



2016 Annual Report



EPISCOPAL CHURCH OF THE
Transfiguration

Mission

The mission of Episcopal Church of the Transfiguration is to seek and serve Christ in all persons.

Vision 2016

We seek to be an inclusive community of disciples who love God and follow Jesus through reverent worship, compassionate service, formative education, and sacrificial stewardship.

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RECTOR'S REPORT

The Rev. R. Casey Shobe, D.Min.

MISSION STATEMENT:

The mission of the Church of the Transfiguration is to seek and serve Christ in all persons. We seek to be an inclusive community of disciples who love God and follow Jesus through reverent worship, compassionate service, formative education, and sacrificial stewardship.

LEADERSHIP NAMES AND OFFICE:

Chris Ahrens, Youth Choir Director
Kim Ahrens, Children's Choir Director
Ellen Dingwall, Minister of Congregational Life and Outreach
Cindy Hauser, Director of Children's Ministries
Rebecca Gingles, Director of Communications
Colin Hills, Director of Youth Ministries
Joel Martinson, Director of Music
Meghan Mazur, Administrative Assistant
Paula McCormack, Temporary Controller
Michael Merriman, Priest Associate
Jose Miele, Sexton
John Moody, Controller
Elizabeth O'Donnell, Deacon
Bracken Reece, Director of Facilities
R. Casey Shobe, Rector
Wilhelm Sollie, Organist
Chris Thomas, Chief Administrative Officer
Erin Jean Warde, Associate Rector for Christian Formation

STATISTICS AND SUCCESSES:

Average Weekend Attendance: 602
New Members: 70
Baptisms: 19 (18 children, 1 adult)
Confirmations and Receptions: 24 Confirmed (16 youth, 8 adults), 17 Received
Marriages: 5
Burials: 27
Number of Eucharistic visitations: 455 (communion administered to total of 1140)

2016 was quite a year: at times exhilarating, inspiring, and joyful, while at other times challenging, confusing, and demanding. I give thanks to God for all of it, and for the continued privilege of serving as Rector of Transfiguration as we navigate these complicated times. With two years under my belt, I feel so much more at home and at ease, now having had the opportunity to meet nearly everyone who calls our church home. And I feel all the more aware of just what a unique and remarkable church we share, filled with faith, hope, talent, and generosity. I marvel at the giant puzzle of our congregation, and the way God has fitted our many members together into one body in order to pursue the grand vision of the Kingdom. The image of an assembled puzzle is more than a nice stewardship theme, it is a spiritual reality, one that enables us to understand what we become in Jesus Christ.

I begin my reflections on 2016 by thanking the Staff, who are a wonderful group of servant ministers. It is a privilege to work with them, and I take great joy in seeing how they perform their work with faith, compassion, and generosity of spirit. In 2016

we brought on board two new people: to the role of Director of Children's Ministries we called Cindy Hauser, who's absolutely hit the ground running and done a fantastic job; and after some transition with our Controller position, we have recently brought on board John Moody to fulfill those responsibilities. The staff exists to foster the spiritual growth and compassionate reach of all our members, and to help us pursue our mission of seeking and serving Christ in all persons. I hope you share my belief that they are giving their fullest and best to this holy work!

I want to highlight a few things from 2016 that makes me proud not only of the work of the staff, but proud of our whole church.

Formation

Mother Erin Warde, Colin Hills, and Cindy Hauser facilitate a formidable formation program. Every single week we offer opportunities for people of all ages to love the Lord God with more of our minds and hearts. Erin does a fantastic job of ensuring a diverse set of offerings for adults, and I am especially proud and thankful for her work to direct the St. Catherine's Fund in 2016 in order to expand our offerings. The Fund is the result of a gift of \$10,000 annually for five years (\$50,000 total) that will enable us to bring in talented outside speakers and presenters, such as Becca Stevens of Thistle Farms back in February. I hope you'll read Erin's report detailing a full year of excellent classes and events.

The Youth program is flourishing under Colin Hills' leadership, and all you have to do is visit on a Wednesday evening to see how our youth love being together to talk, pray, and reflect upon the meaning of the Christian faith. Colin blends organizational prowess with a love for working with teenagers (not to mention his emergency paramedic training!), and has built a great group of volunteers alongside the 70+ youth who are part of the program.

Last year we called Cindy Hauser, who had been serving as our Children's Chapel Coordinator, into the role of interim and then eventually permanent Director of Children's Ministries, and she has jumped in with both feet. She had barely begun when Vacation Bible School rolled around, and she worked wonderfully with our huge team of amazing volunteers to create that incredible week of fun and faith formation. This fall she launched two new curricula, and has continued to grow our program for kids.

Communications

Rebecca Gingles continues to help us communicate more effectively all the time. She creates beautiful and compelling publications like Illumine, our quarterly magazine, as well as signage for hallways, handouts for the Welcome Center, banners for events, and now – thanks to a generous grant from the Men's Fellowship! – slides for our beautiful hallway screens. Rebecca and her family moved to Indiana in October, but she will continue in her role by working remotely.

Facilities

Bracken Reece keeps raising the bar on the functionality and handsomeness of our campus. In 2016 he demonstrated not only his competence, but also his generosity and dedication, by managing every aspect of the fire remediation in Building E, including the school's move into our buildings for four months. I'm also grateful for his leadership and effort that helped us pull of the Evangelism Matters Conference in November, when we welcomed over 500 guests for a two-day conference that used every area of our campus.

Music

It is hard to maintain extremely high standards, and to continue to be creative and productive year after year, yet that's what Joel Martinson does. I am grateful for his leadership of our many choirs, his guidance of Transfigured Nights, and his efforts to help our worship be reverent and beautiful. I am especially thankful for Joel's work that created such a gorgeous farewell Eucharist for Bishop Lambert, helped us celebrate our church's 60th anniversary, helped us celebrate a glorious Eucharist at Evangelism Matters, and greatly enriched the area Interfaith Thanksgiving Eve Service. And he also led a choir tour of England, composed new music, and facilitated the week-to-week operations of our music program!

Outreach

Our Outreach Committee, led by Jodi Dalton, has done great things this year, as we seek to expand our compassionate efforts. We continued our longstanding partnerships with Austin Street, North Dallas Shared Ministries, Genesis Women's Shelter, Gateway of Grace, and Voice of Hope, and we gave away nearly \$70,000 in gifts and grants to worthy organizations. Of special note in 2016 were the summer drives, the efforts at Stewardship Ingathering, and the continued growth of our Food Pantry ministry. It is a joy to see our church consistently and enthusiastically put love into action.

Welcoming

Ellen Dingwall has worked this past year to help us develop new and even more effective ways of welcoming guests and guiding them along a process toward involvement and membership. I am thankful that she remains committed and enthusiastic about how we welcome all people as Christ. This particular area of our life will receive some additional focus and energy in 2017, as we look to welcome and retain many more newcomers.

Pastoral

Liz O'Donnell has worked hard this year to grow a larger team of dedicated pastoral care givers. We have always had an excellent team of Stephen Ministers and Eucharistic Visitors, and now we're working to grow similar teams of volunteers for other pastoral situations. I am enormously grateful for the amount of time that goes in to this work, and how much Liz loves and works at it. Liz will step down from her position on the staff at the end of May, after having served our church so faithfully for nearly a decade. We will look for ways to celebrate her ministry and express our gratitude in months ahead.

Liturgical

Worship is at our heart as a church, and this year we offered God our souls and bodies with as much excellence and as wholeheartedly as we could. I am tremendously grateful for our Altar Guild and Flower Guilds, who amaze me with their dedication and devotion. They are unseen heroes of our church, for they make it possible for most of us to show up on the weekend and simply experience the beautiful liturgy. Gabby Guion has ably stepped in for Mary Ellen Horan, who we celebrated in 2016 for her two years as AG Director. And David Diggs and Carolyn Lewis continue to lead a thriving team of floral arrangers.

Fr. Michael has been a huge blessing to me and to this church, given his extensive liturgical knowledge and willingness to do whatever is necessary to help us prepare for and conduct our beautiful, reverent worship. I appreciate so much his work behind the scenes during Holy Week, his facilitation of Bishop Lambert's farewell, his guidance of our many guests at the Evangelism Matters Eucharist, and his mentorship of all our new liturgical ministers. He is a great friend and colleague.

Administrative/Financial

I appreciate so much the leadership of Christopher Thomas as our Chief Administrative Officer, and his efforts to help us navigate a year of significant transition in our financial office. Chris helps us conduct our administrative responsibilities with professionalism, transparency, and kindness. He has been declared a Postulant for Holy Orders in the Diocese of Fort Worth, and he has our support as await his ordination and transition to a pastoral position at a church in that diocese.

I have alluded above to a bunch of events that deserve mention in this report, because they were highlights of the year.

"The Fire" and Parish Episcopal School

In January we experienced a small fire with big ramifications in Building E. Parish was forced to vacate that building, which includes classrooms and offices, for the rest of the year, and we gladly welcomed them into our buildings so they could continue their operation with minimal interruptions. Having 60,000sf of buildings (not even counting the nearly 60,000 sf of additional buildings occupied by PES) is a huge blessing, because it provides ample space for all our programmatic needs, as well as allowing us to share space with the school. Kindergarten moved into the Youth Center (enormous thanks to Colin Hills and the youth, who graciously shared their home for nearly four months), second grade moved upstairs in the South Building, and Extend inhabited the Niles Building. The fire remediation of Building E was successfully completed by June, and in the summer PES and Transfiguration worked out an agreement whereby the school, in appreciation for the church's hospitality

and aid, allocated a portion of its capital maintenance dollars to a broad portfolio of mutually beneficial capital projects. This windfall has helped us perform many projects we could not have afforded, and is a sign of the respect and true friendship that exists between our two communities.

The church and school are working as well and closely as ever. Head of School Dave Monaco, his entire team, and the Board are committed to this relationship, and recognize how our 40+ year relationship continues to be a blessing to both entities. And thanks to the hard work of our Chancellor Jay Madrid and former Sr. Warden Chris Ayres, the Lease Agreement serves as an effective guide for how we operate so closely together. I look forward to many years of partnership with Parish, and we are making efforts to draw more Parish families into the church's life.

Farewell to Bishop Lambert

In May we celebrated the career of Bishop Paul Lambert, who retired after almost 40 years in the Diocese of Dallas, beginning as a curate at Transfiguration. It is a sign of respect that Bishop Lambert asked that this Mass take place here, and it offered us a chance to express gratitude for his support and encouragement during his time as Bishop Pro Tempore.

Vacation Bible School

It is easy to take something like Vacation Bible School for granted, since it happens every year out of the sight of most of our congregation. But offering a fun, meaningful, and formative event for over 100 children, including 20 from St. Philip's School in south Dallas, does not simply "happen." I marvel at how Brooke Robb, Jodi Dalton, and Cindy Hauser, along with several dozen incredible volunteers, created another fantastic and joyful week of Bible exploration last summer.

60th Anniversary Celebration and Paying Off the Note

In September we celebrated our church's 60th anniversary with a glorious service for which J.D. Godwin returned to preach, and Terry Roper and I shared the officiant's role. At the reception afterward, we not only celebrated the several founding members who remain very much alive and involved, but also the joyful news that we've paid off the last of our debt. A combined effort of the Vestry and Endowment Trustees provided the final \$200,000 necessary to finish off the capital campaign that built our South Building. It feels wonderful to be debt-free, and a huge amount of thanks are owed to our wardens, Laurel Brewster and Liz Kerner-Wyse, who energized the two groups to make the final, big push.

Evangelism Matters

In November, Transfiguration hosted an international summit on evangelism, co-sponsored by Forward Movement, the Presiding Bishop's office, and the Diocese of Dallas. "Evangelism Matters" brought together over 400 leaders of The Episcopal Church to consider and discuss new ways of reaching out to the world with the Good News of Jesus Christ. Episcopalians need not be afraid of the "E" word, but realize that we have a profoundly important story to tell about God's love and desires for the world. Presiding Bishop Michael Curry was the keynote speaker and Eucharist preacher, and he delivered a passionate, inspiring charge to everyone in attendance. The conference would not have been possible without Anne Schmidt, who co-chaired the planning team, Bracken Reece, who ran that facilities, Al Blackwell, who organized food for the masses, and over 60 additional Transfiguration volunteers. I have never been prouder of Transfiguration or The Episcopal Church than I was during this conference.

Strategic Vision and Goalsetting

At its February retreat, the Vestry worked together with the Rev. Jay Sidebotham to begin a strategic visioning process that stretched over the whole year. It included several lengthy discernment meetings together, four listening sessions with the congregation, a comprehensive effort to phone every member household in early fall, and lots and lots of prayer. Our goal all along was to determine where we think God is calling our church in the next five years, so we can gain focus as leaders as we make decisions about programs, ministries, staff, and facilities. The Vestry has now reached the conclusion of that process, and ratified a new Vision Statement and five strategic goals that build on our mission to "seek and serve Christ in all persons." The full text of the vision and goals will be included in this Annual Report. You will hear lots more about the goals in coming weeks and months and years, as many of them will take the full five years to properly address and complete. Pray for your Vestry as they seek to be faithful leaders and stewards of our beloved Transfiguration. They love God, love their neighbor, and love this church.

Lastly, the election cycle of 2016 wrenched open deep wounds in the fabric of our society. We are a highly polarized nation in our politics, and it feels as though we have reached new lows in our language and behavior. Even here in our church, I have felt the impact of the societal tension and anxiety, and have seen and heard how its impacted our life together. I know there are some who feel I've been too transparent about my own feelings in recent months, while there are others who wish I'd been much more strident and outspoken. My hope has always been to remain faithful to the gospel of Jesus Christ, and to stand on the side of the vision and virtues of the Kingdom of God. I have never been interested in partisan promotion, and we must all be careful not to absorb the winner-take-all rhetoric of the campaign into our life as a church. Our calling, as individuals and as a church, is always and in everything to point in the direction of Jesus of Nazareth. His compassionate life must be our guide through these conflicted and troubling times. His way of seeing and responding to the most vulnerable – women and children, the disabled and the sick, the poor and the hungry – must remain our way. His peaceful witness and resistance to violence or coercion must be our witness. His resistance to corruption and abuse by the powerful elites must inspire us to pay careful attention to how the leaders of our nation and of the world conduct themselves in coming months and years. This is not about partisanship, it's about discipleship. Whomever we voted for, we must now stand together on the side of our Lord, and use our baptismal promises to guide us as we seek to be faithful and obedient.

Yes, 2016 was full to the brim, and sometimes it felt like we were in a dead sprint the whole year long. But if we are running a race, it is a race we run for the sake of Christ, a race that carries us further along his way. Let us not forget that it is always for and about him, and that his life is what defines and unites us. Remain hopeful. Pray without ceasing. Invoke the Holy Spirit and seek her comfort, counsel, and encouragement. And may the blessing of God be upon us and remain with us forever.

STAFF REPORTS

ADMINISTRATION

Christopher Thomas, Chief Administrative Officer

The office of administration exists within Transfiguration to enable and support the many ministries of the church that rely on a solid infrastructure to be able to function and flourish. We take our cue from its mission statement, "To seek and serve Jesus Christ in all persons;" this informs everything that we do. As such, our goal is to provide a high level of excellence and transparency in the areas of ethical human resources management, accounting and reporting practices, risk assessment and management, legal and tax issues, and other areas directly affected by administration.

2016 was a year marked by several noteworthy transitions within the staff of Transfiguration, affecting the office of administration. Those were as follows:

- Suzanne Finan, Director of Children's and Family Ministries
- Cindy Haddock, Controller
- Meghan Mazur, Administrative Assistant (maternity leave)

During the course of 2016, 4 employees were on-boarded to fill existing roles. They bring a wealth of talent and skill in their respective ministry areas.

- Cindy Hauser, Director of Children's and Family Ministries
- John A. Moody, Controller
- Anne Schmidt, Interim Administrative Assistant
- Paula McCormack, Interim Controller

We have been very fortunate that Anne Schmidt, former Senior Warden and long-time key leader at Transfiguration, joined us as Interim Administrative Assistant, while Meghan Mazur took maternity leave to welcome baby Miriam!

Additionally, Paula McCormack, Interim Controller, rejoined the staff to assist as we moved through a critical transition period in the accounting office. Both Paula and John MacLennan, Transfiguration's treasurer, worked tirelessly to insure that this process was smooth and transparent. We were pleased to welcome John Moody as our new controller, and John and Paula are working together closely to make sure he is up to speed!

Two beautiful pieces of furniture were added in the church narthex to house the Endowment Fund's Book of Remembrance. Gifts to the Book of Remembrance are a wonderful way to memorialize and honor loved ones, and also to celebrate God's many blessings. An additional display case was designed and installed to house a catalogue of the Saints who reside in the Transfiguration Memorial Garden.

It has been an honor for all of us in the office of administration to serve this community of faith over the past year, and we look forward to an exciting and fruitful 2017!

COMMUNICATIONS

Rebecca Gingles, Director of Communications

Mission Statement: To coordinate our efforts to create consistent, integrated, and high-quality materials (traditional and digital) that will improve awareness within the parish about our ministry life, as well as engage the broader community.

Celebrations for 2016:

- New video monitors at key points within building to publicize events and welcome visitors to our space
- Framed photos changed quarterly to show recent life at Transfiguration
- Fall catalog launched to provide comprehensive list of all classes and programs we offer by semester
- Published four issues of *Illumine*
- Worked with design firm on new website (launching this week)
- Move to Indiana and still get to serve this wonderful congregation remotely

Goals for 2017:

- Increase our digital imprint as a church through better online promotion of and invitations to events
- Continue to improve long-range planning as a staff
- Do more storytelling through blogs, videos, and in-depth articles
- Create a photo archive for the church that is easily searchable

CONGREGATIONAL LIFE & OUTREACH

Ellen Dingwall, Minister for Congregational Life & Outreach

Mission Statement: The primary function of the Minister of Congregational Life and Outreach is to welcome and assimilate visitors and new members into the life of the parish; to support the rector and staff and church members with education and programs involving evangelism, church growth, and volunteerism; to work closely with all non-liturgical adult ministries to help them become welcoming and to help them plan and implement programs and activities that will enrich and enhance their life as members of this parish family; to work closely with outreach ministries to help them reach out to those in need in this community and beyond; to facilitate our reputation in the community as an inclusive and accepting parish and especially to uphold and support the mission statement of Transfiguration to "Seek and Serve Christ in ALL persons; to initiate changes in the system that are the focus of these efforts with the intent being that these changes improve the

congregation; to build the capacity of the congregation to change in the future by always actively involving parishioners in the process of hospitality, outreach and community building.

Number of Members: Liaison to numerous volunteers and ministries working in many areas of parish life including but not limited to Adult Ministries and all Outreach Ministries.

Celebrations for 2016: Outreach Ministries broadened their scope and implemented many new and innovative ways for all of our members to participate in some form of outreach. We no longer strictly write checks, although money is crucial to many of our outreach partners but we are actively balancing the check writing component of outreach with hands on ways to get parishioners and their families to share their time and talent with those in need. Our food distribution ministry has grown to serve 18 families with food, toiletries, love and support each month. See the Outreach Ministry report for more details.

We welcomed 70 new members to the church in 2016 compared with 66 in 2015. Those numbers represent 38 family units compared with 33 last year. There were 42 individuals from the active member list who transferred out of the parish in 2016 compared with 20 in 2015.

FORMATION MINISTRIES

ADULT FORMATION

The Rev. Erin Jean Warde, Associate Rector for Christian Formation

Mission Statement:

The Adult Formation ministry strives to seek and serve Christ in all persons through growing in knowledge and prayer.

Meeting Date/Time/Frequency: Adult Formation opportunities are available throughout the year.

Leadership Names & Offices: The Rev. Erin Jean Warde, Associate Rector of Christian Formation; Adult Formation Committee: Elaine Culver, Roy Heller, Nancy Jagmin, Paul Bradshaw, Shannon Klingele, and David Huff.

Celebrations for 2016: Adult Formation celebrates over 40 opportunities for classes and lectures in 2016! We welcomed Becca Stevens & Thistle Farms to begin our Lenten series on Reconciliation, and had a Wednesday Evening Lenten Program on the same topic that included 5 guest speakers. We offered classes throughout the year, specialized to recognize either liturgical seasons or seasons in the life of Transfiguration. Our catechumenate program, The Way, celebrates 21 inquirers, and of those 8 were confirmed, 7 received, and 2 reaffirmed their baptismal promises! There were 12 catechists and sponsors who supported them in their journey. We launched the Adult Formation Committee (listed above) and they are tasked with working on the vision for adult formation, offering support to our adult formation programs, and helping with stewardship of the St. Catherine's Fund (learn more about this ministry in its report). We started recording all classes and lectures, and they are available as podcasts on our website, so that the gifts we give in adult formation extend past our walls. We have multiple book groups, varying in topic and demographic, and another year of Lenten Journey and Advent Retreat. We are grateful for the financial gift given to us in the operating budget, as it made possible honorariums for Lenten series, podcasting, BCPs and other necessary tools for participants in The Way, parish resources for Lent and Advent, supplies for Advent Retreat, resources for Sunday morning adult formation classes, and much more. Even with the myriad opportunities we enjoyed this year, we still came in under budget to the tune of a little over \$1,200. We strive to listen to the Holy Spirit, wondering what lies in store for Transfiguration, asking God to illuminate the next great calling in our studies, prayers, and growth as disciples.

Goals for 2017: The 2017 year promises to be rich in opportunity for adult formation ministries, as we continue

to offer more lectures and classes throughout the year. We will also continue podcasting these classes and lectures, while also working on how we can grow our online presence through the launch of the new website. We begin our Wednesday Night Lenten Program in March, which will bring in five speakers, and be focused around what it means to be Called to a Life of Prayer. In September, thanks to the St. Catherine's Fund, we will partner with First United Methodist-Dallas to welcome Glennon Doyle Melton—writer, activist, and philanthropist—to Dallas. She has been on The Today Show, her 2016 book Love Warrior was featured in Oprah's Book Club, and she has a 2013 TED talk. Look for more information on this exciting event!

CHILDREN'S MINISTRIES

Cindy Hauser, Director of Children's Ministries

Mission Statement:

- To cultivate and encourage a spiritual life in children, (birth – 5th grade) in partnership with their parents through Christian education, sacramental preparation and enrichment programs offered throughout the liturgical year.
- To assist children in fully participating in our church community as they explore their own ministries.

Programs and activities celebrated:

I am grateful for the privilege of touching the lives of children and their families through children's ministries, and I celebrate what God is doing in and through them. Transfiguration is blessed to have a team of dedicated Children's Ministry volunteers who are passionate in their love for God and their ministry to our children. You can see their love displayed each week as they interact with children. These volunteers are amazing, and I thank God for each of them! They teach on Sunday mornings from September through May.

- **Sunday Faith Formation Classes** provided September through May on Sunday mornings
 - Wee Wonder: 2 & 3 year olds
 - Living the Good News: 4 year olds through 3rd grade
 - Godly Play: 4 year olds through 5th grade.
 - Connect: 3rd & 4th graders
- **Sunday School Volunteer Teachers:** 33
- **Nursery childcare staff:** 6 employees
- **Children registered in Faith Formation:** 120
- **Children attending children's chapel:** Weekly average - 27
- **Church of The Holy Faith:** 15 children registered in our faith formation classes
- **Nursery Attendance:** 30 children weekly
- **First Informed Communion (FIC) Retreat & Reception:** 14 children plus parents
- **Lenten Wednesday Evening Program:** 14 children participated
- **Palm Sunday Passion for Families:** 40 participated
- **Holy Week Services:** Ash Wednesday, Maundy Thursday, Good Friday and Easter morning services were held for families with young children.
- **Easter Butterfly Release and Reception**
- **Third Grade Bibles:** 14 Children received bibles.
- **Teacher Appreciation Reception**
- **Vacation Bible School (VBS):** 85 children participated
- **VBS Adult & youth volunteers:** 80
- **St. Philip's School:** 20 children 10 adults
- **Impact Kids:** Children making a difference through service in our church, local community and beyond.
- **Advent Festival:** Intergenerational participation
- **Christmas Pageant:** 40 children participated

- **Teacher orientation and training:** Provided through workshops, online courses in Safe Church Training and meetings throughout the year.
- **CPR Training:** Provided for all nursery workers.

Goal for next year: My goal is to enhance and grow children's ministries with quality programs, participants, and volunteers. I plan to seek professional development through, workshops, diocesan associations, and through establishing relationships with other Directors of Children's Ministries.

YOUTH MINISTRIES

Colin Hills, Director of Youth Ministries

Mission Statement: To teach youth how to seek and serve Christ in all persons by providing a safe environment in which to question, learn, and grow together in Christian community.

Meeting Date, Time, and Frequency: Approximately twice weekly (Sundays and Wednesdays), with frequent Saturday events.

Number of Members: Approximately 60 youth with 10 adult leaders.

Leadership Names and Offices: Colin Hills, Director of Youth Ministries

Youth Council:

Lauren Finan, President
 Cannon McClure, Vice President
 Katie Rademacher, Treasurer
 Rachel Wilson, Secretary
 Hanna Rademacher, Event Coordinator
 Becca Hodge, Outreach Coordinator
 Meredith Smith, At-Large
 Ella Gray, At-Large

Celebrations for 2016:

In 2016, we celebrated the confirmations of 16 young members, held a successful mission trip to Kentucky, cultivated a standing and loving relationship with Our Savior Community Garden, implemented successful new curricula in all weekly programs, doubled our volunteer leadership, and saw overall group involvement hit a record high.

Goals for 2017:

In 2017, we aim to focus on vitalizing the youth space, continue our commitment to outreach, and further develop our volunteer leadership to help sustain a ministry that is quickly outgrowing its means. We also aim to continue our effort to hire a youth ministries intern and implement a larger intern program to provide opportunities for graduates to return and help improve their youth program.

MUSIC MINISTRY

Joel Martinson, Director of Music & Organist

2016 was an extremely action-packed year for Transfiguration's Music Ministry, particularly for the adult choristers of the Transfiguration Choir. Additional information on the individual choirs and music program is printed in the 2016-2017 Music Ministry Brochure available at the Visitors Center and the second floor lounge area of the South Building.

State of the Choirs & Music Staff

1) Children's Choirs

- The Holy Family Choir (14 choristers, grades 1-3) continues to form our younger parishioners for musical leadership in the service. We are so thankful to the choristers' parents for showing their strong commitment to this important ministry of the church by bringing their children to rehearsals and services so regularly.
- The Canticle Choir (12 singers, grades 4-7) received several strong choristers this fall who were promoted from Holy Family Choir in the spring. They continue to excel under the leadership of Kimberley Ahrens, can sing in 2-parts very ably, and are a joy to accompany in the service.

2) Youth Choir

Membership in this choir is a committed group of 14-16 young adults in grades 8-12 who are very much devoted to the ministry of music. They are able to sing in 3 parts (SAB) and give strong choral leadership in the service under Chris Ahrens' direction.

3) Bella Musica Handbell Choir

We were most happy to welcome back Ryan Tatum and to add Delynda Moravec as regular members and floating substitutes in the fall of 2016.

4) Transfiguration Choir

The Transfiguration Choir (52-58 choristers) had another great year together. We ended spring 2016 with 56 choristers, the majority of whom were able to participate in the England Tour in July. We had an extremely busy fall, and Fr. Casey and I are so thankful for the choir who went far beyond the call of duty in singing for so many extra, large events.

5) Staff

2016 was a year without changes in the music staff, though Katie Renner served as a substitute section leader during Meghan Mazur's maternity leave at the end of the fall. Wilhelm Sollie will continue as Assistant Organist this spring as he completes his two-year residency in the Meadows School of the Arts Performer's Certificate program in May 2017.

Visitors, Hosting, Etc.

- Throughout the year we had many visitors to the Jerry D. Godwin Organ – Richards, Fowkes & Co.'s Opus 17, who have left glowing comments about the instrument in our guest book.
- I gave presentations regarding my work at Transfiguration and tours of our facilities to church music students from UNT on April 15 and from Perkins Seminary (SMU) on November 21.
- Bruce and Karla Fowkes serviced the organ June 1 through 4.
- We hosted the semi-finals for the National Young Artists Competition in Organ Performance (NYACOP) on Wednesday, July 15. The event brought nine young organists from all over the country for the 3-day event of practicing and competing. The winner was chosen at the Houston National Convention the following week. Competitors and teachers alike, gave us praise for the instrument, and for our gracious hosting of the event.
- I presented a talk titled "Our Melody We Raise" during the Christian Formation hour on September 25. This covered the early years of Transfiguration's music ministry and was part of a series for our 60th anniversary.

Extra Services Made for a Very Full Year!

- In addition to Sunday and festival services and Transfigured Nights offerings, the Transfiguration Choir participated in several large liturgies in 2016:
- The funeral of Michael O'Hern, parishioner and former tenor section leader of the choir, on March 10.
- The farewell mass for Bishop Paul Lambert on May 14 which was attended by clergy and laity from throughout the diocese.
- The Eucharist for the Evangelism Matters Conference on Friday, November 18, with the Presiding Bishop as well as clergy and lay participants from around the country. This included the participation of Imperial Brass and timpani.
- The annual Thanksgiving Eve Interfaith Service which Transfiguration hosted on November 23.
- We had a significant number of funerals, and an increased number of weddings, which kept the clergy and music staff busy.

Taize Service & Choral Eucharists

- Approximately 15 members of the Transfiguration Choir and others ably led two Taize Sunday evening services:
 - February 21 – Lent
 - December 18 – Advent
- The England Tour Choir 2016 sang a Choral Eucharist on Sunday, July 10, at the 11:15 service. On July 17, the tour choir sang the Morning Prayer Canticles as part of the 11:15 service, as well.

Gifts

- 1) Kern Organ – David Stinson and J. D. Godwin donated their 4-stop mechanical-action organ built by Alfred Kern & Sons, Strasbourg, France. This lovely organ was brought to Transfiguration and installed in the Performance Hall during the first week in March. Plans are underway to have a dedication recital at some time during 2017.
- 2) Memorial Contributions Toward Future Music Endowment – a number of significant monetary gifts were made by parishioners in 2016 toward a Future Music Endowment in memory of their relatives.

Goals Met in 2016

- 1) Completed fundraising for the 2016 England Tour, both to pay for staff and to defray costs for volunteer singers.
- 2) Achieved a long-term goal of revising our Tenebrae service to have all psalms chanted by the congregation and added a women's schola to enrich the service. This revised service was used on March 23 and was well-received.
- 3) Made a very successful England Choir Tour 2016 with a week's residency of Bristol Cathedral, and services and concerts at St. Mary Redcliffe, Bristol, and Ely and Wells Cathedrals. This was once again a life-changing experience for the 38 choristers, 2 directors/organists, and 14 family members who participated.
- 4) A "Future Music Endowment" restricted account (#8517) was approved by the vestry, in which memorial gifts held in the Music Fund (#8512) were transferred to the balance of the R. L. Tarleton funds to be saved until which time a permanent Music Endowment is established.
- 5) A separate account for Christmas & Easter Music Offerings (#8400) was established to make accounting easier for the business and music offices.

Remaining from 2015

- 1) Complete all the necessary steps to establish a Music Endowment Fund.
- 2) Adjust the clappers of the newer tower bells to match the older bells.
- 3) Edit, record final tracks, and produce the third Transfiguration Choir CD – "With a Voice of Singing." (The initial music was recorded by the choir in early June 2015.)
- 4) Repair the Ross Organ to get it playing again.
- 5) Produce a recording of my compositions for organ with instruments or voice.

New Goals for 2017

Finish all 2015 items before thinking of anything new to start!

Thank you!

- To those who so generously volunteer in, support, and assist with this great Music Ministry program, especially Dorothy Baker, choir librarian, and Emily Eason, children's choirs rehearsal accompanist. I am also thankful to Chris Ahrens for all his assistance with the Transfiguration Choir both here and when we have travelled to England, and for Wilhelm Sollie's superb accompanying of the choir here and abroad.
- To the parishioners of Transfiguration for their support of this important ministry of the church.

PASTORAL CARE

The Rev. Liz O'Donnell, Deacon

Mission Statement: As a Deacon I vowed to look for Christ in all others, being ready to help and serve those in need. To that end, my mission is to provide pastoral care to any and all parishioners who need a reminder of God's love and care for them.

Celebrations for 2016:

Overseeing 22 Eucharistic Visitors and recruiting and training four new EVs. Supervision and work with Stephen Leaders and Stephen Ministers.

Facilitator for new, emerging or revised pastoral care ministries: Meal Ministry, Circle of Care (a bereavement ministry), and potential for a renewed (and re-named) ROSES ministry.

Facilitator for a lively, engaged Tuesday Women's Book Study. Being part of a dedicated, caring clergy team

Goals for 2017:

Recruit and train four new Eucharistic Visitors Recruit and train four to six new Stephen Ministers Continue to fulfill pastoral care needs as needed

VESTRY REPORTS

SENIOR WARDEN'S REPORT

Laurel Brewster

In the 60th anniversary year of the founding of the Fig, your Vestry worked to improve our organizational structure, use the Church's resources effectively and efficiently and support the many individuals and groups within the Church who seek and serve Christ in all persons every day. Two major milestones for the year were paying off the loan for the South Building and the development of new vision statement to help us fulfill our mission.

The vision statement, "We seek to be an inclusive community of disciples who love God and follow Jesus through reverent worship, compassionate service, formative education and sacrificial stewardship," forms the cornerstone of the Vestry's work to develop fresh goals and strategies to take the Fig through the next three to five years.

As part of the development of the new goals, Vestry members made calls to over 600 member households to hear candid and thoughtful remarks and opinions about the health of our Church community. We also hosted four 'listening sessions' to introduce the new vision statement and give parishioners an opportunity to comment on the effort. It is the sincere hope of the Vestry that each individual will find opportunities to contribute to the successful implementation of the goals as part of their own journey of discipleship.

The Vestry created some organizational changes that support the goals and the desire to connect the work of the church to the life of its members. Going forward the Vestry has also begun to formalize the structure of some of our larger ministries and to re-establish the role of the Parish Council as a standing committee reporting to the Vestry as a way to continue our efforts to provide an effective avenue for communicating across our many ministries.

A fire early in the year in one of the buildings used by Parish Episcopal School required a major remediation effort. While the fire was, mercifully, a small one, it meant that staff of the Church and the School moved school classes into the South, Niles and the Youth Center buildings where they remained through the end of the school year. The project to restore the school was handled brilliantly by the staff and they are to be congratulated for their commitment and ingenuity.

The relationship with Parish Episcopal School continues to be a strong one and as I attended the board of trustees meetings for the school I came to see what a valuable partner they are as we reach out into the world. Our Rector and the Head of School have forged a relationship that has benefited the Church and the School and they are working on several projects that will include both organizations.

The Rector has led the Vestry to ensure that our efforts are grounded in the principles of the Sermon on the Mount. To that end he has had the Vestry studying the Book of Matthew. I have found it to be a profoundly enriching spiritual experience and thank him for the lessons he and Matthew have taught us.

The Vestry has worked diligently to manage the business of the Church and each individual member has shown his/her discipleship in a variety of ways to the benefit the whole Fig community. It has been my great honor to have been a part of such a committed and talented group. The staff continues to amaze and we are so lucky to have their talents to rely on.

It is largely due to the reputation of our rector, the leadership of Anne Schmidt and the efforts of an army of volunteers that the Fig was selected as the location for the first ever Evangelism Matters conference in November. People from around the world came to the Fig to learn about the Presiding Bishop's challenge to all of us in the Episcopal Church to be intentional in reaching outside our own walls. During the conference, as I sat in our beautiful Nave listening to Presiding Bishop Curry, I couldn't help committing the sin of pride. It was a special message and it was given in our space- our very special space. It has been my profound privilege to have served as the senior warden of Transfiguration. I thank Fr. Casey for the opportunity to serve and I thank each of you for sharing your opinions, your comments and your prayers. This community of faith is a vibrant light in the world and I look forward to what comes next.

ENDOWMENT FUND

Jim Kirkman, Chair

Mission Statement: The Endowment Fund promotes the mission and vision of the parish by overseeing the investment and disbursements of money from the funds that the Trustees manage.

Meeting Date, Time, and Frequency: Usually second Tuesday of each month

Number of Members: 7 Trustees in 2016

Leadership Names and Offices:

Trustees: Jim Kirkman-Chair
Mikell Bassett-Secretary
Bill Evans-Treasurer
Sue Gray
Mat Thekkil
Louise Harms
Allison Murphy

Also attending:

The Rev. Casey Shobe, Rector
Laurel Brewster-Senior Warden
George Banitch-Vestry Liaison

Celebrations for 2016:

- Completed the on-line pdf file “Decisions: Not Just Between God and Me” and made it available to the parish
- Continued centralizing documentation in Dropbox
- With help of Jay Madrid completed the revision of the Trust Agreement and By-laws which allowed the Vestry to name additional Trustees (2 additional Trustees have been added for 2017 bringing the total Trustees to 9 for 2017)
- With the help of Jay Madrid developed a Conflict of Interest policy
- Adopted policies for making grants and receipt of gifts
- Monthly financial reporting was improved and processes between the parish financial staff and the Endowment Fund were streamlined
- Sold 32 Columbarium double niches
- Made \$100,000 contribution to the Burn the Note campaign (second of two annual contributions matched by the Vestry) from General Endowment Fund
- Contributed \$3,000 from the General Endowment Fund for one of the Stations of the Cross
- Contributed \$15,000 from the General Endowment Fund for campus-wide signage and wayfinding project
- Contributed up to \$3,500 for the installation of audio/visual equipment in 3 classrooms of the Youth Center from the General Endowment Fund
- Contributed up to \$7,000 from the General Endowment Fund for audio visual equipment in preparation for the Evangelism Matters Conference held at Transfiguration in November
- Contributed \$5,000 to Happy Homes in South Africa from the Outreach Endowment Fund
- Contributed \$2,644 scholarship to 2017 Youth Pilgrimage trip to Scotland from the Youth Endowment Fund
- After a thorough review of our Investment Policy and in keeping with best acceptable practices for Endowment funds, the Board drafted an RFP for Fund services. After additional review and onsite interviews, the Board appointed Westwood Trust our financial partners for 2017.

Goals for 2017:

- To continue to promote the Legacy Society and its significance for the future of the church
- To be responsive to the needs of the parish
- To continue to develop a close working relationship with the Vestry and our Rector

| | Endowment Fund | Outreach Fund | Youth Fund | Total Portfolio |
|------------|---------------------------|--------------------------|-----------------------|----------------------------|
| 12/31/2015 | \$ 1,053,259 | \$ 144,567 | \$ 55,524 | \$ 1,253,350 |
| 11/30/2016 | \$ 1,010,786 | \$ 147,556 | \$ 57,740 | \$ 1,222,365 |

The Trustees would also like to acknowledge those who gave memorial gifts to the Endowment Fund in 2016:

Total amount donated \$16,490
 Total number of gifts 125
 Individual donors 90
 Donations to 19 separate memorials

The Endowment Fund owes a special debt of gratitude to Paul Welch, one of its founders, for his successful stewardship over the investment portfolio for many years.

STEWARDSHIP COMMITTEE

Oliver Cone, Chair

Meeting Date, Time, and Frequency: Monthly meetings leading up to and during the annual campaign

Number of Members: 12

Leadership Names and Offices: Oliver Cone, Chairman

Celebrations for 2016: To encourage increased participation in pledging we developed a campaign centered around the theme of “Many Members One Body”. We emphasized the idea that every member is an integral part of our church body and that by pulling together as one we can better realize our potential. We introduced a visible element to the campaign: a large puzzle made up of 900 individual pieces, each of which was itself a composite of photos of our members. Everyone had the opportunity to place their own piece and see the picture (Colin Hills’ photo of our triptych) come together.

On Ingathering Sunday, the Daughters of the King provided a wonderful parish breakfast and the Outreach Committee organized three service projects. The number of participants and the speed at which these projects were completed surpassed all our expectations - it was a wonderful testament to what we can achieve as a body.

As of December 29 we had received pledges from 436 households and surpassed last year’s final dollar total, which itself included over \$25,000 in new and increased pledges that came through our close-the-gap initiative following the campaign. We have 53 new pledging households for 2017 and 45% of our returning pledgers increased their commitment versus 2016. To date, the overall average pledge for 2017 has increased almost 2% to \$3,790.

We received a wonderful gift from a member family in the form of an offer to match one-time contributions towards the 2017 operating fund. We expect this opportunity will provide for \$15,000 or more in incremental support for Transfiguration’s missions and ministries in the coming year.

Goals for 2017: Identify ways to increase pledge count and member participation, while continuing to message in detail around the operating, administrative and financial foundation needed to support Transfiguration’s opportunity to make a difference in our community and beyond.

Ministries and Organizations

ACOLYTES (9:00 AM)

Bill Grona

MISSION STATEMENT: To provide young people with an opportunity to become familiar with the liturgy of the Church and provide a service to the parish.

MEETING DATE AND TIME: As Scheduled

NUMBER OF MEMBERS : 42 Acolytes Grade 2-12 and 7 Adults/Wardens

AVERAGE ATTENDANCE AT REGULAR MEETINGS: Serve at 9 AM Service and some of the special services. Positions are: Crucifer, First Server, Second Server, and two Torchbearers.

LEADERSHIP NAMES AND OFFICE: Acolyte Wardens: Dana Bartholomew, Jim Cates, Judy Loveday-Corbett, Dee and Sherri Daniel, Bill Grona, and Bill Keslar

CELEBRATIONS FOR 2016: Two acolytes graduated in 2016 Steven Hendricks and Irina Sweet.

GOALS FOR 2017: To attract new members. We will graduate 6 seniors in 2017.

This organization does not expend money from its own account.

ALTAR GUILD

Gabby Guion

MISSION STATEMENT: Our mission is to prepare for the clergy reverent and seamless Eucharist services in the Episcopal traditions every week, that will enhance the worship of our Lord for all members and visitors of our church family.

MEETING DATE AND TIME: Every Saturday and five times a week for services

NUMBER OF MEMBERS: 31

LEADERSHIP NAMES AND OFFICE:

Gabby Guion - Altar Guild Director - 2016-2017

Sarita Florida -Altar Guild Directress - 2016-2017

-assumes office of director in September 2017

CELEBRATIONS FOR 2016: added 5 new members to roster; new Tenebrae hearse presented in Mary Ellen Horan's name; Orchestrated the first Holy Eucharist to celebrate over 20 baptisms and confirmations for the Church of Holy Faith.

GOALS FOR 2017:

- identify and recruit potential candidate for sub directress for 2017/18
- implement a training program with one designated trainer for entire Altar Guild

- reorganize AG sacristy and purge or donate any unused/damaged items
- new skirt for Phoenix frontal
- Find a new vendor to repair Silver appointments (specifically repair the Silver processional cross)
- streamline ordering process (create an inventory form) for A.G.
- Recruit 2 members for 2017
- create a S.O.P. manual for all sacramental occasions (baptism, first communion, confirmation, wedding, funeral, Lent, Easter, Advent, Christmas.

AUSTIN STREET CENTER

Ron Kerker

MISSION STATEMENT: Our primary mission is to support the Austin Street Center and its 410+ homeless residents by providing a monthly evening meal at the Austin Street Center. In addition, the Austin Street Center asks the parish to support their special requests throughout the year for donations such as food and clothing. The parish also provides a traditional, complete Thanksgiving meal for the residents on Thanksgiving Eve each year.

MEETING DATE AND TIME: There are no traditional meetings. We serve a meal each month on the evening of the third Wednesday of the month. In November, we also serve a special Thanksgiving dinner as a substitute for our normal third Wednesday meal.

Three teams have been staffed to serve the monthly evening meals at the Center. This means each team only serves once a quarter.

- In addition, we have parishioners that provide baked goods such as desserts and cookies for each of the servings.
- We also have a few parishioners that purchase food items for the servings such as bread, meat items, cheese, bananas, milk, condiments, paper products, etc.
- We also have a couple of parishioners that use the Roper kitchen to cook some of the food that is served at the Center.

NUMBER OF MEMBERS:

| Parishioners Involved With ASC | Total |
|--|-------|
| • Wednesday food service team members | 70 |
| • Substitute food service team members | 10 |
| • Wednesday meal cooks | 4 |
| • Bakers (desserts/cookies) | 17 |
| • Food suppliers | 5 |
| • Total Parishioners That Participate | 106 |

49 volunteers, most of whom were not our normal monthly volunteers, served the Thanksgiving Eve meal this year.

LEADERSHIP NAMES AND OFFICE:

ASC Overall Coordinator: Ron Kerker

Monthly Serving Team One Leader: Judy Loveday-Corbett

Monthly Serving Team Two Leader: Judy Loveday-Corbett

Monthly Serving Team Three Leader: Elizabeth & Jim Jenkins

Baked Goods/Desserts Team Leader: Ann Coley

Cook Team Leader: Ron Kerker & Matt Harms

Thanksgiving and Special Meal Planner/Coordinator: Ron Kerker & Matt Harms

CELEBRATIONS FOR 2016:

- The team during 2016 provided and served approximately 5,100 meals to the homeless residents of the Austin Street Center.
- With the financial support of the Episcopal Men's Fellowship and St. Hilda's Guild, we funded and served our annual,

traditional Thanksgiving meal to the Austin Street Center residents.

- The parish provided several food donations throughout the year to the Center.
- One of the children's formation classes sponsored a blanket donation/collection for the Center and 50 blankets were provided to the homeless residents of the shelter.
- New this year, the parish "Clothes Horse" volunteered to donate surplus men's and women's clothing to the Center throughout the year. As a result, a large amount of very much needed clothing was donated to the shelter.
- We enhanced the meal service variety by changing the menu from chili hot dogs to fried or baked chicken for three months during the last year. While the residents like the chili dog service, fried chicken provided a special treat for them.
- Throughout the year, we have responded to requests from Austin Street for donations of various toiletries.
- Thanks to Judy Loveday-Corbett and her restaurant supply membership and more economical food source recommendations, we were able to significantly reduce the funds necessary for our monthly food purchases.
- We continually revise our serving process at ASC to make it more efficient and less time consuming. We now can serve the 410+ clients in less than 45 minutes.
- Lastly, the ASC Outreach Ministry met our budget goals for 2016.

GOALS FOR 2016: We will continue to serve our monthly meals and the Thanksgiving meal as in the past. As long as we have the funds available, Elizabeth Jenkin's team with the help of Matt Harms will plan and serve alternative (other than chili dogs) menu meals this year. We will continue to support Austin Street Center's requests for special food, toiletries, blankets, towels and clothing donations. We will continue to involve our youth and children's ministries in more activities including the food service program and special volunteer work at the Center. If necessary, we will obtain funds for the Thanksgiving meal from donations outside of our annual budget. This should ensure that we can stay within our annual budget. Finally, our goal over the last couple of years was to have an ASC co-coordinator position to provide backup, new ideas and continuity. In 2017 we will fulfill this goal, Judy Loveday-Corbett will be the co-coordinator. Since Ron Kerker will be leaving the coordinator position at the end of 2017, we will begin a search for a new co-coordinator in mid-2017.

DAUGHTERS OF THE KING MARY AND MARTHA CHAPTER

Lisa Green

MISSION STATEMENT: The mission of the Order is the extension of Christ's Kingdom through Prayer, Service, and Evangelism

MEETING DATE AND TIME: Fourth Sunday, 12:30, monthly

NUMBER OF MEMBERS: 38

LEADERSHIP NAMES AND OFFICE:

Darlene Justice, Secretary
Nancy Kaiserman, Treasurer
Kathey Roberts, Vice-President
Lisa Green, President

CELEBRATIONS FOR 2016:

- Membership growth: 8 new members admitted to the Order, September 2016
- Members attended Evangelism Conference at Transfiguration, November 2016
- Provided Stewardship Ingathering Breakfast, October 2016
- Provided Lenten Soup Supper during Lent, 2016

- Members attended Diocesan Daughters of the King Assembly in Lewisville, Spring 2016
- Secretary/Treasurer and Vice President attended Province VII Daughters of the King Assembly in Ft. Worth, April 2016
- Our Transfiguration chapter grows in strength as we learn more about each other and pray together
- Completed 10 month study of *The Gifts of Imperfection* by Brené Brown led by our chaplain, Mother Erin Jean Warde

GOALS FOR 2016:

- We plan to continue our growth in unity and friendship as we serve Christ through prayer, service, and evangelism.
- We hope to add to our membership by opening Daughters of the King discernment classes to interested women during Summer 2017

EPISCOPAL MEN'S FELLOWSHIP

Jody Hardman

MISSION STATEMENT: The purpose of this organization shall be to bring together all men of the parish for Christian fellowship, service to our church and spiritual enrichment. It provides parishioners an opportunity to learn about various topics from subject matter experts at parish dinners scheduled throughout the year. It gives its members an opportunity to contribute their time and talents in serving the needs of our parish. Fund raising activities provide the capital needed to help support the financial requests of various church ministries.

MEETING DATE AND TIME: Monthly Meetings usually third Thursday of each month from September to May. Board Meetings are held the first Thursday of each month.

NUMBER OF MEMBERS: Approximately 20 Board Members. All men of the parish are members of EMF.

AVERAGE ATTENDANCE AT REGULAR MEETINGS: 35 men. If monthly program is open to all members of the parish, attendance can be 75 or more persons.

LEADERSHIP NAMES AND OFFICE: 2016/2017 Jody Hardman-President; Paul Sternweis-Treasurer; Jeff Frauenheim-Scribe; John Donaldson-Publicity/Evangelism Chairman

CELEBRATIONS FOR 2016: EMF sponsored lunch for the Gathering in Thanksgiving Square for the needy and homeless. EMF held successful monthly programs, including speakers from Transfiguration and also from outside the parish as well as annual outings to a baseball game and fishing trip to support our annual Fish Fry and Silent Auction which raised nearly \$23,000 for Parish needs and outreach. Sponsorship of the Memorial Golf Tournament raised another \$1600. During 2016, funds raised by EMF were used to support over \$26,000 in donations to various ministries (see below). Also gave time, talent and money to Fig Fest and Rectors fund.

Donations for Ministry were made to Transfiguration Youth, Communications Ministry, Voice of Hope, Altar Guild Rector's Discretionary Fund, Flower Guild, St. Elizabeth's, Austin Street Center, 60th Anniversary Celebration, St. Philips School and Happy Homes Ministry.

GOALS FOR 2016: More fellowship and service to Transfiguration from the men of the parish. Speakers are planned from inside as well as outside the Parish for EMF Dinners. We hope for an even more successful Silent Auction to raise money to support ministries.

| | | |
|--------------|---------------------------|-------------|
| Assets: | Beginning of 2016 | \$5,099.75 |
| Income: | Event Fees and Payments | \$2,895.97 |
| | Donations (Auction/Other) | \$22,467.65 |
| Expenses: | Donations to Ministries | \$26,037.24 |
| Net Balance: | | \$4,682.99 |

EUCHARISTIC VISITORS

The Rev. Liz O'Donnell

MISSION STATEMENT: The Mission of the Eucharistic Visitor Ministry is to extend the worship of the church to the homebound and those in hospitals/healthcare facilities by taking the Eucharist to them directly after the nine o'clock service each Sunday

MEETING DATE AND TIME: One annual meeting and one continuing education workshop yearly

NUMBER OF MEMBERS: 22

LEADERSHIP NAMES AND OFFICE: The Rev. Liz O'Donnell, Deacon

CELEBRATIONS FOR 2016:

- Recruitment, training and commissioning of four new Eucharistic Visitors.
- 1140 communions served in 455 visits to parishioners

GOALS FOR 2017: Continue to serve the needs of homebound parishioners and recruit at least four new Eucharistic Visitors

FLOWER GUILD

Carolyn Lewis

MISSION STATEMENT: The mission of The Church of the Transfiguration's Flower Guild is twofold: the first is external -- flowers are offered as a visual celebration of God's love for us and the second is internal -- to support and nurture the innate creativity that resides in everyone.

NUMBER OF MEMBERS: There are about 12-15 active members who meet each Saturday to clean up, plan and create that week's arrangements.

CELEBRATIONS FOR 2016: In 2016 we moved into a permanent workroom, complete with sink and storage area, located in the new building. The Guild provides floral arrangements on a weekly basis for the altar, font, children's chapel, clergy offices, gathering space, the columbarium, restrooms and individual arrangements for home bound parishioners who receive communion from a LEV. In addition, upon request we have provided arrangements for weddings, funerals, receptions, and Transfigured Nights as well as sponsored a design class. We are supported by designated funds and a line item in the budget.

FOOD PANTRY

Judy Drotman

MISSION STATEMENT: To provide food for one week each month to families who are food insecure in collaboration with North Texas Food Bank and Crossroads Community Services.

MEETING DATE AND TIME: Third Monday of each month from noon until 7:00 p.m.

NUMBER OF MEMBERS: 25 volunteers

LEADERSHIP NAMES AND OFFICE:

Judy Drotman, Chair

Alan Justice, Co-Chair

Ellen Dingwall, Staff Liaison

CELEBRATIONS FOR 2016: We provide food for approximately 100 people who otherwise go to school and work hungry. Clients who initially were skeptical are telling friends about our ministry. We added 4 new families in December. We adopted families and provided Christmas presents. In addition we gave children Easter Baskets, summer fun baskets, and school supplies. The Clothes Horse is open during distribution hours to allow clients to shop. We even have one client who is now volunteering with us.

GOALS FOR 2017: Our goal is to continue to add clients and find new ways to make a difference in lives.

FUNERAL RECEPTION COMMITTEE

Elizabeth Jenkins

MISSION STATEMENT: To provide an opportunity for friends and family to gather for visitation and refreshments after a funeral or memorial service in the church.

MEETING DATE AND TIME: As needed. In 2016 the FRC provided or assisted with receptions for 15 families.

NUMBER OF MEMBERS: Currently 4 members regularly assist with receptions. Others are called on as needed to assist at receptions and to provide cookies.

LEADERSHIP NAMES AND OFFICE: Elizabeth Jenkins - Chairman; Tish Maedche & Gabby Guion - Co-chairs

CELEBRATIONS FOR 2016: Provided or assisted with receptions for 15 families. Larger receptions were in Roper Hall; smaller ones were in the Gathering Space or occasionally in the Parlor. The Flower Guild provided flowers for the serving tables, and the newly-formed Funeral Hospitality Committee assisted with accommodations for the families prior to the service. Guidelines for funeral receptions were defined. New cabinets for tablecloth storage were constructed. The FRC and Marcy Lindstrom representing Transfigured Nights did a complete inventory of church-owned table linens, and organized the tablecloths in the new cabinets. A tablecloth use policy was established to ensure availability of linens to organizations requesting them.

GOALS FOR 2017: Continue to provide receptions in accordance with the wishes of the families and guidelines of the parish. Monitor adherence to the church linen use policy. Increase the number of people available to manage and assist with receptions.

GAY & LESBIAN FELLOWSHIP (GLF)

Mason McCamey

MISSION STATEMENT: Our mission is to seek and serve Christ in all persons by embracing the LGBTQ+ community, their families, and friends through opportunities for spiritual growth, fellowship, and service.

MEETING DATE AND TIME: Typically 1st Saturday, 6:30 p.m. monthly; alternate in-home meetings and community events

NUMBER OF MEMBERS: 20-30 regular meeting attenders, 131 registered members who received communications

LEADERSHIP NAMES AND OFFICE: Linda Horton, Mason McCamey, and currently unfilled 3rd co-coordinator (in process of completing election, closing poll on Jan 1, will update). All officers are considered co-coordinators without roles specified.

CELEBRATIONS FOR 2016: Increased diversity of members of the group (age and gender); diversified our events in terms of their content (less in-home meetings, more fun events in the community); increased communication with the membership, mostly by embracing the Mailchimp platform; increased transparency in terms of how leadership is chosen by introducing new more democratic and anonymous polling

GOALS FOR 2017: Increase outreach opportunities (more with current orgs, and diversify and increase number of orgs we serve); increase spiritual growth opportunities through lectures, book groups, studies, etc; contemplate further changing our name to be more inclusive and better branding for the group; become more involved as a group with other organizations, ministries, and with the leadership in the church.

iPARENT

Wendy Cone

MISSION STATEMENT: The mission of the iParent ministry is to connect a community of parents of children living at home as we model seeking and serving Christ for our kids in today's information age, through worship, education, evangelism, outreach, pastoral care and fellowship. We also take time for activities and conversations designed to help us get to know each other better and enhance our own spiritual growth as parents. Social events and volunteer opportunities throughout the year strengthen our connections to the Fig and each other.

MEETING DATE AND TIME: We have a mix of adult's only and family gatherings throughout the year.

NUMBER OF MEMBERS: Approximately 40 families

AVERAGE ATTENDANCE AT REGULAR MEETINGS: Event attendance ranges from 20 to 40, with an average of around 30.

LEADERSHIP NAMES AND OFFICE: Debra Boopsingh and Wendy Cone act as co-coordinators for the group with the assistance of Jordan Teeple.

CELEBRATIONS FOR 2016: iParent tried something new this summer. We hosted monthly Super Summer Saturdays to coincide with the 5pm service. We had a pool parties to kick off June, ice skating at the Galleria in July and another pool party in August. This was a great way for families to stay connected during the summer. This Fall we had 13 families gather in November to bake pies for the Thanksgiving Meal at Austin Street Shelter. This is our sixth year to bake Thanksgiving pies, and, as always, it was a roaring success. Additionally, We also hosted several well-attended fellowship opportunities including Family Game Night, Spring Fling, Parents Night Out, Mass on the Grass, and Fall Family Picnic.

GOALS FOR 2017: To continue to provide fellowship and service opportunities for families at Transfiguration.

MACMASTER LIBRARY

Nancy Banitch

MISSION STATEMENT: The Mission of the Library is to seek and serve Christ in all persons by providing books and other educational formats, that promote scripture, tradition and reason, and that enrich the spiritual life of our church and its parishioners.

MEETING DATE AND TIME: Monthly

NUMBER OF MEMBERS: 10 board members

LEADERSHIP NAMES AND OFFICE: Nancy Banitch, Librarian

CELEBRATIONS FOR 2016: In 2016, we have continued to add a number of new books, including several good donations. The circulation statistics have increased, and we have completed an inventory of the collection.

GOALS FOR 2017: This coming year we hope to see the library catalog become accessible on the church's website.

MOM'S BOOK GROUP

The Rev. Erin Jean Warde

MISSION STATEMENT: The Wednesday Morning Mom's Group seeks to be a safe place where mothers gather weekly to learn more about God and one another, as well as how they can minister to other mothers in the congregation.

MEETING DATE AND TIME: Every Wednesday morning from 10:00-11:30a.m. in the Parlor, excepting some holidays.

LEADERSHIP NAMES AND OFFICE: The Rev. Erin Jean Warde, Associate Rector of Christian Formation.

CELEBRATIONS FOR 2016: In early 2016, with the departure of Suzanne Finan as Director of Children's Ministries and facilitator of the Wednesday Morning Mom's Group, this group received new leadership, as Mother Erin became its staff facilitator. While this ministry began primarily as a safe space for fellowship, and a deep breath for mothers who needed an hour and a half of childcare per week, it has become much more in its time as a ministry at Transfiguration. Mom's Group now creates baby baskets for each new baby that we hear has been born to a family at Transfiguration, as a way to show the family love and support during a joyful but busy time. Additionally, while the group has enjoyed many book studies, we are now shifting in 2017 to doing Brene Brown's Daring Way curriculum, under the leadership of Mother Erin, a Certified Daring Way Facilitator. This was requested from the group as a way to go deeper into our spiritual lives through studying shame, joy, courage, and what it means to live a wholehearted life. It feels like we welcome a new young mother every week!

GOALS FOR 2017: In 2017, the Wednesday Morning Mom's Group hopes to grow its ministry by being more intentional about inviting mothers at Transfiguration to be a part of this community. The group has already begun to share about the Daring Way curriculum with Parish Episcopal School, hoping that there may be mothers at PES that are looking for a safe space for fellowship and spiritual growth.

OUTREACH COMMITTEE

Jodi Dalton

MISSION STATEMENT: To help to facilitate the Parish mission of seeking to serve Christ in all persons by coordinating financial grants and service projects through out the community.

MEETING DATE AND TIME: Meets monthly on the first Tuesday of each month. Meetings are at 6:30 PM in the Vestry Room.

NUMBER OF MEMBERS: 13 (includes a representative from the Youth Council)

LEADERSHIP NAMES AND OFFICE: Jodi Dalton, Chair; Ellen Dingwall, Staff Liaison

CELEBRATIONS FOR 2016:

- Distributed \$40,000 allocated by the Vestry to 11 local non-profits.
 - Austin Street Center (\$9,500)
 - DME Exchange of Dallas (\$1,000)
 - Gateway of Grace (\$4,500)
 - Genesis Women's Shelter (\$1,000)
 - Happy Homes Pre-school of South Africa (\$1,000)
 - North Dallas Shared Ministries (\$5,000)
 - Our Friends Place (\$3,000)
 - St. Philip's School & Community Center (\$5,500)
 - St. Simon's After-School (\$4,000)
 - The Gathering (\$1,000)
 - Voice of Hope (\$4,500)
- Donated an additional \$7,150 to various other projects in the community, including Habitat for Humanity and food packaging projects for Feed My Starving Children (in conjunction with Parish Episcopal School) and Compassionate DFW (in conjunction with the Richardson Interfaith Alliance.)
- Coordinated successful Parish wide collections of school supplies for Spring Valley Elementary, food for North Texas Food Bank, turkeys for Voice of Hope Thanksgiving baskets, gifts for the St. Philips School Mothers Day store and organized the Parish wide Stewardship work day, which cut fabric for shoes for Sole Hope, packed over 200 soup kits for NDSM's senior food distribution and assembled over 75 hygiene backpacks for The Gathering.

GOALS FOR 2017: Build on our successes and do even more!

PARISH NURSE MINISTRY

Tish Maedche & Michelle Jenkins

MISSION STATEMENT: The Church of the Transfiguration embraced the concept of a Parish Nurses' Ministry in 1997 and recruited a dozen or so nurses on rotation to perform blood pressure screenings for the Saturday evening and Sunday morning services. Glucose screenings were offered for Sunday mornings. Parish nursing started in the 1800s, when religious orders in the U.S. and Europe offered care outside of their church homes. The modern program, recognized by the American Nursing Association, has spread internationally. Domestically, some 15,000 parish nurses are now at work in the United States. The nurses at Transfiguration are also health counselors and advocates who assist with minor health emergencies during worship hours and special events. Of note, the Parish Nurse Ministry at Transfiguration has been in place since 1997.

NUMBER OF MEMBERS: Currently there are 13 Registered Nurses and 1 Registered Medical Technologist volunteers. One new member has joined our Parish Nurse Ministry.

LEADERSHIP NAMES AND OFFICE: Contacts - Tish Maedche, R.N. and Michelle Jenkins, MT

CELEBRATIONS FOR 2016:

Nurse volunteers are typically available during weekend services.

A Blood Pressure and Glucose screening clinic was conducted the first weekend of each month.

Testing performed for the calendar year 2015:

- Blood pressure screenings – 187
- Glucose screenings – 93; testing was performed every month, except September, throughout the year. The average ~7.75/month, is higher than the 2015 testing, which also included 11 months. I am hoping the increase means that more people are taking advantage of this service.

Although the majority of the glucoses performed are for monitoring known diabetics, 8 new parishioners who had never been tested before took advantage of this service. It appears that the monthly reminder in the church bulletin notices has helped remind those that are taking advantage of the service. I think the move to the library is a positive one. Just a side note, this completes the 19th year Michelle Jenkins has been performing glucoses, since we started in 1997.

GOALS FOR 2017: We would like to increase participation in both blood pressure and glucose screenings.

PRAYER CHAIN

Nancy Banitch

MISSION STATEMENT: The mission of the Transfiguration prayer chain is to seek and serve Christ in all persons through daily intercessory prayer for requested individuals.

NUMBER OF MEMBERS: 39

LEADERSHIP NAMES AND OFFICE: Nancy Banitch, Chair; Phyl Kerrigan, Co-Chair

PRAYER SHAWL MINISTRY

Sally Manning

MISSION STATEMENT: To create shawls, either knitted or crocheted, for gifting to parishioners, family, friends or community loved ones who “need a little extra love and pray”; to pray for those who receive prayer shawls and to deliver shawls, as requested or needed.

MEETING DATE AND TIME: Third Monday of every month, in the Parlor, at 7:00 p.m.

NUMBER OF MEMBERS: 20-25 members, both men and women, who knit or crochet shawls, lap robes, baby sweaters, caps, or mittens.

LEADERSHIP NAMES AND OFFICE: Sally Manning, facilitator, Deacon Liz O'Donnell, clergy liaison

CELEBRATIONS FOR 2016: Begun in 2014, through the initiative of participants in Deacon Liz O'Donnell's Tuesday Book Study, the Prayer Shawl ministry has gifted over 140 shawls since 2014. All shawls are blessed and lovingly distributed to parishioners in hospital or at home, through lay eucharistic ministers, clergy, and shawl members. What began small, has grown to over 25 parishioners interested in knitting or crocheting prayer shawls, parishioners who are beginning or experienced knitters or crocheters. Ministry members help and teach each other with new patterns and techniques, and enjoy fellowship through the creation process.

GOALS FOR 2017: The Prayer Shawl Ministry hopes to expand the recipient list to include babies and infants who are in hospital or home, and whose parents would benefit from the gifting of baby blankets, baby caps, and infant clothing. We also hope to expand the recipient list and publicize the availability of shawls to more parishioner families.

ST. CATHERINE'S MINISTRY & FUND

The Rev. Erin Jean Warde

MISSION STATEMENT: This ministry and fund succeeds the Vision Forum and accepts funds designated to strengthen Christian formation at the Church of the Transfiguration and the broader community. In general, the fund is used to host external speakers for adult formation that cannot be supported by the operating budget. Planning for events supported by the fund are guided by the Adult Formation Committee in conjunction with clergy. Dispensing of funds requires approval of the rector or designated representative planning and hosting specific events.

LEADERSHIP NAMES AND OFFICE: The Rev. Erin Jean Warde, Associate Rector of Christian Formation; Adult Formation Committee: Elaine Culver, Roy Heller, Nancy Jagmin, Paul Bradshaw, Shannon Klingele, and David Huff

CELEBRATIONS FOR 2016: 2016 is the first year we have had this ministry and fund, given to us in the form of generous donations, and it has been an immense blessing in the life of Adult Formation. Because of these funds, we were able to welcome Becca Stevens & Thistle Farms in February. Becca Stevens is an Episcopal priest in Nashville, and the Thistle Farms ministry offers love, compassion, and healing to women who are survivors of addiction, trafficking, violence, and extreme poverty. Becca Stevens and her team from Thistle Farms kicked off our Lenten series on Reconciliation, and they offered two workshops and one plenary lecture. The honorarium alone (not including hotel, flight, and in-city travel) was \$3,500, which is considered on the cheaper end of hosting a guest speaker. We are grateful for the St. Catherine's ministry & fund, because we would not have been able to host Becca Stevens and Thistle Farms using the operating budget for adult formation. Additionally, we welcomed Danielle Shroyer, for an Advent lecture titled "Presence Amid the Presents." Danielle is a local writer, pastor, speaker, and a Parish Episcopal School parent! The invitation to Danielle is one of many ways that we are trying to recognize local resources, while also continuing to strengthen the relationship between PES and Transfiguration.

GOALS FOR 2017: The St. Catherine's ministry and fund has been intentionally saving up some of the funds donated, because in September of 2017 Transfiguration is partnering with First United Methodist Church in Dallas to welcome Glennon Doyle Melton to Dallas. Melton is a writer, activist, and philanthropist. She is the author of *Carry On, Warrior* and *Love Warrior*. She has been on *The Today Show*, her 2016 book *Love Warrior* was featured in Oprah's Book Club, and she delivered a 2013 TED talk. She is an outspoken advocate for inclusion and compassion. Her visit will consist of two events, both of which are still being planned in coordination with First United Methodist Church of Dallas. It is important to know that this would not be possible without the St. Catherine's ministry and fund. Look for more information in the coming months for this special event!

ST. ELIZABETH'S GUILD

Betsey Hardman

MISSION STATEMENT: To nurture and strengthen our parish community by bringing people together for fellowship in an atmosphere that supports Transfiguration's mission of "Seeking and Serving Christ in All Persons". We accomplish this by holding monthly dinners for Guild members and guests to share a meal, get to know each other and develop friendships.

MEETING DATE AND TIME: Second Thursday of each month

NUMBER OF MEMBERS: Approximately 120

LEADERSHIP NAMES AND OFFICE:

- Co-Chairs – Babs Delizza, Betsey Hardman, Sheila MacLennan
- Treasurer – Richard Weincek
- Membership – Sally Manning
- Publicity – Barbara Cody
- Meal Ministry – Carol Frauenheim, Margot Thibodeaux

CELEBRATIONS FOR 2016:

- Established a leadership board
- Launched a pastoral care meal ministry
- Changed our format to casual dinners in off-holiday months and added dinners in the summer
- Increased our membership by approximately 12 people

GOALS FOR 2017: Continue to provide a valuable outlet to support the parish with a social outreach venue to new members, visitors and longtime parishioners while building on our newly established pastoral care ministry and growing our membership.

2016 FINANCIALS:

- | | |
|-----------------------------------|---------------|
| • 2015 Bal Forward: | \$ 322.00 |
| • Attendance fees collected: | \$ 2,436.00 |
| • Expenses: | (\$ 2,063.34) |
| • Pastoral Care Seed money (EMF): | \$ 500.00 |
| • Current cash on hand: | \$ 1,194.66 |
| • | |

ST. HILDA'S GUILD

Deb Griffin

MISSION STATEMENT: To provide our community with a place to donate clothing and household items, and offer customers good quality apparel at the Clothes Horse and reasonably priced new religious books, cards, and gift items at the Kay Andrews bookstore along with service opportunities and fellowship for St. Hilda's members. Our profits from these ventures help support many ministries within the church, especially our children, youth and women's ministries. We keep our church's mission to seek and serve Christ in all persons in mind in all we do.

MEETING DATE AND TIME: St. Hilda's Guild operates the Clothes Horse and Kay Andrews Bookstore. The Clothes Horse is open to Tuesday through Saturday, 10:00 am to 2:00 p.m.. The Kay Andrews Bookstore is open before and after all Transfiguration services on Saturday and Sunday, and also Tuesday through Friday from 10:00 am to 2:00 p.m.

NUMBER OF MEMBERS: 57 members, including 2 inactive and 4 Clotheshorse subs

LEADERSHIP NAMES AND OFFICE:

- Chair: Debra Griffin
- Vice-Chair: Pat Kriska
- Treasurer: Judy Loveday-Corbett
- Recording Secretary: Laura Davis/Betsey Hardman
- Bookstore: Carolyn Georges
- Bookkeeper: Jennie McCament/Penny Bonneau
- Assistant Bookkeepers: Barbara Smith, Luann Welch, Pat Harper
- Scheduling: Debra Griffin
- Calendar: Judy Loveday-Corbett
- Recruiting:
- Pricing: Kathryn McClure
- Markdown: Jane Wells
- Facilities: Luann Welch
- \$1 Sale Co-Managers: Susan Laster, Joyce Deegan
- Special Events: Judy Loveday-Corbett
- Historian: Susan Laster
- Staff Liaison: Ellen Dingwall

CELEBRATIONS FOR 2016:

St Hilda's hosted a Lenten Soup Supper and provided one of the summer breakfasts with an accompanying mini Style Show, as well as set up and staffed a table at the Ministry Fair. We held a Dollar Sale in the fall and two Half-Price Sales, during the spring and fall of the year. Our annual Volunteer Recognition Luncheon was held in April and the same month we provided the program for Women's Forum - our ever-popular Style Show. During 2016, the Clothes Horse began working in conjunction with the Food Pantry and provided five free items of clothing to each participating family. 10 of our members retired this year & one of our members died. At least 8 of our members have served for over 40 years, but we are always interested and active in recruiting new volunteers. Credit Cards are now being accepted at the Kay Andrews bookstore and as a result we had a great surge of business during Evangelism Matters in November.

2016 FINANCIALS:

Saint Hilda's Guild Year-End Report

| | 2016 | 2016 | 2016 |
|---|---|--------------------------------|-----------------------------|
| | KAB | CH | Totals |
| Income - | | | |
| Clothes Horse | | \$ 16,463.10 | \$ 16,463.10 |
| KAB - Books | \$ 15,314.46 | | 15,314.46 |
| KAB - Gifts | 11,437.79 | | 11,437.79 |
| Total (Gross) Income | \$ 26,752.25 | \$ 16,463.10 | \$ 43,215.35 |
| Expenses - | | | |
| KAB Purchases: | | | |
| Books | \$ 4,000.49 | | \$ 4,000.49 |
| Gifts | 2,926.66 | | 2,926.66 |
| Operating Expenses-Shipg | 958.19 | | 958.19 |
| CH Operating Expenses | | 2,429.96 | 2,429.96 |
| Total Expenses | \$ 6,927.15 | 2,429.96 | \$ 10,315.30 |
| Net Profit | \$ 19,825.10 | \$ 14,033.14 | \$ 32,900.05 |
| Saint Hilda's Expenses - | | | |
| Special Events | | | 1,927.40 |
| Tithes | | | 2,054.46 |
| Total | | | 3,981.86 |
| Net Income for Saint Hilda's | | | \$ 28,918.19 |
| State Taxes | | | |
| Taxes collected this month | | | |
| Taxes collected 4th qtr (for Oct/Nov/Dec) | pd 4/1 \$ 714.24 | pd 7/1 \$ 548.84 | Taxes pd YTD \$ 2,075.06 |
| | pd 10/1 \$ 811.98 | to be pd in Jan \$ 1,099.30 | |
| Grants - | | | |
| VBS | VBS | | 750.00 |
| Austin Street Center | Thanksgiving meal | | 2,000.00 |
| Women's Forum | Programs | | 1,000.00 |
| Church of the Transfiguration | A/V equipment for conference | | 1,500.00 |
| Women's Forum | Programs | | 1,000.00 |
| Youth Ministry | Scotland Pilgrimage | | 5,000.00 |
| Father Casey | Priest's Discretionary Fund | | 200.00 |
| Father Michael | Priest's Discretionary Fund | | 200.00 |
| Mother Erin | Priest's Discretionary Fund | | 200.00 |
| Deacon Liz | Priest's Discretionary Fund | | 200.00 |
| | | | \$ 12,050.00 |
| | Set aside to fund renovation of the Clothes Horse so that it also houses the Food Pantry | | \$ 15,000.00 |
| | | | \$ 27,050.00 |
| Endowment Fund | in memory of Lizzy Whaley | | 250.00 |
| Total Disbursements for 2016 | | | 27,300.00 |

STEPHEN MINISTRY

Lisa Edwards

MISSION STATEMENT: To provide quality one on one Christian care to members of our congregation who are experiencing a crisis in their lives. Stephen Ministers are there to listen, to pray with and for their Care Receivers, and to walk with them through whatever life challenge they are facing. Our ministry is an extension of the Pastoral Care ministry at Transfiguration.

MEETING DATE AND TIME: Stephen Ministers attend Supervision meetings on the first and third Tuesdays of each month at 7:00 PM. Deacon Liz O'Donnell, who oversees our ministry, meets with the Stephen Leaders on the third Tuesday of each month at 6:15 PM. The Stephen Ministers strive to meet weekly for one hour with their Care Receivers

NUMBER OF MEMBERS: 10 active Stephen Ministers including 4 commissioned Stephen Leaders.

LEADERSHIP NAMES AND OFFICE: The Rev. Liz O'Donnell, Deacon Bob Brewster, Lisa Edwards, Jack Skelton, and Linda Horton

STEPHEN MINISTERS (in addition to leaders): George Banitch, Penny Bonneau, Deborah Diehl, Joney Ferguson, Bee Skinner, and Brett Vanderbrook.

CELEBRATIONS FOR 2016:

- In July 2016 Bob Brewster attended the week-long Stephen Ministry Leadership Training course and was commissioned as a Leader on December 4.
- On January 24 Deborah Diehl and Brett Vanderbrook were commissioned as Stephen Ministers after having completed the 50 hours of training beginning in September of 2015. They are each highly skilled, insightful, and gifted Stephen Ministers.
- All of our Ministers and Leaders have had care receivers during this past year and several relationships are currently ongoing.

GOALS FOR 2017: We are planning on starting a new training course in the Fall of 2017 and are hoping to train a minimum of four new ministers.

We are working to create more awareness of our ministry and to continue to grow the program in our church in order to provide care and support to more people. We would also like to urge others who feel the calling to become a trained Stephen Minister to join us in this powerful and much needed ministry. We will continue to meet and interact with Stephen Ministers from other area churches where we share our experiences and pursue continuing education through outside guest speakers who are experts in various fields of care giving. We will also continue to seek advancement and depth in each of our own spiritual journeys through thought provoking book studies as a group.

We encourage anyone who feels that they could use the caring support of a Stephen Minister as they struggle through a life crisis to please contact Deacon Liz O'Donnell or any of the Stephen Leaders to get more information.

TRANSFIGURED NIGHTS

Joel Martinson, Artistic Director

Alan Dunlop, Executive Director (2016-2017)

Russell Bourdette, Executive Director (2015-2016)

MISSION STATEMENT: Transfigured Nights continues in the Anglican tradition of enriching the lives of the people

of God through art and music, whether in the liturgical rites of the church, in concerts or other programs. Striving to create and host unique offerings of quality featuring the finest sacred and secular music, we utilize the talents of parish musicians and local artists, as well as present concerts by national and international performers. The series offers musical experiences to Transfiguration parishioners and serves as an outreach to those in the broader community.

INTRODUCTION: During 2016, Transfigured Nights continued to live out its mission statement and enriched the lives of the people of Transfiguration, our friends, our neighbors, and the entire Greater Dallas community. As Transfigured Nights depends solely on the gifts it receives from its patrons and receives no income from the parish budget, we continued to be gratified by the generosity of our patrons, and thankful for their support of this extension of the Music Ministry at Transfiguration.

TRANSFIGURED NIGHTS: 2015-2016 Season Events (Spring 2016)

- Concert – Bruce Neswick, organist
 - January 31. Attendance: 90.
- Solemn Evensong for Lent
 - March 6. Attendance: 156
- Concert – Johann Vexo, organist
 - April 10. Attendance: 114.
- Gala Concert – Tea & Tallis – Three!
 - April 24. Attendance: 177. (147 tickets sold.)
- Evensong for St. Barnabas & Tour Preview
 - June 12. Attendance: 173.

2016-2017 Season Events (Fall 2016)

- 60th Anniversary Celebration: Solemn Evensong for Holy Cross Day & Reception
 - September 18. Attendance: 362.
- Concert – Jonathan Ryan, organist
 - October 23. Attendance: 95.
- Solemn Requiem for All Souls' Day (Fauré Requiem with Orchestra.)
 - November 2. Attendance: 250.
- Advent Lessons and Carols
 - December 4. Attendance: 273.

Total Transfigured Nights Attendance for 2016: 1,690 persons in 9 events.

Average attendance: 188. (Up from 154 in 2015, a 22% increase.)

ART MUSIC MONDAYS: Spring 2016

- Bridge & Brahms – Clarinet, Cello & Piano
 - January 18. Attendance: 86. (Rescheduled from October 26, 2015, due to injury.)
- Transfigured Night – Schoenberg
 - March 14. Attendance: 103. (Held in the Church.)

Fall 2016

- The Art of the Quartet – Haydn & Brahms (Rescheduled from May 9, 2016, due to illness.)
 - September 12. Attendance: 54.
- String Trio with Harp & Harpsichord
 - November 7. Attendance: 53.

Total Art Music Attendance for 2016: 296 persons in 4 events.

Average attendance: 64. (Up from 54 in 2015.)

Grand Total Transfigured Nights & Art Music Mondays: 1,986 persons in 13 events.
(Up from 1490 in 2015 – 33% increase.)

NUMBER OF PATRONS (INDIVIDUALS OR COUPLES):

For the entire 2015-2016 Season: 83. (Down from 89 in 2014-2015.)

For the 2016-2017 Season, thus far: 103. (Up 24% over 2015.)

SUCSESSES AND GOALS:

- The generosity of our patrons continues to be greatly affirming, and giving in our current season – 2016-2017 – has surpassed all previous years. Our patronage will be able to pay for our entire season – which is an ambitious one – without using any of our reserve funds.
- During this current season we experienced dramatic growth in the number of patrons overall, especially in our middle and lower categories of giving. We welcome gifts of any size, as we want as many people involved in our ministry as possible.
- We presented very high quality musical offerings in both Transfigured Nights and Art Music Mondays, and the Transfiguration Choir sang some very fine services of evensong in preparation for its England Tour 2016.
- Over the past 12 seasons of Transfigured Nights we have accrued a substantial reserve, and the Executive Committee has voted to contribute a major portion of that to a new Music Endowment fund, pending finalization of terms.

Special thanks are due to Russ Bourdette for serving as our Executive Director for three seasons, and to David Reece and the members of the Transfigured Nights Executive Committee for hosting some wonderful receptions during 2016.

Executive Committee (including persons from both 2015-2016 & 2016-2017 seasons)

The Rev. R. Casey Shobe, *Rector*

Russell Bourdette, *Executive Director* (2015-2016)

Alan Dunlop, *Executive Director* (2016-2017)

Joel Martinson, *Artistic Director*

Bart Stockton, *Treasurer*

George Banitch, Laurel Brewster, Barbara DeLizza, Janet Dunlop, Robert Hacker, John Makowski, E.T. Manning, Sally Manning, Delynda Moravec, Diana Rawlins, Mike Rawlins, David Reece, and Ryan Tatum.

2016 FINANCIALS:

| | |
|------------------------------------|--------------------|
| 2016 Beginning Cash Balance | \$41,018.38 |
|------------------------------------|--------------------|

Income

Patronage & Donations \$31,710.00
Up 12.6% from 2015

| | |
|--------------------------------|--------------------|
| Total Cash & Income | \$72,728.38 |
|--------------------------------|--------------------|

Expenses

| | |
|--------------------|--------------|
| Performer Fees | \$ 20,939.12 |
| Art Music Mondays | \$ 5,000.00 |
| Child Care | \$ 303.18 |
| Misc Expenses | \$ 504.56 |
| Reception Expenses | \$ 2,678.76 |
| Printing & Postage | \$ 3,670.06 |

| | |
|-----------------------|--------------------|
| Total Expenses | \$33,095.68 |
|-----------------------|--------------------|

| | |
|---------------------------------|--------------------|
| 2016 Ending Cash Balance | \$39,632.70 |
|---------------------------------|--------------------|

Less budgeted encumbrance for
second half of 2016-2017 season* \$12,708.59

| | |
|--------------------------|--------------------|
| Unencumbered Cash | \$26,924.11 |
|--------------------------|--------------------|

*Transfigured Nights budget runs on a season basis from July 01 to June 30

WEDDING GUILD

Elizabeth Jenkins

MISSION STATEMENT: To provide assistance and guidance to couples preparing for marriage in the Church of Transfiguration.

MEETING DATE AND TIME: Determined by the scheduled weddings to be conducted in the Church.

NUMBER OF MEMBERS: 10

LEADERSHIP NAMES AND OFFICE: Elizabeth Jenkins - Director

CELEBRATIONS FOR 2016: The Wedding Guild assisted with five weddings in 2016. The assistance consisted of meeting with the couple several times during the planning phase, scheduling and managing the rehearsal together with the officiating clergy, coordinating with the Altar Guild and Flower Guild to prepare the church for the wedding ceremony, and managing wedding day activities at the church. The bridal couple and their families have expressed their appreciation for our help during this often stressful time. The Wedding Guild provides each couple with a copy of "The Celebration and Blessing of a Marriage" book used during their wedding service. Kerry Tate does the calligraphy to personalize each book. A new Wedding Customary was published in 2016. All details of the wedding are documented throughout the planning phase and are kept in a central electronic file so that complete and consistent information is available to everyone involved in the wedding ceremony. Ellen Dingwall is the central point of contact for this information. The church Publications Office is responsible for creating and printing wedding programs.

GOALS FOR 2017: Continue to assist couples with wedding plans.

WOMEN'S EVENING BOOK GROUP

Betsy Warren

This group meets on the first Thursday of each month at 7:00 p.m. and reads a wide selection of fiction and non-fiction

books chosen each year by the members. All women are welcome. Clare Lattimore and Betsy Warren are the facilitators

WOMEN'S FORUM

Elizabeth Jenkins

MISSION STATEMENT: To create a forum with speaker and luncheon that offers programs and activities to enrich the spirit in an atmosphere of Christian fellowship.

MEETING DATE AND TIME: Second Thursday of February, March, April, October and November at 11:30 a.m.

NUMBER OF MEMBERS: Open to all members of the church. Attendance varies from 30 to 80

LEADERSHIP NAMES AND OFFICE: Elizabeth Jenkins – President Committees: Ann Huffman – Decorations
Pat Tarpley – Reservations Ginger Kline – Beverages/Set-ups Elizabeth Jenkins – Publicity and Programs

CELEBRATIONS FOR 2016: Programs in 2016 included two outreach projects, a travelogue, a Lenten meditation and a Clothes Horse fashion show.

GOALS FOR 2017: To increase attendance especially among younger women of the parish and to encourage involvement of new members of the parish. To continue focusing on outreach projects, promoting the bookstore by featuring seasonal items for sale, and providing a Lenten meditation with complimentary soup lunch.



14115 Hillcrest Road, Dallas, TX 75254 | 972-233-1898

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