2018 budget. A secondary purpose of the convocation is to meet delegates from other parishes and establish working relationships with as many as possible. (It is very difficult to build cooperative relationships with delegates from other parishes during the convention since almost the entire time one sits with only other Transfiguration delegates.) Nine of Transfiguration's lay delegates and alternates attended the Epiphany convocation. Only two clergy delegates were able to attend. Due in large part to the networking the Transfiguration delegates were able to do, Fred Ellis, from St. Thomas, was elected to the Standing Committee.
3. The final pre-convention meeting was held at Transfiguration for only our lay and clergy delegates. The purpose of the meeting was to review all the issues and candidates that were to be voted on at the convention.

There was one failure and huge disappointment for our delegation at this year's EDOD convention. Alan Dunlop, from our parish, agreed to run for the Executive Council. Alan was, without question, the most qualified and experienced candidate running, but he did not get elected. Prior to the convention, the Transfiguration delegation, and me specifically, let Alan down by not reaching out more broadly to other Dallas parishes asking them to support Alan. I regret terribly that we wasted the opportunity to get someone of Alan's caliber, representing Transfiguration, working at the diocesan level. Hopefully, he will agree to run again in 2018 and our delegation can do a better job for him and for Transfiguration.

FINANCIAL REPORTS

ENDOWMENT FUND

Mikkel Bassett, Chair

The Endowment Fund promotes the mission and vision of the parish by overseeing the investment and disbursements of money from the funds that the trustees manage. Meetings are usually held the second Tuesday of each month. The Endowment fund is lead by seven trustees.

LEADERSHIP NAMES AND OFFICES:

Trustees

Mikkel Bassett – Chair (2014 – 2018)
Sue Gray – Secretary (2015 – 2019)
Bill Evans – Treasurer (2016 – 2020)
Evan Williams (resigning, moving to Vestry)
Marge Montgomery (2017 – 2020)
Suzy Rickard (2017 – 2020)
Jim Kirkman (retiring January 2018)
Stephen Kahl (2017)
Louise Harms (2016 – 2017)

New Trustees

Bill Edwards (2018 – 2019)
Linda Ayres (2018 – 2020)
David Cordell (2018 – 2021)
John Mottram (2018 – 2021)

ACCOMPLISHMENTS FOR 2017:

Grant Dispersals

- The Church (Capital Maintenance) \$45,000.00
 - Way-finding phase one signage replacement.
 - Major HVAC repairs/replacements to the Youth Center, Roper Hall and 2 Gallery units.
 - Lighting retrofit of the Parlor and Parlor hallway to LED lighting.
 - Roof repairs to the Clothes Horse, West Roper Hall, and Labyrinth area.
- Gateway of Grace (Outreach) \$7,000.00
 - Partial support for 3 immigrant family re-settlements
- The Church (Outreach) \$1,500.00
 - Funds used to equip the disaster relief trailers for use in Hurricane Harvey recovery efforts

Gifts from Parishioners

The Endowment Fund received \$17,015.00 in gifts during the year. The Trustees would like to thank everyone who made a contribution to the Endowment Fund in 2017. The Trustees welcome the opportunity to talk with any parish member who would like to consider a donation to the Endowment Fund, either as an outright donation or a bequest included in one's estate planning.

Policy and Procedures

- Created a new Fund Policy to govern creation of new sub-funds within the Endowment Fund.
- Revised the Gift Policy to work in conjunction with the new Fund Policy.
- Created a standardized Memorandum of Understanding (MOU) for the creation of sub-funds within the Endowment Fund.
- Created a Memorandum of Understanding to establish a new Music sub-fund within the Endowment Fund.
- Renamed the main sub-fund the Legacy Fund.
- Modified the CEEP Attendance policy to become the Continuing Education Policy.

Note: All Endowment Fund Policies and Procedures are available for any parish member to review. The Trustees have targeted Quarter 1, 2018 to have these documents online.

FUND BALANCES AS OF DECEMBER 31, 2017

• Legacy Fund	\$1,166,572.24
• Joanna E. Pierce and Justin F. Pierce Fund for Youth Ministries (Youth Fund)	\$68,630.26
• Outreach Fund	\$164,202.10
• Music Fund	\$80,000.00
• Columbarium Fund	\$35,808.11
Total Funds	\$1,515,212.71

Note: Our financial management firm remains Westwood Trust.

GOALS FOR 2018:

- Creation of Legacy Society Advocate(s) to be the heart of the Endowment Fund to potential donors.
- Continue to promote the Legacy Society and its significance in Transfiguration's future.
- Work with the National Episcopal Foundation in the development of a planned giving program.
- Continue to work closely with the Rector and Vestry in leading growth and development of the Endowment Fund

STEWARDSHIP COMMITTEE

Bill Edwards and Laurel Brewster, Co-Chairs

The purpose of the Stewardship Committee is to plan and lead the annual campaign for pledged giving for the congregation. They meet monthly leading up to the campaign and as needed there-after throughout the campaign period. There are six members of the committee.

The theme for the stewardship campaign this year was "We Are Transfiguration." It was designed to be a reminder to all members that each of us is the personification of what the Fig really means. The campaign featured a series of beautiful photographs of a diverse array of members that brightened the gathering space and several other areas of the Church. Several members shared their stories about how they see their own connection to the Fig in the printed materials that went out to all members of the Church.

On two Sundays, in place of the sermon, Fr. Casey interviewed small groups of members - young and young at heart, single and married, new to the Church and longtime members. Each of the groups talked about how they found connection with the Fig and how making their pledge to the operating fund supported those connections throughout the year.

As of January 8, 2018 total pledge gifts for 2018 were \$1,589,469 from over 391 pledging units and the average annual gift rose from just over \$3,724 to \$4,065

Going forward, it continues to be important that each of us sees ourselves in the theme, "We Are Transfiguration" and prayerfully consider our resource commitment.

THANK YOU TO OUR 2017 PLEDGING HOUSEHOLDS!

Sherrie Abney
Judy Adams
Nancee Adams
Chris & Kim Ahrens
Hugh Akin & Dorinda
Cavender
Kathryn Allen
Tod & Diane Almquist
Susan Alt
Rich Anderson & Mack
Scarborough
Pietro & Miriam Antich
Cathy Anwyl
Guillermo & Karen Arispe
Phil Atterberry
Chris Ayres
Jack Ayres
Linda Ayres
Carter & Jamie Bailey
Dorothy Baker
Gene Baker
Janet & Dustin Ballard
George & Nancy Banitch
Susan Barkley
Bart & Dana Bartholomew

Mikkel & Marlyse Bassett
Randy & Cathleen Bauer
Bob & Kathi Bearden
Christine Belcher
Anne Bienfang
George Bienfang
Jane Biggio
Al Blackwell
Jennifer Blanton
Gene & Cassie Bledsoe
Keith Bogdan & Christy
Jump
Penny Bonneau
Trey Bounds
John Bourdette
Russell Bourdette
Paul & Rowena Bradshaw
Alan Braswell & Delia
Gonzales
Bob & Laurel Brewster
Sheila Brookshire
Frank & Helen Brown
Suzanne Bryan
Rob Bugbee
Kaye Burkhardt

Virgil Burkhardt
Bob & Nancy Button
Hal Bybee
John & Robin Caldwell
Bobbie Jean Campbell
Lynn Campbell
Colleen Carson
Joseph Casella & Natalia
Marandiuc
Susan Casone
Jim & Melissa Cates
Martha Cates
Lynn Cearley
Paul Chenault & Bob
Orndoff
Doris Cheshier
Daniel Church & Jeff
Sanders
John & Kristin Ciccirelli
Ruth Claussen
Oliver & Wendy Cone
John Copeland
David Corbett & Judy
Loveday-Corbett
David & Martha Cordell

John Corkery
Margy Cottingham
Bruce & Elaine Culver
Janet Cummings
Dan & Doris Cunningham
Tim & Kristin Cutts
Jodi Dalton
Ron & Sandy Damholt
Dee & Sherri Daniel
Billie Daniels
Scott Daniels
Joyce Deegan
Frank & Barbara DeLizza
Gordon & Joyce Dempsey
Paul Desrochers
Ed & Nancy DeStefano
Vicki Dewbre
Chris Dick & Deb Boopsingh
Deborah Diehl
Robbi Dietrich
David Diggs
Ellen Dingwall
John & Kathleen Donaldson
Sheree Dowell
Robert Doyna & Don Smith
Bob & Judy Drotman
Alan & Janet Dunlop
Michael Durrance
Donald & Samantha Dwinell
Bill & Emily Eason
Gordon Echtenkamp
Linda Edmundson
Bill & Lisa Edwards
Tim & Kathy Eller
Roy & Carole Evanczyk
Bill & Julie Evans
Pete Everitt & Yvette
Wheeler
Mike & Rebekah Feather
Jane Ferguson
Brian & Amy Ferrell
David & Casey Fisk
Hollye & Susan Fisk
Kim Flynn
Lois Folkers-Hole
Liberty Ford
J.B. & Mary Forrest
Ken & Mary Jo Francis
Harry & Karen Franks
Jeff & Carol Frauenheim
Jane Fruth
Tim Gadsby & Kathleen
Taylor-Gadsby
Sergio & Lacey Garcia
Judy Gatling

Beth & Linda Gerwe
David Gillam & Francine
Hamza-Gillam
Shea & Summer Gilliland
J.D. Godwin & David Stinson
Andrew & Sue Gray
James & Rebecca Gray
Lisa Green
Bill Grona
John Guilford
Louis & Gabby Guion
Robert Hacker
Trent Hagler
Allegra Hale
Wilma Hanger
Emogene Hanvey
Jody & Betsey Hardman
Richard & June Harmon
Matt & Louise Harms
Minnie Harper
Shelly Harris
Ken & Ellen Hart
Mike & Pam Harvey
Leslie Hatch
Cindy Hauser
Roy & Amy Heller
Nora Henson
Jon & Barb Herber
Bill & Charlene Herbert
Cesar & Jill Hernandez
Brett & Susan Hicks
Lindsey Hill
Charles & Darla Hodge
Mark & Kathy Hodge
Ted Hole
Chris & Whitney Holley
Alan & Mary Ellen Horan
Lorraine Horan
Sherel & Patty Horsley
Linda Horton & Becky
Richard
Jimmy & Wynell Hosch
Beth Hotchko & Sandy
Potter
Kathryn Hudiburgh
Ed & Phyllis Hudson
Ed Hudson
Leslie Hudson
David & Karen Huff
Chuck & Ann Huffman
Larry & Donna Hulbert
Sara Ivey
Lawson & Eloise Jackson
Sam & Emily Jackson
Nancy Jagmin

Douglas & Valerie Jarvie
Jim & Elizabeth Jenkins
Matt & Sarah Jensen
Billye Johnson
Charlie & Jill Johnson
Jeni Johnson
Pam Johnson
Rob & Chris Johnson
Skip & Beth Johnson
Forrest & Sally Jones
Reverdy & Dottie Jones
Calvin & Eleanor Joyner
Alan & Darlene Justice
Stephen & Karen Kahl
Nancy Kaiserman
Carolyn Keenon
Kevin & Laura Keith
John Kelley
Ron Kerker
Phyl Kerrigan
Ann Kimball
Michelle Kirby
Jim & Tammy Kirkman
Bryant Kitchens
Marc & Ginny Kivel
Ginger Kline
Michael & Shannon Klingele
Doug & Pat Knabe
Morris & Mary Knapp
Darryl & Nanci Knight
Ted & Elaine Kollaja
Lara Korba
Mike & Nancy Korman
Pat Kriska
Bill & Peggy Kwoka
Brian & Grace Ladr
Nancy Lamb
Peter Larson & Charlise Hill-
Larson
Clare Lattimore
Andrea Lee
Gerry Leftwich
Carolyn Lewis
Don & Barbara Lieb
Keith & Marcy Lindstrom
Pat Lockerd
Thomas & Lynn Lovell
Luke & Rosemary Luquire
John & Sheila MacLennan
Jay & Trudy Madrid
Jonathan & Tish Maedche
John Makowski
E. T. & Sally Manning
Shaun & Cathy Manning
Don & Vivian Manthe

Joe & Clara Marie Marchant
 Elly Marsh
 Bob & Frances Martin
 Joel Martinson & David
 Reece
 Ann Mason
 Pat Mathis
 Jeff & Andrea Mayfield
 Brian & Meghan Mazur
 Jennie McCament
 Mason McCamey &
 Alexander Irving
 Linda McClellan
 Mike & Kathryn McClure
 Barbara McColm
 Bill & Dale McGrath
 Larry & Marci McLean
 Michael McNelly
 Richard & Amy Merbler
 Doug & Laura Mercer
 Michael & Cherrie Merriman
 Mike & Marcy Mignardi
 John Mitro
 Marge Montgomery
 Court & Barbara Moore
 Vard & Rebecca Moore
 Kip & Delynda Moravec
 John & Janet Mottram
 Allison Murphy
 Jim & Norma Murphy
 Lindsey Murphy
 Chip Ngondo
 Don Nichols
 Jeff & Libby Nicodemus
 Linda Norris
 Cynthia Nott
 Katherine O'Connor
 Liz O'Donnell
 Donna Oltman
 Karen O'Rear
 Chris & Sherrill Ostman
 Bill & Tudi Owens
 Mickey & Robin Owens
 Karl & Sonja Painter
 Craig & Greta Pardue
 Nancy Park
 Gregg & Christine Parker
 Scott Patrick
 Stephon & Joan Payseur
 George & Edith Peinado
 Bruce Perry
 Bryan & Kathy Pershern
 Tim & Ellen Pfiffner
 Sabra Philla
 Paul & Fredrica Phillips
 Bruce & RaeAnn Posner
 John & Betty Prickett
 David & Lisa Prusha
 Marina Pufpaff
 Bill & Mary Rademacher
 Andy Ralston & Karen Kirmse
 Mark Ramsay & Brian Corkins
 A.J. & Annette Randall
 Mike & Diana Rawlins
 Christopher & Kathleen Ray
 Sally Rembert
 Katie Renner
 Pat Reth
 Greg & Suzy Rickard
 Debbie Riney
 Keith Robb & Brooke Grona-
 Robb
 Kathey Roberts
 Bee Gee Robertson
 Scott & Linda Robins
 Bert Rodriguez, Jr. & Betsy
 Warren
 Carolyn Roeder
 Kim Rollings
 Kristi & Amy Roper
 Terry Roper
 Michael & Olga Ruff
 Dave & Betty Russell
 Betty Sacchetti
 Mark & Tessa Samarripas
 Chris & Sarah Sanabria
 Walt & Anne Schmidt
 Kevin & Beth Schmitz
 Rolf Schneider
 Carol Schrauff
 Emily Secker
 Brooks & Vicki Shafer
 Maggie Sharer
 Pat Shaughnessy
 Casey & Melody Shobe
 Michael Silhol
 Jamie Lynn Skaggs
 Bee Skinner
 Steve Skoog
 Barbara Smith
 Eric & Amy Smith
 Julie & Robert Smith
 Gloria Snyder
 Jeff & Fran Snyder
 Nelly Solomon
 Peter Soper
 Ryan & Katy Spicer
 Chris & Laurie Sprouse
 Maria Steigenberger
 Priscilla Stephens
 Paul & Pam Sternweis
 Laura Stockdale
 Bart Stockton
 William & Claire Strange
 Carol Stupka
 Bob & Josie Sullivan
 Milton & Elaine Sweet
 Ginny Tanaka
 Pat Tarpley
 Ryan Tatum
 Shawn & Heidi Teeling
 Jeremy & Jordan Teeple
 Mat Thekkil
 Margot Thibodeau
 Bob & Stanis Thomas
 Renee Thomas
 Bob & Lynne Thompson
 Mamie Thrash
 Tim & Casey Tiernan
 Michael & Paula Tiffin
 Nancy Torell
 Don & Marion Triano
 Darren & Julia Trizzino
 Gerry Tubbs
 Katherine Tubbs
 Peggy Tyler
 Brett Vanderbrook
 Michael & Christi Ann Villa
 Liz Wahlquist
 Jan Waller
 Lois Waller
 Erin Jean Warde
 Rosalie Watkin
 Bert & Connie Watson
 Jim Watson & Chip Brownlee
 Patrick & Marian Weix
 Andrew & Shelly Welch
 Paul & Luann Welch
 Tom & Lucy Welch
 Joe & Jane Wells
 Carolyn Whelan
 Laura Whelton
 Richard & Maureen Wiencek
 Evan & Jessica Williams
 Jared & Alina Williams
 Sarah Winlock
 Jack & Deanie Winstel
 Steve Wyse & Liz Kerner-
 Wyse
 Louis & Beth Ygartua
 Barbara Yonan
 John & Katey Young
 Peter & Cherie Young
 Henry & Linda Zrubek

MEMBERSHIP UPDATES

FAITHFUL DEPARTED (members)

Mrs. Betty Ave

Mr. Ronald Layne Barr

Mrs. Mae Winifred Buswell

Mr. Aaron Campbell

Ms. Patricia Carr

Mrs. Ernestine Chenault

Mr. James Edward Hanvey

Mr. Leonard Theodore Kern, Jr.

Mrs. Gatria Barnes LaButis

The Rev. Dr. John R. Norris

Mrs. Doris Salfrank

Mr. Joseph Thibodeau

Mr. Jack Rainard Wahlquist

Mrs. Jean Wallace

BAPTISMS

Bahareh (Bailey) Akhgar

Christopher Henry Ayres

Claire Morgan Bailey

Sofia Cait Boulter

Ali (Cyrus) Ghiasi

Amytis Akhgar Ghiasi

Maggie June Hart

Miriam Jane Mazur

Ella Hadesty Nelson

Grant Ozochukwu Okpara

Quinton Michael Ruliffson

Henry Keil VonAhsen

CONFIRMATIONS

Katie Rademacher

Anna Marie Bardrick

Sarah Cox

Ashley Nicole Davis

Brett Hicks

Chris Jerome Johnson, Jr.

Ángel Sánchez

Juanita Torres

Janet Elizabeth Wilson

MINISTRY REPORTS

ACOLYTES (9:00 AM)

Bill Grona

MISSION STATEMENT: To provide young people with an opportunity to become familiar with the liturgy of the Church and provide a service to the parish.

MEETING DATE AND TIME: As Scheduled

NUMBER OF MEMBERS: 39 Acolytes Grade 2-12 and 7 Adults/Wardens

AVERAGE ATTENDANCE AT REGULAR MEETINGS: Serve at 9 AM Service and some of the special services. Positions are: Crucifer, First Server, Second Server, and two Torchbearers.

LEADERSHIP NAMES AND OFFICES: Acolyte Wardens: Dana Bartholomew, Jim Cates, Judy Loveday-Corbett, Dee and Sherri Daniel, Bill Grona, and Bill Keslar

CURRENT YEAR MINISTRY SUCCESSES: Six acolytes graduated in 2017: Ryan Marsh, Stephen Matthews, Leigh Mercer, Thomas Mitchell, and Hanna and Katie Rademacher.

NEXT YEAR'S MINISTRY GOALS: To attract new members. We will graduate 4 seniors in 2018. Fortunately eight new acolytes were added to the roster this year. This organization does not expend money from its own account.

ALTAR GUILD

Sarita Florida, Director

MISSION STATEMENT: Our mission is to prepare for the clergy reverent and seamless Eucharist services in the Episcopal traditions every week, that will enhance the worship of our Lord for all members and visitors of our church family.

MEETING DATE, TIME, AND FREQUENCY: Every Saturday and five times a week for services

NUMBER OF MEMBERS: 27 plus 6 Junior AG members

*We lost four members due to health, transportation or scheduling conflicts

LEADERSHIP NAMES AND OFFICES:

Sarita Florida - Director beginning Sept 2017

Whitney Holley - sub director - 2018-2019

CELEBRATIONS FOR 2017:

- Successful transition of Altar Guild director from Gabby Guion to Sarita Florida
- Selection of Whitney Holley as sub director
- The inaugural class of Junior AG members was instituted in September 2017 with six new members (3rd grade and up)
- New S.O.P. manual was created by Father Casey that has been invaluable to the team members easing the execution of services involving the sacraments (ie: Baptism, Weddings, Funerals)

- Commissioned new skirt for the Phoenix Frontal
- Organized Sacristy and removed outdated and unnecessary items to clear the space of clutter. (ongoing)
- Recruited 2 new members to Altar Guild
- Training of new and current members - ongoing

GOALS FOR 2018:

- Recruit additional adult and junior members
- Complete recording the history of our vessels and vestments

AUSTIN STREET CENTER OUTREACH

Judy Loveday-Corbett

MISSION STATEMENT: Our primary mission is to support the Austin Street Center and its 410+ homeless residents by providing a monthly evening meal at the Austin Street Center. In addition, the Austin Street Center asks the parish to support their special requests throughout the year for donations such as food and clothing. The parish also provides a traditional, complete Thanksgiving meal for the residents on Thanksgiving Eve each year.

MEETING DATE, TIME AND FREQUENCY: We serve a meal each month on the evening of the third Wednesday of each month. In November, we also serve a special Thanksgiving Eve dinner as a substitute for our normal third Wednesday meal.

- Three teams are staffed with approximately 25 people to serve the monthly evening meals at the Center. Each team serves once per quarter.
- We have parishioners that provide baked goods such as desserts and cookies for each of the servings.
- We have two parishioners that purchase food items for the meals - hot dogs, hot dog buns, cheese, chili, a variety of toppings, bananas, milk, & paper goods
- We also have one parishioner (plus two or three backups) that uses the Roper kitchen to cook some of the food that is served at the Center.

PARISHIONERS INVOLVED WITH ASC:

Wednesday food service team members:	70
Substitute food service team members:	10
Wednesday meal cooks:	4
Bakers (desserts/cookies):	12
Food suppliers:	2
Total parishioners that participate:	98

Note: 45 volunteers, most of whom were not our normal monthly volunteers, served the Thanksgiving Eve meal this year.

LEADERSHIP NAMES AND OFFICES:

ASC Overall Coordinator:	Judy Loveday-Corbett
Monthly Serving Team One Leader:	Judy Loveday-Corbett
Monthly Serving Team Two Leader:	Ron Kerker
Monthly Serving Team Three Leader:	Elizabeth & Jim Jenkins
Monthly Food Purchasers:	Judy Loveday-Corbett & Ron Kerker
Baked Goods/Desserts Team Leader:	Ann Coley
Cook Team Leader:	Ron Kerker & Matt Harms
Thanksgiving & Special Meal Planner/Coordinator:	Ron Kerker & Matt Harms

CELEBRATIONS FOR 2017:

- During 2017, the team provided and served approximately 6,600 meals to the homeless residents of the Austin Street Center.
- With large grants from both Saint Hilda's Guild & the Episcopal Men's Fellowship as well as some donations from parishioners, we funded and served our annual, traditional Thanksgiving meal to the Austin Street Center residents.
- In 2017, funding for ASC became a line item in the church budget instead of being part of the Outreach Committee's grants, providing sufficient funds for all months except the November Thanksgiving Eve meal.
- One of the children's formation classes sponsored a collection of toiletries & assembled them into 50 reusable drawstring bags of toiletries for the Center.
- The parish "Clothes Horse" continued donating surplus men's and women's clothing to the Center throughout the year. As a result, a large amount of very much needed clothing was donated to the shelter.
- We enhanced the meal service variety by changing the menu from chili hot dogs to fried chicken for two months during the last year. While the residents like the chili dog service, fried chicken provided a special treat for them.
- We continually revise our serving process at ASC to make it more efficient and less time consuming. We now can serve the 400+ clients in less than 45 minutes.
- With the use of our restaurant supply membership which provides more economical food sources, we have continued to keep our food costs low.
- Lastly, the ASC Outreach Ministry met our budget goals for 2017.

GOALS FOR 2018: We will continue to serve our monthly meals and the Thanksgiving meal as in the past. As funds allow, we will continue to plan and serve at least one (in December) fried chicken meal this year. This will be facilitated mid-year with the addition of a large, new kitchen being built at Austin Street Center. We will continue to support Austin Street Center's request for special food and clothing donations. We will continue to obtain funds for the Thanksgiving meal through donations outside of our annual budget, including grant requests from Saint Hilda's & the Episcopal Men's Fellowship & parishioner donations. This will ensure that we will stay within our annual budget allocation provided by the parish. Finally, as Judy Loveday-Corbett moves into the Coordinator position, Ron Kerker will become captain of one of the three teams, & our search for a new co-coordinator will continue. We will also work to recruit additional volunteers to serve in both regular & substitute meal serving positions.

DAUGHTERS OF THE KING MARY AND MARTHA CHAPTER

Lisa Green

MISSION STATEMENT: The mission of the Order is the extension of Christ's Kingdom through Prayer, Service, and Evangelism

MEETING DATE, TIME, AND FREQUENCY: Fourth Sunday, 12:30 p.m., monthly

NUMBER OF MEMBERS: 39

LEADERSHIP NAMES AND OFFICES: Susan Witten, Secretary; Nancy Kaiserman, Treasurer; Kathey Roberts, Vice-President; Lisa Green, President

CELEBRATIONS FOR 2017:

- Membership growth: 1 new member admitted to the Order, October 2017
- Members attended Diocesan Daughters of the King Assembly at Annunciation, Lewisville, April 2017
- President attended Province VII Daughters of the King Assembly at Incarnation, Dallas, April 2017
- Collected/Donated Non-Food Items for Transfiguration Food Pantry
- Collected/Donated health and beauty supplies for Genesis Women's Shelter, Summer 2017
- Donated funds to Transfiguration Coastal Bend Relief Effort, September 2017
- Hosted each member of Transfiguration clergy as our guest speaker, Spring 2017-Fall 2017

GOALS FOR 2018: We wish to begin our Discernment Classes during Spring 2018 so that our Service of Admission may be held in August. This will allow any new members to join us as our new year begins in September.

EPISCOPAL MEN'S FELLOWSHIP

Bob Brewster

MISSION STATEMENT: The purpose of this organization shall be to bring together all men of the parish for Christian fellowship, service to our church and spiritual enrichment. It provides parishioners an opportunity to learn about various topics from subject matter experts at parish dinners scheduled throughout the year. It gives its members an opportunity to contribute their time and talents in serving the needs of our parish. Fund raising activities provide the capital needed to help support the financial requests of various church ministries and for community outreach.

MEETING DATE, TIME, AND FREQUENCY:

Monthly Meetings are usually held on the third Thursday of each month at 6:30 pm from September to May. Board Meetings are held the first Thursday of each month at 7:30 am.

NUMBER OF MEMBERS: 20 Board Members. All men of the parish age 18 or older are members of EMF.

LEADERSHIP NAMES AND OFFICES: President: Bob Brewster; Treasurer: Paul Sternweis; Scribe: Jeff Frauenheim; Chair of Food Preparation Committee: Bart Bartholomew; Chair of Events Committee and President-Elect: Bob Thomas; Chair of Publicity and Evangelism Committee: Frank DeLizza

CELEBRATIONS FOR 2017: In 2017, EMF obtained \$29,151.75 in donations and dispensed \$25,643.00 in donations. The difference is largely accounted for in the >\$ 3,000 in net income carried through to 2018 for support of ministries and outreach in the spring.

Approximately 60% of donations were classified as outreach in the community; while 40% were classified as inreach to assist ongoing ministries within the Fig. EMF provided lunch three times for the Gathering in Thanksgiving Square and held successful monthly programs, including speakers from Transfiguration, speakers from outside the parish, and annual outings to a baseball game and fishing trip to support our annual Fish Fry and Silent Auction.

Donations for Ministry were made to Transfiguration Youth, Hurricane Relief, iParent, Congregational Retreat, Curate Moving Expense, Glennon Doyle event, Voice of Hope,

Altar Guild, Vacation Bible School, Rector's Discretionary Fund, Flower Guild, St. Simon's After School, Austin Street Center, Holy Faith, Richardson Special Olympics, Spring Valley Elementary, Gensis Women's Shelter, and Happy Homes Ministry.

GOALS FOR 2018:

- More fellowship and service to Transfiguration from the men of the parish.
- Recruit younger members.
- Speakers are planned from inside as well as outside the Parish for EMF Dinners.
- We hope for an even more successful Silent Auction to raise money to support ministries.

FINANCIAL SUMMARY:

Assets, January 1, 2017:	\$ 4,682.99
Total Income:	\$ 40,272.44
Event fees & payments:	\$ 11,120.69
Donations:	\$ 29,151.75
Total Expenses:	\$ 37,154.96
Operating Expenses:	\$ 11,511.96
Donations:	\$ 25,643.00
Net Balance, December 31, 2017:	\$ 7,800.47

EPISCOPAL PEACE FELLOWSHIP

Ron Damholt

MISSION STATEMENT: The mission of Episcopal Peace Fellowship is "to pray, study and act for justice and peace in our communities, our church, and the world."

MEETING DATE, TIME, AND FREQUENCY: Peace Post occurs on the first Sunday of every month; Peace Flicks are shown (and discussed) roughly four times each year.

NUMBER OF MEMBERS: While our local chapter has no formal membership, its core group consists of about a half dozen people who plan and enable our work. At the national level, Episcopal Peace Fellowship membership costs \$50.00 per year, and is a fine way to aid the church in its quest for peace and justice. (See epfnational.org.)

LEADERSHIP NAMES AND OFFICES: Convener, Ron Damholt

CELEBRATIONS FOR 2017: During each month's Peace Post, we focus on three selected issues of public justice: one international, one national and one state or local. We began this effort in March, and now average about a dozen folks each month who together write 25 to 30 letters to senators, congresspersons and many other elected officials, encouraging them to act justly with regard to legislation and public policy.

We've also screened some engaging, thought-provoking films (and consumed a good deal of popcorn) during the past year, and have engaged in fine discussions following each of them.

GOALS FOR 2018: While planning to continue and enhance both Peace Post and Peace Flicks, we will add a visit with our brothers and sisters at the Islamic Association of North Texas during a scheduled time of prayer, and meet with Imam Nadzaku for discussion thereafter. We're also imagining issuing an invitation to local elected officials for an open discussion on issues of justice related to our community.

EUCCHARISTIC VISITORS

The Rev. Ginny Kivel, Deacon

MISSION STATEMENT: The ministry of the Eucharistic Visitor is a pastoral and sacramental expression of the church that is the body of Christ. The Eucharistic Visitor takes and consecrated bread and wine directly from the altar to those who are ill or infirm and unable to regularly attend services or are temporarily homebound and recovering from illness of hospitalization.

MEETING DATE, TIME, AND FREQUENCY: Twice a year for fellowship; one on-going training

NUMBER OF MEMBERS:

17 Active members

7 Members on hiatus

2 Members waiting to be trained

LEADERSHIP NAMES AND OFFICES:

Liz O'Donnell (January 1 to June 4, 2017)

Ginny Kivel (June 4 to December 31, 2017)

CELEBRATIONS FOR 2017: Eucharistic Visitors have made 426 visits and provided 1045 Holy Communion during the 2017 year. Recipients of the visit regularly express gratitude for the connection they feel with the other members of Transfiguration. It cannot be overstated how important the gift of being present with our members is.

GOALS FOR 2018: In 2018 the goals are to recruit and train new Eucharistic Visitors. An additional goal is to meet once for lunch and sharing one once for continuing education.

FLOWER GUILD

Carolyn Lewis

MISSION STATEMENT: The mission of The Church of the Transfiguration's Flower Guild is twofold: the first is external -- flowers are offered as a visual celebration of God's love for us and the second is internal -- to support and nurture the innate creativity that resides in everyone.

MEETING DATE, TIME, AND FREQUENCY: The Flower Guild meets every Saturday at 9:00 and other times as necessary to prepare arrangements for special events like funerals.

NUMBER OF MEMBERS: 12-15

LEADERSHIP NAMES AND OFFICES: David Diggs -- Creative Director; Carolyn Lewis -- Administration

CELEBRATIONS FOR 2017: The Guild provides floral arrangements on a weekly basis for the altar, font, children's chapel, clergy offices, gathering space, the columbarium, restrooms and individual arrangements for home bound parishioners who receive communion from a LEV. In addition, upon request we have provided arrangements for weddings, funerals, receptions, and Transfigured Nights.

GOALS FOR 2018: To continue to support the ministries and outreach mission of the church.

FOOD PANTRY

Judy Drotman

MISSION STATEMENT: To provide food for one week each month to families who are food insecure in collaboration with North Food Bank and Crossroads Community Services.

MEETING DATE, TIME, AND FREQUENCY: Third Monday of each month from noon until 7:00 p.m.

NUMBER OF MEMBERS: 25-30 volunteers

LEADERSHIP NAMES AND OFFICES: Judy Drotman, Chair ; Alan Justice, Co-Chair; Ellen Dingwall, Staff Liaison

CELEBRATIONS FOR 2017: We added 5-7 families in 2017, indicating we are gaining trust in a vulnerable food insecure community. We also lost a couple of families because they had found better jobs and no longer needed our help.

Parishioners adopted all of our families and provided Christmas for the children. The Clothes Horse is open during distribution hours—a shopping highlight for our families.

Another bonus this year was the decision by NTFB to provide extra food during the summer for children who receive breakfast at school each day. It meant we added about 1000 lbs. per month of food distributed during the summer months.

GOALS FOR 2018: Our goal each year is to find new ways to make a difference in the lives of our clients.

FOYER GROUPS

Sheila MacLennan

MISSION STATEMENT: Foyer Groups encourage a stronger sense of belonging to Transfiguration by providing a setting for making new friends, having fun, and getting to know one another better while widening our circles of church friends.

MEETING DATE, TIME, AND FREQUENCY: Each of the Foyer groups strives to meet once per month in different member's homes or other locations, such as a restaurant, clubhouse, theater, etc.

NUMBER OF MEMBERS: The numbers vary twice per year when we regroup. The number is usually approximately 80.

LEADERSHIP NAMES AND OFFICES: Sheila and John MacLennan are co-directors.

CELEBRATIONS FOR 2017: We had a large number of participants - approximately 80. We have representation from every single walk of life in our church. One celebration was our ability to incorporate one member in a wheelchair to our group. She was ecstatic to be a part of this group.

GOALS FOR 2018: Our goal is to continue to attract a large number of people to form relationships through these informal dining groups.

GRIEF GROUP

The Rev. Shea Gilliland, Curate

MISSION STATEMENT: To provide healing through pastoral counseling, listening, and sharing to those in our congregation who suffer from various forms of grief.

MEETING DATE, TIME, AND FREQUENCY: The first Wednesday of every month, at 10:00 a.m.

NUMBER OF MEMBERS: 13

LEADERSHIP NAMES AND OFFICES:

Mother Hiltrude Nusser-Telfer, Coordinator/Counselor; Dcn. Ginny Kivel, clergy liaison; Dcn. Shea Gilliland, clergy liaison.

CELEBRATIONS FOR 2017: Our launch and first meeting on 12/6/17 was well attended and received enthusiastic support from those who received care. We are pleased to have Mother Hiltrude commit to continue leading this monthly group in the Spring, and to make herself available for individual pastoral grief counseling to Transfiguration parishioners.

GOALS FOR 2018: To increase visibility of the grief group and extend our average attendance to 20.

iPARENT

Debra Boopsingh

MISSION STATEMENT: The mission of the iParent ministry is to connect a community of parents of children living at home as we model seeking and serving Christ for our kids in today's information age, through worship, education, evangelism, outreach, pastoral care and fellowship. We also take time for activities and conversations designed to help us get to know each other better and enhance our own spiritual growth as parents. Social events and volunteer opportunities throughout the year strengthen our connections to the Fig and each other.

MEETING DATE AND TIME: We have a mix of adult's only and family gatherings throughout the year.

NUMBER OF MEMBERS: Approximately 35 families

AVERAGE ATTENDANCE AT REGULAR MEETINGS: Event attendance ranges from 20 to 30, with an average of around 25.

LEADERSHIP NAMES AND OFFICE: Deb Boopsingh and Wendy Cone act as co-coordinators for the group.

CURRENT YEAR MINISTRY SUCCESSES: We reprised the calendar from the previous year and we hosted several well-attended fellowship opportunities including Family Game Night, Parents Night Out, Mass on the Grass, and Fall Family Picnic.

We continued our Super Summer Saturdays –with pool parties and bowling following selected Saturday 5:30 pm services in the summer months. This continues to be a great way for families to stay connected during the summer. This fall, we hosted our 7th consecutive pie making event where our families made pies for Austin Street Shelter for the Thanksgiving Eve meal. We added new opportunities for families with youth to connect - hosting simultaneous events on game night and youth bowling and expanding our pie making repertoire to include pies geared towards older kids and youth.

NEXT YEAR'S MINISTRY GOALS: To continue to provide fellowship and service opportunities for families at Transfiguration.

MACMASTER LIBRARY

Nancy Banitch

MISSION STATEMENT:

The mission of the Library is to seek and serve Christ in all persons by providing books and other educational formats, that promote scripture, tradition and reason, and that enrich the spiritual life of our church and its parishioners.

MEETINGS: Monthly, usually the 4th Wednesday at 10:30 a.m.

NUMBER OF LIBRARY BOARD MEMBERS: 10

LEADERSHIP: Nancy Banitch, Librarian

In 2017, we have continued to add a number of new books for both children and adults, including many very good donations. Our circulation statistics have continued to increase. This coming year we hope to see the library catalog become accessible on the church's website.

MOM'S GROUP

The Rev. Erin Jean Warde

MISSION STATEMENT:

The Mom's Group seeks to be a safe place where mothers can gather with their young children for fellowship.

MEETING DATE AND TIME:

Times vary; group meets monthly

LEADERSHIP NAMES AND OFFICE:

The Rev. Erin Jean Warde, Associate Rector of Christian Formation

CELEBRATIONS FOR 2017:

In spring of 2017, mom's group went through Brene Brown's Daring Way curriculum, facilitated by Mother Erin, a Daring Way Certified Facilitator. The semester was spent reflecting on how to be vulnerable, courageous, and how to live into wholeheartedness in various areas of our lives. During the summer and into the fall, for the most part Mom's Group took a break due to childcare and scheduling challenges.

GOALS FOR 2018:

In late 2017, due to change in the needs of the participants, it was decided that Mom's Group needed to take a new direction. After taking a break for discernment, the format of Mom's Group was changed, such that now the group meets for a social event once a month, either at someone's home or somewhere fun in the city that is kid friendly! All moms and their kids are invited, and the adult formation budget will offset some costs for the events to make them available to any moms who are interested. In 2018, we look forward to having a social at someone's home, as well as visits to the Play Street Museum in Plano, the Arboretum, and more! Additionally, Mom's Group continues to offer baby baskets to new mothers as their ministry at Transfiguration.

NURTURING FAITHFULNESS THROUGH FICTION

Ron Damholt

MISSION STATEMENT: John May, S.J., has written, "The books that we read and the films that we see will affect our vision of the world just as surely as breathing and eating enable us to live." Together we explore works of fiction - films and novels - in hopes of developing our deepest selves and of increasing our faithfulness to Christ.

MEETING DATE, TIME AND FREQUENCY: Currently we're meeting at 7:00 pm on the first Wednesday of every month.

NUMBER OF MEMBERS: This group has no formal membership; we welcome anyone who may be interested in our mission.

LEADERSHIP NAMES AND OFFICES: Ron Damholt, convener.

CELEBRATIONS FOR 2017: We have watched and discussed films over the past year ranging from *Green Pastures* (1936) to *Boyz N' the Hood* (1991). Novels we've read include Morris West's *The Devil's Advocate* (1959) and James Baldwin's *Go Tell It on the Mountain* (1953). During the summer of 2017, we undertook our most ambitious book to date, Dostoyevsky's *The Brothers Karamazov* (1890).

GOALS FOR 2018: We intend to continue to read, watch and discuss fine works of fiction, as we've been doing since the fall of 2013.

OPEN DOOR, AN LGBT+ FELLOWSHIP

Mason McCamey

MISSION STATEMENT: The mission of Open Door is to seek and serve Christ in all persons by embracing the LGBT+ community, their families, and their friends through opportunities for spiritual growth, fellowship, and service.

MEETING DATE, TIME, AND FREQUENCY: Monthly, first or second Saturday/Sunday of each month, usually in the evening.

NUMBER OF MEMBERS: Mailing list has approximately 150 people; average attendance at meetings is approximately 15-25 people.

LEADERSHIP NAMES AND OFFICES:

- Mason McCamey – 4th year co-coordinator (set to roll off leadership December 2018)
- Mark Ramsay – 1st year co-coordinator (replacing Linda Horton, set to roll off leadership December 2020)
- Chip Brownlee – 1st year co-coordinator (replacing Bart Stockton, set to roll off leadership December 2019)

CELEBRATIONS FOR 2017:

- Changed name to the more-inclusive Open Door – an LGBT+ Fellowship at Transfiguration
- Started Facebook group for Open Door and thus improved awareness and communication of our activities
- Gathered and raised supplies and money for the DPD's High-Risk Victim's Unit, which serves a large population of trafficked and abused LGBT youth, during our Lenten Outreach project

- Completed annual Soup Supper and donated raised funds to Youth First, the under-18 outreach of Dallas' Resource Center for the LGBT community
- Assisted in hosting the Selma to Stonewall documentary screening and the panel that followed with the filmmaker and civil rights activist
- Co-hosted a documentary screening about Mat Shepard in conjunction with EPF

GOALS FOR 2018:

- Increase outreach by adding more opportunities in 2018 beyond the Lenten season
- Increase offerings of educational and spiritual development opportunities by introducing screenings and speakers at various times throughout the year, as well as beginning a possible small-group study of some kind with members who are interested
- Develop a better system for communication with the membership, particularly around email campaigns
- Increase co-coordinator planning meetings so as to have a set schedule farther in advance

OUTREACH COMMITTEE

Jodi Dalton

MISSION STATEMENT: To help to facilitate the Parish mission of seeking to serve Christ in all persons by coordinating financial grants and service projects through out the community.

MEETING DATE, TIME AND FREQUENCY: Meets monthly on the first Tuesday of each month. Meetings are at 6:30 PM in the Vestry Room.

NUMBER OF MEMBERS:13

LEADERSHIP: Linda Ayres, Chair; Jodi Dalton, Outgoing Chair

CELEBRATIONS FOR 2017: Distributed \$25,000 allocated by the Vestry to 11 local non profits. In addition, Outreach donated an additional \$30,000 in direct grants and sponsorships to various other projects in the community, including Gateway of Grace, Our Friends Place, The Genesis Womens Shelter Conference on Crimes Against Women, St. Philips School Leadership Luncheon and the Compassionate Richardson Hunger Project (in conjunction with the Richardson Interfaith Alliance.) Funds so distributed came from the Outreach Endowment Fund, the Easter loose plate collection and donations to Outreach from generous parishioners. Outreach coordinates Transfiguration's annual contribution to North Dallas Shared Ministries (\$5,000 in 2017).

Coordinated successful Parish wide collections of school supplies for Spring Valley Elementary, books and turkeys for Voice of Hope, gifts for the St. Philips School Mothers Day store and non food items for the Transfiguration Food Pantry. Additionally, Outreach coordinated the collection of cash and goods for Hurricane relief efforts on the Gulf coast and worked with Colin Hills to organize and run work trips to the hardest hit areas. Finally, Outreach organized and ran the Parish wide Stewardship work day, assembled personal protection equipment kits for workers traveling to the Gulf Coast for Hurricane relief, packaged over 200 soup kits for NDSM's senior food distribution and assembled over 100 hygiene backpacks for The Gathering.

GOALS FOR 2018:

Build on our successes, coordinate with other Parish Ministries on Outreach projects, encourage volunteer activities and facilitate the creation of a workable Transfiguration Refugee Support group.

PARISH NURSE MINISTRY

Tish Maedche

MISSION STATEMENT: The Church of the Transfiguration embraced the concept of a Parish Nurses' Ministry in 1997 and recruited a dozen or so nurses on rotation to perform blood pressure screenings for the Saturday evening and Sunday morning services. Glucose screenings were offered for Sunday mornings. Parish nursing started in the 1800s, when religious orders in the U.S. and Europe offered care outside of their church homes. The modern program, recognized by the American Nursing Association, has spread internationally. Domestically, some 15,000 parish nurses are now at work in the United States. The nurses at Transfiguration are also health counselors and advocates who assist with minor health emergencies during worship hours and special events. Of note the Parish Nurse Ministry at Transfiguration has been in place since 1997.

MEETING DATE, TIME AND FREQUENCY: There are no regularly scheduled meetings.

NUMBER OF MEMBERS: Currently there are 7 Registered Nurses

LEADERSHIP NAMES AND OFFICES: Contacts - Tish Maedche, R.N.

CELEBRATIONS FOR 2017: Nurse volunteers are typically available during weekend services. A Blood Pressure and Glucose screening clinic was conducted the first weekend of each month.

Testing performed for the calendar year 2017:

- Blood pressure screenings – 135
- Glucose screenings – 78; testing was performed every month, except July, October [InGathering], and November. The average ~8.67/month, is higher than the 2016 testing, which also included 11 months. I am hoping the increase means that more people are taking advantage of this service.
- Although the majority of the glucoses performed are for monitoring known diabetics, 10 new parishioners who had never been tested before took advantage of this service. It appears that the monthly reminder in the church bulletin notices has helped remind those that are taking advantage of the service.
- The move to the library is a positive one.

GOALS FOR 2018:

On behalf of the Parish Nurse Ministry and that of a grateful congregation; we offer our congratulations and farewell as Michelle has decided to retire and has moved to Utah. This completes the 20th year Michelle Jenkins has been performing glucoses, since we started in 1997. The entire congregation will miss her dedication and service to this ministry. Thank you, Michelle! The Parish Nurse Ministry will now be looking for someone to help with glucose screenings the first weekend of each month.

PRAYER CHAIN

Nancy Banitch

MISSION STATEMENT: The mission of the Transfiguration prayer chain is to seek and serve Christ in all persons through daily intercessory prayer for requested individuals.

NUMBER OF MEMBERS: 43

LEADERSHIP NAMES: Nancy Banitch, Chair; Phyl Kerrigan, Co-Chair

PRAYER SHAWL MINISTRY

Sally Manning

MISSION STATEMENT: To create shawls, either knitted or crocheted, for gifting to parishioners, family, friends or community loved ones who “need a little extra love and pray”; to pray for those who receive prayer shawls and to deliver shawls, as requested or needed.

MEETING DATE AND TIME: Third Monday of every month, in the Parlor, at 7:00 p.m.

NUMBER OF MEMBERS: 20-25 members, both men and women, who knit or crochet shawls, lap robes, baby sweaters, caps, or mittens.

LEADERSHIP NAMES AND OFFICE: Sally Manning, facilitator, Deacon Ginny Kivel, clergy liaison

CELEBRATIONS FOR 2017: Begun in 2014, through the initiative of participants in Deacon Liz O’Donnell’s Tuesday Book Study, the Prayer Shawl ministry has gifted over 190 shawls since 2014, including 50 shawls in 2017. All shawls are blessed and lovingly distributed to parishioners in hospital or at home, through lay eucharistic ministers, clergy, and shawl members. What began small, has grown to over 25 parishioners interested in knitting or crocheting prayer shawls, parishioners who are beginning or experienced knitters or crocheters. Ministry members help and teach each other with new patterns and techniques, and enjoy fellowship through the creation process.

GOALS FOR 2018: The Prayer Shawl Ministry hopes to expand the recipient list to include babies and infants who are in hospital or home, and whose parents would benefit from the gifting of baby blankets, baby caps, and infant clothing. We also hope to expand the recipient list and publicize the availability of shawls to more parishioner families.

REFUGEE MINISTRY

Katy Spicer & Michael Widmer

MISSION STATEMENT: The mission of the Refugee Ministry is to uphold the mission of the Episcopal Church of the Transfiguration to seek and serve Christ in all persons; specifically refugees. We achieve this by:

- Identifying volunteers within the congregation and equipping them with the tools and they need to effectively partner with refugees in need of assistance.
- Providing opportunities throughout the year for church members to serve refugees in various capacities.
- Uplifting refugees and volunteers with prayerful support.

MEETING DATE, TIME, AND FREQUENCY: Approximately once a month and ad hoc, as needed

NUMBER OF MEMBERS: 10-15

LEADERSHIP NAMES AND OFFICERS: Katy Spicer and Michael Widmer

CELEBRATIONS FOR 2017: Members of this ministry made real contributions in the lives of refugees in the Dallas area last year; including relocating and finding safe housing, strengthening financial literacy, helping a young family with their new baby, providing transportation and giving encouragement and support.

GOALS FOR 2018:

- Invite new members to join this ministry
- Connect new members with one-on-one mentoring opportunities with refugees or occasional support such as providing assistance with initial welcome, transportation, language interpretation, English conversation practice, and cultural orientation with US customs.

ST. CATHERINE'S MINISTRY & FUND

The Rev. Erin Jean Warde

MISSION STATEMENT:

This ministry and fund succeeds the Vision Forum and accepts funds designated to strengthen Christian formation at the Church of the Transfiguration and the broader community. In general, the fund is used to host external speakers for adult formation that cannot be supported by the operating budget. Planning for events supported by the fund are guided by the Adult Formation Committee in conjunction with clergy. Dispensing of funds requires approval of the rector or designated representative planning and hosting specific events.

LEADERSHIP NAMES AND OFFICE:

The Rev. Erin Jean Warde, Associate Rector of Christian Formation; Adult Formation Committee: Elaine Culver, Roy Heller, Nancy Jagmin, Paul Bradshaw, Shannon Klingele, and David Huff

CELEBRATIONS FOR 2017:

Thanks to the St. Catherine's Ministry & Fund Transfiguration was able to host its biggest formation event yet, a one day long event with author, activist, and speaker Glennon Doyle. We partnered with First United Methodist Church in Dallas and the event involved a private luncheon at Transfiguration for local leaders, where Doyle spoke about what it means to be a compassionate city. The event also included a lecture, held at First United Methodist, that was open to the public that evening. We are grateful that St. Catherine's gave us the opportunity to learn from this nationally known philanthropist.

GOALS FOR 2018:

In 2018, St. Catherine's is excited to welcome local Johannine scholar Dr. Jaime Clark-Soles, Professor of New Testament at SMU Perkins School of Theology, for a lecture on the gospel of John to begin our Lenten series focused on the gospel of John. St. Catherine's fund will also allow us to learn from a weekend with Br. Keith Nelson, of the Society of St. John the Evangelist, through a half day retreat and preaching at all services during Lent. Lastly, St. Catherine's will help make possible the speaker for our Congregational Retreat, The Rev. Danielle Shroyer, who will lead retreat participants in various formation activities throughout the weekend.

ST. ELIZABETH'S GUILD

Kristin Cutts & Tessa Samarripas

MISSION STATEMENT:

The mission of Saint Elizabeth's Guild at The Episcopal Church of the Transfiguration is to nurture and strengthen our parish community by bringing people together for fellowship to an atmosphere that supports Transfiguration's mission of "Seeking and servicing Christ in all persons." We accomplish this by holding monthly potluck dinners for guild members to share a meal, get to know each other, and develop friendships.

MEETING DATE, TIME, AND FREQUENCY:

St. Elizabeth's Guild meets on the second Thursday of each month starting with a social at 6:30 and dinner at 7:15 in Roper Hall.

NUMBER OF MEMBERS: Approximately 135 active members

LEADERSHIP NAMES AND OFFICES: Kristin Cutts and Tessa Samarripas

CELEBRATIONS FOR 2017: The ministry continues to grow in both size and dedication by providing a social outlet in which members can get to know one another better regardless of which service they regularly attend. The Guild meetings are also considered an entry gateway for new parish members to meet people and learn more about the parish. We continue to reach out to other Transfiguration ministries inviting them to St. Elizabeth's which has resulted in new members. Carol Frauenheim and Margot Thibodeau have continued to successfully lead our meal ministry by providing meals to home bound parishioners. August 2017, leadership of St. Elizabeth's transitioned to Tessa and Kristin.

GOALS FOR 2018: St. Elizabeth's continues to provide a valuable outlet to support the parish with social outreach to new members, visitors and longtime parishioners while building on the past years' successes and growing membership. Continued to expand St. Elizabeth's contribution to parish outreach projects by providing monthly opportunities for our members to contribute. It is our goal to see continued growth in membership, meal ministry and other outreach opportunities.

ST. HILDA'S GUILD

Pat Kriska

MISSION STATEMENT: St. Hilda's Guild operates The Clothes Horse and Kay Andrews Bookstore to 1. provide the community with a place to donate gently worn clothing 2. to offer budget minded customers a source of reasonably priced good quality apparel, 3. offer parishioners and the community a place to buy religious books, cards and other items, 4. to give members an opportunity for service and fellowship and 5. to provide financial assistance to parish ministries through written grant requests, with the approval of St. Hilda's Board.

MEETING DATE, TIME, AND FREQUENCY: St. Hilda's Board meets approximately every other month, at 2:15 p.m. on the second Wednesday of the month, or nearest date convenient to board members.

NUMBER OF MEMBERS: 60

LEADERSHIP NAMES AND OFFICES:

Chairpersons;

- St. Hilda's: Pat Kriska
- Kay Andrews Bookstore: Carolyn Georges Assistant: Bonnie Wilson
- Secretary: Betsey Hardman
- Treasurer: Judy Loveday-Corbett
- Bookkeeper: Penny Bonneau
- Scheduling: Debra Griffin
- Pricing: Kathryn McClure
- 2nd Monday Markdowns: Jane Wells
- Facilities: Luann Welch
- Historian: Carol Frauenheim
- Supplies: Susan Laster

CELEBRATIONS FOR 2017: Spring Luncheon, May 1, honoring all of our volunteers and Tea in the Parlor, November 15, a pre holiday gathering to thank Ellen Dingwall for all her help over the years.

GOALS FOR 2018: Goals for 2018 are to increase membership/volunteer numbers and to increase sales in both The Clothes Horse and Kay Andrews Bookstore.

FINANCIAL STATEMENT FOR 2017:

	2017	2017	2017
	KAB	CH	Totals
Income -			
Clothes Horse	-	\$ 13,974.00	\$ 13,974.00
KAB - Books	\$ 14,573.21	-	14,573.21
KAB - Gifts	12,066.63	-	12,066.63
Total (Gross) Income	\$ 26,639.84	\$ 13,974.00	\$ 40,613.84
Expenses -			
KAB Purchases:			
Books	\$ 11,733.65	-	\$ 11,733.65
Gifts	3,415.25	-	3,415.25
Operating Expenses-Shipg	1,078.40	-	1,078.40
CH Operating Expenses	-	2,156.26	2,156.26
Total Expenses	\$ 15,148.90	2,156.26	\$ 18,383.56
Net Profit	\$ 11,490.94	\$ 11,817.74	\$ 22,230.28
Saint Hilda's Expenses -			
Special Events			1,424.75
SHG Opr			457.39
Tithes			2,153.46
Total			4,035.60
Net Income for Saint Hilda's			\$ 18,194.68
State Taxes			
Taxes collected this month			
Taxes collected 4th qtr (for Oct/Nov/D	pd 1/12	pd 4/4	Taxes pd YTD
	1,099.31	610.66	\$ 2,819.70
	pd 7/11	pd 10/4	
	604.56	505.17	
Grants -			
	Reno of Clothes Horse to house Food Pantry		18,103.98
	Vacation Bible School		750.00
	Bhutanese Ministry		405.00
	Hurricane Harvey Relief Fund		5,000.00
	Austin Street Thanksgiving Meal		2,000.00
	Fig Fest - Congregational Development		1,500.00
	Outreach Committee - Voice of Hope		500.00
			\$ 28,258.98
Endowment Fund			-
Total Disbursements for 2017			28,258.98

STEPHEN MINISTRY

Bob Brewster

MISSION STATEMENT:

Provide quality one-on-one Christian care to members of our congregation who are experiencing a crisis in their lives. Stephen Ministers are there to listen, to pray with and for their Care Receivers, and to walk with them through whatever life challenge they are facing. Our ministry is an extension of the Pastoral Care ministry at Transfiguration.

MEETING DATE, TIME, AND FREQUENCY:

1st and 3rd Tuesday each month at 7 pm for Stephen Ministers. Stephen Leaders and Deacon Shea Gilliland meet on the 3rd Tuesday each month at 6:15 pm.

NUMBER OF MEMBERS:

7

LEADERSHIP NAMES AND OFFICES:

Clergy Representative: Deacon Shea Gilliland

Stephen Leaders: Jack Skelton, training and continuing education; Bob Brewster, meeting facilitator; Linda Horton, contacts with new care receivers

CELEBRATIONS FOR 2017:

We added one new Stephen Minister in 2016, Bill Ansley, and provided care and support for 10 care receivers.

GOALS FOR 2018:

- Host a Stephen Ministry Workshop at Transfiguration for area congregations without Stephen Ministry and Fig members
- Recruit and train four new Stephen Ministers
- Send Deborah Diehl and Deacon Shea Gilliland to a Stephen Leader training conference
- Identify and provide care for more care receivers

TRANSFIGURED NIGHTS

Joel Martinson, Artistic Director

Alan Dunlop, Executive Director

MISSION STATEMENT: Transfigured Nights continues in the Anglican tradition of enriching the lives of the people of God through art and music, whether in the liturgical rites of the church, in concerts or other programs. Striving to create and host unique offerings of quality featuring the finest sacred and secular music, we utilize the talents of parish musicians and local artists, as well as present concerts by national and international performers. The series offers musical experiences to Transfiguration parishioners and serves as an outreach to those in the broader community.

INTRODUCTION: During 2017, Transfigured Nights continued to live out its mission statement and enriched the lives of the people of Transfiguration, our friends, our neighbors, and the entire Greater Dallas community. As Transfigured Nights depends solely on the gifts it receives from its patrons and receives no income from the parish budget, we continued to be gratified by the profound generosity of our patrons, and thankful for their support of this extension of the Music Ministry at Transfiguration.

Please see the brief review of our 2017 offerings and their attendance figures below. Although attendance continued to be very strong this year – and included the highest-attended

Advent Lessons & Carols ever – two large events in the fall of 2016 boosted that year's figures above what has been customary, so the numbers from 2015 have been provided for comparison, as well.

TRANSFIGURED NIGHTS:

2016-2017 Season Events (Spring 2017)

- Hymn Festival – with the Revs. Melody & Casey Shobe and Imperial Brass
 - January 29, Attendance: 185
- Concert – Texas Camerata with Paul Leenhouts
 - February 19, Attendance: 90
- Solemn Evensong for the Annunciation
 - March 26, Attendance: 155
- Back from Bristol – An Evening of Song
 - April 29, Attendance: 150
- Solemn Evensong for Trinity Sunday
 - June 11, Attendance: 129

2017-2018 Season Events (Fall 2017)

- Solemn Evensong for Holy Cross Day
 - September 17, Attendance: 132
- Concert – Stefan Engels, organist
 - October 22, Attendance: 70
- Solemn Requiem for All Souls' Day (Durufle *Requiem* with Simon Thomas Jacobs)
 - November 2, Attendance: 217
- Advent Lessons and Carols
 - December 3, Attendance: 316

Total Transfigured Nights Attendance for 2017: 1,444 persons in 9 events.

Average attendance: 160 (down from 188 in 2016, but still up from 154 in 2015)

ART MUSIC MONDAYS:

Spring 2017

- Mozart, Brahms & Schumann
 - February 13, Attendance: 70
- Trios
 - April 3, Attendance: 67
- Soirée Française
 - May 15, Attendance: 70

Fall 2017

- Romantic Trios – Young & Mature
 - October 2, Attendance: 71
- Vaughan Williams, Britten & Borodin
 - November 13, Attendance: 76

Total Art Music Attendance for 2017: 354 persons in 5 events

Average attendance: 71 (was 74 in 2016, and 54 in 2015)

GRAND TOTAL TRANSFIGURED NIGHTS & ART MUSIC MONDAYS: 1,798 persons in 14 events (down from 1,986 persons in 13 events in 2016; up from 1,490 persons in 13 events in 2015)

NUMBER OF PATRONS (INDIVIDUALS OR COUPLES):

For the entire 2016-2017 Season: 105

For the 2017-2018 Season, thus far: 96 (Down 9% from 2016, but still 16% over 2015)

SUCCESSES, HIGHLIGHTS & GOALS

- We were able to fund our ambitious 2016-2017 season entirely from patronage during that period, and are on track to do the same for the 2017-2018 season. Though the number of patrons is down slightly from last year, the overall giving has increased, bringing the total patronage to nearly the same amount as was received in 2016-2017. In addition, we received a very generous gift from one donor in the fall, a portion of which we have placed in reserve for future seasons.
- During 2017 the Transfigured Nights Executive Committee, particularly Alan Dunlop, Joel Martinson, and Bart Stockton (treasurer for 2016-2017) worked with the Board of Trustees of the Church of the Transfiguration Endowment to establish a Music Fund within the endowment. The documents were approved by all parties in December 2017, and the TFN Executive Committee voted to invest \$25,000 of its accrued reserve in the Music Fund. As we reported in 2016, Transfigured Nights had accumulated a substantial reserve since its founding in 2004 which did not receive any interest in the church restricted account. The new Music Fund will be able to benefit endeavors of Transfigured Nights, as it will other areas of the Music Ministry.
- Two events in 2017 deserve special mention:
 - The Hymn Festival in January was a joyous collaboration between the Revs. Melody and Casey Shobe who wrote the script, Joel Martinson who composed settings and directed the music, and the Transfiguration Choir and Imperial Brass who led the hymns, which were beautifully sung by the congregation.
 - The Back from Bristol gala was a delightful evening which displayed the musical and culinary talents of the Transfiguration Choir and raised \$9,000 for the "Future Music Endowment" (now the Music Fund within the Endowment).
- Special thanks are due to two committee members who rotated off during 2017: Bart Stockton who served as treasurer for two seasons, and David Reece who served as reception coordinator for three seasons. We are grateful for all the time and energy that all members of the Executive Committee have given throughout this year.

EXECUTIVE COMMITTEE (INCLUDING PERSONS FROM BOTH 2016-2017 & 2017-2018 SEASONS)

The Rev. R. Casey Shobe, *Rector*

Alan Dunlop, *Executive Director*

Joel Martinson, *Artistic Director*

Bart Stockton, *Treasurer (2015-2016)*

Paula Tiffin, *Treasurer (2016-2017)*

Laurel Brewster, Barbara DeLizza, Janet Dunlop, Lisa Green, Robert Hacker, John Makowski, E.T. Manning, Sally Manning, Delynda Moravec, Mickey Owens, David Reece, and Ryan Tatum.

FINANCIAL STATEMENT 2017

2017 Beginning Cash Balance	\$39,632.70
Income	
Patronage & Donations <i>Up 30.7% from 2016</i>	\$41,454.92
"Back from Bristol" Ticket Sales and Auction Proceeds	\$10,135.64
Total Cash & Income	\$91,223.26

Expenses

Performer Fees	\$14,590.28
Art Music Mondays	\$ 5,500.00
Child Care	\$ 657.72
Misc. Expenses	\$ 250.00
Reception Expenses	\$ 2,374.15
Printing & Postage	\$ 2,520.42
"Back From Bristol" Fundraiser	\$ 1,521.03

Total Expenses \$27,413.60

Transfers Out of Transfigured Nights Fund To Music Fund within the Endowment Fund

"Back from Bristol" Proceeds	\$ 9,000.00
Investment of Accumulated Surplus	\$25,000.00

Total Transfers Out \$34,000.00

2017 Ending Cash Balance \$29,809.66

Less budgeted encumbrance for second half of 2017-2018 season*	\$17,984.75
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Unencumbered Cash \$11,824.91

*Transfigured Nights budget runs on a season basis from July 01 to June 30

Respectfully submitted, Paula Tiffin - Treasurer 2017-2018

TUESDAY WOMEN'S BOOK STUDY

The Rev. Ginny Kivel, Deacon

The Daytime Book Groups meets weekly from 2:00 – 3:30 every Tuesday.

We read non-fiction Christian Books. Our last two booked were by Adam Hamilton and were accompanied by DVDs. We are currently reading *Walking in the Dust of Rabbi Jesus*, by Lois Tverberg.

here are 16 active members of the group, but the actual attendance varies because members sometimes are unable to attend.

The group is open to anyone interested in learning more about our faith. The most engaging part of the Book club is that different members lead the opening and closing prayer, and we share prayer concerns and pray for each other.

VISITATION MINISTRY (OR MINISTRY IN SEARCH OF A NAME)

Debra Griffin

MISSION STATEMENT: To seek and Serve Christ in all people, especially those who cannot come to church to be part of the Body of Christ. As yet unnamed, the mission of the ministry is to provide visitors for members of the parish who are unable to get to church and who are in need of someone to come and be with them. Families, moms and children, and singles are all welcome to become part of this new ministry. A name would be a great gift!

We currently have three parishioners matched with visitors and at least three other visitors who have taken the Safe Church training and are now awaiting congregants.

LEADERSHIP: Debra Griffin

CELEBRATIONS: We have 3 people ready to serve members who find joy in being remembered.

GOALS: Our Goals are too acquire a name for this ministry and to increase the number of current care providers from three to six.

WEDDING GUILD

Elizabeth Jenkins

MISSION STATEMENT: The Wedding Guild assists with planning and coordination of weddings at Transfiguration.

MEETING DATE AND TIME: None

NUMBER OF MEMBERS : 7

AVERAGE ATTENDANCE AT REGULAR MEETINGS: 4 per wedding

LEADERSHIP NAMES AND OFFICE: Chairman: Elizabeth Jenkins; Co-Chair: Gabby Guion

CURRENT YEAR MINISTRY SUCCESSES: Only one wedding this year. New Wedding Customary developed.

NEXT YEAR'S MINISTRY GOALS: No weddings currently scheduled for 2018

WOMEN'S EVENING BOOK GROUP

Betsy Warren

This group meets on the first Thursday of each month at 7:00 p.m. to discuss a wide selection of fiction and non-fiction books chosen each year by the members. All women are welcome. Clare Lattimore and Betsy Warren are the facilitators. A typical meeting has about 12 women, sometimes more, sometimes less.

WOMEN'S FORUM

Elizabeth Jenkins

MISSION STATEMENT: The Women's Forum evolved in response to a survey formulated by the Women of the Church in 1994. The founding women of Women's Forum wished to unite the generations of the women of Transfiguration by creating a forum with a speaker and luncheon that would offer something of substance to enrich the spirit in an atmosphere of Christian fellowship.

MEETING DATE AND TIME: Second Thursday of February and March at 11:30 am

NUMBER OF MEMBERS: All women of Transfiguration over the age of 18

AVERAGE ATTENDANCE AT REGULAR MEETINGS: 25

LEADERSHIP NAMES AND OFFICE: Chairman: Elizabeth Jenkins; Programs: Elizabeth Jenkins; Treasurer: Pat Tarpley; Publicity: Elizabeth Jenkins; Reservations: Pat Tarpley; Tabletops: Ann Huffman; Beverages/Set-ups: Ginger Kline

CURRENT YEAR MINISTRY SUCCESSES:

Programs focused on a Transfiguration Outreach project, and a Lenten Meditation.

NEXT YEAR'S MINISTRY GOALS: The Women's Forum has been discontinued due to lack of participation.

FINANCIAL STATEMENT: The Women's Forum charges \$10.00 for the luncheon and is subsidized by St. Hilda's Guild

YOUNG ADULT MINISTRY

Allegra Hale

MISSION: The mission of the Young Adult Ministry is to aid Transfiguration in seeking and serving Christ in all persons by promoting a thriving ministry for young adults. We gear our ministry to persons in their 20s and 30s.

MEETINGS:

Formation - Bibles & Brews: casual discussions on relevant topics led by clergy and/or guests on a weekend evening

- May 6: What is required of us as Christians in times of great humanitarian need and political unrest with Father Casey
- June 10: What it means to be an Episcopalian with Colin Hills
- October 22: Christianity and the Supernatural with Mother Erin

Outreach

- August 13: Socialization Day at Humane Society of Dallas
- Collected donations for Humane Society at Open Door Potluck

Fellowship

- July 1: Movie night - Dogma
- July 21: Shakespeare in the Park
- September 9: Joint Potluck with Open Door
- September 24: Greekfest
- December 2: 1st Annual Christmas Party
- Monthly brunches after Sunday services

NUMBER OF MEMBERS: 119 on email list - 40ish engaged

LEADERSHIP: Allegra Hale, Chair; Colleen Carson, Co-chair; Will Carson, Communications Chair; Deacon Shea Gilliland, Staff Liaison

CELEBRATIONS FOR 2017: 2017 was a big year for YAM. In our second year, our primary goals were to hold regular events and increase awareness among the congregation. We made progress on both fronts and look forward to growing further to 2018.

GOALS FOR 2018:

- Engage more young adults who attend the Fig
- Host monthly Bibles & Brews focused on the liturgical calendar
- Engage new speakers
- Identify future leadership
- Explore new outreach opportunities
- Explore collaborations with groups from other faith communities





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